

**TUSCOLA COUNTY BOARD OF COMMISSIONERS  
MEETING AGENDA**

**THURSDAY, AUGUST 11, 2016 – 8:00 A.M.**

**H. H. PURDY BUILDING BOARD ROOM  
125 W. Lincoln Street  
Caro, MI**

125 W. Lincoln Street  
Caro, MI 48723

Phone: 989-672-3700  
Fax : 989-672-4011

- 8:00 A.M. Call to Order – Chairperson Bardwell  
Prayer – Commissioner Bardwell  
Pledge of Allegiance – Commissioner Young  
Roll Call – Clerk Fetting  
Adoption of Agenda  
Action on Previous Meeting Minutes (See Correspondence #1)  
Brief Public Comment Period  
Consent Agenda Resolution (See Correspondence #2)  
New Business  
    -Need for Increased Home Delivered Meals – Brian Neuville  
    -Fulton Street Drain Bonds (See Correspondence #3)  
    -Adoption of the Tuscola County Hazard Mitigation Plan (See  
        Correspondence #4)  
    -Inmate Health Care (See Correspondence #5)  
    -Health Insurance Bids – Brown & Brown (See Correspondence #6)  
    -BC/BS Renewal – Brown & Brown (See Correspondence #7)  
    -Smoking Cessation – Brown & Brown (See Correspondence #8)  
    -MERS Officer and Employee Delegate  
    -Request to Use Courthouse Lawn (See Correspondence #9)  
    -Equalization Director Vacancy Update (See Correspondence #10)  
    -Tax Rate Request for 2016 Winter Tax Levy (See Correspondence  
        #11)  
    -August 22, 2016 Committee of the Whole Meeting  
    -CLOSED SESSION – LABOR NEGOTIATIONS 9:30 A.M.  
Old Business  
Correspondence/Resolutions

**COMMISSIONER LIAISON COMMITTEE REPORTS**

YOUNG

Dispatch Authority Board  
County Road Commission  
Board of Public Works  
Senior Services Advisory Council  
Mid-Michigan Mosquito Control Advisory Committee  
Saginaw Bay Coastal Initiative  
Parks & Recreation  
Local Unit of Government Activity Report  
MAC Economic Development & Taxation Committee

BARDWELL

Economic Development Corp/Brownfield Redevelopment  
Caro DDA/TIFA  
MAC Economic Development/Taxation  
MAC 7<sup>th</sup> District  
Local Unit of Government Activity Report  
TRIAD  
Human Services Collaborative Council  
Behavioral Health Systems Board

BIERLEIN

Genesee Shiawassee Thumb Works  
Human Development Commission (HDC)  
Tuscola 2020  
Recycling Advisory Committee  
Local Emergency Planning Committee (LEPC)  
Great Start Collaborative Council  
Local Unit of Government Activity Report  
Tuscola In-Sync  
MAC Board of Directors  
Human Services Collaborative Council  
Region VI Economic Development Planning  
MAC Judiciary Committee

TRISCH

Board of Health  
Planning Commission  
Economic Development Corp/Brownfield Redevelopment  
Local Unit of Government Activity Report  
Animal Control  
Solid Waste Management

KIRKPATRICK

Board of Health  
Community Corrections Advisory Board  
Dept. of Human Services/Medical Care Facility Liaison  
Land Acquisition  
MI Renewable Energy Coalition  
MEMS All Hazards  
MAC-Environment Energy Land Use  
Cass River Greenways Pathway  
Local Unit of Government Activity Report  
Tuscola In Sync  
NACO- Energy, Environment & Land Use  
Genesee Shiawassee Thumb Works  
Jail Planning Committee

Closed Session (If Necessary)

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

## CORRESPONDENCE

- #1 August 1, 2016 Full Board & Statutory Finance Minutes
- #2 Consent Agenda Resolution
- #3 Fulton Street Drain Bonds Resolution
- #4 Adoption of the Tuscola County Hazard Mitigation Plan Resolution
- #5 Inmate Health Care Quote
- #6 Health Insurance Bids
- #7 Blue Cross Blue Shield Renewal 2016/2017
- #8 Blue Cross Smoking Cessation Information
- #9 Request to Use Courthouse Lawn
- #10 Equalization Director Job Description
- #11 Tax Rate Request for 2016 Winter Tax Levy
- #12 August 8, 2016 Committee of the Whole Minutes
- #13 July 14, 2016 Road Commission Minutes

*Draft*  
TUSCOLA COUNTY BOARD OF COMMISSIONERS  
August 1, 2016 Minutes  
H. H. Purdy Building

Commissioner Thomas Bardwell called the meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 1st day of August 2016, to order at 8:09 o'clock a.m. local time.

Prayer – Commissioner Trisch

Pledge of Allegiance – Commissioner Bierlein

Roll Call – Chief Deputy Clerk Cindy McKinney-Volz

Commissioners Present: District 1 - Thomas Young, District 2 – Thomas Bardwell, District 3 - Christine Trisch, District 4 – Craig Kirkpatrick, District 5 – Matthew Bierlein

Commissioner Absent: None

Also Present: Mike Hoagland, Tisha Jones, Andrew Dietderich, Register Bishop, Mike Miller, Eean Lee, John Sauber, Ann Hepfer, Debra Cook, Tom Gemmell, Gregg Campbell, Chief Deputy Clerk Cindy McKinney-Volz

*Adoption of Agenda -*

16-M-125

Motion by Trisch, seconded by Young to adopt the agenda as amended. Motion Carried.

*Action on Previous Meeting Minutes -*

16-M-126

Motion by Trisch, seconded by Young to adopt the meeting minutes from the July 14, 2016 meeting. Motion Carried.

*Brief Public Comment Period -*

Register Bishop inquired if the land contract with the Medical Care Facility was going to be recorded. If so, it is not recordable in its current format.

Gregg Campbell spoke about the election tomorrow and wind turbines in his township. He is confident that the voice of the people will be heard.

Eean Lee is appreciative of the assistance he is receiving from other departments while his projects are getting implemented.

*Consent Agenda Resolution -*  
16-M-127

Motion by Bierlein, seconded by Trisch that the following Consent Agenda Resolution from the July 25, 2016 Committee of the Whole Meeting be adopted.  
Motion Carried.

## CONSENT AGENDA

- Agenda Reference:** A
- Entity Proposing:** COMMITTEE OF THE WHOLE 7/25/16
- Description of Matter:** Move that the revised Capital Advantage Lease (New County Telephone System) be approved with the change to quarterly instead of monthly lease/purchase payments. Also, all appropriate signatures are authorized.
- Agenda Reference:** B
- Entity Proposing:** COMMITTEE OF THE WHOLE 7/25/16
- Description of Matter:** Move that the July 18, 2016 letter of resignation from Marianne Daily in the County Equalization Department be received and placed on file.
- Agenda Reference:** C
- Entity Proposing:** COMMITTEE OF THE WHOLE 7/25/16
- Description of Matter:** Move that the County hiring freeze be temporarily lifted and authorization be given to post and advertise to refill the vacant appraiser position created by the resignation of Marianne Daily.
- Agenda Reference:** D
- Entity Proposing:** COMMITTEE OF THE WHOLE 7/25/16
- Description of Matter:** Move per the request of the Chief Judge to approve the proposal from Dave's Glass LLC for security improvements to certain doors in the Courthouse to control access to parts of the building while also enabling required building entrance and exit ability. Also, the 2016 Capital Improvement Budget be amended by \$5,000 for said security improvements.

*New Business -**-Adjustment to VOIP Telephone Project-*

16-M-128

Motion by Trisch, seconded by Kirkpatrick that \$3,800 be authorized for Expenditure from the telephone line item in the Equipment Fund for wiring installation related to the new VOIP telephone system in the courthouse. Motion Carried.

*-Potential Health Department Bonding for Retirement Costs -*

16-M-129

Motion by Bierlein, seconded by Young that per the recommendation of the Tuscola County Board of Health that the resolution authorizing the insertion of notice of intent of the County of Tuscola to issue pension obligation bonds not to exceed \$4,000,000 be approved. Roll Call Vote - Young - yes; Bardwell - yes; Trisch - yes; Kirkpatrick - yes; Bierlein - yes Motion Carried

*-Sale of Land to Medical Care Facility-*

16-M-130

Motion by Trisch, seconded by Bierlein that the Medical Care Facility offer to Purchase 25 Acres of Real Estate from the county for \$210,000 be approved. Also, the "Offer to Purchase" document be approved and all appropriate signatures are authorized. Roll Call Vote - Bardwell - yes; Trisch - yes; Kirkpatrick - yes; Bierlein - yes; Young - yes. Motion Carried.

16-M-131

Motion by Kirkpatrick, seconded by Trisch that the "Land Contract" for the Medical Care Facility to purchase 25 Acres Real Estate from the county be approved and all appropriate signatures are authorized. Roll Call Vote - Trisch - yes; Kirkpatrick - yes; Bierlein - yes; Young - yes; Bardwell - yes. Motion Carried.

16-M-132

Motion by Bierlein, seconded by Kirkpatrick that the "Agreement Regarding Use of Real Property Pending Construction" document related to the Medical Care Facility purchase of 25 acres from the county be approved and all appropriate signatures are authorized. Roll Call Vote - Kirkpatrick - yes; Bierlein - yes; Young - yes; Bardwell - yes; Trisch - yes. Motion Carried.

16-M-133

Motion by Kirkpatrick, seconded by Young that monies received from the sale of county land to the Medical Care be receipted into the county capital improvement fund. Motion Carried

*-Funding for Senior Fair - Tom Gemmell spoke on the Senior Fair that had occurred in June. There were 82 vendors at the Cass City High School. Mr. Gemmell thanked the Board for their contribution.*

-Equalization Director Vacancy - Christine Trisch spoke on the importance of reviewing the pay scale to obtain a qualified director that will stay with the county. Matthew Bierlein is working with Erica Dibble and Walt Schlichting to redo the step plan for the Equalization Director.

*Old Business -*

Mike Hoagland spoke about the Community Corrections program and the need to get more people involved. The guidelines of the programs make it difficult for some to qualify.

Mike Hoagland reviewed the financial state of the county and revenue sharing.

Mike Hoagland spoke about the Road Commission audit, liabilities, assets, and legacy costs

CGI will be spending the day with Mike Hoagland on August 3, 2016 filming at approximately 30 different locations.

*Correspondence/Resolutions -*

Mike Hoagland referred the Board to the email from Clerk Fetting if any of the requested millages do not pass on Tuesday.

The Annual Farm Bureau County Meeting will be on August 18, 2016 at 6:30 p.m.

Breakfast on the Farm will be on August 13, 2016. They are expecting about 3,000 people.

MAC has a half-day mini conference on August 16, 2016 in Gaylord.

## **COMMISSIONER LIAISON COMMITTEE REPORTS**

### BARDWELL

Economic Development Corp/Brownfield Redevelopment

Caro DDA/TIFA

MAC Economic Development/Taxation

MAC 7<sup>th</sup> District

Local Unit of Government Activity Report - Almer and Ellington Townships have several contested seats this election.

TRIAD

Human Services Collaborative Council

Behavioral Health Systems Board - Met on Thursday but Commissioner Bardwell was unable to attend.

BIERLEIN

Genesee Shiawassee Thumb Works  
Human Development Commission (HDC)  
Tuscola 2020 - Will be meeting in August  
Recycling Advisory Committee  
Local Emergency Planning Committee (LEPC)  
Great Start Collaborative Council  
Local Unit of Government Activity Report  
Tuscola In-Sync  
MAC Board of Directors - Matthew Bierlein will be appointed to sit on the counsel for Indigent Defense  
Human Services Collaborative Council  
Region VI Economic Development Planning  
MAC Judiciary Committee

TRISCH

Board of Health - Unable to attend  
Planning Commission - Meeting Wednesday night.  
Economic Development Corp/Brownfield Redevelopment - Unable to attend  
Local Unit of Government Activity Report - Mayville Sunflower Festival was a success. This was the 26th year for the festival, hoping it gets bigger and better every year.  
Animal Control  
Solid Waste Management - Still working on.

KIRKPATRICK

Board of Health - Increased number of veterans utilizing services  
Community Corrections Advisory Board - Lack of attendees due to specific guidelines  
Dept. of Human Services/Medical Care Facility Liaison - Waiting to hear from Irene Wailer on payment issues from Child Care Fund. Craig Kirkpatrick would like a state level contact for payments  
Land Acquisition  
MI Renewable Energy Coalition  
MEMS All Hazards  
MAC-Environment Energy Land Use  
Cass River Greenways Pathway  
Local Unit of Government Activity Report - Slow summer, nothing to report  
Tuscola In Sync  
NACO- Energy, Environment & Land Use  
Genesee Shiawassee Thumb Works  
Jail Planning Committee - A meeting date has been requested

YOUNG

Dispatch Authority Board - No July meeting.

County Road Commission - Will get tree removed from the ditch at Vanderbilt Park when time permits

Board of Public Works

Senior Services Advisory Council

Mid-Michigan Mosquito Control Advisory Committee

Saginaw Bay Coastal Initiative

Parks & Recreation - July meeting was cancelled

Local Unit of Government Activity Report - Attended Wisner Township meeting where Vanderbilt Park was a main topic.

MAC Economic Development & Taxation Committee

*Closed Session - None*

*Other Business as Necessary -*

-Mike Hoagland spoke about the Kalamazoo County private donation of \$70,000.000.00 to help relieve the tax burden on the county and the residents

*Extended Public Comment - None*

Meeting adjourned at 9.07 a.m

Cindy McKinney-Volz  
Chief Deputy Clerk

Statutory Finance Committee Minutes  
August 1, 2016  
H.H. Purdy Building  
125 W. Lincoln St, Caro MI

Meeting called to order at 9:09 a.m.

Commissioners Present: Young, Bardwell, Trisch, Kirkpatrick, Bierlein

Commissioners Absent: None

Also Present: Mike Hoagland, Chief Deputy Clerk Cindy McKinney-Volz,

Claims and Per Diems were reviewed and approved.

Public Comment - None

Meeting adjourned at 9:10 a.m.

