

**DRAFT – Agenda**  
**Tuscola County Board of Commissioners**  
**Committee of the Whole – Monday, February 22, 2016 – 8:00 A.M.**  
**HH Purdy Building - 125 W. Lincoln, Caro, MI**

**Finance**

Committee Leaders-Commissioners Kirkpatrick and Bierlein

**Primary Finance**

1. **Request to Address the Committee Regarding Wind Turbine Ordinances**
2. **2016/2017 State Budget and other MAC Updates (See A)**
3. **Phragmites Grant Award (See B)**
4. **Retaining Huron/Tuscola County Joint Equalization Director**
5. **Explanation of MSU-E Millage Ballot Question (See C)**
6. **Social Media and E-Mail Policies (See D)**
7. **Fiber Line to Maintenance Office**
8. **LEAD Tuscola**
9. **Research Regarding Potential Broadcasting of Board Meetings**

**On-Going Finance**

1. Johnson Controls Energy Efficiency
2. Reese Mobile Home Park Sewer/Water Issue
3. Road Commission Legacy Cost (Schedule)
4. Draft Social Media and Email Policies
5. Dispute Concerning Wind Turbine Assessing/Taxation
6. Update Multi-year County Financial Plan

**Personnel**

Committee Leader-Commissioner Trisch

**Primary Personnel**

1. **Secretary II Vacancy Prosecutor's Office 8:00 A.M. (See E)**
2. **Request to fill Vacancy in the Sheriff Department (See F)**

**On-Going Personnel**

**Building and Grounds**

Committee Leader-Young

**Primary Building and Grounds**

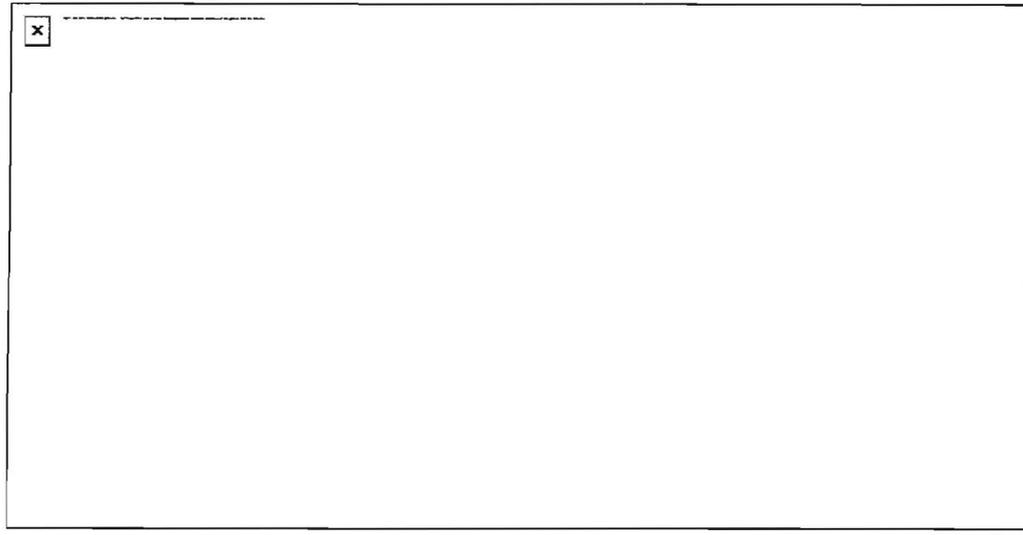
1. **Jail Needs Review Group Update – Next Meeting April 11, 2016 (Noon)**
2. **Vanderbilt Park Grant Application Update**

**On-Going Building and Grounds**

**Other Business as Necessary**

1. Settlement Regarding the Stericycle Lawsuit (See G)
2. Jail Audit and State Approval (See H)
3. MAC 7<sup>th</sup> District Meeting
4. Information Regarding Celebrating Stars (See I)
5. Ambassador Bridge Project Public Hearing (See J)

**Public Comment Period**



# Governor's FY 17 budget marked by full revenue sharing, 'drastic' change in community mental health system

Gov. Rick Snyder has proposed a \$10 billion General Fund budget for Michigan for fiscal year 2017 that focuses additional state spending on Flint's water system and the Detroit Public Schools, thereby leaving a tight situation for other public initiatives.

For Michigan's counties, still recovering from the lost decade of state revenue sharing in the '00s, Snyder proposes full county revenue sharing. He would distribute \$215.2 million to the 78 counties now back in the revenue sharing program. If enacted by the Legislature, Snyder's plan would be the third consecutive year for full revenue sharing.

By contrast, this budget takes a new approach to how Medicaid dollars would be managed in the community mental health system, a change the Michigan Association of Community Mental Health Boards (MACHMB) calls "drastic" and a "privatization" of the Medicaid system for behavioral health.

Legislative review of the budget begins in both chambers in coming weeks as lawmakers start working on individual budget bills for the state's departments.

The budget, however, won't be finalized until after the May State Revenue Estimating Conference determines the actual amount of money available for appropriation.

Below are quick reviews of budgetary programs affecting county governments and services:

[Back to top](#)

## Department of Treasury

The Payment in Lieu of Taxes program (PILT) is increased \$1.3 million to \$25 million. (The PILT program provides funds to counties in an effort to offset losses in tax revenues due to the presence of tax-exempt state-owned land in their jurisdictions.)

For more information on this issue, contact Elizabeth Gorz, gorz@micounties.org or 517-372-5374.

[Back to top](#)

## Department of Transportation

The governor calls for \$533 million. Most of that amount will come from the increase in registration fees and the motor vehicle fuel tax that begin on Jan. 1 2017.

- The recommendation includes \$283 million going to local roads (\$189 million to counties) and \$189 million going to state roads.
- The federal government reauthorized the Fixing American's Surface Transportation (FAST) Act, which leads to \$57.5 million going to highways and transit.
- The aviation fuels tax package will yield \$13.5 million in new revenue.
- Mass transit programs would receive \$51.4 million.

For more information on this issue, contact Steve Currie, scurrie@micounties.org or 517-372-5374.

[Back to top](#)

## Department of Health and Human Services

The Department of Community Health and the Department of Human Services merged last year to become the Department of Health and Human Services, now overseeing one large budget. Savings for the merger of the departments are again assumed in the governor's budget, which also includes Medicaid cost increases for traditional Medicaid programs and Medicaid expansion the Healthy Michigan Plan.

### Mental Health

A major concern for MAC and the community mental health field is the proposed shift of dollars from the CMH system to Medicaid health plans to provide services to Medicaid recipients -- in effect, a privatization of the community mental health system. Based on the higher administrative overhead in Medicaid health plans vs. the traditional public system, MACHMB estimates this policy shift would reduce the funding for actual services by \$300 million.

The budget does not include general fund increases for mental health or substance use

disorders that would allow community mental health providers to deliver more community services and jail diversion programming.

MAC will advocate for appropriate community mental health service delivery and funding in this budget process. The governor and Legislature have declared their intent to make corrections systems changes, including "Raise the Age" and other juvenile justice and adult criminal justice reforms in the upcoming year. Without adequate funding of the mental health and substance use disorder system, we cannot tackle one of the root causes of criminal behavior and recidivism.

### **Senior Services**

-- Medicaid Provider Rates are upheld.

### **Healthy Kids Dental**

-- Funding is provided to expand Healthy Kids Dental to all children under 21 in all 83 counties.

### **Public Health**

-- Funding is maintained for Essential Local Public Health Services.

### **Children's Services**

-- A major issue to resolve in this budget process will be the payment by the State of a \$3 increase to private agencies for their administrative rates. The governor's budget cut the payment to providers, and puts into question "hold harmless" language for counties.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)

## **Judiciary**

-- Funding is maintained for drug treatment courts, with the additions of \$500,000 to serve 50 to 75 additional participants and \$500,000 to support a pilot program known as "Medication Assisted Treatment" to target heroin or other opiate disorders.

-- Funding is maintained for mental health courts and diversion services.

-- An additional \$500,000 is recommended to expand veterans courts.

-- \$1.3 million is included to facilitate the work of the Michigan Indigent Defense Commission.

-- \$1.1 million is included for the State Appellate Defender Office to help the State comply with the U.S. Supreme Court decision disallowing mandatory life sentences for juveniles. However, the budget does not provide funding to local courts that must handle the cases and possible retrials. MAC will advocate for funding for this issue.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)

## Department of Military and Veterans Affairs

-- The agency budget is increased \$104,000 to \$16.2 million.

-- Funding for Veterans Service Grants and for Targeted Grants remains at \$3,733,500 and \$200,000, respectively.

For more information on this issue, contact Elizabeth Gorz, gorz@micounties.org or 517-372-5374.

[Back to top](#)

## Department of Corrections

-- The budget includes increased funding for re-entry programs for prisoners and parolees for additional services and programming.

-- \$13.6 million is provided for the County Jail Reimbursement Program, which maintains current funding.

-- Community Corrections funding has been maintained at existing levels.

-- Funding for leased jail beds is eliminated, even though the Department of Corrections is asking for more programming and corrective services being offered at the jail level if prisoners are going to be housed there moving forward. This is a significant concern for counties and sheriffs.

For more information on this issue, contact Dana Gill, gill@micounties.org or 517-372-5374.

[Back to top](#)

## Department of State Police

-- Additional funding is recommended for the State Police school to graduate an additional 85 troopers.

-- \$1.3 million would be used to deploy a statewide drug enforcement strategy in support of the recommendations made by the Michigan Prescription Drug and Opioid Abuse Task Force.

