

TUSCOLA COUNTY BOARD OF COMMISSIONERS
BOARD MEETING AGENDA

THURSDAY, JUNE 24, 2021 – 08:00 A.M.

125 W. Lincoln Street
Caro, MI 48723

Phone: 989-672-3700
Fax: 989-672-4011

MIDWAY HALL - TUSCOLA COUNTY FAIRGROUNDS
700 S. Almer Street
Caro, MI

Public may participate in the meeting electronically:

(US)+1 321-351-6787 PIN: 478 050 888#

Join by Hangouts Meet: meet.google.com/waf-kcnp-yms

- 8:00 A.M. Call to Order – Chairperson Bardwell
Prayer – Commissioner Young
Pledge of Allegiance – Commissioner Vaughan
Roll Call – Clerk Fetting
Adoption of Agenda
Action on Previous Meeting Minutes (**See Correspondence #1-2**)
Brief Public Comment Period for Agenda Items Only
Consent Agenda Resolution (**See Correspondence #3**)

New Business

- Potential Contract for Inspection Services on the Medical Building(**See Correspondence #4**)
- Maternal Infant Health Program (MIHP) Fee Schedule (**See Correspondence #5**)

9:00 a.m. Public Hearing - Off Road Vehicle (ORV) (See Correspondence #6)

- K.Wright- ORV Concerns (**See Correspondence #7**)
- R.DeCoe-ORV Changes (**See Correspondence #8**)

- Off Road Vehicle Ordinance (ORV) Adoption - Amending Tuscola County Ordinance No.9
- Murphy Lake Assessment Resolutions – **Robert Mantey, Drain Commissioner (See Correspondence #9)**

10:00 a.m. Break

- CompOne Site Assessment Audit - Jail – A. J. Hale, CompOne (See **Correspondence #10**)
 - Follow up – Sheriff Glen Skrent

Old Business

- Promotion Pay (See **Correspondence #11**)
- Police Officers Association (POAM) Letter of Understanding (See **Correspondence #12**)
- Land Bank Allocation (See **Correspondence #13**)

Correspondence/Resolutions

COMMISSIONER LIAISON COMMITTEE REPORTS

GRIMSHAW

Behavioral Health Systems Board
 Recycling Advisory
 Local Units of Government
 Jail Planning Committee
 MI Renewable Energy Coalition (MREC)

DuRUSSEL

Board of Health
 Community Corrections Advisory Board
 Dept. of Human Services/Medical Care Facility Liaison
 Genesee Shiawassee Thumb Works
 Local Emergency Planning Committee (LEPC)
 MAC Judiciary Committee
 MEMS All Hazard
 Local Units of Government Activity Report

BARDWELL

Behavioral Health Systems Board
 Caro DDA/TIFA
 Economic Development Corp/Brownfield Redevelopment
 MAC 7th District
 MAC Workers Comp Board
 MAC Finance Committee
 TRIAD
 Local Units of Government Activity Report

YOUNG

Board of Public Works
County Road Commission Liaison
Dispatch Authority Board
Genesee Shiawassee Thumb Works
Great Start Collaborative
Human Services Collaborative Council (HSCC)
Jail Planning Committee
MAC Agricultural/Tourism Committee
Region VI Economic Development Planning
Saginaw Bay Coastal Initiative
Senior Services Advisory Council
Tuscola 2020
Local Units of Government Activity Report

VAUGHAN

Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACO-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

CORRESPONDENCE

1. June 10, 2021 Full Board and Statutory Finance Minutes
2. June 21, 2021 Committee of the Whole Meeting Minutes
3. Consent Agenda Resolution
4. Safebuilt Building Department Project Support
5. Maternal Infant Health Program (MIHP) Fee Schedule
6. Off Road Vehicle (ORV) Proposed Ordinance
7. Kristin Wright – Opposing View for Proposed ORV Ordinance
8. Robert DeCoe - ORV Changes Request
9. Murphy Lake Assessment Resolution
10. CompOne Site Assessment Audit County Jail
11. Promotion Pay
12. Police Officers Association (POAM) Letter of Understanding
13. Land Bank Allocation
14. Tuscola County Road Commission Minutes from May 27, 2021
15. Village of Millington Notice to Establish Industrial Development District Tax Abatement Request from ATR Tool, LLC
16. Kalamazoo County Resolution - Oppose Proposed Changes to the Michigan Social Welfare Act
17. Lenawee County Board of Commissioners Resolution #2021-18 - Oppose Proposed Changes to the Michigan Social Welfare Act

Draft
TUSCOLA COUNTY BOARD OF COMMISSIONERS
June 10, 2021 Minutes

Commissioner Bardwell called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 10th day of June 2021, to order at 8:00 o'clock a.m. local time.