Jodi Fetting  
Tuscola County Clerk

# 'DRAFT'

## COUNTY OF TUSCOLA

## STATE OF MICHIGAN

### RESOLUTION TO ADOPT CONSENT AGENDA

At a regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the Village of Caro, Michigan, on the 11<sup>th</sup> day of August, 2016 at 8:00 a.m. local time.

COMMISSIONERS PRESENT:

---

---

COMMISSIONERS ABSENT:

---

It was moved by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_ that the following Consent Agenda Resolution be adopted:

### CONSENT AGENDA

- Agenda Reference:** A
- Entity Proposing:** COMMITTEE OF THE WHOLE 8/8/16
- Description of Matter:** Move that per the August 2, 2016 memorandum of request from the court that Tara Hofmeister be appointed as backup Magistrate to the Full-Time Magistrate position effective immediately with the understanding this appointment results in no increase in cost. (The court will determine the redistribution of wages between the current Magistrate and the backup Magistrate and inform the payroll department).

**Agenda Reference:** B

**Entity Proposing:** COMMITTEE OF THE WHOLE 8/8/16

**Description of Matter:** Move that the Jail B-Wing HVAC bids be rejected because all bids exceeded the \$4,000 budget. Also, the project be rebid in December of 2016 when off season reduced costs may be achieved.

**Agenda Reference:** C

**Entity Proposing:** COMMITTEE OF THE WHOLE 8/8/16

**Description of Matter:** Move that a letter from the Board of Commissioners be authorized to be sent in support of the Saginaw Bay Cooperative Invasive Species Management Area application for funding from the Michigan Invasive Species Grant program with the understanding there is no county match requirement if this grant is received.

**IT IS FURTHER RESOLVED** that any motion, resolution, or other act of Tuscola County inconsistent with this Resolution is hereby rescinded, modified, replaced or superseded by this Resolution.

YEAS:

NAYS:

ABSTENTIONS:

RESOLUTION ADOPTED.

---

Thomas Bardwell, Chairperson  
Tuscola County Board of Commissioners

---

Jodi Fetting  
Tuscola County Clerk

At a regular meeting of the Board of Commissioners of the County of Tuscola held in the Village of Caro, Michigan, on August 8, 2016.

PRESENT: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ABSENT: \_\_\_\_\_  
\_\_\_\_\_

The following resolution was offered by \_\_\_\_\_ and seconded by \_\_\_\_\_:

RESOLUTION RE: FULTON STREET DRAIN BONDS, SERIES 2016

WHEREAS, proceedings have been taken by the Tuscola County Drain Commissioner for the construction of the Fulton Street Drain (the "Project") under the provisions of Chapter 4 of the Drain Code of 1956, as amended, pursuant to a petition filed with the Drain Commissioner; and

WHEREAS, in order to pay for the costs of constructing the Project, the Drain Commissioner is expected to authorize and provide for the issuance by the Fulton Street Drain Drainage District (the "Drainage District") of bonds (the "Bonds") in the aggregate principal amount of not to exceed \$821,000, in anticipation of the collection of an equal amount of special assessments against property and public corporations (including the County of Tuscola) in the Drainage District, said special assessments having been duly confirmed by the Drain Commissioner; and

WHEREAS, the Bonds are to be designated "Fulton Street Drain Bonds, Series 2016," and will bear interest at a rate not exceeding 6% per annum; and

WHEREAS, the Drain Commissioner deems it advisable and necessary to obtain from this Board a resolution consenting to the pledge of the full faith and credit of the County on the Bonds; and

WHEREAS, the Project is necessary to protect and preserve the public health and therefore it is in the best interest of the County of Tuscola that the Bonds be sold.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF TUSCOLA:

1. Pursuant to the authorization provided in Section 276 of the Drain Code of 1956, as amended, provided that the Bonds are issued within the parameters set forth above, the Tuscola County Board of Commissioners does hereby irrevocably pledge the full faith and credit of the County of Tuscola for the prompt payment of the principal of and interest on the Bonds, and does agree that in the event that the property owners or public corporations in the Drainage District shall fail or neglect to account to the County Treasurer of the County of Tuscola for the amount of any special assessment installment and interest, when due, then the amount thereof shall be immediately advanced from County funds, and the County Treasurer is directed to immediately make such advancement to the extent necessary.

2. In the event that, pursuant to said pledge of full faith and credit, the County of Tuscola advances out of County funds, all or any part of said installment and interest, it shall be the duty of the County Treasurer, for and on behalf of the County of Tuscola, to take all actions and proceedings and pursue all remedies permitted or authorized by law for the reimbursement of such sums so paid.

3. The issuance and sale of the Bonds is subject to permission being granted therefor by the Department of Treasury of the State of Michigan pursuant to Act 34, Public Acts of Michigan, 2001, as amended ("Act 34") and, if required by Act 34, the County Treasurer is

hereby authorized and directed to file with the Department of Treasury an application for approval of the Bonds.

4. All resolutions and part of resolutions, insofar as the same may be in conflict with the provisions of this resolution, be and the same hereby are rescinded.

ADOPTED: Yeas: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Nays: \_\_\_\_\_

\_\_\_\_\_

STATE OF MICHIGAN    )  
                                  ) SS  
COUNTY OF TUSCOLA    )

I, the undersigned, the duly qualified and acting County Clerk of the County of Tuscola, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by a majority vote of the members elect at a regular meeting of the Tuscola County Board of Commissioners, held on August 8, 2016, the original of which is on file in my office.

I further certify that notice of the meeting was given in accordance with the Open Meetings Act.

\_\_\_\_\_  
County Clerk

# TUSCOLA COUNTY BOARD OF COMMISSIONERS

125 W. Lincoln Street  
Caro, Michigan 48723

Telephone 989-672-3700  
Fax 989-672-4011

---

## A Resolution for the Adoption of the Tuscola County Hazard Mitigation Plan

Whereas *Tuscola County*, Michigan is vulnerable to a wide range of natural, technical and human-related hazards, and has experienced repetitive disasters that have caused loss of life, damaged commercial, residential and public properties, displaced citizens and businesses, closed streets and presented general public health and safety concerns; and

Whereas *Tuscola County* has prepared a *Tuscola County Hazard Mitigation Plan* that provides an understanding of those threats, identifies the hazards affecting the area, discusses the county's vulnerability to the identified hazards, and outlines the community's options and strategies to reduce overall damage and impact from natural and technological hazards; and

Whereas the *Tuscola County Hazard Mitigation Plan* represents the interests and needs of Tuscola County;

Now, therefore, be it resolved that:

The *Tuscola County Hazard Mitigation Plan* is hereby adopted as an official plan of *Tuscola County*.

Passed on the 11<sup>th</sup> day of August, 2016

By the Tuscola County Board of Commissioners

Authorized Signature: \_\_\_\_\_

Title: \_\_\_\_\_

# Tuscola County Office of Emergency Management

420 Court Street Suite # 1, Caro, Michigan 48723-1606

Tele: 989-673-5181 Fax: 989-673-5182 E Mail – [tcemanderson@tuscolacounty.org](mailto:tcemanderson@tuscolacounty.org)

**Deputy Steven Anderson, Coordinator**

To: Tuscola County Board of Commissioners  
From: Deputy Steven Anderson  
Date: August 9, 2016  
Reference: Resolution to adopt Hazard Mitigation Plan

After several months, the long process of updating the Hazard Mitigation Plan is finally coming to an end. After picking a contractor to complete a bulk of the work, FEMA reviewed the initial draft of the plan and asked for three additional areas to be addressed. Those questions were then answered and included in the Hazard Mitigation Plan at FEMA's request.

After the initial draft was completed, several people including Kathy Pokorski from the Health Department, Chief Brian Newcomb and Sandy Nielsen assisted in reviewing the document to make sure that the information was correct in the plan.

Then on July 26<sup>th</sup>, I received word from the State that a different plan reviewer from FEMA wanted to look at the Hazard Mitigation Plan to make sure it was complete. On July 28<sup>th</sup>, the "new" reviewer advised that the plan looked perfect and that we could now have the county formally adopt the plan.

I am asking that the Board of Commissioners take the next step and formally approve the plan so that we are in compliance with FEMA for the next five years. Here is a link to a digital final version of the plan awaiting approval.

<http://www.tuscolacounty.org/sheriff/doc/Tuscola%20County%20Hazard%20Mitigation%20Plan%202016.pdf>

Respectfully,

***Deputy Steven Anderson, E.S. Coordinator***

**MISSION STATEMENT: *Tomorrow's Solutions to Today's Emergencies***

A Division of the Tuscola County Sheriff's Office

Sheriff Leland Teschendorf

Undersheriff Glen Skrent

# Tuscola County Office of Emergency Management

420 Court Street Suite # 1, Caro, Michigan 48723-1606

*Tele: 989-673-5181 Fax: 989-673-5182 E Mail – [tcemanderson@tuscolacounty.org](mailto:tcemanderson@tuscolacounty.org)*

**Deputy Steven Anderson, Coordinator**

**A Division of the Tuscola County Sheriff's Office**

**Sheriff Leland Teschendorf**

**Undersheriff Glen Skrent**

# Hazard Mitigation Plan Summary

A Hazard Mitigation Plan addresses natural disasters that could affect a local community and is an administrative document that is issued to establish activities that should reduce, or when possible, eliminate long-term risk to human-life and property.

The plan identified that hazards Butler County is considered most susceptible to. They are as follows:

- Severe Storms (Summer and Winter)
- Flooding
- Tornadoes
- Droughts
- Earthquakes

As part of the Disaster Mitigation Act of 2000, communities that desire to remain eligible for Federal and State mitigation funds must have an approved mitigation plan in place.

Adoption of this plan by local jurisdictions makes them eligible for the following grant programs:

- Hazard Mitigation Grant Program
- Flood Mitigation Assistance
- Pre-Disaster Mitigation Grant
- Repetitive Flood Claims program
- Severe Repetitive Loss program

All 25 jurisdictions of Butler County participated in this mitigation plan by either submitting questionnaires or attending planning meetings.

Mitigation goals have been created to guide the potential mitigation projects throughout the county. These goals are consistent with what is appropriate for all Butler County's jurisdictions. Examples of some goals are as follows:

- Identify and inventory all structures that are subject to flood damage, including critical facilities and repetitive loss properties and prepare feasibility studies pertaining to potential projects to alleviate issues.
- Work with ODNR to develop accurate inundation maps for all areas downstream of the Class I dams within the county
- Develop an educational program for the public regarding "snow emergency levels" and other winter storm warnings
- Establish a tornado warning siren public education program throughout the county

U.S. Department of Homeland Security  
Region V  
536 S. Clark St., 6th Floor  
Chicago, IL 60605-1509



**FEMA**

Mr. Matt Schnepf  
State Hazard Mitigation Officer  
Michigan State Police  
Emergency Management and  
Homeland Security Division  
P.O. Box 30634  
Lansing, MI 48909

AUG 04 2016

Dear Mr. Schnepf:

Thank you for submitting the Tuscola County Hazard Mitigation Plan update for our review. The plan was reviewed based on the local plan criteria contained in 44 CFR Part 201, as authorized by the Disaster Mitigation Act of 2000. Tuscola County met the required criteria for a multi-jurisdiction hazard mitigation plan. Formal approval of this plan is contingent upon the adoption of the current version of the plan by the county. Once FEMA Region V receives documentation of adoption we will send a letter of official approval to your office.

We look forward to receiving the adoption documentation and completing the approval process for the Tuscola County plan.

If you or the community has any questions, please contact Christine Meissner at (312) 408-4460 or [christine.meissner@fema.dhs.gov](mailto:christine.meissner@fema.dhs.gov).

Sincerely,

A handwritten signature in cursive script that reads "Christine Stack".

Christine Stack, Director  
Mitigation Division

Attachments: Local Plan Review Sheets

mhoagland@tuscolacounty.org

---

**From:** Glen Skrent <ggs@tuscolacounty.org>  
**Sent:** Wednesday, July 13, 2016 7:50 AM  
**To:** Mike Hoagland  
**Subject:** inmate health care

I would like for us to be put on the Monday August 22<sup>nd</sup> agenda . we would like to do a 15 minute or less presentation proposal to the county reference inmate health care. Elaine Kaiser from Correct Care Services, our current inmate medical care provider has a plan which in the long run could save the county money on inmate health care. She says the later in the morning the better for the time.

thanks

Tuscola County Sheriff's Office  
Undersheriff Glen Skrent

***THE WORLD IS A DANGEROUS PLACE, NOT BECAUSE OF THOSE WHO DO EVIL, BUT BECAUSE OF THOSE WHO LOOK AND DO NOTHING.- Einstein***



May 9, 2016

Lt. Brian Harris, Jail Administrator  
Tuscola County Jail  
420 Court Street  
Caro, MI 48723

RE: Price Quote for Nursing Staffing Enhancement

Dear Lt. Harris:

I hope this letter finds you well. Correctional Healthcare Companies (CHC) is pleased to be the provider of medical care services provided to detainees at the Tuscola County Jail, and we strive to continue to meet and exceed your expectations in the quality of service we provide.

As discussed, enclosed please find our price quote for the addition of nursing staff and services provided to detainees at the Tuscola County Jail. This price quote should be considered an addition to the current Medical Services Agreement and not a standalone project. The rates quoted would be added to the current monthly medical services rate being charged to Tuscola County.

If acceptable to the County, please sign and date the attached price quote and forward an electronic copy to Alexis Albers, Client Services Specialist at [aalbers@correctcaresolutions.com](mailto:aalbers@correctcaresolutions.com) to affirm moving forward with the proposed terms.

If you have any questions or concerns, please do not hesitate to contact Elaine Kaiser, Operations Manager for Tuscola County directly at 989-280-2030, or you may contact Jack Jadin, Client Services Director at 920-304-6397. We greatly appreciate the relationship we have established with Tuscola County over the years.

Warm regards,

Chris Bove  
President, Local Detention Division

Cc: Elaine Kaiser, Operations Manager  
Jack Jadin, Director of Client Services  
Gina Rose, Senior Director of Client Services



## Price Quote for Inmate Medical Services at Tuscola County

CHC submits the following Cost Proposal to Tuscola County to include the following changes /additions:

- Increase nursing from 30 hours per week to 40 hours per week      \$14,844.00/year

**Total Added Fees: \$14,844.00/year, or \$1,237.00/month**

The rate listed above would be added to the current monthly medical services rate via a contract amendment.