-- Funding is maintained for Secondary Road Patrol.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)

## Department of Environmental Quality

-- The federal drinking water revolving fund loan program is increased \$2.95 million to receive the maximum \$25 million federal grant.

-- Real-time beach monitoring program is maintained at \$500,000. (This funding goes to local health departments to test and monitor county beaches.)

-- Wetlands program is maintained at \$1 million. (This funding goes to identify wetlands for new projects and the state's program coordination, education and outreach.)

-- Scrap tire regulatory program is increased \$14,500 to \$1,334,700. (MAC's policy platform encourages funding and planning for the reuse of tires.)

-- Non-community water grants are maintained at \$2 million. (These dollars go toward annual and quarterly testing of non-community water supplies done by local public health departments.)

-- Solid waste management program is increased \$100,500 to \$5,026,400. (This program aids counties in revising their solid waste management plan and is mentioned in MAC's platform.)

-- Recycling initiative is increased \$9,600 to \$1,008,700. (MAC's platform supports the recycling initiative and regionalized programs.)

-- Hazardous waste management program is increased \$150,600 to \$6,946,100. (MAC's platform supports regional funding for hazardous waste collections.)

-- Invasive species prevention and control program is increased \$31,000 to \$5,028,300. MAC will monitor the progress but not actively engage. (MAC's platform supports the state's program to identify, prevent, reduce and eliminate invasive species in Michigan.)

For more information on this issue, contact Casey Steffee, [steeffee@micounties.org](mailto:steeffee@micounties.org) or 517-372-5374.

[Back to top](#)

## Department of Natural Resources

-- Conservation districts are maintained at \$758,000. (These funds support conservation districts, which are special units of government that deliver federal, state and local natural resources programs.)

For more information on this issue, contact Casey Steffee, [steffee@micounties.org](mailto:steffee@micounties.org) or 517-372-5374.

[Back to top](#)

## Department of Agriculture and Rural Development

-- Michigan Agriculture Environmental Assurance Program is increased \$18,300 to \$9,146,800.

-- Farmland and open space preservation is increased \$516,900 to \$1,422,100.

-- Intercounty drains are increased \$10,300 to \$484,400. (These funds help facilitate county drain projects.)

-- County Fair Capital Improvement Grants are eliminated.

For more information on this issue, contact Casey Steffee, [steffee@micounties.org](mailto:steffee@micounties.org) or 517-372-5374.

[Back to top](#)

## House committee to vote on 17-year-olds package Tuesday

Legislation to "Raise the Age" in Michigan's correction system, a move that would shift 17-year-old offenders into the juvenile justice system, is expected to be voted on during a Tuesday, Feb. 16 session of the House Criminal Justice Committee.

MAC has opposed this legislation since these changes will carry significant costs and implementation challenges.

Many questions and issues need to be addressed before Michigan can consider making this move, as this proposal will require time and resources if it is to take place in a fashion that will actually benefit the juvenile system.

For additional details on this issue, see MAC's [Issue Paper](#) on the members section of our website.

You also may contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

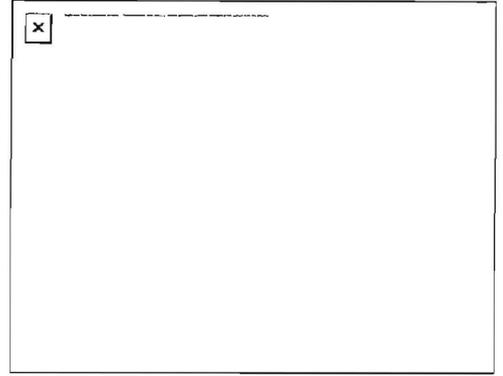
[Back to top](#)



## Have a job to fill? MAC can help

Need to fill a key position in your county team? MAC can help. Our Jobs Hub page is the go-to source for county leaders looking to find the best employees. A \$75 fee covers a 30-day posting, along with promotion via MAC's social media channels. For more information, visit the [MAC Jobs Hub](#) or contact Derek Melot, [melot@micounties.org](mailto:melot@micounties.org) or 517-372-5374.

[Back to top](#)



## Giving the presidents their due

MAC's offices in Lansing will be closed on Monday, Feb. 15, in observance of Presidents Day. The offices will re-open at 8 a.m. on Tuesday, Feb. 16.

[Back to top](#)

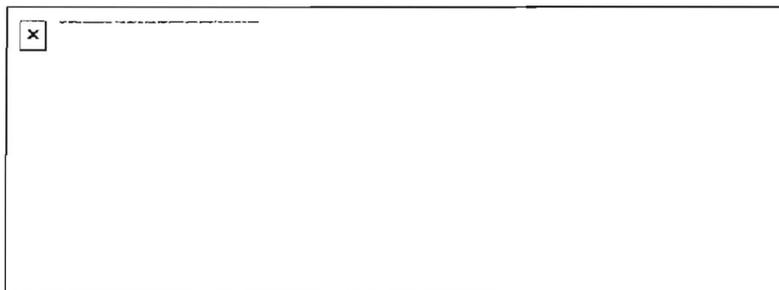


## Providing the benefits and services your employees value

### AND A 10% DISCOUNT!

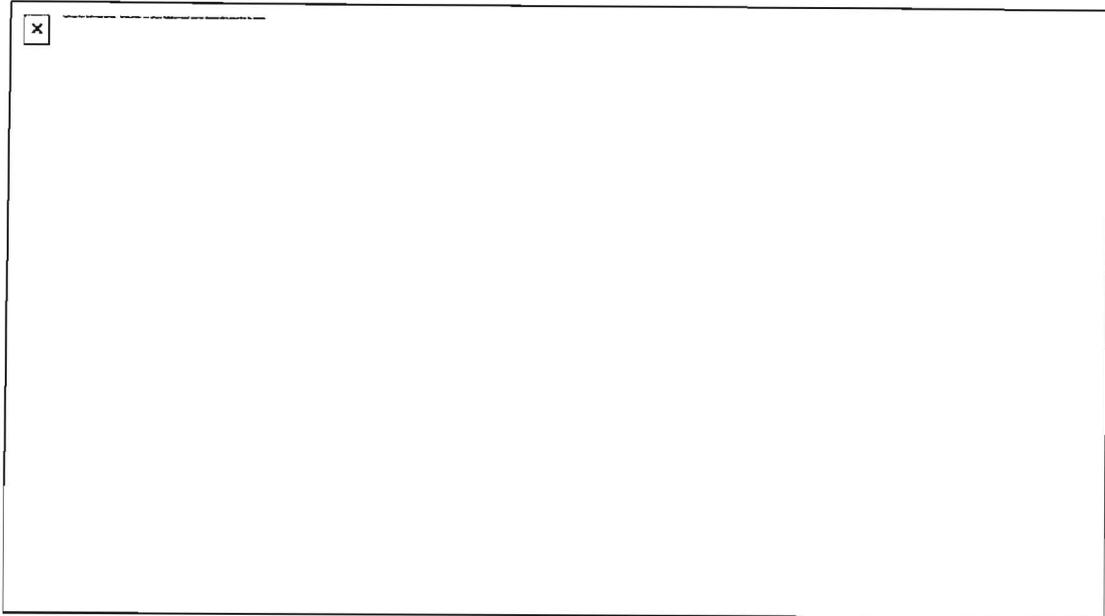
At Lincoln Financial Group, we pride ourselves on the value our products and services bring to our employee benefit clients. As a Michigan Association of Counties benefits partner, we offer robust life and disability plan designs and value-added services as part of every coverage option.

**Lincoln extends a 10 percent discount to members of MAC.**



**At Lincoln Financial, you're in charge.**

Visit the [MAC website for more information about Lincoln's services](#) for MAC members.



## 'Raise the age' package moves without addressing county concerns

A package of bills ([House Bills 4947-66](#)) that would move 17-year-olds from the adult criminal justice to the juvenile justice system cleared the House Criminal Justice Committee this week. MAC testified in opposition to the bills in December 2015, and was joined in opposition by the Prosecuting Attorneys Association of Michigan, the Michigan Probate Judges Association and the Michigan Judges Association.

While MAC has not taken a position on the concept of treating 17-year-olds as juveniles, the proposal would require time, funding and other resources to be developed properly -- none of which is addressed in the current legislation.

MAC urges members to contact your state representatives and senators to let them know that it would be irresponsible to vote on these bills until these significant issues are addressed:

**Capacity:** First, consider what happens at the time of arrest. Where will 17-year-olds be placed? Is there capacity in county detention centers, or will other secured settings need to be found when 17-year-olds cannot be held in jail at the time of arrest?

Next, look at judicial capacity. The state recently realigned its judicial staffing, yet "raise the age" would put new pressures on the Family Division of Circuit Courts across Michigan.

The proposal calls for increases in community-based services for 17-year-old offenders. Yet the capacity to provide such services varies greatly around the state. Without additional resources, juvenile justice leaders could be forced to make choices between a stronger intervention with a younger offender or meeting the supervision requirements for a 17-year-old with a more serious record.

**Programming:** The nature of juvenile rehabilitation is far more complex than what is required in

the adult system. This is necessary because the juvenile system is designed to be rehabilitative in nature. This complexity and a network of services require expertise, which requires, again, resources. In some counties, new programs will have to be built from the ground up; in others, expansion of existing programs will be necessary. Those changes will take time. Simply saying that dealing with lower-level offenders who are 17 the same way they are dealt with now, except in the juvenile system, will not solve any long-term juvenile justice issues.