Prayer – Commissioner Bardwell

Pledge of Allegiance – Commissioner Young

Roll Call – Clerk Jodi Fetting

Commissioners Present In-Person:

- District 1 – Thomas Young
- District 2 - Thomas Bardwell
- District 3 - Kim Vaughan (excused at 12:14 p.m.)
- District 4 - Douglas DuRussel
- District 5 - Daniel Grimshaw

Commissioner Absent: None

Others Present in-Person:

Eean Lee, Drain Commissioner Robert Mantey, Dara Hood

Also Present Virtual:

Clerk Jodi Fetting, Clayette Zechmeister, Tracy Violet, Steve Anderson, Mike Miller, Barry Lapp, Debbie Babich, Mary Drier, Kim Brinkman, Treasurer Ashley Bennett, Matthew Bierlein, Alecia Little, Senator Kevin Daley, Eric Morris, Matt Brown, Steve Root, Steve Burke

At 8:04 a.m., there were a total of 16 participants attending the meeting virtually.

Adoption of Agenda -

2021-M-125

Motion by Young, seconded by Vaughan to adopt the agenda as presented.
Motion Carried.

Action on Previous Meeting Minutes -

2021-M-126

Motion by Young, seconded by DuRussel to adopt the meeting minutes from the May 27, 2021 Regular meeting, the June 7, 2021 Committee of the Whole meeting as corrected and the June 8, 2021 Finance Committee meeting. Motion Carried.

Brief Public Comment Period for Agenda Items Only - None

*Consent Agenda Resolution -
2021-M-127*

Motion by Young, seconded by Grimshaw that the Consent Agenda Resolution from the June 7, 2021 Committee of the Whole Meeting be adopted. Motion Carried.

CONSENT AGENDA

Agenda Reference: A

Entity Proposing: COMMITTEE OF THE WHOLE 6/07/21

Description of Matter: Move to approve the Clean Sweep Program grant agreement with Michigan Department of Agriculture and Rural Development in the amount of \$25,000.00. Also, all appropriate signatures are authorized.

New Business –

- Drain Assessments – Robert Mantey, Drain Commissioner reviewed the options that the Board can consider at the upcoming Committee of the Whole meeting on the June 21, 2021 and the Board meeting on June 24, 2021. Board will need to consider if they want to pre-pay if the project is approved. Board discussed the potential cost of the project. Clayette Zechmeister requested information from Drain Commissioner Mantey regarding the bond.

-Legislative Updates - Senator Kevin Daley reviewed a variety of Senate Bills that have been introduced. Also discussed the availability of appointments at the Secretary of State's Offices. The re-start of local business and minimum wage was also discussed. The Board discussed an amendment to the Open Meetings Act to allow virtual participation by Commissioners.

Closed Session, Eric Morris Braun Kendrick -
2021-M-128

Motion by Young, seconded by DuRussel that the Board meeting in closed session under Section 8(h) of the Open Meetings Act to consider written materials from the County's attorneys that are exempt from disclosure by Section 13(1) (g) of the Freedom of Information Act with Eric Morris from Braun Kendrick, Jodi Fetting, Clayette Zechmeister and Eean Lee authorized to attend at 9:05 a.m. Motion Carried.

Recessed to Closed Session at 9:05 a.m.

Reconvened at 10:35 a.m.

Roll Call: Young, Bardwell, Vaughan, DuRussel, Grimshaw

Recessed at 10:37 a.m.

Reconvened at 10:46 a.m.

Roll Call: Young, Bardwell, Vaughan, DuRussel, Grimshaw

At 10:46 a.m., there were a total of 19 participants attending the meeting virtually.

-South Central Michigan Construction Code Inc (SCMCCI) Building Codes Discussion –

-Commissioner Vaughan stated the Putman Project wanted to build in phases although SCMCCI was not agreeable to allow that to happen as they wanted to review the project as a whole.

-Commissioner Grimshaw stated the normal process is to have the Building Permit to be issued at the beginning of the project. He is hopeful that Tuscola County Legal Counsel could continue discussions to keep the project moving forward.