Upon receipt of the signed price quote, our Legal department will draft a contract amendment reflecting these changes, and route to the appropriate individuals for signature. All terms of the current Agreement, including any changes detailed above, shall remain in full force and effect through end of contract period.

**The terms of this price quote shall expire August 1, 2016 if not accepted prior to that date by Tuscola County.**

Respectfully Submitted:

Chris Bove  
President, Local Detention Division

---

**The undersigned is authorized by Tuscola County to accept the above terms.**

---

Authorized Tuscola Representative

---

Date Signed

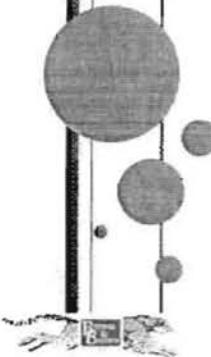
---

Print Name

---

Title

# BCBS RENEWAL FOR 2016/2017 EXECUTIVE SUMMARY



Dan Skiver, Vice President  
Brown & Brown of Central Michigan, Inc.  
dskiver@bbcmich.com  
(866) 421-0478  
[www.bbcmich.com](http://www.bbcmich.com)



## BCBS RENEWAL SEPT. 2016



- o Budget increase of \$700 or 4.5% to \$16,100 for actives
- o Total estimated taxes \$19,400
  - Reinsurance fee ending in 2016 (\$27 per person)
- o Enrollment county actives
  - 85% PPO 4
  - 5% PPO 3
  - 1% PPO 2
  - 9% PPO 1



**BCBS RENEWAL SEPT. 2016**



PA 152 HARD CAP PROJECTION 9/1/16-8/31/17

CONTRACT	CENSUS	PPO 4 Rates (Med & Rx Only) (No Dental or Vision)	ANNUAL COST	CAP AMOUNT
SINGLE	18	\$448.31	\$5,379.72	\$6,142.11
2-PERSON	42	\$1,075.95	\$12,911.40	\$12,845.04
FAMILY	90	\$1,344.93	\$16,139.16	\$16,751.23
<b>TOTALS</b>	<b>150</b>	<b>\$174,303</b>	<b>\$2,091,638</b>	<b>\$2,157,660</b>

<i>Hard Cap</i>	<i>(\$2,157,660)</i>
<i>Projected Employer Cost</i>	<i>\$2,091,638</i>
<i>State and Federal Taxes/Fees</i>	<i><u>\$18,162</u></i>
<i>Over/(Under) Hard Cap</i>	<i>(\$47,860)</i>

- BCBS RENEWAL SEPT. 2016**
- 
- o BCBS administrative fee increasing by 4.3%
  - o Recommended stop loss level is \$10,000 for next year (Current \$15,000)
  - o Add Rx to stop loss Sept 2015
  - o Current year to date (Sept 15-June 16)
    - \$731,000 Premiums
    - \$1,031,000 Credits
    - \$400,000 Gain

## BCBS RENEWAL SEPT. 2016



- o Sent out request for proposal for PA 152
- o Effective date of 9/1/16 to match BCBS renewal date
- o Submitted to 17 carriers and third party administrators (TPA) for medical and pharmacy
- o Fully insured or self funded
- o Two proposals submitted

Tuscola County RX Carve Out Proposals September 2016

Vendor	BCBSM	PB Dimensions
Repriced Paid Claims (2/1/2015 - 2/29/2016)	\$565,004	\$603,535
Vendor Estimated Savings:	n/a	-6.82%
Notes:	Reprice file provided	Reprice file provided
Administrative Fees	Est. \$2.50 per contract per month	\$2.50 per paid claim or \$4.25 PERM, \$1.75 per card replaced
Annual Rx Claims Projected	4358	4258
Contracts Projected	163	163
Rebate Estimate	\$35,694 from 2015 Customer Savings Refund	\$23 per retail brand, \$72 per 90 day MO, \$175 specialty. No estimate provided for first year
RX Stop Loss Option Available	Yes	No but can refer to carriers
Projected Claims From Sept 2016 - Aug 2017 Using 18.6% Trend	\$706,315	\$754,486
(Savings)/Loss Based on Repricing	\$0	\$51,453
Estimated Admin Fees:	\$4,890	\$8,313
Estimated Rebates:	(\$35,694)	\$0
*Total Estimated Cost:	\$675,511	\$814,252
Savings/(Loss):	\$0	(\$138,740)
Percent Savings:	0.00%	-20.54%



\*County received additional savings from BCBS Stop Loss credits

**Tuscola County  
Medical Proposals September 1, 2016**

Actives		Current BCBS Self Funded	BCBS PPO FI
Individual	18	\$482.50	\$636.25
2 Person	42	\$1,144.33	\$1,508.67
Family	90	\$1,463.80	\$1,924.39
Month	150	\$188,489	\$248,012
Annual Total	150	\$2,261,866	\$2,976,141
Savings/Loss		\$0	(\$714,275)
Percent		0.00%	-31.58%

Effective Date	9/1/2016	9/1/2016
PPD & Medical Plan		
Deductible	\$500	\$500
%Coins	20%	20%
Maximum % Coins	\$1,500	\$1,500
OOPM	\$6,350	\$6,350
OV	\$20	\$20
Urgent Care	\$20	\$20
ER	\$100	\$100
Chiro	\$20/24 Visits	\$20/24 Visits
RX	\$20/\$40/\$60 MOPDx1	\$15/\$30/\$60 MOPDx1
RX Cost Management Riders	MMAC, PT	MMAC, PT
Network:	BCBSM	BCBSM

**BCBS RENEWAL SEPT. 2016**

oQuestions?

**THANK YOU!**



1605 Concentric Blvd., Suite #1, Saginaw, MI 48604 ~ Phone: 989-249-5960 ~ FAX: 989-249-5966

July 1, 2016

Mr. Michael Hoagland, County Administrator  
Tuscola County  
207 E. Grant Street  
Caro, MI 48723

Re: 2016 Medical, Dental, and Vision Proposals

Dear Mr. Hoagland:

Pursuant to your request, Brown and Brown solicited proposals from various insurance providers for your medical, dental and vision plan with an effective date of September 1, 2016

We have also included the following information in this letter:

- Page 2 and 3 is a summary of the quote status and AM Best rating for each company solicited
- Page 4 is a summary of the projected total cost (active and retiree) for the medical proposals
- Page 5 is a summary of the projected total cost for the active medical proposals
- Page 6 is a summary of the projected total cost for the retiree medical proposals
- Page 7-8 is a summary of the projected total cost for the dental proposals
- Page 9 is a summary of the projected total cost for the vision proposals
- Page 10 is a summary of the projected total cost for the stand alone RX proposals
- Pages 11-12 include the Compensation Disclosure and the Benefit Proposal Disclaimer

We remain committed to giving you the highest level of service and look forward to discussing these proposals with you in detail. Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Daniel Skiver'.

Daniel Skiver  
Vice President  
Brown and Brown of Central Michigan

C: Angela Garner, Brown and Brown of Central Michigan

## Tuscola County Vendor Responses

Carrier	Quote Status	AM Best Rating*	Financial Size**
Activa	DTQ	Not Rated/TPA	N/A
ADN Dental	QUOTE RECEIVED	Not Rated/TPA	NA
Aetna	PROPOSAL NOT SUBMITTED	A	XV
Amertias	QUOTE RECEIVED	A	XIII
ASR/Health Alliance Plan (HAP)	DTQ	Not Rated/TPA	NA
Assurant	INTENT TO QUOTE RECEIVED	A-	X
BCBSM	QUOTE RECEIVED	A-	XV
Cigna	PROPOSAL NOT SUBMITTED	A	XV
Delta Dental	QUOTE RECEIVED	A	IX
EHIM	DTQ	N/A	N/A
Eye Med	QUOTE RECEIVED	A-	VIII
Guardian	QUOTE RECEIVED	A++	XV
Health Alliance Plan (HAP)	DTQ	NR	N/A
Health Plus	PROPOSAL NOT SUBMITTED	NR	N/A
MESSA	DTQ	Not Rated/TPA	N/A
Met Life	QUOTE RECEIVED	A+	XV
Mutual Eye Claim Associates (MECA)	PROPOSAL NOT SUBMITTED	Not Rated/TPA	NR
Mutual of Omaha	QUOTE RECEIVED	A+	XV
National Vision Administration (NVA)	QUOTE RECEIVED	NR	N/A
NGS/Coresource	PROPOSAL NOT SUBMITTED	Not Rated/TPA	N/A
Physicians Health Plan (PHP)	PROPOSAL NOT SUBMITTED	NR	N/A
Principal	QUOTE RECEIVED	A+	XV
Priority Health	PROPOSAL NOT SUBMITTED	A-	IX
Professional Benefit Services	DTQ	Not Rated/TPA	N/A
Reliance Standard	DTQ	A	XIII
Rx Dimensions	QUOTE RECEIVED	Not Rated/TPA	N/A
Script Guide	PROPOSAL NOT SUBMITTED	Not Rated/TPA	N/A
Superior Vision	QUOTE RECEIVED	NR	N/A
Symetra- ASR/HAP	PROPOSAL NOT SUBMITTED	A	XV
Total Health Care	DTQ	NR	N/A
Unum	PROPOSAL NOT SUBMITTED	A	XV
Vision Service Plan	QUOTE RECEIVED	A	XI

\* A.M. Best Rating Guide:

\*\* AM Best Financial Size: I to XV = Smallest to Largest in Millions of \$

Rating	Description
A++, A+	Superior
A, A-	Excellent
B++, B+	Good
B, B-	Fair
C++, C+	Marginal
C, C-	Weak
D	Poor
E	Under Regulatory
F	In Liquidation
S	Suspended
NR	Not Rated by A.M.

Financial	Description
I	Less than \$1 Million
II	\$1 Million to \$2 Million
III	\$2 Million to \$5 Million
IV	\$5 Million to \$10 Million
V	\$10 Million to \$25 Million
VI	\$25 Million to \$50 Million
VII	\$50 Million to \$100 Million
VIII	\$100 Million to \$250 Million
IX	\$250 Million to \$500 Million
X	\$500 Million to \$750 Million
XI	\$750 Million to \$1 Billion
XII	\$1 Billion to \$1.25 Billion
XIII	\$1.25 Billion to \$1.5 Billion
XIV	\$1.5 Billion to \$2 Billion
XV	\$2 Billion or Greater

**Tuscola County  
Medical Proposals September 1, 2016**

Summary All		Current BCBS Self Funded	BCBS PPO FI
Effective Date		9/1/2016	9/1/2016
Total Actives Per Month	150	\$194,783.22	\$253,230.07
Total Retirees Per Month	11	\$9,765.42	\$12,089.13
Total All Per Month	161	\$204,549	\$265,319
Total Annual Estimated Cost		\$2,454,584	\$3,183,830
Estimated State and Federal Taxes		\$19,494	In Rates
Estimated 45 Days Cross/Shield Claims Run Out (Net of SL)		\$0	\$111,902
3 Months SL Premium Run Out		\$0	\$230,579
2 Months Admin Fee Run Out		\$0	\$16,142
BCBS Customers Saving Refund		(\$37,125)	\$0
<b>Total All Annual</b>		<b>\$2,436,952</b>	<b>\$3,542,453</b>
<b>Savings/Loss</b>		<b>\$0</b>	<b>(\$1,105,501)</b>
<b>Percent</b>		<b>0.00%</b>	<b>-45.36%</b>
Financing		Self Funded W Stop Loss	Insured
Notes:		\$15,000 Stop Loss Specific, No lasering, Stop loss pricing firm, run out coverage, Stop Loss based on family deductible	ERS 3, \$100,000 Stop Loss Specific Pooled

Tuscola County  
Medical Proposals September 1, 2016

Actives		Current BCBS Self Funded	BCBS PPO FI
Individual	15	\$482.50	\$636.25
2 Person	34	\$1,144.33	\$1,508.67
Family	82	\$1,463.80	\$1,924.39
Month	131	\$166,176	\$218,639
Annual Total	131	\$1,994,116	\$2,623,662
Annual Total other Divisions	19	\$343,283	\$415,099
<b>Annual Total</b>	<b>150</b>	<b>\$2,337,399</b>	<b>\$3,038,761</b>
<b>Savings/Loss</b>		<b>\$0</b>	<b>(\$701,362)</b>
<b>Percent</b>		<b>0.00%</b>	<b>-30.01%</b>

Effective Date	9/1/2016	9/1/2016
<b>PPO 4 Medical Plan</b>		
Deductible	\$500	\$500
%Coins	20%	20%
Maximum % Coins	\$1,500	\$1,500
OOPM	\$6,350	\$6,350
OV	\$20	\$20
Urgent Care	\$20	\$20
ER	\$100	\$100
Chiro	\$20/24 Visits	\$20/24 Visits
RX	\$20/\$40/\$60 MOPDx1	\$15/\$30/\$60 , MOPDx1
RX Cost Management Riders	MMAC, PT	MMAC, PT
Network:	BCBSM	BCBSM

**Tuscola County  
Medical Proposals September 1, 2016**

Retirees		Current BCBS Self Funded	BCBS PPO FI
Individual	4	\$448.31	\$596.95
2 Person	0	\$1,075.95	\$1,430.06
Family	0	\$1,344.93	\$1,787.66
1 comp	0	\$567.90	\$759.83
1 Reg + 1 Comp	0	\$1,016.21	\$1,356.78
2 Comp	0	\$1,135.80	\$1,519.66
Month	4	\$1,793	\$2,388
Annual Total	4	\$21,519	\$28,654
Annual Total other Divisions	7	\$95,666	\$116,416
<b>Annual Total</b>	<b>11</b>	<b>\$117,185</b>	<b>\$145,070</b>
<b>Savings/Loss</b>		<b>\$0</b>	<b>(\$27,885)</b>
<b>Percent</b>		<b>0.00%</b>	<b>-23.80%</b>