**Resources:** Unlike offenders in the adult correctional system, juveniles are under the Child Care Fund, with a 50/50 split of costs between the state and counties. There is no provision in this package for state delivery of funds to counties for these new commitments -- a clear violation of the Headlee Amendment and a potential budgetary crisis for counties large and small.

The bills now move to the House floor, where more work needs to be done on the issues addressed above. MAC will continue to discuss with legislators and staffers possible resolutions of these significant concerns.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)

## Committee advances bill that could add cases to court calendars

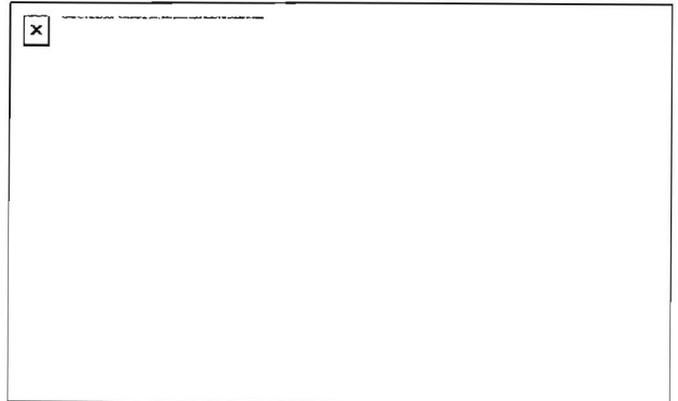
A measure that could lead to more court hearings over drug-related property seizures cleared the House Oversight and Ethics Committee this week. [House Bill 4629](#), sponsored by Rep. Peter Lucido (R-Macomb), would amend the current law that allows local units of government and the state to seize property related to criminal drug-related activity.

At present, such property is considered forfeited, giving the state or local law enforcement unit possession of it. Forfeited property can then be used or sold by state or local law enforcement. In order for an individual to retrieve their seized property, they must pay a bond of 10 percent of the value, or \$250, within 20 days of seizure in order to enter proceedings to win the property back. Lucido's bill would eliminate that bonding requirement, which county prosecutors argue could open courts to many more hearings on property seizures.

The Michigan Sheriffs Association and the Michigan State Police have joined MAC in opposition to the bill, which now moves to the House floor for further consideration.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)



## New method to calculate judges' salaries sent to governor's desk

Judicial salaries (which are paid by the state) will now be tied to non-union state employees, rather than to the salaries of Supreme Court justices, under a measure sent to the governor this week.

Senate Bill 56, sponsored by Sen. Rick Jones (R-Eaton), which would affect appeals, probate, circuit and district court judges. The legislation does not provide a pay raise, but opens the door for this possibility in the future.

For more information on this issue, contact Dana Gill, [gill@micounties.org](mailto:gill@micounties.org) or 517-372-5374.

[Back to top](#)

## Income tax credit for veterans discussed; counties stand to gain

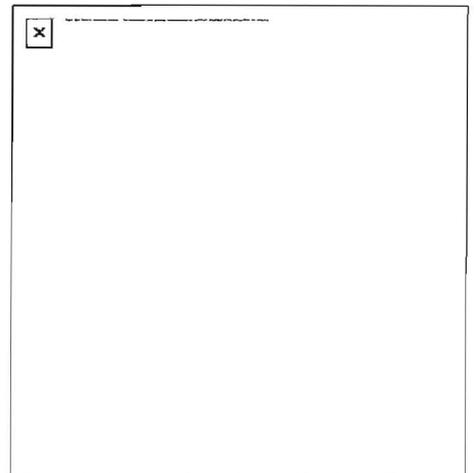
House Bill 5169, sponsored by Rep. Earl Poleski (R-Jackson), which would create a tax credit, instead of a tax exemption, for disabled veterans and surviving spouses was discussed in the House Tax Policy Committee this week. The bill would **increase property tax revenues for local units of government by approximately \$12.5 million each year.**

This legislation would allow a blanket \$1,200 income tax credit, regardless of the taxable value of a veteran's property.

MAC testified in favor of the bill. The MAC team will continue to monitor the bill and advocate for its passage.

For more information on this issue, contact Elizabeth Gorz, [gorz@micounties.org](mailto:gorz@micounties.org) or 517-372-5374.

[Back to top](#)



## Senate committee approves property tax break for Masonic temples

A bill to provide a property tax break to Masons, and cost local governments millions in lost revenue, cleared the Senate Finance Committee this week. Senate Bill 732, sponsored by Sen. Rick Jones (R-Eaton), would exempt both personal and real property owned by the Masons' from ad valorem property taxes, if the property is used for Masonic purposes. If part of the property is used for other purposes, then that portion would remain subject to current taxing rates.

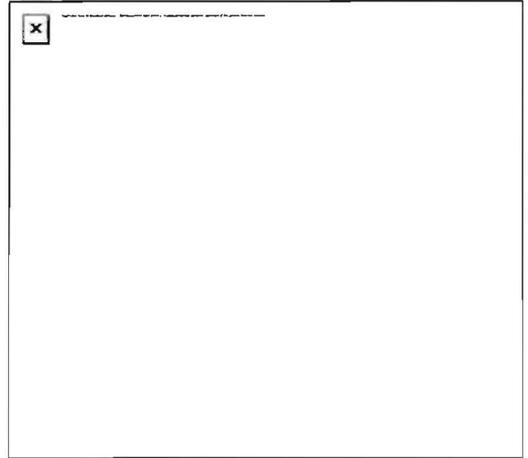
This measure is estimated to cost the local units of government between \$2.3 million and \$6 million annually.

MAC testified in opposition to the bill this week.

SB 732 now moves to the full Senate. MAC will continue to make the case against new property tax exemptions that do not come with reimbursement from the state.

For more information on this issue, contact Elizabeth Gorz, [gorz@micounties.org](mailto:gorz@micounties.org) or 517-372-5374.

[Back to top](#)



## **Have you registered for the 2016 Legislative Conference?**

The 2016 MAC-MCMCFC Legislative Conference, featuring keynoter Lt. Gov. Brian Calley, is less than two weeks away. You still have time to register to attend the event, Feb. 29-March 2, via our handy [online portal](#).

In addition to Calley's address, the conference will feature a Legislative Update from MAC's government team, a Pundits Panel on the course of political events in Michigan in 2016 and nearly a dozen educational workshops on topics ranging from heroin use to drones.

On the second night of the conference, MAC's Political Action Committee is hosting a reception featuring [Tim Skubick](#), the dean of the Capitol Press Corps.

For complete information on the conference, you may review the [Attendee Packet](#).

[Back to top](#)

[Zika virus puts county mosquito control programs in spotlight](#)

[Locals back Oregon county judge who won't resign](#)

[FEMA considers 'disaster' deductible](#)

[Second Chances, Safer Counties](#)

[Back to top](#)



## Have a job to fill? MAC can help

Need to fill a key position in your county team? MAC can help. Our Jobs Hub page is the go-to source for county leaders looking to find the best employees. A \$75 fee covers a 30-day posting, along with promotion via MAC's social media channels. For more information, visit the [MAC Jobs Hub](#) or contact Derek Melot, [melot@micounties.org](mailto:melot@micounties.org) or 517-372-5374.

[Back to top](#)

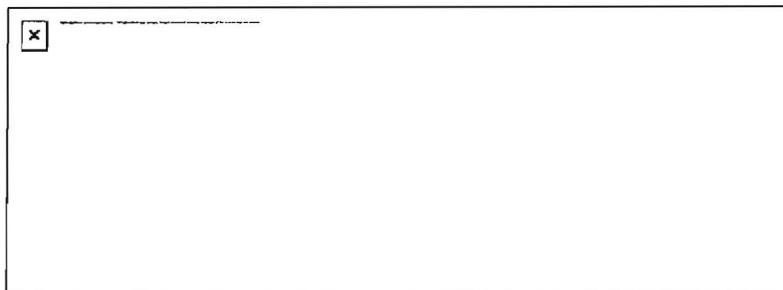


**Providing the benefits and services your employees value**

## **AND A 10% DISCOUNT!**

At Lincoln Financial Group, we pride ourselves on the value our products and services bring to our employee benefit clients. As a Michigan Association of Counties benefits partner, we offer robust life and disability plan designs and value-added services as part of every coverage option.

**Lincoln extends a 10 percent discount to members of MAC.**



**At Lincoln Financial, you're in charge.**

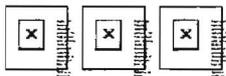
Visit the [MAC website](#) for more information about Lincoln's services for MAC members.

The Michigan Association of Counties (MAC), founded on February 1, 1898, is the only statewide organization dedicated to the representation of all county commissioners in Michigan.

MAC is a non-partisan, nonprofit organization which advances education, communication and cooperation among county government officials in Michigan. MAC is the counties' voice at the State Capitol, providing legislative support on key issues affecting counties.

**Michigan Association of Counties**

935 N. Washington Avenue  
Lansing, Michigan 48906  
Tel: (800) 258-1152 or (517) 372-5374  
Fax: (517) 482-4599  
[www.micounties.org](http://www.micounties.org)



**Forward email**



This email was sent to [mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org) by [melot@micounties.org](mailto:melot@micounties.org) | Rapid removal with [SafeUnsubscribe™](#) | [About our service provider.](#)



Michigan Association of Counties | 935 N. Washington Ave. | Lansing | MI | 48906



**mhoagland@tuscolacounty.org**

---

**From:** Vicky Sherry <vsherry@tuscolaedc.org>  
**Sent:** Wednesday, February 17, 2016 12:36 PM  
**To:** Mike Hoagland  
**Subject:** Phragmites Workshop  
**Attachments:** Phragmites Workshop.pdf

Hi Mike,

We are excited about the new Phragmites program that we are working on with Nancy Barrios to clean up our coastline. Attached is the flyer for an upcoming event to inform the public and other concerned parties about the new initiative to rid phragmites from our shore lines.