-Commissioner Bardwell would like to see a list of what items are being required by SCMCCI to be completed by the Putman Group in order to obtain a Building Permit.

-Commissioner Grimshaw would like SCMCCI to communicate with Tuscola County Legal Counsel on steps to move forward.

-Board directed Clayette to work with Tuscola County Legal Counsel to convey the Board's intention to move the project forward.

-Amendment to the Michigan Department of Environment, Great Lakes and Energy (EGLE) Scrap Tire Cleanup Grant Agreement – Mike Miller updated the Board that the end-date of the grant will be extended for continuation of the program.

2021-M-129

Motion by Vaughan, seconded by DuRussel to approve the Amendment request with Environment, Great Lakes and Energy (EGLE) to extend the end-date of the agreement to December 31, 2021 of the Scrap Tire Cleanup Grant Agreement in the amount of \$16,000.00. Also, all appropriate signatures be authorized.

Motion Carried.

Old Business -

-Johnson Controls Planned Service Proposal – Mike Miller reviewed the Planned Service Summary received from Johnson Controls.

2021-M-130

Motion by Vaughan, seconded by DuRussel to approve the two (2) year Planned Service Agreement Contract with Johnson Controls for \$15,140.00 for 2021; and \$15,640.00 for 2022. This includes preventative maintenance services cost for coil cleaning at Department of Health and Human Services, Court and Jail buildings. Also, all appropriate signatures and budget amendments be authorized. Motion Carried.

-Storage Lease with Dost Properties, LLC – Clayette Zechmeister reviewed the Consumer Price Index (CPI) and term extension for renewal of the lease. Board discussed the automatic renewal option of up to 5 terms. Board also discussed the CPI that would be used for the renewal payment terms.

2021-M-131

Motion by Vaughan, seconded by Grimshaw to approve the storage lease at 362 North State Street, Caro MI with Dost Property, LLC in the amount of \$3,720.00 per month. This lease shall be for the term of ten (10) years commencing the first day of the month following the completion of Landlord's Work in the year 2021 and ending on midnight of the day prior to the anniversary date of the Commencement Date in the year 2031. The Lease term shall automatically renew for up to five (5) additional terms of ten (10) years, each commencing on the calendar date immediately following the last day of the prior term. Rent for each renewal term shall increase by the CPI Increase for each renewal term. Also, all appropriate signatures be authorized. Motion Carried with Grimshaw voting against.

-Clayette Zechmeister and Mike Miller to reach out to Sheriff Skrent and Mark Ransford regarding storage of records of the Sheriff's Department.

-Recycling 2021 Indirect Cost Potential Reduction – Board discussed the rate used for Indirect Costs. Clayette Zechmeister stated the rate used for Dispatch has been corrected.

2021-M-132

Motion by Grimshaw, seconded by DuRussel to reduce the 2021 indirect cost to the Recycling budget by \$33,000.00 to apparent over cost of administrative expenses. Motion Carried.

-Board discussed the administrative expenses that are being billed to the special millages. Board referred the matter to the Finance Committee.

Commissioner Vaughan excused at 12:14 p.m.

Correspondence/Resolutions –

-Letter from the Village of Reese Manager

-Clayette Zechmeister explained that she has received inquiries from companies regarding the RFP for Building Codes but has not received an actual proposal yet.

COMMISSIONER LIAISON COMMITTEE REPORTS

VAUGHAN - absent

Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACO-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

GRIMSHAW – No Report

Behavioral Health Systems Board
Recycling Advisory
Local Units of Government
Jail Planning Committee
MI Renewable Energy Coalition (MREC)

DURUSSEL – No Report

Board of Health
Community Corrections Advisory Board
Dept. of Human Services/Medical Care Facility Liaison
Genesee Shiawassee Thumb Works
Local Emergency Planning Committee (LEPC)
MAC Judiciary Committee
MEMS All Hazard
Local Units of Government Activity Report

BARDWELL

Behavioral Health Systems Board
Caro DDA/TIFA – Farmer's Market opening day was successful.
Economic Development Corp/Brownfield Redevelopment
MAC 7th District
MAC Workers Comp Board
MAC Finance Committee
TRIAD
Local Units of Government Activity Report