Deductible	\$500	\$500
%Coins	20%	20%
Maximum % Coins	\$1,500	\$1,500
OOPM	\$6,350	\$6,350
OV	\$20	\$20
Urgent Care	\$20	\$20
ER	\$100	\$100
Chiro	\$20/24 Visits	\$20/24 Visits
RX	20/\$40/\$60 MOPDx1	\$15/\$30/\$60 , MOPDx1
RX Cost Management Riders	Yes	Yes
Network:	BCBSM	BCBSM

Tuscola County  
Dental Proposals September 1, 2016

Actives		Current BCBS	Renewal BCBS	Ameritas	Principal	MetLife	Ameritas	Guardian
Individual	19	\$31.15	\$29.73	\$27.68	\$28.70	\$30.74	\$4.24	\$4.50
2 Person	36	\$62.30	\$59.46	\$55.04	\$53.60	\$73.79	\$4.24	\$4.50
Family	100	\$93.45	\$89.19	\$89.36	\$90.91	\$92.24	\$4.24	\$4.50
Month	155	\$12,180	\$11,624	\$11,443	\$11,566	\$12,465	\$657	\$698
Annual Cost		\$146,156	\$139,493	\$137,320	\$138,791	\$149,574	\$7,886	\$8,370
Estimated Claims ASO Only		In Rates	In Rates	n/a	n/a	n/a	\$147,417	\$147,417
Estimated Run Out Claims (30 days)		n/a	n/a	\$12,116	\$12,116	\$12,116	\$12,116	\$12,116
Est. Annual Taxes		\$1,474	\$1,474	In Rates	In Rates	In Rates	\$1,474	\$1,474
<b>Annual Total w Run Out</b>		<b>\$163,846</b>	<b>\$157,183</b>	<b>\$149,437</b>	<b>\$150,907</b>	<b>\$161,690</b>	<b>\$168,894</b>	<b>\$169,378</b>
Savings/Loss		\$0	\$0	\$7,746	\$6,276	(\$4,507)	(\$11,711)	(\$12,194)
Percent		0.00%	0.00%	4.93%	3.99%	-2.87%	-7.45%	-7.76%
Rank		N/A	N/A	1	2	3	4	5

| Taxes       | State Claims Tax    |
|-------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Plan Design | 100/50/50<br>\$1000 |

Network	DNoA	DNoA	Ameritas	Principal Network	PDP Plus	Ameritas	DentalGuard Preferred
Effective Date	9/1/2015	9/1/2016	9/1/2016	9/1/2016	9/1/2016	9/1/2016	9/1/2016
Financing	ASO	ASO	FI	FI	FI	ASO	ASO
Admin Fee	N/A	N/A	N/A	N/A	N/A	\$4.24 PEPM	\$4.50 PEPM
Notes	Billing and census updates part of medical	Billing and census updates part of medical	12 Month Rate Guarantee	12 Month Rate Guarantee	12 Month Rate Guarantee / 7.0% Rate Cap	24 Month Fee Guarantee	24 Month Fee Guarantee

**Tuscola County  
Dental Proposals September 1, 2016**

Assurant	ADN Dental	Delta Dental	Delta Dental	Assurant	Mutual of Omaha	Guardian
\$4.85	\$5.25	\$6.27	\$30.42	\$37.82	\$38.94	\$42.77
\$4.85	\$5.25	\$6.27	\$60.66	\$72.14	\$93.05	\$102.21
\$4.85	\$5.25	\$6.27	\$108.43	\$116.17	\$116.83	\$128.32
\$752	\$814	\$972	\$13,605	\$14,933	\$15,773	\$17,324
\$9,021	\$9,765	\$11,662	\$163,257	\$179,191	\$189,272	\$207,890
\$147,417	\$147,417	\$147,417	n/a	n/a	n/a	n/a
\$12,116	\$12,116	\$12,116	\$12,116	\$12,116	\$12,116	\$12,116
\$1,474	\$1,474	\$1,474	In Rates	In Rates	In Rates	In Rates
<b>\$170,029</b>	<b>\$170,773</b>	<b>\$172,670</b>	<b>\$175,373</b>	<b>\$191,308</b>	<b>\$201,388</b>	<b>\$220,007</b>
<b>(\$12,845)</b>	<b>(\$13,589)</b>	<b>(\$15,487)</b>	<b>(\$18,190)</b>	<b>(\$34,125)</b>	<b>(\$44,205)</b>	<b>(\$62,824)</b>
<b>-8.17%</b>	<b>-8.65%</b>	<b>-9.85%</b>	<b>-11.57%</b>	<b>-21.71%</b>	<b>-28.12%</b>	<b>-39.97%</b>
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
State Claims Tax	State Claims Tax	State Claims Tax	State Claims Tax	State Claims Tax	State Claims Tax	State Claims Tax
100/50/50 \$1000	100/50/50 \$1000	100/50/50 \$1000	100/50/50 \$1000	100/50/50 \$1000	100/50/50 \$1000	100/50/50 \$1000
Assurant Dental Network	ADN and DenteMax	Delta PPO/Premier	Delta PPO/Premier	Assurant Dental Network	DenteMax	DentalGuard Preferred
9/1/2016	9/1/2016	9/1/2016	9/1/2016	9/1/2016	9/1/2016	9/1/2016
ASO	ASO	ASO	FI	FI	FI	FI
\$4.85 PEPM	\$5.25 PEPM	\$6.27 PEPM	N/A	N/A	N/A	N/A
36 Month Rate Guarantee	Start Up Fee: \$1.50 / Dental Agent Fee: \$3.00 PEPM	Composite Per Capita Rate: \$10.47	24 Month Rate Guarantee	12 Month Rate Guarantee	12 Month Rate Guarantee	12 Month Rate Guarantee

Tuscola County  
Vision Proposals September 1, 2016

Actives		Current BCBS	Renewal BCBS	NVA	EyeMed	Superior Vision	NVA	EyeMed	VSP	Ameritas	Ameritas
Individual	20	\$4.21	\$4.46	\$3.09	\$3.74	\$3.31	\$0.68	\$1.00	\$5.47	\$5.30	\$2.26
2 Person	40	\$10.10	\$8.92	\$7.41	\$7.11	\$6.40	\$0.68	\$1.00	\$8.36	\$9.88	\$2.26
Family	103	\$12.63	\$14.82	\$9.26	\$10.44	\$10.98	\$0.68	\$1.00	\$14.98	\$14.69	\$2.26
Month	163	\$1,789.09	\$1,972.86	\$1,311.98	\$1,434.52	\$1,453.14	\$110.84	\$163.00	\$1,986.74	\$2,014.27	\$368.38
Annual Cost		\$21,469	\$23,670	\$15,744	\$17,214	\$17,438	\$1,330	\$1,956	\$23,841	\$24,171	\$4,421
Estimated Claims ASO Only		In Rates	In Rates	n/a	n/a	n/a	\$20,267	\$20,262	n/a	n/a	\$20,262
Estimated Run Out Claims (30 days)		\$0	\$0	\$1,665	\$1,665	\$1,665	\$1,665	\$1,665	\$1,665	\$1,665	\$1,665
Annual Tax Est.		\$203	\$203	In Rates	In Rates	In Rates	\$203	\$203	In Rates	In Rates	\$203
<b>Annual Total w Run Out</b>		<b>\$23,901</b>	<b>\$26,101</b>	<b>\$17,409</b>	<b>\$18,880</b>	<b>\$19,103</b>	<b>\$23,460</b>	<b>\$23,883</b>	<b>\$25,506</b>	<b>\$25,837</b>	<b>\$26,551</b>
<b>Savings/(Loss)</b>		<b>n/a</b>	<b>\$0</b>	<b>\$8,692</b>	<b>\$7,221</b>	<b>\$6,998</b>	<b>\$2,641</b>	<b>\$2,218</b>	<b>\$595</b>	<b>\$264</b>	<b>(\$450)</b>
<b>Percent</b>		<b>n/a</b>	<b>0.00%</b>	<b>33.30%</b>	<b>27.67%</b>	<b>26.81%</b>	<b>10.12%</b>	<b>8.50%</b>	<b>2.28%</b>	<b>1.01%</b>	<b>-1.72%</b>
<b>Rank</b>		<b>N/A</b>	<b>N/A</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>Taxes</b>		<b>HICA</b>	<b>HICA</b>								
<b>Effective Date</b>		<b>09/01/15</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>	<b>09/01/16</b>
<b>Financing</b>		<b>ASO</b>	<b>ASO</b>	<b>Insured</b>	<b>Insured</b>	<b>Insured</b>	<b>ASO</b>	<b>ASO</b>	<b>Insured</b>	<b>Insured</b>	<b>ASO</b>
<b>Admin Fee</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>\$0.68 PEPM</b>	<b>\$1.00 PEPM</b>	<b>N/A</b>	<b>N/A</b>	<b>\$2.26 PEPM</b>
<b>Frequency</b>		<b>24/24/24</b>	<b>24/24/24</b>	<b>24/24/24</b>	<b>12/24/24</b>	<b>24/24/24</b>	<b>24/24/24</b>	<b>12/24/24</b>	<b>24/24/24</b>	<b>12/24/24</b>	<b>12/24/24</b>
<b>Exam Copay</b>		<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>
<b>Frames/Lenses Copay</b>		<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>
<b>Network</b>		<b>VSP</b>	<b>VSP</b>	<b>NVA Network</b>	<b>Insight Network</b>	<b>Superior National Network</b>	<b>NVA Network</b>	<b>Insight Network</b>	<b>VSP Signature</b>	<b>VSP Choice</b>	<b>VSP Choice</b>
<b>Notes</b>		<b>Billing and census updates part of medical</b>	<b>Billing and census updates part of medical</b>	<b>48 Month Rate Guarantee</b>	<b>48 Month Rate Guarantee</b>	<b>48 Month Rate Guarantee</b>	<b>\$0.68 PEPM / \$1.45 per ID card</b>	<b>48 Month Rate Guarantee</b>	<b>24 Month Rate Guarantee</b>	<b>12 Month Rate Guarantee</b>	<b>24 Month Rate Guarantee</b>

Tuscola County RX Carve Out Proposals September 2016  
Pharmacy Pricing and Fee Comparison

Vendor	BCBSM	PB Dimensions
Repriced Paid Claims (2/1/2015 - 2/29/2016)	\$565,004	\$603,535
Vendor Estimated Savings:	n/a	-6.82%
Notes:	Reprice file provided	Reprice file provided
Administrative Fees	Est. \$2.50 per contract per month	\$2.50 per paid claim or \$4.25 PEPM, \$1.75 per card replaced
Annual Rx Claims Projected	4358	4358
Contracts Projected	163	163
Rebate Estimate	\$35,694 from 2015 Customer Savings Refund	\$23 per retail brand, \$72 per 90 day MO, \$175 specialtiy, No estimate provided for first year
RX Stop Loss Option Available	Yes	No but can refer to carriers
Attachment D Signed	Yes	Yes
Projected Claims From Sept 2016 - Aug 2017 Using 18.6% Trend	\$706,315	\$754,486
(Savings)/Loss Based on Repricing	\$0	\$51,453
Estimated Admin Fees:	\$4,890	\$8,313
Estimated Rebates:	(\$35,694)	\$0
<b>*Total Estimated Cost:</b>	<b>\$675,511</b>	<b>\$814,252</b>
<b>Savings/(Loss):</b>	<b>\$0</b>	<b>(\$138,740)</b>
<b>Percent Savings:</b>	<b>0.00%</b>	<b>-20.54%</b>

County received additional savings from BCBS Stop Loss credits

## Compensation Disclosure

**Compensation** In addition to the commissions or fees received by us for assistance with the placement, servicing, claims handling, or renewal of your insurance coverages, other parties, such as excess and surplus lines brokers, wholesale brokers, reinsurance intermediaries, underwriting managers and similar parties, some of which may be owned in whole or in part by Brown & Brown, Inc., may also receive compensation for their role in providing insurance products or services to you pursuant to their separate contracts with insurance or reinsurance carriers. That compensation is derived from your premium payments. Additionally, it is possible that we, or our corporate parents or affiliates, may receive contingent payments or allowances from insurers based on factors which are not client-specific, such as the performance and/or size of an overall book of business produced with an insurer. We generally do not know if such a contingent payment will be made by a particular insurer, or the amount of any such contingent payments, until the underwriting year is closed. That compensation is partially derived from your premium dollars, after being combined (or "pooled") with the premium dollars of other insureds that have purchased similar types of coverage. We may also receive invitations to programs sponsored and paid for by insurance carriers to inform brokers regarding their products and services, including possible participation in company-sponsored events such as trips, seminars, and advisory council meetings, based upon the total volume of business placed with the carrier you select. We may, on occasion, receive loans or credit from insurance companies. Additionally, in the ordinary course of our business, we may receive and retain interest on premiums you pay from the date we receive them until the date of premiums are remitted to the insurance company or intermediary. In the event that we assist with placement and other details of arranging for the financing of your insurance premium, we may also receive a fee from the premium finance company.

**Questions and Information Requests.** Should you have any questions, or require additional information, please contact this office at (888) 248-5960 or, if you prefer, submit your question or request online at: <http://www.bbinsurance.com/customerinquiry.shtml>.

#

SCHEDULE A-Renewal Term (Effective September 2016 through August 2017)  
Administrative Services Contract (ASC)

- 1 . Group Name: Tuscola County
- 2 . Group Number: 007000578
- 3 . Contract Effective Date: September 01, 1995
- 4 . ASC Funding Arrangement: Quarterly Settled Monthly Wire
- 5 . Line(s) of Business

- Facility  Professional  Dental
- Facility Foreign  Prescription Drugs  Vision
- Facility Domestic

\*Domestic Facility Code(s):

6 . Administrative Fees: The below administrative fees cover the Lines of Business checked in Section 5 above, unless otherwise indicated.

	Administrative Fee Per Contract Per Month	Estimated Monthly Contracts	Estimated Monthly Administrative Fee
A. Administrative Fee (Full Fixed)	\$50.13	163	\$8,171
B. Additional Wellness Fees	not applicable	not applicable	not applicable
C. Online Visits	not applicable	not applicable	not applicable
D. Prescription Drug Accumulator Fee	not applicable	not applicable	not applicable
E. Third-Party Stop Loss Vendor Fee	<u>not applicable</u>	<u>not applicable</u>	<u>not applicable</u>
Total Administrative Fee	\$50.13	163	\$8,171

7 . This Schedule A does not include any fees payable by Group to an Agent. If Group has an Agent Fee Processing Agreement on file with BCBSM, please refer to that agreement for fees and details.