If you are available we would appreciate your attendance. This flyer will be sent to the Tuscola County Advertiser, Municipals, and other community and civic organizations.

This meeting and initiative is not part of the new DNR grant the County was awarded in partnership with Laura Olger, and other groups.

Thank you and have a great day,  
Vicky

--  
Vicky Sherry  
Communications Director  
Tuscola County EDC  
141 South Almer Street  
Caro, MI 48723  
(989) 673 - 2849  
(989) 550 - 6959 (cell)  
[vsherry@tuscolaedc.org](mailto:vsherry@tuscolaedc.org)



February 12, 2016

Dear Municipality,

The Saginaw Bay Cooperative Invasive Species Management Area in collaboration with Saginaw Bay Coastal Initiative, MSU Cooperative Extension, Tuscola County and the Tuscola County EDC, would like to invite you to attend a *Phragmites Treatment and Control Workshop*. This public service - informational program is FREE of charge, and addresses a number of important issues related to Phragmites – an extremely invasive plant species that is threatening our rural waterfronts, lakes, streams and environment.

The workshop will be held:

**Thursday, March 10 (6:00 PM – 7:30 PM)**  
**Tuscola County Ed Tech**  
**1401 Cleaver Rd. (M-24 – North of M-81)**  
**Caro, MI 48723**

Topics that will be covered include:

- What are Phragmites?
- What work is being done regionally on Phragmites?
- What work is being done locally?
- How can Phragmites be treated and by whom?
- DNR regulations - Phragmites treatment on waterfront property – what landowners can/can't do.
- Government roles and responsibilities in Phragmites treatment (issuing treatment permits, chemical regulations, etc. from DEQ/DNR).
- Local resources and programs related to Phragmites.
- Equipment/Treatment Representatives

Please share this information with your Board members, Planning Commission and others in your community who may require information on *Phragmites* regulations, treatment and control.

Please call Nancy Barrios at **810-358-3844**, or email [dana1947@charter.net](mailto:dana1947@charter.net) to register, so we can ensure that we have adequate seating accommodations.

Sincerely,

Steve Erickson, Director  
Tuscola County EDC

*This project was funded in part with funds from the Michigan Invasive Species Grant Program through the Departments of Natural Resources, Environmental Quality, and Agriculture and Rural Development.*

**From:** mhoagland@tuscolacounty.org  
**Sent:** Thursday, February 11, 2016 2:27 PM  
**To:** 'Laura Ogar'; 'Tom Hickner'; 'Ernie Krygier'; 'Kim Coonan'; 'Vaughn Begick'; 'Tom Herek'; 'Don Tilley'; 'Mike Duranczyk'; lutzbrothers@charter.net; 'Sen. Green'; 'Rep. Charles Brunner'; 'Tom Foret'; 'Heather Shaw'; 'Trevor Edmonds'; 'Rick Hall'; 'Heise, Jeremiah (DNR)'; 'Bonnette, Donald (DNR)'; 'Tuscola Co. Brd of Commissioners -Michael Hoagland'; 'Tuscola EDC'; 'Clark Elftman'  
**Cc:** 'Debra Russell'; 'Crystal Hebert'; 'Zachary Branigan - SBLC'; 'Cristen Gignac'; 'Mary A Kulis'  
**Subject:** RE: NEWS: FW: State awards \$3.6 million in grants to combat invasive species

Laura

Fantastic !! .....great job to all involved.....now we need to make sure the funds are put to effective us.....thanks to all for the work that made this happen.

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

**VISIT US ON LINE FOR COUNTY SERVICES @ [www.tuscolacounty.org](http://www.tuscolacounty.org)**

**From:** Laura Ogar [mailto:OgarL@baycounty.net]  
**Sent:** Thursday, February 11, 2016 11:56 AM  
**To:** Tom Hickner <HicknerT@baycounty.net>; Ernie Krygier <erniekrygierservice@hotmail.com>; Kim Coonan (kjcwcc@att.net) <kjcwcc@att.net>; Vaughn Begick <vaughnpac@aol.com>; Tom Herek <tch1606@hotmail.com>; Don Tilley <tilleyd@bcschools.net>; Mike Duranczyk <baycounty1st@aol.com>; lutzbrothers@charter.net; Sen. Green <senmgreen@senate.michigan.gov>; Rep. Charles Brunner <District096@house.mi.gov>; Tom Foret <tforet@hamptonmi.net>; Heather Shaw <HShaw@sagchip.org>; Trevor Edmonds <trevor@sbllc-mi.org>; Rick Hall (rghall@cmsenergy.com) <rghall@cmsenergy.com>; Heise, Jeremiah (DNR) <HeiseJ1@michigan.gov>; Bonnette, Donald (DNR) (BONNETTED@michigan.gov) <BONNETTED@michigan.gov>; Tuscola Co. Brd of Commissioners -Michael Hoagland <mhoagland@tuscolacounty.org>; Tuscola EDC <tuscolaedc@centurytel.net>; Clark Elftman <celftman@airadvantage.net>  
**Cc:** Debra Russell <RussellD@baycounty.net>; Crystal Hebert <HebertC@baycounty.net>; Zachary Branigan - SBLC <zachary@sbllc-mi.org>; Cristen Gignac <GignacC@baycounty.net>; Mary A Kulis (mary.kulis@cmsenergy.com) <mary.kulis@cmsenergy.com>  
**Subject:** NEWS: FW: State awards \$3.6 million in grants to combat invasive species

Bay County Awarded DNR Invasive Species Grant for Phragmites control!!!

I just received the official notice that we were awarded \$346,398 for Phragmites control for our proposal: **Restoration of Inner Saginaw Bay Coastal Ecosystems and Community Socio-Cultural Connections Through Phragmites Control with Sustainable Long Term Species Management**. These were very, very competitive statewide grant awards, so we are especially pleased to have been recognized for the work we've done in Pinconning and Fraser Townships and our past performance in this area. Our partners include the Saginaw Chippewa Tribe with lands in Arenac County, Bay

County shorelands with Hampton Township, Consumer's Energy, Saginaw Basin Land Conservancy, DNR Quanicassee Wildlife Area, and Tuscola County and Tuscola EDC, as signatories in the Saginaw Bay Cooperative Species Management Area (CISMA).

A related Saginaw Bay coastal area project was also funded, to be led by Michigan Tech University that will address shoreline Phragmites in the Saginaw River corridor up into the Frankenlust Township area (Bay County) and include shoreline areas within Huron County as well. **These significant grant awards demonstrate the benefits of working collaboratively through the Saginaw Bay Coastal Initiative (SBCI).**

**A special Thank you goes out to Senator Green and Representative Brunner who have both worked hard to both inform DNR on the problem as well as promote our area as qualifying for this important funding source. – Thank you very much!!**

We received one of the largest grant awards in the state however DNR did reduce the amount we requested from what was originally proposed and we will be working to modify the project budget and work plan with our project partners. Thank you all for your support and we will keep folks informed through periodic project updates.

Laura Ogar, Bay County Director  
Environmental Affairs and Community Development  
Bay County Building  
515 Center Avenue, Suite 500  
Bay City, Michigan 48708  
T 989-895-4135  
F 989-895-4068  
[ogarl@baycounty.net](mailto:ogarl@baycounty.net)

---

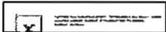
**From:** Frayre, Kammy (DNR) [<mailto:FrayreK1@michigan.gov>]  
**Sent:** Thursday, February 11, 2016 10:17 AM  
**To:** Frayre, Kammy (DNR)  
**Subject:** FW: State awards \$3.6 million in grants to combat invasive species

Congratulations everyone! Please share the news!

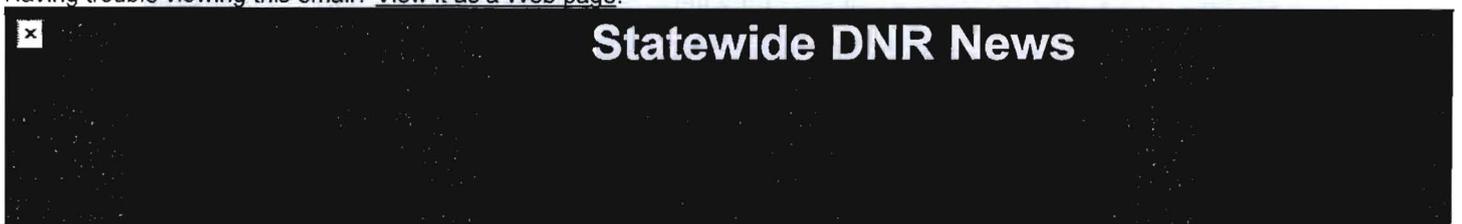
---

**From:** Michigan DNR [<mailto:MIDNR@govsubscriptions.michigan.gov>]  
**Sent:** Thursday, February 11, 2016 9:07 AM  
**To:** Frayre, Kammy (DNR)  
**Subject:** State awards \$3.6 million in grants to combat invasive species

Funding will support 19 projects across Michigan.