8 . Late Payment Charges/Interest:

- A. Late Payment Charge 2%
- B. Yearly Statutory Interest Charge (Simple Interest) 12%
- C. Provider Contractual Interest

9 . BCBSM Account: 1840-09397-3 Comerica 0720-00096  
Wire Number Bank American Bank Assoc

10 . Amounts billed may include BlueCard access fees.

11 . If your group contains Medicare contracts and they are being separated from the current funding arrangement, all figures within the current funding arrangement will be adjusted.

- 12 . The Group acknowledges that BCBSM or a Blue Cross and Blue Shield Plan may have compensation arrangements with providers in which the provider is subject to performance or risk-based compensation, including but not limited to withholds, bonuses, incentive payments, provider credits and member management fees. Often the compensation amount is determined after the medical service has been performed and after the Group has been invoiced. The Claims billed to Group include both service-based and value-based reimbursement to health care providers. Group acknowledges that BCBSM's negotiated reimbursement rates include all reimbursement obligations to providers including provider obligations and entitlements under BCBSM Quality Programs. Service-based reimbursement means the portion of the negotiated rate attributed to a particular health care service. Value-based reimbursement is the portion of the negotiated reimbursement rate attributable to BCBSM Quality Programs, as described in the Exhibit to Schedule A. BCBSM negotiates provider reimbursement rates and settles provider obligations on its own behalf, not Group. Group receives the benefit of BCBSM provider rates, but it has no entitlement to a particular rate or to unbundle the service-based or value-based components of Claims. See Exhibit 1 for additional information.
  
- 13 . BCBSM will charge an additional administrative fee if an ASC customer obtains stop-loss coverage from a third-party stop-loss vendor. The additional fee will be \$6.00 per contract per month.
  
- 14 . If you have a Consumer-Directed Health (CDH) spending account, you may be billed a separate fee for the applicable contracts.
  
- 15 . Prescription drug rebate administration fees are \$0.25 per BCBSM Clinical Formulary claims that are administered by Express Scripts and up to 5.5% of gross rebates for BCBSM's Custom Formulary, Custom Select Formulary, Part D formularies, specialty drugs and other medical benefit drugs that are administered by Highmark. The administrative fee is withheld from the rebate payments received from BCBSM's rebate administrators.
  
- 16 . If the number of monthly contracts varies by +/- 10% from the estimate stated in 6(A), BCBSM reserves the right to change the administrative fee.

BCBSM:

BY: \_\_\_\_\_  
(Signature)

NAME: \_\_\_\_\_  
(Print)

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

BY: \_\_\_\_\_  
(Signature)

NAME: \_\_\_\_\_  
(Print)

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

THE GROUP:

BY: \_\_\_\_\_  
(Signature)

NAME: \_\_\_\_\_  
(Print)

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

BY: \_\_\_\_\_  
(Signature)

NAME: \_\_\_\_\_  
(Print)

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

Blue Cross Blue Shield of Michigan is an independent licensee of the Blue Cross and Blue Shield Association.

## Schedule A - Exhibit 1

### BCBSM Value-Based Provider Reimbursement

As in prior years, the Claims billed to Group include amounts that BCBSM reimburses health care providers including reimbursement tied to value. BCBSM has adopted a provider payment model that includes both fee-based and value-based reimbursement. BCBSM does not unbundle Claims and does not retain any component of Claims as compensation. Provider reimbursement is governed by separate agreements with providers, BCBSM standard operating procedures, and BCBSM Quality Programs.

BCBSM negotiates provider reimbursement rates on its own behalf and makes those rates available to customers through its products and networks. The reimbursement rates can, and often do, vary from provider to provider. Providers may qualify for higher reimbursement rates for satisfying requirements of certain BCBSM Quality Programs, including, for example, Pay-for-Performance (PFP) rates and Value Based Contracting (VBK) rates earned by hospitals and Patient Centered Medical Home (PCMH) rates earned by physicians.

Provider reimbursement rates also capture provider commitments to BCBSM Quality Programs. For example, hospitals participating in Hospital Collaborative Quality Initiatives (CQIs) agree to allocate a portion of their reimbursement to fund inter-hospital quality initiatives.

Providers may also receive reward and incentive payments from BCBSM Quality Programs funded through an allocation from provider reimbursement or collected from Group's Customer Savings Refund. Such allocations may be to a pooled fund from which value-based payments to providers are made. For example, pursuant to the Physician Group Incentive Program (PGIP), physicians agree to allocate 5% of each Claim to a PGIP fund, which in turn makes reward payments to eligible physician organizations demonstrating particular quality and pays physician organizations for participation in collaborative initiatives.

Value based reimbursement includes other obligations and entitlements pursuant to other Quality Programs funded in a similar manner to those described in this Exhibit. Additional information is available at [www.valuepartnerships.com](http://www.valuepartnerships.com). Questions regarding provider reimbursement and Quality Programs should be directed to your BCBSM account representative.

## Schedule B

### BlueCard Disclosures

BCBSM has a variety of relationships with other Blue Cross and/or Blue Shield Licensees referred to generally as "Inter-Plan Programs." Whenever Enrollees access healthcare services outside the geographic area BCBSM serves, the claim for those services may be processed through one of these Inter-Plan Programs and presented to BCBSM for payment in accordance with the rules of the Inter-Plan Programs policies then in effect. The Inter-Plan Programs available to Enrollees under this contract are described generally below.

Typically, Enrollees when accessing care outside the geographic area BCBSM serves obtain care from healthcare providers that have a contractual agreement (i.e., are "participating providers") with the local Blue Cross and/or Blue Shield Licensee in that other geographic area ("Host Blue"). In some instances, Enrollees may obtain care from non-participating healthcare providers. BCBSM's payment practices in both instances are described below.

#### A. BlueCard® Program

Under the BlueCard® Program, when Enrollees access covered healthcare services within the geographic area served by a Host Blue, BCBSM will remain responsible to Group for fulfilling BCBSM's contractual obligations. However, in accordance with applicable Inter-Plan Programs policies then in effect, the Host Blue will be responsible for providing such services as contracting and handling substantially all interactions with its participating healthcare providers. The financial terms of the BlueCard Program are described generally below. Individual circumstances may arise that are not directly covered by this description; however, in those instances, our action will be consistent with the spirit of this description.

#### Liability Calculation Method Per Claim

The calculation of the Enrollee liability on claims for covered healthcare services processed through the BlueCard Program will be based on the lower of the participating healthcare provider's billed covered charges or the negotiated price made available to BCBSM by the Host Blue.

The calculation of Group's liability on claims for covered healthcare services processed through the BlueCard Program will be based on the negotiated price made available to BCBSM by the Host Blue. Sometimes, this negotiated price may be greater than billed charges if the Host Blue has negotiated with its participating healthcare provider(s) an inclusive allowance (e.g., per case or per day amount) for specific healthcare services.

Host Blues may use various methods to determine a negotiated price, depending on the terms of each Host Blue's healthcare provider contracts. The negotiated price made available to BCBSM by the Host Blue may represent a payment negotiated by a Host Blue with a healthcare provider that is one of the following:

- (i) an actual price. An actual price is a negotiated payment without any other increases or decreases, or
- (ii) an estimated price. An estimated price is a negotiated payment reduced or increased by a percentage to take into account certain payments negotiated with the provider and other claim- and non-claim-related transactions. Such transactions may include, but are not limited to, anti-fraud and abuse recoveries, provider

refunds not applied on a claim-specific basis, retrospective settlements, and performance-related bonuses or incentives, or

- (iii) an average price An average price is a percentage of billed covered charges representing the aggregate payments negotiated by the Host Blue with all of its healthcare providers or a similar classification of its providers and other claim- and non-claim-related transactions. Such transactions may include the same ones as noted above for an estimated price.

Host Blues using either an estimated price or an average price may, in accordance with Inter-Plan Programs policies, prospectively increase or reduce such prices to correct for over- or underestimation of past prices. However, such prospective adjustments will not affect the price used to determine the amounts that the Enrollee and Group pay. The BlueCard Program requires that the price submitted by a Host Blue to BCBSM is a final price irrespective of any future adjustments based on the use of estimated or average pricing.

If a Host Blue uses either an estimated price or an average price on a claim, it may also hold some portion of the amount that Group pays in a variance account, pending settlement with its participating healthcare providers. Because all amounts paid are final, neither variance account funds held to be paid, nor the funds expected to be received are due to or from Group. Such payable or receivable would be eventually exhausted by healthcare provider settlements and/or through prospective adjustment to the negotiated prices.

A small number of states require Host Blues either (i) to use a basis for determining Enrollee liability for covered healthcare services that does not reflect the entire savings realized, or expected to be realized, on a particular claim or (ii) to add a surcharge. Should the state in which healthcare services are accessed mandate liability calculation methods that differ from the negotiated price methodology or require a surcharge, BCBSM would then calculate Enrollee liability and Group's liability in accordance with applicable law.

#### **Return of Overpayments**

Under the BlueCard Program, recoveries from a Host Blue or its participating healthcare providers can arise in several ways, including, but not limited to, anti-fraud and abuse recoveries, healthcare provider/hospital audits, credit balance audits, utilization review refunds, and unsolicited refunds. In some cases, the Host Blue will engage a third party to assist in identification or collection of recovery amounts. The fees of such a third party may be netted against the recovery. Recovery amounts determined in this way will be applied in accordance with applicable Inter-Plan Programs policies, which generally require correction on a claim-by-claim or prospective basis.

Unless otherwise agreed to by the Host Blue, BCBSM may request adjustments from the Host Blue for full refunds from healthcare providers due to the retroactive cancellation of membership but only for one year after the date of the Inter-Plan financial settlement process for the original claim. In some cases, recovery of claim payments associated with a retroactive cancellation may not be possible if, as an example, the recovery conflicts with the Host Blue's state law or healthcare provider contracts or would jeopardize its relationship with its healthcare providers.

#### **BlueCard Program Fees and Compensation**

Group understands and agrees to reimburse BCBSM for certain fees and compensation which we are obligated under the BlueCard Program to pay to the Host Blues, to the Blue Cross and Blue Shield Association (BCBSA), and/or to BlueCard Program vendors, as described below. Fees and compensation under the BlueCard Program may be revised in accordance with the

Program's standard procedures for revising such fees and compensation, which do not provide for prior approval by any Groups. Such revisions typically are made annually as a result of Program policy changes and/or vendor negotiations. These revisions may occur at any time during the course of a given calendar year, and they do not necessarily coincide with Group benefit period under this contract.

Only the BlueCard Program access fee may be charged separately each time a claim is processed through the BlueCard Program. If one is charged, it will be a percentage of the discount/differential BCBSM receives from the Host Blue, based on the current rate in accordance with the Program's standard procedures for establishing the access fee rate. The access fee will not exceed \$2,000 for any claim. All other BlueCard Program-related fees are included in BCBSM's administrative fee.

A BlueCard Program access fee may be charged only if the Host Blue's arrangement with its healthcare provider prohibits billing Enrollees for amounts in excess of the negotiated payment. However, a healthcare provider may bill for non-covered healthcare services and for Enrollee cost sharing (for example, deductibles, copayments, and/or coinsurance) related to a particular claim.

When BCBSM is charged a BlueCard Program access fee, BCBSM may pass the charge along to you as a claim expense or as a separate amount. The access fee will not exceed \$2,000 for any claim. If BCBSM receives an access fee credit, BCBSM will give Group a claim expense credit or a separate credit.

Instances may occur in which the claim payment is zero or BCBSM pays only a small amount because the amounts eligible for payment were applied to patient cost sharing (such as a deductible or coinsurance). In these instances, BCBSM will pay the Host Blue's access fee and pass it along to Group as stated above even though you paid little or had no claim liability.

#### **B. Negotiated National Account Arrangements**

As an alternative to the BlueCard Program, your Enrollee claims for covered healthcare services may be processed through a negotiated National Account arrangement with a Host Blue.

If BCBSM and Group have agreed that a Host Blue(s) shall make available a custom healthcare provider network(s) in connection with this contract, then the terms and conditions set forth in BCBSM's negotiated National Account arrangement(s) with such Host Blue(s) shall apply. In negotiating such arrangement(s), BCBSM is not acting on behalf of or as an agent for Group, the Group's health care plan(s) or Enrollees.

Group agrees that BCBSM will not have any responsibility in connection with the processing and payment of claims when Enrollees access such network(s), except as may be set forth in the relevant participation agreement.

#### **Enrollee Liability Calculation**

Enrollee liability calculation will be based on the negotiated price/lower of either billed covered charges or negotiated price made available to BCBSM by the Host Blue that allows Group's Enrollees access to negotiated participation agreement networks of specified participating healthcare providers outside of BCBSM's service area.

#### **Fees and Compensation**

Group understands and agrees to reimburse BCBSM for certain fees and compensation which we are obligated under applicable Inter-Plan Programs requirements to pay to the Host Blues,

to the Blue Cross and Blue Shield Association, and/or to Inter-Plan Programs vendors. Fees and compensation under applicable Inter-Plan Programs may be revised in accordance with the Programs' standard procedures for revising such fees and compensation, which do not provide for prior approval by any Groups. Such revisions typically are made annually as a result of Inter-Plan Programs policy changes and/or vendor negotiations. These revisions may occur at any time during the course of a given calendar year, and they do not necessarily coincide with Group's benefit period under this Contract.

In addition, the participation agreement with the Host Blue may provide that BCBSM must pay an administrative and/or a network access fee to the Host Blue, and Group further agrees to reimburse BCBSM for any such applicable administrative and/or network access fees. For this type of negotiated participation arrangement, any such administrative and/or network access fees will not be greater than the comparable fees that would be charged under the BlueCard Program.