Having trouble viewing this email? [View it as a Web page.](#)



Feb. 11, 2016

Contact: [Kammy Frayre](#), 517-284-5970, or [Joanne Foreman](#), 517-284-5814

## State awards \$3.6 million in grants to combat invasive species

### *Michigan Invasive Species Grant Program will fund 19 projects across the state*

The Michigan departments of Natural Resources, Environmental Quality and Agriculture and Rural Development today announced the award of 19 grant projects totaling \$3.6 million, under the Michigan Invasive Species Grant Program. The program – a joint effort of the three departments – is part of a statewide initiative launched in 2014 to help prevent and control invasive species in Michigan.

This grant program seeks to strengthen partners' efforts in:

- Preventing, through outreach and education, new introductions of invasive species.
- Monitoring for the introduction of new invasive species and the expansion of current invasive species.
- Responding to and working to eradicate new findings and range expansions.
- Strategically managing and controlling key colonized species.

Grant amounts range from approximately \$35,000 to \$350,000, and recipients include nonprofit organizations, universities, conservation districts and other units of government. The [full list](#) of grant recipients, project descriptions and grant amounts is available on [the Michigan Invasive Species Grant Program Web page](#).

"Invasive species pose significant risk to Michigan's world-class natural resources, and funding from this program is vital to our continued fight against these invaders," said DNR Director Bill Moritz. "These important grant dollars will aid our partners in their efforts to battle invasive species. Their hard work will go a long way toward protecting our natural resources, as well as the many recreational and economic opportunities tied to Michigan's woods and waters."

A portion of the funding supports Cooperative Invasive Species Management Areas (CISMAs), including five new CISMAs that will provide local leadership for invasive species detection and management in 13 counties, as well as continuing CISMA efforts in seven counties.

Several projects are designed to reduce the introduction and spread of invasive species via pathways such as firewood, recreational travel and ship ballast water. Outreach campaigns targeting oak wilt, invasive plants and aquarium pets will help industries and consumers adopt strategies to prevent those species' unintentional introduction and spread in Michigan.

Funding will expand efforts to eradicate invasive phragmites from coastal areas and wetlands in Saginaw Bay and the Upper Peninsula through aggressive treatment, monitoring and strategic management and restoration planning.

A host of technologies, including high-resolution satellite and drone imagery, [radio telemetry](#) and environmental DNA will assist in detecting and controlling populations of European frogbit, invasive phragmites and feral swine.

The DNR began accepting grant applications for this funding cycle in July 2015. After the original call for pre-proposals (which yielded 55 applications seeking a total of \$9.2 million), the department received 25 full proposals, requesting more than \$5 million in support. Grant applicants were asked to commit to providing at least 10 percent of the total project cost in the form of a local match.

Learn more about invasive species in Michigan at [www.michigan.gov/invasivespecies](http://www.michigan.gov/invasivespecies).

**/Note to editors:** Accompanying photos are available below for download. Suggested captions follow. (Photo credit Michigan Department of Natural Resources, unless noted otherwise.)

**Oak wilt.jpg:** Michigan Invasive Species Grant Program-funded projects include some to reduce the spread of oak wilt, which can kill infected stands of trees in a matter of months.

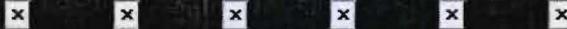
**Invasive phragmites.jpg:** Cooperative Invasive Species Management Areas, or CISMAs, work to control invasive species including phragmites, which has taken over coastal areas, wetlands and roadsides across Michigan. (Photo credit Bernd Blossey, Cornell University, Bugwood.org)

**European frogbit removal.jpg:** European frogbit, which resembles miniature lily pads, has been found in wetlands along Michigan's eastern shoreline from Lake Erie to the St. Marys River./

- [Oak wilt.jpg](#)
- [Invasive phragmites.jpg](#)
- [European frogbit removal.jpg](#)

---

The Michigan Department of Natural Resources is committed to the conservation, protection, management, use and enjoyment of the state's natural and cultural resources for current and future generations. For more information, go to [www.michigan.gov/dnr](http://www.michigan.gov/dnr).



[MANAGE SUBSCRIPTIONS](#) | [UNSUBSCRIBE ALL](#) | [CONTACT US](#) | [FEEDBACK](#) | [HELP](#)

---

This email was sent to [frayrek1@michigan.gov](mailto:frayrek1@michigan.gov) using GovDelivery, on behalf of: Michigan DNR · Constitution Hall, 525 W. Allegan St., PO Box 30028 Lansing MI 48909 · 1-800-439-1420

②

**mhoagland@tuscolacounty.org**

---

**From:** mhoagland@tuscolacounty.org  
**Sent:** Friday, February 19, 2016 8:20 AM  
**To:** ctrisch@tuscolacounty.org; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kirkpatrick Craig'; 'Thomas Young'  
**Cc:** Joseph Bixler; Clayton Johnson  
**Subject:** MSU-e 4-H Ballot information  
**Attachments:** 1. INFORMATION FOR THE MARCH 8.docx

Commissioners

Attached is draft information I put together explaining the March 8, 2016 ballot question regarding the 0.1 mill to fund MSU-E. The objective is to inform the public. This draft has been reviewed by the Finance Committee, Joe Bixler and several others. I also had corporate council review it for legal compliance and they said it is in compliance. A disclaimer statement was added at the end of the document. Please review and let me know if you have any changes. I will put this on the Committee of the Whole Agenda for Monday. After committee approval I will have it loaded on the county website for public information. You can also use it to explain the ballot questions to various group and local officials etc. Also the media has factual information for their use.

I hope this information proves useful.

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

**VISIT US ON LINE FOR COUNTY SERVICES @ [www.tuscolacounty.org](http://www.tuscolacounty.org)**

## DRAFT

### MARCH 8, 2016 MILLAGE BALLOT QUESTION INFORMATION

## MICHIGAN STATE UNIVERSITY EXTENSION PROGRAM FUNDING PROPOSAL

### Overview

On March 8, 2016 registered voters in Tuscola County will decide if Michigan State University Extension (MSU-E) programs will be funded with a 0.1 mill dedicated millage. Because county financial capabilities are limited and of concern, funding of MSU-E programs from the general fund were discontinued beginning in 2016. The public will decide whether to continue these programs or to move forward without MSU-E programs. The following information has been prepared to assist in explaining the March 8 ballot question.

#### 1. What programs does MSU-E provide in Tuscola County?

MSU-E has been a partner delivering quality programs/services in Tuscola County for over 100 years.

As one example, 4-H programs teach life and leadership skills to youth through clubs, volunteer training, workforce preparation and entrepreneurial training. There were 2,316 youth participants in 4-H in 2015. In Tuscola County 4-H is committed to helping young people to develop skills that will help them succeed. MSU-E utilizes partnerships with other community agencies to expand their reach for 4-H beyond traditional club programming.

Agricultural services provided by MSU-E have been vital in helping Tuscola County to develop into one of the leading agricultural counties in the state. MSU-E agricultural services include farm research, production practices, nutrient management, farm business management, oil/gas/wind leasing and Farm Bill information.

Other MSU-E programs include: food safety, disease prevention, food preservation, and nutrition practices. Homeowners receive services including yard/garden pest identification and management, soil testing and the Master Gardener program. The Citizen Planner program is available for residents who are interested in land use planning and zoning programs.

#### 2. Why was funding discontinued for MSU-E?

With restricted financial resources, county officials have had to reprioritize the services that are provided from the general fund of Tuscola County. The overall local economy has weaknesses and the county has been experiencing declining population for many years limiting tax base and revenue growth.

Other than wind turbines, the county tax base remains relatively flat and property tax revenue growth which is the largest single source of revenue is minimal. Although the receipt of wind turbine revenue is valuable, it is critical to note the amount of revenue received declines substantially on an annual basis. In fact, in about 10 years the amount received is only about 30% of the amount received in the first year. This annual revenue decline requires financial adjustments.

The county lacks funding needed to properly maintain county building and grounds. The county Jail is 50 years old and the county Courthouse is 84 years old. The plumbing, electrical, heating/cooling units and energy efficiency of these facilities needs replacement. These essential infrastructure needs require significant financial resources. Funds have to be obtained to deal with these facility needs. This can be

accomplished by reducing expenditures or obtaining dedicated millage funds for services such as MSU-E. MSU-E is valuable but it is not a required county service according to State law.

**3. What will the millage pay for?**

If approved the 0.1 millage would fund 4-H youth development, agriculture and agribusiness, health and nutrition and other community education programs through MSU-E within Tuscola County.

**4. What happens if the millage fails?**

The County Board of Commissioners have explained county funding for MSU-E will be discontinued.

**5. How much funding will the millage raise?**

\$173,000 per year

The requested 0.1 millage would raise approximately \$173,000 per year which is sufficient to operate MSU-E programs at current levels over the next six years.

**6. How much will the millage cost the average home owner?**

\$4.75 annually

According to the U.S. Census, the average home value in Tuscola County is about \$95,000 which has a taxable value of \$47,500. Applying 0.1 mill to \$47,500 taxable results in a cost of about \$4.75 annually.

**7. For how many years will the millage be in place until it would have to be renewed?**

Six

The millage would be in place for six years before renewal would be required.

**8. Can the millage be used for anything other than MSU-E programs?**

No

This would be a dedicated millage which by law can only be used for the defined MSU-E and 4-H programs in Tuscola County. A special purpose fund has to be established to assure separate accounting and auditing of these funds.

**9. What is the specific ballot language that will be used?**

For the purpose of sustaining 4-H youth development, agriculture and agribusiness, health and nutrition and other community education programs through Michigan State University Extension services within Tuscola County, shall the County increase the limitation in the total amount of ad valorem taxes which may be imposed for all purposes upon real and personal property in the County, as provided in the Michigan Constitution of 1963, as amended, which would result in a new levy of 0.1 mills (\$0.10 per \$1,000) of taxable valuation, for a period of six (6) years, in the years 2016 to 2021, both inclusive? This levy is estimated to raise \$173,094 in the first year.