### **C. Non-Participating Healthcare Providers Outside BCBSM's Service Area**

#### **Enrollee Liability Calculation**

##### **1. In General**

When covered healthcare services are provided outside of BCBSM's service area by non-participating healthcare providers, the amount(s) an Enrollee pays for such services will generally be based on either the Host Blue's non-participating healthcare provider local payment or the pricing arrangements required by applicable state law. In these situations, the Enrollee may be responsible for the difference between the amount that the non-participating healthcare provider bills and the payment BCBSM will make for the covered services as set forth in this paragraph.

##### **2. Exceptions**

In some exception cases, BCBSM may pay claims from non-participating healthcare providers outside of BCBSM's service area based on the provider's billed charge, such as in situations where an Enrollee did not have reasonable access to a participating provider, as determined by BCBSM in its sole and absolute discretion or by applicable state law. In other exception cases, we may pay such claims based on the payment we would make if BCBSM were paying a non-participating provider inside of its service area where the Host Blue's corresponding payment would be more than BCBSM's in-service area non-participating provider payment, or in our sole and absolute discretion, we may negotiate a payment with such a provider on an exception basis. In any of these exception situations, the [employee/member/subscriber] may be responsible for the difference between the amount that the non-participating healthcare provider bills and the payment BCBSM will make for the covered services as set forth in this paragraph.

#### **Fees and Compensation**

Group understands and agrees to reimburse BCBSM for certain fees and compensation which we are obligated under applicable Inter-Plan Programs requirements to pay to the Host Blues, to the Blue Cross and Blue Shield Association, and/or to Inter-Plan Programs vendors. Fees and compensation under applicable Inter-Plan Programs may be revised in accordance with the specific Program's standard procedures for revising such fees and compensation, which do not provide for prior approval by any groups. Such revisions typically are made annually as a result of Inter-Plan Programs policy changes and/or vendor negotiations. These revisions may occur at any time during the course of a given calendar year, and they do not necessarily coincide with Group's benefit period under this Contract.

In addition, BCBSM must pay an administrative fee to the Host Blue, and Group further agree[s] to reimburse BCBSM for any such administrative fee.

In addition, a participation agreement with the Host Blue may provide that BCBSM must pay an administrative and/or a network access fee to the Host Blue, and Group further agrees to reimburse BCBSM for any such applicable administrative and/or network access fees. For this type of negotiated participation arrangement, any such administrative and/or network access fees will not be greater than the comparable fees that would be charged under the BlueCard Program.



EXHIBIT TO THE STOP-LOSS INSURANCE POLICY

Policyholder Group Name: TUSCOLA COUNTY  
 Policyholder Group Address: 125 W. LINCOLN ST  
 City: CARO State of Situs: MICHIGAN Zip Code: 48723  
 Customer ID Number: 100850  
 Policyholder Group Number: 007000578  
 Effective Date of Policy: September 1, 1995  
 Policy Period: These specifications are for the Policy Period commencing on September 01, 2016 and ending on August 31 2017

The specifications below shall become effective on the first day of the Policy Period specified above and shall continue in full force and effect until the earliest of the following dates: (1) The last day of the Policy Period; (2) The date the Policy terminates; or (3) The date this Exhibit is superseded in whole or in part by a later executed Exhibit

A. Aggregate Stop-Loss Insurance:  Yes  No

If yes, the Attachment Point will be set at 150% of the expected Claims for the Policy Period, and items 1 through 6 below should be completed

1. Stop-Loss Coverage Period:

- New Coverage: Claims incurred and paid during the Policy Period.
- Standard: Claims incurred and paid during the Policy Period.
- "Run-in" only applies to claims incurred under experience rated coverage provided to Group by Blue Cross Blue Shield of Michigan on or after and paid during the Policy Period.

Renewal of Existing Coverage: Claims incurred on or after the original Effective Date of Policy and paid during the Policy Period

2. Aggregate Stop-Loss insurance shall apply to Amounts Billed for:

- Medical Claims
- Medical Claims and Outpatient Prescription Drug Claims
- All lines of covered business as identified in the Schedule A to the Administrative Services Contract
- Other (please specify) \_\_\_\_\_

3 Attachment Point -The Attachment Point for Aggregate Stop-Loss coverage shall be the average of the number of Coverage Units for the Policy Period multiplied by the following amount, \$10,590 for each Coverage Unit.

4. Aggregate Stop-Loss Coverage

Amounts Billed during the current Policy Period (less Specific (Individual) Stop-Loss Claims, if any) that exceed the Attachment Point For any aggregate credits to be provided, a twelve month period is required.

5. Premium: Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by the premium rate of \$0.07 for each Coverage Unit.

6. The number of current Coverage Units is 163. If the number of Coverage Units varies by +/- 10%, the premium rate and Attachment Point may be revised.

**B. Specific Stop-Loss Insurance:**

Yes  No

If yes, complete items 1 through 6 below.

**1. Stop-Loss Coverage Period:**

New Coverage (Select one from below):

Standard: Claims incurred and paid during the Policy Period

"Run-in" included: Claims incurred on or after and paid during the Policy Period.

"Run-in" includes claims paid by Policyholder's prior claim administrator:  Yes  No

**Renewal of Existing Coverage:** Claims incurred on or after the original Effective Date of Policy and paid during the Policy Period.

"Run-Out" included: Claims incurred on or after the original Effective Date of Policy and paid during the Run-Out Period. (If Run-Out is selected, Policyholder must place initials on the line next to selection)

initial here

**2. Specific (Individual) Stop-Loss Insurance shall apply to Amounts Billed for:**

Medical Claims

Medical Claims and Outpatient Prescription Drug Claims

**3. Specific (Individual) Stop-Loss Coverage Attachment Point is \$10,000 per Coverage Unit.**

**4. Specific (Individual) Stop-Loss Coverage - The Amounts Billed during the current Policy Period in excess of the individual Attachment Point in B.3. above per Policy Period.**

**5. Run-Out Stop-Loss Insurance - The Amounts Billed during the Run-Out Period for Claims incurred since the original Effective Date of Policy in excess of the individual Attachment Point identified in B.3. above less any Specific (Individual) Stop-Loss Claims previously paid for Amounts Billed paid during the Run-Out Period.**

**6. Premium:**

If The Policyholder has selected Specific (Individual) Stop-Loss Coverage, the Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by the premium rate of \$568.96 for each Coverage Unit.

If The Policyholder has selected Run-Out Stop-Loss Insurance, the Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for the final month before termination by the same amount described above for Stop-Loss Premium and shall be payable for the first three months after termination of the Administrative Services Contract. However, if the number of Coverage Units in the final month is less than the number in the month exactly one year earlier, BCBSM shall calculate the Monthly Premium using the higher count from one year earlier.

**7. The number of current Coverage Units is 163. If the number of Coverage Units varies by +/- 10%, the premium rate and Attachment Point may be revised.**

**Additional Provisions:**

The undersigned person represents that he/she is authorized and responsible for purchasing stop-loss coverage on behalf of the Policyholder. It is understood that the actual terms and conditions of coverage are those contained in this Exhibit and the Stop-Loss Coverage Policy into which this Exhibit shall be incorporated at the time of acceptance by Blue Cross Blue Shield of Michigan, a nonprofit mutual disability insurer ("BCBSM"). Upon acceptance, BCBSM shall issue a Stop-Loss Coverage Policy to the Policyholder. Upon acceptance of this Exhibit and issuance of the Stop-Loss Coverage Policy, the Policyholder Group shall be referred to as the "Policyholder."

\_\_\_\_\_  
Signature of BCBSM Representative

\_\_\_\_\_  
Signature of Authorized Purchaser

\_\_\_\_\_  
Title of BCBSM Vice President or Delegate

\_\_\_\_\_  
Title of Authorized Purchaser

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

Tuscola County  
Negotiation Options Summary  
Based on BCBS Illustrative Rates September 1, 2016 - August 31, 2017

Option	Base Plan	Projected Employer Cost	Projected Increase 15/16 to 16/17	Savings over 16/17 Renewal	% Savings over 16/17 Renewal
2015/2016 Cost - Projected from 10 Months of Claims	CB 4 with \$20/\$40/\$60 Rx, 1 time for 90 days	\$2,112,304			
2016/2017 Cost Using Illustrative Rates	CB 4 with \$20/\$40/\$60 Rx, 1 time for 90 days	\$2,261,866	\$149,562		
Option 1 - 2016/2017 Cost with Rx Change	CB 4 with \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,221,014	\$108,710	\$40,852	1.81%
Option 2 - 2016/2017 Cost with Rx Change	CB 4 with \$10/\$40/\$80/15%/25% Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,208,228	\$95,924	\$53,639	2.37%
Option 3 - 2016/2017 Cost with OV, ER and Rx Change	CB 4 with \$30 OV & Chiro, \$250 ER, \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,179,862	\$67,558	\$82,004	3.63%
Option 4 - 2016/2017 Cost with Deductible, OV, ER and Rx Change	CB with \$750 Deductible, \$30 OV & Chiro, \$250 ER, \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,119,733	\$7,429	\$142,133	6.28%

Notes

- 1 Illustrative rates are actuarially determined projected costs of a certain benefit level. The true cost of any benefit in a self-funded program is not known until the full year's claims have been accounted for. We recommend that you select an option where the projected savings exceeds your targeted savings by a small amount.
- 2 Assumes employee will pay the difference in illustrative rates between the base plan and buy up plan.
- 3 Dental and Vision plans are the same for all options.
- 4 Projected costs include all County and Health Dept employees enrolled in the medical plan.

**Tuscola County Hard Cap Analysis**

Option	Base Plan	Projected Employer Cost - With Taxes and No Dental/Vision	Hard Cap 2016/2017	Over/Under Hard Cap
2016/2017 Cost Using Illustrative Rates	CB 4 with \$20/\$40/\$60 Rx, 1 time for 90 days	\$2,109,800	\$2,157,660	(\$47,860)
Option 1 - 2016/2017 Cost with Rx Change	CB 4 with \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,068,948	\$2,157,660	(\$88,712)
Option 2 - 2016/2017 Cost with Rx Change	CB 4 with \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,056,161	\$2,157,660	(\$101,499)
Option 3 - 2016/2017 Cost with OV, ER and Rx Change	CB 4 with \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$2,027,796	\$2,157,660	(\$129,864)
Option 4 - 2016/2017 Cost with Deductible, OV, ER and Rx Change	CB 4 with \$10/\$40/\$80 Rx, 2 times for 90 days, exclude elective Rx, Step Therapy./Prior Auth	\$1,967,667	\$2,157,660	(\$189,993)

# Are you ready to quit using tobacco?

Blue Cross Blue Shield of Michigan's Tobacco Cessation Coaching program can help

Did you know tobacco use is the leading cause of preventable death in the United States? Whether you just started using tobacco or you've been using it for years, now is a great time to quit.

Blue Cross Blue Shield of Michigan's Tobacco Cessation Coaching program, powered by WebMD®, includes five calls from a health coach over a 12-week period. You can schedule your calls when they're most convenient for you. If you need additional support, you have unlimited access to call your health coach any time. During your coaching calls, your health coach will help you work toward your goal of quitting tobacco. You also have access to many online tools through the Blue Cross® Health & Wellness site that can help you quit tobacco.

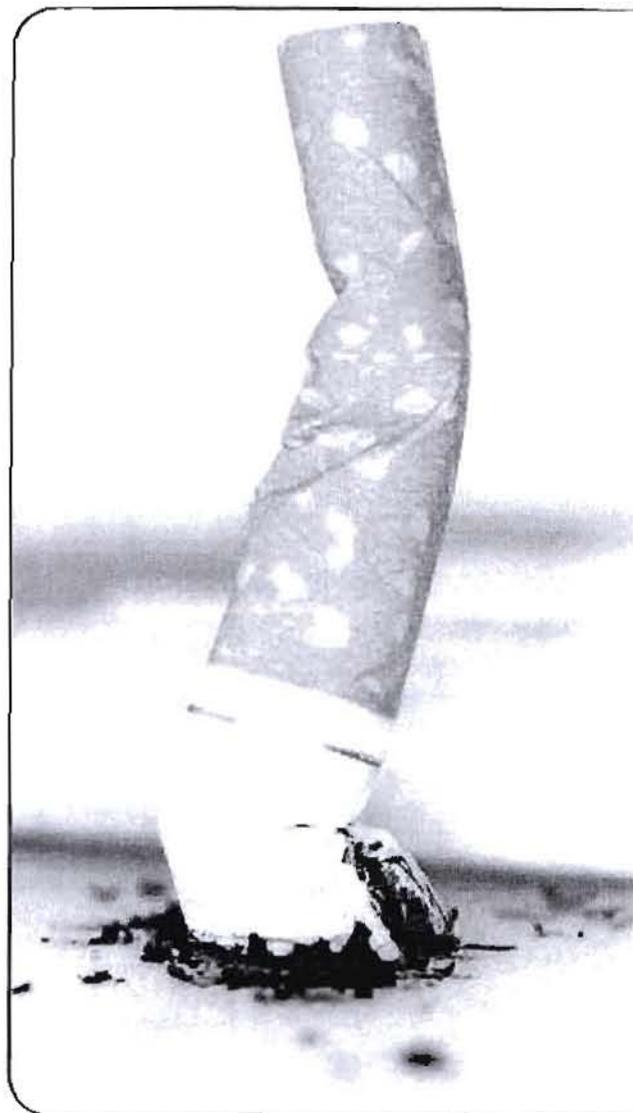
The program ends after 12 weeks of participation or after you've completed five coaching calls. Once you've completed the program, you have unlimited access to call your health coach if you need additional support. Your health coach will contact you about seven months after the program ends to check on your progress.

### Tobacco Cessation coaches are available:

**Monday through Thursday** 9 a.m. to 11:30 p.m.      **Saturday** 9:30 a.m. to 6 p.m.

**Friday** 9 a.m. to 8 p.m.      **Sunday** 1 p.m. to 11:30 p.m.

All hours are Eastern Standard Time.



Call 1-855-326-5102 to schedule your first Tobacco Cessation Coaching call.

*WebMD Health Services is an independent company supporting Blue Cross Blue Shield of Michigan by providing health and wellness services.*



**Blue Cross®**  
HEALTH & WELLNESS

# Blue Cross<sup>®</sup> Health and Wellness program options

## Self-funded pricing overview

Certain services may be purchased separately to help your employees pursue a healthier lifestyle. A la carte pricing is noted in the chart on the next page.

Package	Component	Description
<b>Healthy Basics</b> Included in base administration fee  The basic building blocks to create a healthy workforce.	Online wellness platform	Interactive online resources, including a health assessment, the Digital Health Assistant <sup>SM</sup> , integrated apps, message boards, trackers, videos, tools and other health information
	24-Hour Nurse Line	Supports employees with their health care questions 24 hours a day, seven days a week
	Engagement Center	Specialists help employees understand and enroll in Blue Cross Health & Wellness programs
	Case Management	Helps employees coordinate their care and deal with complex health issues
	Complex Chronic Condition Management	Helps employees manage chronic conditions
	Care Transition to Home	Coordinates health care services and provides support for employees transitioning from the hospital to home to reduce preventable readmissions within 30 days of discharge
	Worksite wellness toolkit	Gives you step-by-step guides, campaign kits and promotional materials to foster behavior change and promote a culture of wellness in your workplace
	Win by Losing	Provides a toolkit that includes templates for tracking food intake and activity, health coaching videos, and eating plans and healthy recipes
Blue365 <sup>®</sup> and Healthy Blue Xtras <sup>SM</sup>	Offers discounts to your employees for health-related products and services needed to support a healthy, balanced lifestyle	

### Enhanced wellness options

Select from a variety of enhanced options to improve the health and productivity of your workforce.

Package	Component	Description
<b>Health Management</b> \$1.53 Per contract per month	Chronic Condition Management	Manages a higher percentage of employees with chronic conditions to drive maximum savings
	Elective Surgery Counseling	Helps employees make informed, cost-effective surgical decisions for back pain

Package	Component	Description
<b>Wellness Plus</b> \$1.50 Per member per month	Incentive management tracking	Engage your employees in wellness programs and track participation
	Reward fulfillment	Reward your employees for completing wellness programs or meeting certain health goals
	Text messaging	Your employees will receive text message reminders to complete wellness activities and motivational messages to help them keep their health on track

Continued



**Blue Cross<sup>®</sup>**  
HEALTH & WELLNESS

## Self-funded pricing overview continued

Package	Component	Description
<b>Premium Wellness</b> \$2.50 Per member per month	Physician Health Screening	Identifies emerging health issues as early as possible so health care specialists can intervene
	Onsite wellness coordinator	A Blue Cross onsite wellness coordinator will work closely with your organization and employees to increase productivity and morale, and promote your wellness program throughout the year
	Incentive management tracking	Engage your employees in wellness programs and track participation and incentive programs
	Wellness challenges	Team-based challenges that use the dynamics of group interaction to promote sustained healthy activities among your employees
	Reward fulfillment	Reward your employees for completing wellness activities or meeting certain health goals
	Text messaging	Your employees will receive text message reminders to complete wellness activities and motivational messages to help them keep their health on track
	Configurable platform	Your logo can appear on your employees' platform, and you have the option to customize several areas on the platform
	Pedometer fulfillment	Order a bulk shipment of pedometers shipped to your business, or let your employees order pedometers online and have them shipped to their homes; additional charges for pedometers will apply

Package	Component	Description	
<b>A la carte programs</b>	Worksite health screenings	\$55 per screening Provides biometric screenings in the workplace coupled with advice for health improvement (can be purchased with the Wellness Plus or Premium Wellness packages only)	
	Lifestyle Coaching	\$100 per engaged member (low risk)	Solution-focused coaching with specially trained health coaches to help your employees improve their daily quality of life (can be purchased with the Wellness Plus or Premium Wellness packages only)
		\$200 per engaged member (medium risk)	
		\$300 per engaged member (high risk)	
	Tobacco Cessation Coaching	\$315 per engaged member (without nicotine replacement therapy, with Wellness Plus or Premium Wellness package)	A specialized program for your employees who are ready to quit using tobacco products; you have the option to include nicotine replacement therapy
		\$350 per engaged member (without nicotine replacement therapy, stand-alone program)	
		\$500 per engaged member (with nicotine replacement therapy, with Wellness Plus or Premium Wellness package)	
		\$525 per engaged member (with nicotine replacement therapy, stand-alone program)	
	Physician Health Screening	\$1 per member per month	Identifies emerging health issues as early as possible so health care specialists can intervene
Chronic Condition Management	\$1.35 per contract per month	Manages a higher percentage of employees with chronic conditions to drive maximum savings	
Blue Cross® Health & Wellness Access	\$1.50 per member per month	An integrated solution for employers who offer multiple health plans but want to provide their employees with one health assessment and online wellness platform	
Total Care Management	\$4.93 per contract per month	Gives your employees and their families access to a dedicated care manager who gives personalized health navigation and care management support	
Pedometer fulfillment	Pricing upon request	Order a bulk shipment of pedometers shipped to your business	
Paper health assessment	\$30 per mailed form	Allows employees who don't have Internet access to take the same health assessment that's online; results are mailed to their homes; employees must log in to the Blue Cross Health & Wellness site and register in order for their paper assessment to count toward compliance requirements	

# Are you ready to quit using tobacco?

Blue Cross Blue Shield of Michigan's Tobacco Cessation Coaching program can help

Did you know tobacco use is the leading cause of preventable death in the United States? Whether you just started using tobacco or you've been using it for years, now is a great time to quit.

Blue Cross Blue Shield of Michigan's Tobacco Cessation Coaching program, powered by WebMD®, includes five calls from a health coach over a 12-week period. You can schedule your calls when they're most convenient for you. If you need additional support, you have unlimited access to call your health coach any time. During your coaching calls, your health coach will help you work toward your goal of quitting tobacco. You also have access to many online tools through the Blue Cross® Health & Wellness site that can help you quit tobacco.

The Tobacco Cessation Coaching program also includes up to two rounds of nicotine replacement therapy. Nicotine replacement gum, patches or lozenges will be shipped directly to your home if you choose this option.

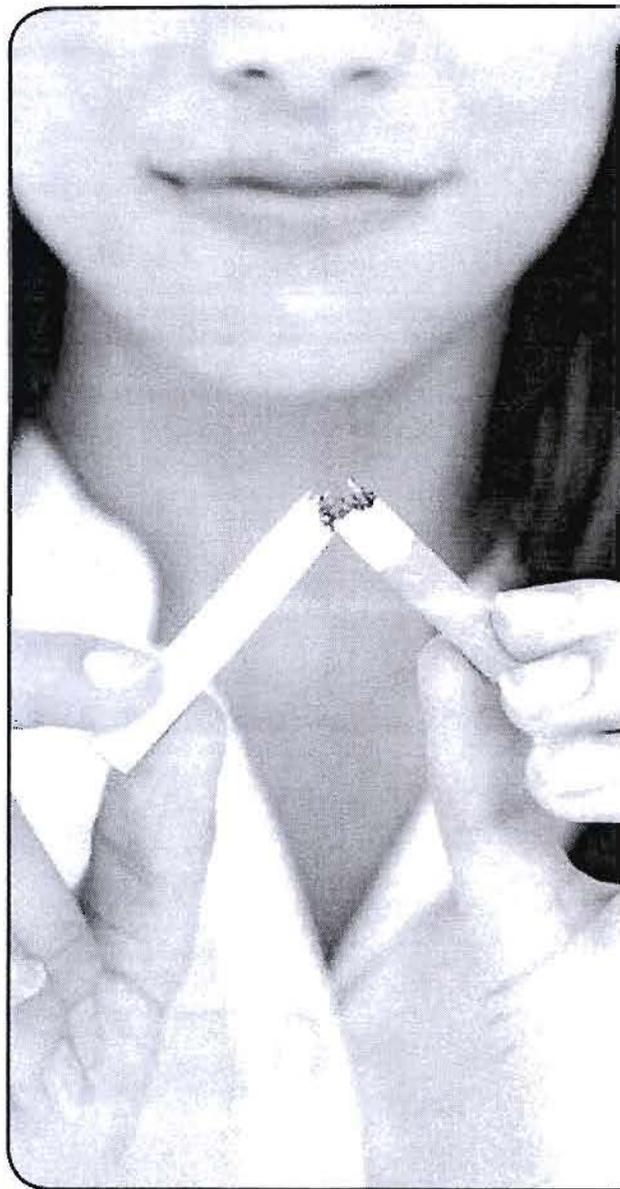
The program ends after 12 weeks of participation or after you've completed five coaching calls. Once you've completed the program, you have unlimited access to call your health coach if you need additional support. Your health coach will contact you about seven months after the program ends to check on your progress.

## Tobacco Cessation coaches are available:

<b>Monday through Thursday</b> 9 a.m. to 11:30 p.m.	<b>Saturday</b> 9:30 a.m. to 6 p.m.
<b>Friday</b> 9 a.m. to 8 p.m.	<b>Sunday</b> 1 p.m. to 11:30 p.m.

All hours are Eastern Standard Time.

Call 1-855-326-5102 to schedule your first Tobacco Cessation Coaching call.



*WebMD Health Services is an independent company supporting Blue Cross Blue Shield of Michigan by providing health and wellness services.*



**Blue Cross®**  
HEALTH & WELLNESS

mhoagland@tuscolacounty.org

---

**From:** dwk@centurytel.net  
**Sent:** Tuesday, August 9, 2016 10:54 AM  
**To:** mhoagland  
**Subject:** Tuscola County Courthouse Gathering

Commissioner Hoagland, sending this email request to the Tuscola County Board of Commissioners to request the permission to use the north steps of the Tuscola County Courthouse for a Rosary gathering on Saturday October 15th 2016 at noon. We had requested and received permission last year and it was greatly appreciated. The meeting will consist of a couple speakers leading the group in prayer. We will not be on the grassy area and will be using the sidewalk portion only. We will clean the area of any debris and leave it as we found it. If any questions I can be emailed @ [dwk@centurytel.net](mailto:dwk@centurytel.net) or via telephone 989-673-3337.

Thank You  
Dave Kolacz  
Chairman

**JOB DESCRIPTION**

**TUSCOLA COUNTY EQUALIZATION DIRECTOR**

**GENERAL STATEMENT OF DUTIES:**

Directs the activities of the Equalization Department and performs related work as required.

**DISTINGUISHING FEATURES OF THE CLASS:**

The Equalization Director is solely responsible for statutory requirements related to Equalization as established by the State of Michigan. Reports to the County Board of Commissioners through the Controller/Administrator for non-statutory matters.

**EXAMPLES OF WORK: (Illustrative only)**

1. Directs staff and oversees an orderly schedule and procedure for equitable survey of assessments to determine true cash value or market value of real and personal property.
2. Appraises Real and Personal Property to determine ratio between assessed and true cash value.
3. Reviews sales data and other information affecting value of property.
4. Supervises Property Appraisers and office staff. Directs and supervises preparation of equalization figures and reports for County Board of Commissioners and Michigan State Tax Commission.
5. Oversees sales assessment ratio studies and analyzes final data. Establishes equalization values.
6. Confers with and coordinates activities with County and School Officials and Township, Village, and City Officials.
7. Responsible for researching and certifying the lawfulness of tax rates to the County Board of Commissioners. Generates summary of findings that informs unit officials of County determinations.
8. Prepares reports for assessing officers, County Board of Commissioners, State Tax Commission, Department of Treasury, and all entities that levy taxes in Tuscola County.
9. Represents Tuscola County at meetings dealing with taxation and assessment administration.
10. Works with the Personal Property Examiner and assessors on wind valuation issues.
11. Responsible for implementation of the county DDA policy.
12. Leads the Damage Assessment Team for Emergency Management.
13. Serves as the Assessor of Record for the City of Caro.
14. Prepares Property Tax Revenue estimates during preparation of the county budget.
15. Computes Millage Reduction Fractions and prepares the County Apportionment report.
16. Develops the Department budget.

17. Supervises Geographic Information System (GIS) work and maintains the county parcel layer. Plans and executes GIS special projects. Coordinates data exchange with local governments and data updates of the online GIS system.
18. Maintains skills through attendance at workshops, seminars, and conferences, through self-study, and reading job related periodicals and other publications
19. Recruits, interviews, hires, and trains Equalization department staff.
20. Directs input of data necessary for tax calculations, verification of total tax levies, and preparation of associated reports.
21. Other responsibilities as assigned.

#### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

Thorough knowledge of property appraisal methods; assessment and tax administration laws, regulations, and practices; management and supervisory practices; personal computer use.

Familiarity with ARCGIS software, including the structuring of geodatabases, creation and maintenance of feature classes, and export and import GIS data from and to other systems.

Ability to apply knowledge of the preceding; plan and supervise the work of others; communicate and negotiate with people effectively; deal tactfully and understandingly with people from all social/economic and cultural backgrounds.

Requires: visual acuity to read, proofread, prepare reports and operate computer; hearing acuity to listen and communicate in person and on phone; ability to stand, climb, crawl, and walk in muddy fields and around construction sites; manual dexterity to use keyboard, measuring devices, and writing instruments. Ability to handle stress. Mental capacity to analyze complex data, use sound judgement, manage and schedule time and resources, and make sound decisions. Ability to drive automobile with Michigan Driver's License with good driving record.

#### **ACCEPTABLE EXPERIENCE AND TRAINING:**

High School Diploma plus college level classes in appraisal, business administration or related fields with a Bachelor's degree preferred. A combination of education and experience may be considered in lieu of a Bachelor's Degree.

Level 3 (MAAO) State Assessors certification.

Five or more years of experience in assessment administration of which at least three years are full time field appraisal experience and two years are experience working in an Equalization Department.

Experience with ARCGIS software and its use in creation and maintenance of parcel layer and related feature classes.

## Equalization Director

### 2016 Wages

Step 1	\$	55,096.76
Step 2	\$	57,603.94
Step 3	\$	60,754.87
Step 4	\$	62,850.97
Step 5	\$	64,945.85
Step 6	\$	67,039.56

**mhoagland@tuscolacounty.org**

---

**From:** Angie Daniels <angie.daniels@tuscolacounty.org>  
**Sent:** Wednesday, August 10, 2016 8:46 AM  
**To:** Mike Hoagland  
**Cc:** Walt Schlichting  
**Subject:** Tuscola County 2016 L-4029 for BOC mtg  
**Attachments:** 2016 Tuscola County L-4029.pdf

Good Afternoon Mike,

Please find attached Tuscola County's tax rate request form for the 2016 winter tax levy. Board action and signatures of the County Clerk and Board Chair will authorize the spread of the special voted millages on the 2016 winter tax bills.