*NOTE: Consistent with the provisions of MCL 169.257, (including newly-enacted sub-section (3) thereof, enforcement of which is currently prohibited by judicial order), the foregoing information is factual and strictly neutral in nature, and is merely to provide information concerning the direct impact of the ballot question mentioned above. This communication is not intended for distribution by means of radio, television, mass mailing, or prerecorded telephone message.*



## Tuscola County Information Systems

# *POLICY FOR ELECTRONIC MAIL RETENTION*

### **SECTION 1. INTRODUCTION**

Electronic mail (e-mail) is a means of exchanging messages and documents using telecommunications equipment and computers. A complete e-mail message not only includes the contents of the communication, but also the transactional information (dates and times that messages were sent, received, opened, deleted, etc.; as well as aliases and names of members of groups), and any attachments.

### **SECTION 2. PUBLIC RECORDS**

In accordance with the Michigan Freedom of Information Act (FOIA) (Public Act 442 of 1976, as amended), e-mail messages are public records if they are created or received as part of performing a public employee's official duties. All e-mail messages that are created, received or stored by a government agency are the property of Tuscola County. They are not the property of its employees, vendors or customers. E-mail accounts are provided to employees for conducting public business. Employees should have no expectation of privacy when using Tuscola County's computer resources.

### **SECTION 3. RETENTION AND DISPOSAL SCHEDULES**

Michigan law requires that all public records be listed on an approved Retention and Disposal Schedule that identifies how long the records must be kept, when they may be destroyed and when certain records can be sent to the Archives of Michigan for permanent preservation. Retention and Disposal Schedules for local government agencies are approved by the Records Management Services, Archives of Michigan and the State Administrative Board. Records cannot be destroyed unless their disposal is authorized by an approved Retention and Disposal Schedule. The State of Michigan Records Management Services is available to advise local government agencies about a variety of records management issues.

### **SECTION 4. RETENTION POLICY**

Just like paper records, e-mail messages are used to support a variety of business processes. Just like paper records, senders and recipients of e-mail messages must evaluate each message to determine if they need to keep it as documentation of their role in a business process. Just like paper records, the retention period for an e-mail message is based upon its content and purpose, and it must be retained in accordance with the appropriate Retention and Disposal Schedule.

### **SECTION 5. E-MAIL STORAGE AND MAINTENANCE**

Tuscola County will retain its e-mail by storing e-mail online in the active e-mail system for its entire retention period. Employees are encouraged to establish folders for arranging e-mail according to their content, and they are responsible for disposing of e-mail that has met all of its retention requirements.

## **SECTION 6. EMPLOYEE RESPONSIBILITIES**

Employees are responsible for organizing their e-mail messages so they can be located and used. They are responsible for keeping e-mail messages for their entire retention period, and for disposing of e-mail messages in accordance with an approved Retention and Disposal Schedule.

Employees are responsible for ensuring that e-mail messages with longer retention periods remain accessible until the appropriate Retention and Disposal Schedule authorizes their destruction. *Note: Records, including e-mail, cannot be destroyed if they have been requested under FOIA, or if they are part of on-going litigation, even if their retention period has expired.*

Employees who use a home computer and a personal e-mail account to conduct government business must manage their work-related e-mail the same way as those messages that are created and received using government computer resources.

Just like paper records, e-mail messages might be subject to disclosure in accordance with FOIA. They can also be subject to discovery once litigation begins. Employees should be prepared to provide access to their e-mail to their FOIA Coordinator or an attorney for Tuscola County under these circumstances.

## **SECTION 7. INFORMATION SYSTEMS STAFF RESPONSIBILITIES**

Individual employees are responsible for deleting messages in accordance with the appropriate Retention and Disposal Schedule. Information Services staff will ensure that deleted messages are rendered unrecoverable immediately after employee deletion. *Note: The destruction of e-mail messages on servers must cease when an agency becomes involved in litigation or when it receives a FOIA request.*

Many e-mail messages need to be kept longer than the original technology that was used to send and receive them. New technology is not always compatible with older technology that agencies may have used. Information Systems staff will ensure that older e-mail messages remain accessible as technology is upgraded or changed. Each time technology upgrades and changes take place Information Systems staff will ask agency administrators for information about the existence and location of older messages so they can be migrated to the new technology.

Information Systems will not keep copies or review user email. There is no local archive kept of user accounts. Users are responsible for the retention and destruction of their records. Once a record is deleted, there is no means for Information Systems to recover the message from destruction.

Information Systems will not provide access to any user account unless requested in writing by appropriate department head or legal document.

## **SECTION 8. ADMINISTRATOR RESPONSIBILITIES**

Agency administrators are responsible for ensuring that their employees are aware of and implement this policy. They are also responsible for ensuring that their agency has an approved Retention and Disposal Schedule that covers all records (regardless of form or format) that are created and used by their employees.

Agency administrators are responsible for ensuring that the e-mail (and other records) of former employees are retained in accordance with approved Retention and Disposal Schedules.

Agency administrators are responsible for notifying Information Services staff when the agency becomes involved in litigation or when a FOIA request that involves e-mail is received.

## **SECTION 9. FOIA COORDINATOR RESPONSIBILITIES**

Just like paper records, e-mail messages might be subject to disclosure in accordance with FOIA. FOIA coordinators are responsible for identifying if the records that are requested by the public are stored in e-mail, even if the public does not specifically request e-mail. They are also responsible for ensuring that Information Services staff is notified that a FOIA requesting involving e-mail was received to prevent the destruction of relevant messages.

## **SECTION 10. ATTORNEY RESPONSIBILITIES**

Just like paper records, e-mail messages might be subject to disclosure during the discovery phase of litigation. Attorneys representing Michigan government agencies are responsible for identifying if the records that are requested during the discovery process are stored in e-mail, even if the discovery order does not specifically request e-mail. They are also responsible for ensuring that Information Services staff is notified that a discovery order involving e-mail was received to prevent the destruction of relevant messages.

## **SECTION 11. ACCEPTABLE USE**

Use of non-county email services, such as AOL or Yahoo on Tuscola County's network is prohibited unless authorized by Information Systems. Any email conducted with the use of the @tuscolacounty.org domain, shall remain professional in manner and never for personal purposes. All email should be treated as public record.

Staff may use e-mail to communicate outside of the agency for legitimate business activities within their job assignments or responsibilities. Staff will not use e-mail for illegal, unethical, or unprofessional activities, or for personal gain, or for any purpose that would jeopardize the legitimate interests of the County



# **Tuscola County Information Systems**

## ***POLICY FOR SOCIAL MEDIA***

### **Purpose**

This document defines the social networking and social media policy for Tuscola County, "TC". To address the fast-changing landscape of the Internet and the way residents communicate and obtain information online, County departments may consider using social media tools to reach a broader audience. TC encourages the use of social media to further its technology goals of and the missions of its departments, where appropriate.

TC has an overriding interest and expectation in deciding what is "spoken" on its behalf on social media sites. This policy establishes guidelines for the use of social media.

### **Acceptable Use**

#### **Personal Use**

All TC employees may have personal social networking and other social media sites. These sites should remain personal in nature and be used to share personal opinions or nonwork related information. Following this principle helps ensure a distinction between sharing personal and TC views. Employees must never use their TC e-mail account or password in conjunction with a personal social networking or other social media sites.

#### **Professional Use**

All official TC-related communication through social media and other social networking outlets should remain professional in nature and should always be conducted in the best interest of the County and its citizens. Official county social media will not be used for political purposes, to conduct private commercial transactions, or to engage in private business activities.

TC employees should be mindful that inappropriate usage of official agency social media sites can be grounds for disciplinary action.

## **Approval and Registration**

All TC social media sites shall be (1) approved by Tuscola County Information Systems, Director ; (2) published using approved social networking platform and tools; and (3) administered by the contact or their designee.

## **Oversight and Enforcement**

Employees representing TC through social media outlets or participating in social media features on TC websites must maintain a high level of ethical conduct and professional decorum. Failure to do so is grounds for revoking the privilege to participate in TC social media sites or blogs.

Information must be presented following professional standards for good grammar, spelling, brevity, clarity and accuracy, and avoid jargon, obscure terminology, or acronyms.

TC employees recognize that the content and messages they post on social media websites are public and may be cited as official TC statements.

TC employees may not publish information on TC social media sites that include:

- Confidential information
- Copyright violations
- Profanity, racist, sexist, or derogatory content or comments
- Partisan political views
- Commercial endorsements or SPAM

## **Records Retention**

Social media sites contain communications sent to or received by TC and its employees, and such communications are therefore public records. These retention requirements apply regardless of the form of the record (for example, digital text, photos, audio, and video). The Department maintaining a site shall preserve records pursuant to a relevant records retention schedule for the required retention period in a format that preserves the integrity of the original record and is easily accessible.

# EXTERNAL POLICY

The following guidelines must be displayed to users on all social media sites or made available by hyperlink.

“

This agency social media site serves as a limited public forum and all content published is subject to monitoring. User-generated posts will be rejected or removed (if possible) when the content:

- is off-subject or out of context
- contains obscenity or material that appeals to the prurient interest
- contains personal identifying information or sensitive personal information
- contains offensive terms that target protected classes
- is threatening, harassing or discriminatory
- incites or promotes violence or illegal activities
- contains information that reasonably could compromise individual or public safety
- advertises or promotes a commercial product or service, or any entity or individual
- promotes or endorses political campaigns or candidates

“

## Public Records Law

Agency social media sites are subject to applicable public records laws. Any content maintained in a social media format related to agency business, including communication posted by the Agency and communication received from citizens, is a public record. The Department maintaining the site is responsible for responding completely and accurately to any public records request for social media content.

PROPOSED SECRETARY II POSITION			
	37.5 hours per week	28 hours per week (4 days @ 7 hours)	21 hours per week (3 days @ 7 hours)
<b>101-229</b>	Full Time Step 1	Part Time Step 1	Part Time Step 1
Wages 703-000	\$ -		
Wages 704-000	\$ 28,294.50	\$ 21,126.56	\$ 15,844.92
Health Ins. Incentive 704-020	\$ -	\$ -	\$ -
STD 704-030	\$ 187.19	\$ -	\$ -
LTD 704-030	\$ 82.05	\$ -	\$ -
Unused Sick Payout 704-040	\$ -	\$ -	\$ -
Wages - Part Time 705-000	\$ -	\$ -	\$ -
Overtime 706-000	\$ -	\$ -	\$ -
Work Comp 710-000		\$ -	\$ -
Health & Dental Ins. 711-000	\$ 15,400.00		
FICA 715-000	\$ 2,164.53	\$ 1,616.18	\$ 1,212.14
Life Ins. 717-000	\$ 55.56		
Retirement 718-000	\$ 4,464.73		
<b>Total Per Employee</b>	<b>\$ 50,648.56</b>	<b>\$ 22,742.74</b>	<b>\$ 17,057.06</b>

**\*\*MERS RULE -PT employee must work less than 9 full time days (7.5 hours) per month**

**\*\*ACA RULE -PT employee must work less than 29 hours per week**

Rate based on 2016 AFSCME Wage Scale for Secretary II hired after 1/1/2011

Per AFSCME Contract Part time employees receive step increase at 975 hours & 1950 hours worked

Per AFSCME Contract Part time employees receive 37.5 hours of vacation once they have reached 1950 hours worked



# Tuscola County Sheriff's Office

420 Court Street • Caro, MI 48723

Lee Teschendorf, Sheriff  
Glen Skrent, Undersheriff

Phone (989) 673-8161  
Fax (989) 673-8164

February 17, 2016

Tuscola County Board of Commissioners  
Mr. Michael Hoagland, County Controller

I am requesting the county hiring freeze be lifted for the purpose of filling a vacant position in the uniform division of the sheriff's office.

The opening was created with the resignation of Deputy Matthew Meisel on September 30, 2015 and has been vacant for several months.

We have a candidate, Bradley Spangler, who has been in a part time position while participating in our field training program and willing to accept a full-time appointment.

The costs will be covered by the road patrol millage and there will be no impact on county general operating funds.

Sincerely,

Leland Teschendorf, Sheriff

(6)

Sawyer v Stericycle  
Class-Settlement.com  
PO Box 9009  
Hicksville, NY 11802-9009



10093541

96869  
\$500.00  
January 28, 2016

8/11 1456\*\*\*\*\*AUTO\*\*ALL FOR AADC 480  
TUSCOLA COUNTY BOARD OF COMMISSIONERS  
125 W LINCOLN ST STE 500  
CARO, MI 48723-2004

Dear Class Member:

Enclosed is a check which constitutes your pro rata share of the class action settlement in *WILLIAM P. SAWYER, M.D. et al., v. STERICYCLE, INC., et al.* This case alleged that Stericycle, Inc. violated the Telephone Consumer Protection Act (TCPA), 47 U.S.C. §227, by faxing advertisements to class members without first obtaining their prior express invitation or permission. We are sending you this check because you submitted a valid claim after being notified of the settlement.

Please be aware that this check will become void on **July 27, 2016**. We are unable to re-issue checks past this date, and urge you to cash, deposit or otherwise negotiate your check before that time.

If you have any questions regarding this check, please contact the Class Counsel, Anderson + Wanca, at (855) 827-2329.

Sincerely,

Class-Settlement.com  
Class Administrator



STATE OF MICHIGAN  
DEPARTMENT OF CORRECTIONS  
LANSING

Rick Snyder  
GOVERNOR

Heidi Washington  
DIRECTOR

February 10, 2016

Sheriff Leland Teschendorf  
Tuscola County Sheriff's Office  
420 Court Street  
Caro, MI 48723

Re: Self Audit Report

Dear Sheriff Teschendorf,

The information that was submitted by your staff for the 2015 self audit of your jail indicates that it meets the requirement for compliance with the Administrative Rules for Jails and Lock-ups.

If you have any questions, please feel free to call me at (517) 582-4197.

Sincerely,

Larry Abraham  
Correctional Facility Specialist  
County Jail Services Unit

# Celebrating Tuscola's Stars

c/o Tuscola Technology Center  
1401 Cleaver Road Caro, Michigan 48723  
989.673.5300

February 9, 2016

The "Celebrating Tuscola's Stars Committee" was established in 2003 by the Tuscola County Community Foundation, the Tuscola County Human Services Collaborative Council and Tuscola 2020, Inc. The Stars Committee is pleased to announce the fourteenth annual search for "Tuscola's Stars". A celebration to honor these Stars will be held on Thursday, April 21, 2016 at 7:30 to 9:00 AM at the Tuscola Technology Center. An invitation will follow at a later date.

We need your help in searching for Tuscola's Stars and nominating them for the awards. These awards are designed to recognize individuals, groups and businesses whose efforts have improved the quality of life for the people in Tuscola County.

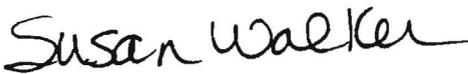
We are sure you know one or more individuals, groups or businesses whose efforts deserve recognition. We have included a nomination form (it may be copied if you wish to make more than one nomination.) **Please take a few minutes to complete the form and return it by February 27, 2016.**

All nominees will receive a "Celebrating Tuscola's Stars" certificate and lapel pin. A finalist will be selected in each category and will be presented a "Celebrating Tuscola's Stars" award.

We strongly believe in the value of volunteerism and want to honor these Stars. Thank you for your assistance in identifying and nominating these individuals, groups and businesses that make a difference in our communities.

We invite you to help us celebrate the Stars by sending in your nomination(s) and joining us for breakfast. An event invitation will be sent to you at a later date. If you have any questions or would like to help with this event, please call Susan at 989-550-8283 or 989-673-8283 or email her at [susaneawalker@gmail.com](mailto:susaneawalker@gmail.com).

Sincerely,



Susan Walker, Co-Chair  
Celebrating Tuscola's Stars Committee

Gene Pierce, Co-Chair  
Celebrating Tuscola's Stars Committee

**Committee Members**

Susan Walker, Co-Chair  
Lila Deeren  
Ken Micklash  
Glen Roth  
Joe Hembling  
Jodi Fetting

Gene Pierce, Co-Chair  
Bev Rodabaugh  
Jim McLoskey  
Rose Putnam  
Jim Heiser

Sponsored by:



**CHEMICAL BANK**<sup>®</sup>  
Member FDIC

## NOMINATION FORM FOR TUSCOLA'S STARS AWARD

**Eligibility Criteria:** These awards are open to any individual, group or business that has donated time and effort to provide a humanitarian benefit to residents of Tuscola County during the past year. The effort must be voluntary and not involve personal or monetary gain. However, minimal out-of-pocket reimbursement such as mileage would not disqualify an honoree and stipends are not counted.

In addition to these awards, we will be honoring an employed individual who has consistently gone "ABOVE AND BEYOND" the call of duty; this can be anyone that goes beyond their regular job duties & expectations for the benefit of Tuscola County residents.

**Selection:** Representatives of the sponsoring groups, the Tuscola County Community Foundation, the Tuscola County Human Services Collaborative Council and Tuscola 2020, Inc., will serve as the selection committee as well as representatives from all area school districts.

**Questions?** Contact Susan Walker at 989-550-8283, 989-673-8283 or [susaneawalker@gmail.com](mailto:susaneawalker@gmail.com).

Tuscola's STARS awards will be presented in the four categories of:

**Category 1 - INDIVIDUAL:** Includes individuals, couples, and families whose volunteer efforts deserve public recognition. This includes activities such as village councils, school boards, hospital boards and auxiliaries, church work and etc.

**Category 2 - GROUP:** Includes service clubs, churches, student groups, charities, nonprofit organizations, and other groups of unrelated persons whose volunteer efforts are worthy of respect.

**Category 3 - BUSINESS:** Includes for-profit businesses, and public agencies whose volunteer efforts are changing lives for the better.

**Category 4 - ABOVE AND BEYOND:** A special category to recognize someone in a paid or volunteer position whose efforts exemplify the spirit of giving!

It is very important to make your nomination thorough. The committee can only make decisions based on the information provided to them. It is also important to indicate the category for which you are making your nomination.

**Please return form to:** Tuscola Technology Center, 1401 Cleaver Rd. Caro, MI 48723 or e-mail to: [lderen@tuscolaisd.org](mailto:lderen@tuscolaisd.org) . The deadline is February 27, 2016.

**PLEASE SAVE THE DATE** and join us at our Celebration Breakfast on Thursday, April 21st, at 7:30 AM at the Tuscola Technology Center.