Please add this to the agenda for the next available board meeting.

Please let us know if you have any questions or need any additional information

Thank you,  
Angie

--  
*Angie Daniels, MAAO (3)*  
*Property Appraiser*  
*Tuscola County Equalization*  
*City of Caro Assessing Department*  
*989.672.5282*

VISIT US ONLINE FOR COUNTY SERVICES [www.tuscolacounty.org](http://www.tuscolacounty.org)

ORIGINAL TO: County Clerk  
COPY TO: Equalization Department  
COPY TO: Each Township or City Clerk

**2016 TAX RATE REQUEST (This form must be completed and submitted on or before September 30, 2016)**  
**MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS**

County <b>Tuscola</b>	2016 Taxable value as of 'Final State Equalization', towards the end of May <b>1,708,901,809</b>
Local Government Unit <b>County</b>	For LOCAL School Districts: 2016 Taxable value of NON-Homestead and Non-Qualified Agricultural Properties if a millage is Levied Against Them.

You must complete this form for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119.  
The following tax rates have been authorized for levy on the 2016 tax roll.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Source	Purpose of Millage	Date of Election	Millage Authorized by Election, Charter, etc	2015 Millage Rate Permanently Reduced by MCL 211.34d	2016 Current Year Millage Reduction Fraction	2016 Millage Rate Permanently Reduced by MCL 211.34d	2016 Sec 211.34 Millage Rollback Fraction	2016 Maximum Allowable Millage Levy *	Millage Requested to be Levied July 1	Millage Requested to be Levied Dec. 1	Expiration Date of Millage Authorized
Alloc	Operating	Nov-64	4.2000	3.9141	1.0000	3.9141	1.0000	3.9141	3.9141		frozen
Sp Voted	Bridge/Streets	Aug-16	0.4807	0.4807	1.0000	0.4807	1.0000	0.4807		0.4807	Dec-23
Sp Voted	Senior Citizens	Aug-10	0.2000	0.2000	1.0000	0.2000	1.0000	0.2000		0.2000	Dec-17
Sp Voted	Medical Care	Aug-08	0.2500	0.2500	1.0000	0.2500	1.0000	0.2500		0.2500	Dec-18
Sp Voted	Road Patrol	Aug-10	0.9000	0.9000	1.0000	0.9000	1.0000	0.9000		0.9000	Dec-17
Sp Voted	Roads/Streets	Aug-16	0.9657	0.9657	1.0000	0.9657	1.0000	0.9657		0.9657	Dec-23
Sp Voted	Mosquito	Aug-14	0.6316	0.6316	1.0000	0.6316	1.0000	0.6316		0.6316	Dec-19
Sp Voted	Recycling	Aug-08	0.1500	0.1500	1.0000	0.1500	1.0000	0.1500		0.1500	Dec-16
Sp Voted	Veterans	Feb-15	0.1700	0.1700	1.0000	0.1700	1.0000	0.1700		0.1700	Dec-20
Sp Voted	MSU Extension	Mar-16	0.1000	0.1000	1.0000	0.1000	1.0000	0.1000		0.1000	Dec-21

Prepared by <b>Walt Schlichting</b>	Title <b>Equalization Director</b>	Date <b>08/04/2016</b>
----------------------------------------	---------------------------------------	---------------------------

As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e and 211.34 for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3)

<input type="checkbox"/> Clerk	Signature	Type Name	Date
<input type="checkbox"/> Secretary		<b>Jodi Fetting</b>	
<input type="checkbox"/> Chairperson	Signature	Type Name	Date
<input type="checkbox"/> President		<b>Thom Bardwell</b>	

\* Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.

**IMPORTANT:** See instructions on the reverse side regarding where to find the millage rate used in column (6)

*DRAFT*  
**Tuscola County Board of Commissioners**  
**Committee of the Whole**  
**Monday, August 8, 2016 – 8:02 A.M.**  
**HH Purdy Building - 125 W. Lincoln, Caro, MI**

Commissioners Present: District 1 - Thomas Young, District 2 - Thomas Bardwell, District 3 - Christine Trisch, District 4 - Craig Kirkpatrick, District 5 - Matthew Bierlein

Absent: None

Also Present: Mike Hoagland, Mike Miller, Eean Lee, Lyle Houthoofd, Drain Commissioner Robert Mantey, Register John Bishop, Representative Edward Canfield, Steve Anderson, Andrew Dieterich, and Chief Deputy Clerk Cindy McKinney-Volz

**Finance**  
 Committee Leaders-Commissioners Kirkpatrick and Bierlein

**Primary Finance**

1. **Discussion of Various Drain Commission Matters** - There are four upcoming drain projects that the Drain Commissioner will be asking for the full faith and credit of the county. This allows the projects to be bonded at a lower interest rate
2. **Update from Representative Canfield** - The unemployment rate is below 4.8%. The road package has passed. Representative Canfield is working on programs that will assist rural and underserved counties obtain medical doctors by providing incentives to pay down college loans
3. **August 2, 2016 Election Night Analysis of County Web Page Usage** - The County website had 1600 sessions on election night, with an estimated 50% being from 45-64 year old residents. Eean Lee will look into having page down style election updates for upcoming elections versus the current scrolling ticker.
4. **Community Corrections Work Release Program** - The Community Corrections Programs were grant funded in the past. The various programs are now funded based on participation. Commissioner Kirkpatrick will continue working with the Judges and Sheriff Department to improve the County's enrollment.

**On-Going Finance**

1. Jail Planning Committee - A meeting will be scheduled
2. Road Commission Legacy Cost - Mike Hoagland will call Mike Tuckey for an update.
3. Dispute Concerning Wind Turbine Assessing/Taxation - Ongoing issue.

4. Adult Probation Telephones - Eean will be working on the phones at Adult Probation once the main buildings are complete.
5. Child Care Fund Delayed State Payments - Commissioner Kirkpatrick addressed this with Representative Canfield.
6. 4-H and Courts - Per Mike Hoagland, Judge Thane was pleased with the program.
7. Financial Impact 17 Year Olds as Juvenile Change - Commissioner Trisch expressed the concerns regarding the financial impact this may have on Tuscola County with Representative Canfield.
8. County Health Insurance Renewal and Legally Required Proposals - Per Mike Hoagland this is progressing, first steps are completed.
9. CGI Video Production - Filming with Chairperson Thom Bardwell was done on August 3, 2016. The EDC will be filming with CGI next.
10. Personal Property Tax Update - Mike Hoagland discussed the financial hardship this could cause on counties with windmills with Representative Canfield.
11. Potential Health Department Bonding for Retirement System Costs - Duplicate, see #8.
12. Equalization Staffing Update – Human Resource Director - No update provided.
13. 2017/2018 Financial Assessment for Budget Development and Labor Negotiations - Mike Hoagland will be having a meeting regarding insurance costs.

### **Personnel**

Committee Leader-Commissioner Trisch

#### **Primary Personnel**

1. **Court Request to Appoint a Backup District Court Magistrate** - Matter to be placed on the Consent Agenda.

On-Going Personnel - None

### **Building and Grounds**

Committee Leader-Young

#### **Primary Building and Grounds**

1. **Jail B-Wing HVAC** - Mike Miller received three bids for the AC project ranging from \$5,295.00 to \$22,750.00. At this time, all current bids are being rejected as only \$4,000.00 was approved. This project will be re-bid at a later date.
2. **Discussion of North Garner Road in Wisner Township** – Mr. Lyle Houthoofd believes that Garner Road north of Oakhurst Road is publically owned land that should be accessible to all. Mr. Lyle Houthoofd stated that Mr. Terry Houthoofd will not allow the public to access the water by this road. Commissioner Young is going to check with the Road Commission to see if this area is maintained by public funds. This portion of land was subject to a lawsuit that occurred in Federal District Court in Bay City. The details of that case are unclear at this time.

### On-Going Building and Grounds

1. Vanderbilt Park Grant Application – Signage is in the works. Pam Shook informed Commissioner Young that tree trimming is all done.
2. Courthouse Stain Glass Window - Adam Pavlik forwarded the email to George Holmes
3. Jail Plumbing/Window Update - Still waiting to hear back from the architect.
4. Courthouse Security Enhancement - Hardware has been ordered and will be installed once it is received.
5. Phragmites Update - Correction to the attached flyer - Meeting in 2016 not 2015.

### Other Business as Necessary

1. **September MAC Conference** - Please contact Renee if you will be going. The conference will be held in Boyne.
2. **Pumpkin Festival** - The Pumpkin Festival parade will be Sunday, October 9, 2016 at 1.30 PM. The Commissioners were asked to contact Renee if they will be participating.

### Public Comment Period -

Mike Hoagland discussed the article in The Advertiser regarding the Recycling Center and the millage renewal

Mike Hoagland asked the Board to submit a letter of support for the Saginaw Bay Invasive Species Program - Matter to be placed on the Consent Agenda.

Commissioner Bierlein will be working with Human Resources and the County Clerk's office to establish By-Laws for the Recycling Committee.

Register John Bishop and Steve Jones pulled up the federal court case involving water access on the north end of Garner Road. According to the information obtained, a long term resident of Wisner Township stated that there had never access to the water in that area.

Steve Anderson will not be able to attend the meeting on Thursday, August 11, 2016. Steve will be submitting a motion to have the Emergency Management Mitigation Plan approved.

Meeting adjourned at 9:44 AM

Cindy McKinney-Volz  
Chief Deputy Clerk

July 14, 2016

A regular meeting of the Board was held in their offices at 1733 S. Mertz Rd., Caro, Michigan on Thursday, July 14, 2016 at 8:00 A.M.

Present: Road Commissioners John Laurie, Gary Parsell, Mike Zwerk, Julie Matuszak, and Pat Sheridan; County Highway Engineer Michele Zaverucha, Superintendent/Manager Jay Tuckey, Director of Finance/Secretary-Clerk Michael Tuckey.

Motion by Parsell seconded by Matuszak that the minutes of the June 30, 2016 regular meeting of the Board be approved. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Payroll in the amount of \$98,608.58 and bills in the amount of \$731,393.65 covered by vouchers #16-34 and #16-35 were presented and audited.

Motion by Sheridan seconded by Zwerk that the payroll and bills be approved. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Brief Public Comment Segment:

(1) Ken and Terri Graichen appeared before the Board to discuss Ken's Medical Leave of Absence. Mr. Graichen asked the Board to reconsider its motion at the June 16, 2016 regular meeting of the Board denying his request for an extended Medical Leave of Absence. After discussion, the following motion was introduced:

Motion by Parsell seconded by Zwerk to rescind the motion from the June 16, 2016 regular meeting of the Board denying Ken Graichen's request for an extended Medical Leave of Absence, and to grant Ken Graichen an extended Medical Leave of Absence for a final six (6) month term ending January 16, 2017. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Mr. Tim Franzel from Anderson, Tuckey, Bernhardt, & Doran, CPA's appeared before the Board to present the Road Commission's Annual Audit Report for the year ending December 31, 2015. After presentation and discussion, the following motion was introduced:

Motion by Sheridan seconded by Parsell that the 2015 Financial Audit Report be accepted and approved. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Management and the Board further discussed a request to install a septic field within the road right-of-way on Garner Road in Oakhurst Park. Mr. Aaron Mallais, Mr. Terry Houthoofd, Wisner Township Supervisor James MacFarlane, Wisner Township Trustee Vickie Vader, and Ms. Janet Karr were in attendance for the discussion. Road Commissioners Gary Parsell and Mike Zwerk reported of visiting the location and reviewing the road right-of-way in question. After a lengthy discussion and allowing all in attendance the opportunity to speak, the following motion was introduced:

Motion by Matuszak seconded by Zwerk to grant Mr. Aaron Mallais a variance of the Road Commission's Road Right-Of-Way Permit Policy, and approve the request to install a septic field at 6188 Garner Road in Oakhurst Park while using no more than six (6) feet of statute road right-of-way, with the understanding that Mr. Mallais remove the large rocks out of the road right-of-way at the location, and all in accordance with the terms and conditions specified in the Road Right-Of-Way Permit. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

· Motion by Parsell seconded by Sheridan that the agreement between Lynn & Brian Schriber and the Tuscola County Road Commission allowing Designated and Special Designated All-Season loads for W. Deckerville Road from their westerly driveway at 1818 W. Deckerville Rd. east to Colling Road be extended for an additional two (2) years with the conditions specified in the agreement. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Motion by Parsell seconded by Matuszak to approve the revised Wind Farm Road Repair Schedule as presented and recommended by the County Highway Engineer. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Motion by Sheridan seconded by Zwerk to approve the request from the Tuscola County Emergency Management to store their radio trailer at the Road Commission's property, with the understanding that the Road Commission bears no liability. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Motion by Zwerk seconded by Parsell that Michael Tuckey be appointed as the Voting Delegate to the 2016 M.C.R.C.S.I.P. Annual Membership Meeting. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Motion by Parsell seconded by Matuszak to approve and sign the title sheet for the Fixed Object Removal Safety Grant Project, and to move forward with letting the project. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

Motion by Sheridan seconded by Matuszak to approve the Road Commission internally post one (1) hourly job opening within the Heavy Equipment Operator classification in Akron, one (1) hourly job opening within the Light Equipment Operator classification in Vassar, and one (1) hourly job opening within the Light Equipment Operator classification in Deford, all in accordance with the Union Labor Agreement. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

· Wisner Township Supervisor James MacFarlane asked the Board for clarification of the motion passed earlier this meeting regarding the variance granted of the Road Commission's Road Right-Of-Way Permit Policy.

Motion by Parsell seconded by Matuszak that the meeting be adjourned at 10:15 A.M. Sheridan, Matuszak, Zwerk, Parsell, Laurie --- Carried.

---

Chairman

---

Secretary-Clerk of the Board