Name of Nominee: \_\_\_\_\_

If nominating a group or business, person to contact \_\_\_\_\_

Nominee **complete** mailing address: \_\_\_\_\_

\_\_\_\_\_ Nominee Phone \_\_\_\_\_

Nominee e-mail address \_\_\_\_\_

Sponsored By



**CHEMICAL BANK**  
Member FDIC

**IMPORTANT: Make sure you indicate the number of the category for which you are making this nomination. \_\_\_\_\_ See page one for categories (Indicate 1, 2, 3 or 4- pick only one.)**

**Why are you making the recommendation?** \_\_\_\_\_

*Explain in your own words. Consider including information such as: organizations involved, projects completed, number of Tuscola County residents served, years of service. What makes this person, group or business exceptional?( **REMEMBER IT IS IMPORTANT TO BE AS COMPLETE AS POSSIBLE AS THE COMMITTEE CAN ONLY ACT ON THE INFORMATION YOU PROVIDE**).*

**Other information that you'd like to share:**

*Do you have an anecdote, story or personal interest; how to pronounce person's name or anything else we need to know. For additional space, please attach a separate sheet of paper.*

**Nominator Information:**

Nominator Name: \_\_\_\_\_

Nominator mailing address \_\_\_\_\_

e-mail address \_\_\_\_\_

Nominator Phone Number \_\_\_\_\_

If additional space is needed, please attach extra pages.

- Check list:
1. Did you indicate the number of the nomination area 1, 2, 3 or 4?
  2. Did you indicate the nominee's full address & phone number?
  3. Did you list all your contact information?
  4. **REMEMBER IT IS IMPORTANT TO BE AS COMPLETE AS POSSIBLE AS THE COMMITTEE CAN ONLY ACT ON THE INFORMATION YOU PROVIDE**
  5. Please review your nomination as the committee can only make selections based on the information provided.

**PLEASE RETURN BY FEBRUARY 27, 2016**

sponsored by:



**CHEMICAL BANK**<sup>®</sup>  
Member FDIC

U.S. Department of  
Homeland Security

United States  
Coast Guard



Commandant  
United States Coast Guard

COMMANDANT (CG-BRG)  
US COAST GUARD, STOP 7418  
2703 MARTIN LUTHER KING JR AVE, SE  
WASHINGTON DC 20593-7418  
Phone: (202) 372-1511  
E-mail: [allen.m.garneau@uscg.mil](mailto:allen.m.garneau@uscg.mil)

February 2, 2016

### PUBLIC NOTICE 09a-01-16

All interested parties are notified that the U.S. Coast Guard will hold a public meeting and has extended the public comment period for the Final Environmental Assessment (EA) Reevaluation and Draft Finding of No Significant Impact (FONSI) for the Ambassador Bridge Enhancement Project (ABEP). The ABEP proposes to construct a companion bridge adjacent to the existing Ambassador Bridge across the Detroit River between Detroit, Wayne County, Michigan, United States and Windsor, Ontario, Canada.

The original comment period, previously announced in Public Notice 09-01-16, was due to expire on February 8, 2016. **The extended comment period will expire on February 28, 2016.**

The Coast Guard will hold a public meeting for citizens to provide oral comments relating to the Ambassador Bridge Enhancement Project. **The meeting will be held at the Greater Apostolic Faith Temple located at 4735 W Fort St, Detroit, Michigan 48209 on February 25, 2016, from 5 p.m. to 9 p.m.** Attendees who want an opportunity to present oral comments at the meeting must sign up to speak at the meeting site beginning at 4:30 p.m. on February 25. Speakers will be called in the order of receipt of the request. All oral comments will be limited to three minutes. Attendees at the meeting who wish to present oral comment, and have not signed up to do so will follow those having made a request, as time permits. The public meeting may end early if all persons present wishing to speak have done so. All comments provided will be recorded and made part of the Coast Guard record for this matter. All comments will be posted, without change, to the Coast Guard Bridge Program website: <http://www.uscg.mil/hq/cg5/cg551/default.asp> under Coast Guard Lead Projects.

For information on facilities or services for individuals with disabilities or to request special assistance at the meeting, contact Mr. Allen Garneau at 202-372-1519; or via email: [allen.m.garneau@uscg.mil](mailto:allen.m.garneau@uscg.mil) as soon as possible. Any requests for an oral or sign language interpreter must be received on or before February 18, 2016.

The Final EA Reevaluation and Draft FONSI are available for review or downloading at the Coast Guard Bridge Program website: <http://www.uscg.mil/hq/cg5/cg551/default.asp> under the Coast Guard Lead Projects tab. The documents can also be viewed at the Detroit Public Library Main Branch, 5201 Woodward Ave., Detroit, Michigan, 48216, (313) 481-1300, or at the Bowen Library Branch (Hubbard-Richard Neighborhood), 3648 West Vernon Highway, Detroit, Michigan, 48216, (313) 481-1540.

Written comments should be submitted via regular mail to Commandant (CG-BRG-2), U.S. Coast Guard Headquarters, Stop 7418, 2703 Martin Luther King Jr. Avenue, SE, Washington, DC 20593-7418; or via email: [allen.m.garneau@uscg.mil](mailto:allen.m.garneau@uscg.mil). Comments to the Coast Guard must be postmarked or transmitted by **February 28, 2016.**

**Comments previously submitted are a matter of record and need not be resubmitted.** *Any comments received are considered part of the case record for this project and may be considered public record documents.*

//s//

BRIAN L. DUNN  
Chief, Office of Bridge Programs  
U.S. Coast Guard  
By direction of the Commandant

**NOTICE TO POSTMASTER:** It is requested the above notice be conspicuously and continuously posted until **February 28, 2016.**

J



febrero 2, 2016

## AVISO PÚBLICO 09a-01-16

Todo partido interesado es notificado que la Guarda Costa de los EE.UU. tendrá una reunión pública y ha extendido el período para comentarios públicos para la Reevaluación y Conclusión Borrador de No Impacto Significativo (FONSI) para el Asesoramiento Ambiental Final (EA [por sus siglas en inglés]) del Proyecto de Mejoría al Puente Ambassador. El ABEP propone construir un puente compañero adjunto al Puente Ambassador existente al cruzar el Río Detroit entre Detroit, Condado de Wayne, Michigan, Estados Unidos y Windsor, Ontario, Canadá.

El período original para comentarios, anunciado previamente en Aviso Público 09-01-16, iba a caducar febrero 8, 2016. **El período extendido para comentarios caducará febrero 28, 2016.**

La Guarda Costa tendrá una reunión pública para que ciudadanos puedan proveer comentarios orales relacionados con el Proyecto para el Mejoría del Puente Ambassador. **La reunión se llevara a cabo en el Greater Apostolic Faith Temple localizado en 4735 W Fort St, Detroit, Michigan 48209 en febrero 25, 2016, from 5 p.m. to 9 p.m.** Concurrentes quienes deseen una oportunidad para presentar comentarios orales en la reunión tienen que anotarse para hablar en el lugar de la reunión comenzando a las 4:30 p.m. febrero 25. Oradores serán llamados en el orden que fue recibida la solicitud. Todos los comentarios orales serán limitados a tres minutos. Concurrentes en la reunión quienes deseen presentar comentario oral y no han firmado para hacerlo seguirán aquellos que habían pedido hablar, mientras permita el tiempo. La reunión pública podrá terminar temprano si toda persona presente queriendo hablar lo ha hecho. Todo comentario proveído será grabado y hecho parte del record de la Guarda Costa para este asunto. Todo comentario será puesto, sin cambio, al sitio de la Red del Programa de Puentes de la Guarda Costa: <http://www.uscg.mil/hq/cg5/cg551/default.asp> bajo Coast Guard Lead Projects.

Para información sobre instalaciones o servicios para individuos con incapacidades o para pedir ayuda especial en la reunión, contacte al Sr. Allen Gameau al 202-372-1519; o vía correo electrónico: [allen.m.gameau@uscg.mil](mailto:allen.m.gameau@uscg.mil) lo más pronto posible. Cualquier solicitud para un intérprete oral o de lenguaje por señas se tiene que recibir en o antes de febrero 18, 2016.

La Reevaluación EA Final y FONSI Borrador están disponibles para repaso o descarga en el sitio de la Red del Programa de Puentes de la Guarda Costa: <http://www.uscg.mil/hq/cg5/cg551/default.asp> bajo el tab Coast Guard Lead Projects. Los documentos también pueden verse en la Rama Principal de la Biblioteca Pública de Detroit, 5201 Avenida Woodward, Detroit, Michigan, 48216, (313) 481-1300, o en la Rama Biblioteca Bowen (vecindario Hubbard-Richard), 3648 West Vernon Highway, Detroit, Michigan, 48216, (313) 481-1540.

Comentarios escritos deben ser entregados vía correo regular a Commandant (CG-BRG-2), U.S. Coast Guard Headquarters, Stop 7418, 2703 Martin Luther King Jr. Avenue, SE, Washington, DC 20593-7418; o vía correo electrónico: [allen.m.gameau@uscg.mil](mailto:allen.m.gameau@uscg.mil). Comentarios a la Guarda Costa tienen que tener matriz postal o ser transmitido por **febrero 28, 2016.**

**Comentarios enviados previamente son asunto de record y no deben ser entregados de nuevo. Cualquier comentario recibido se considera parte del record de caso para este proyecto y puede ser considerado documento de record público.**

//s//

BRIAN L. DUNN

Jefe, Oficina de Programas de Puentes

Guarda Costa de los EE.UU.

Bajo la dirección del Comandante

**AVISO AL JEFE DE CORREO:** Se pide que el aviso superior sea puesto a la vista conspicuamente y continuamente hasta **febrero 28, 2016.**