YOUNG

Board of Public Works
County Road Commission Liaison
Dispatch Authority Board
Genesee Shiawassee Thumb Works – Meets tomorrow.
Great Start Collaborative
Human Services Collaborative Council (HSCC)
Jail Planning Committee
MAC Agricultural/Tourism Committee
Region VI Economic Development Planning
Saginaw Bay Coastal Initiative
Senior Services Advisory Council
Tuscola 2020
Local Units of Government Activity Report

Other Business as Necessary –

- Commissioner Grimshaw spoke regarding title work completed on a piece of property that was sold at a tax foreclosure sale.
- Commissioner Bardwell directed Clayette to get a legal opinion on if closed captioning is subject to OMA guidance.
- Board would like Clayette Zechmeister to attend the next meeting in person. Clerk Fetting can remain virtual at this point.
- Clayette Zechmeister stated that Steve Burke informed her that paperwork needs to be completed today.
- Clayette Zechmeister stated that she is still waiting on the bond rating from S&P.

At 12:27 p.m., there were a total of 19 participants attending the meeting virtually.

Extended Public Comment –

- Sandy Nielsen addressed the Board in case they had further questions of her regarding the indirect cost discussion.

2021-M-133

Motion by Young, seconded by DuRussel to adjourn the meeting at 12:31 p.m.
Motion Carried.

Meeting adjourned at 12:31 p.m.

Jodi Fetting
Tuscola County Clerk

Tuscola County Board of Commissioners
Statutory Finance Committee Minutes
June 10, 2021

Commissioner Bardwell called the Statutory Finance meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 10th day of June, to order at 12:31 o'clock p.m. local time.

Roll Call – Clerk Jodi Fetting

Commissioner Present In-Person:

District 1 - Thomas Young
District 2 - Thomas Bardwell
District 4 - Douglas DuRussel
District 5 - Daniel Grimshaw

Commissioner Absent:

District 3 - Kim Vaughan

Others Present In-Person:

Eean Lee

Also Present Virtual:

Clerk Jodi Fetting, Clayette Zechmeister, Treasurer Ashley Bennett, Debbie Babich, Kim Brinkman, Mark Haney, Mary Drier, Steve Anderson, Steve Burke, Tracy Violet

At 12:32 p.m., there were a total of 16 participants attending the meeting virtually.

-Adoption of Previous Meeting Minutes

2021-SF-M-045

Motion by Young, seconded by Grimshaw to adopt the meeting minutes from the May 27, 2021 Statutory Finance. Motion Carried.

New Business:

-Review and Adoption of Finance Report and Checks –

2021-SF-M-046

Motion by Young, seconded by DuRussel to approve the finance checks as submitted on the June 8, 2021 report. Motion Carried.

-Review and Adoption of Daily Report and Checks –

2021-SF-M-047

Motion by Young, seconded by DuRussel to approve the daily checks as submitted on the June 8, 2021 report. Motion Carried.

-Commissioner Grimshaw asked for an explanation of the difference between the Daily Check Report and the Finance Check Report. Clayette provided that explanation. Board discussed if the Statutory Finance could be handled during the Board's Regular meeting. Matter will need to be discussed further.

-Review and Adoption of Per Diems Report and Checks - None

Old Business – None

At 12:48 p.m., there were a total of 17 participants attending the meeting virtually.

Public Comment – None

202-SF-M-048

Motion by Young, seconded by DuRussel to adjourn the meeting at 12:48 p.m.
Motion Carried.

Meeting adjourned at 12:48 p.m.

Jodi Fetting
Tuscola County Clerk

DRAFT

**Tuscola County Board of Commissioners
Committee of the Whole
Monday, June 21, 2021 – 8:00 A.M.**

Commissioner Bardwell called the regular meeting of the Committee of the Whole of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 21st day of June 2021, to order at 8:00 o'clock a.m. local time.

Roll Call - Clerk Jodi Fetting

Commissioners Present In-Person:

- District 1 - Thomas Young
- District 2 - Thomas Bardwell
- District 3 - Kim Vaughan
- District 4 - Douglas DuRussel
- District 5 - Daniel Grimshaw (arrived at 8:02 a.m.)

Others Present in-Person:

Eean Lee, Clayette Zechmeister, James Hook, Shelly Lutz, Register John Bishop, Jerry Johnson, Katie Cooper, Drain Commissioner Robert Mantey, Alecia Little, Gary Rolka

Commissioner Absent:

None

Also Present Virtual:

Clerk Jodi Fetting, Steve Anderson, Mike Miller, Tracy Violet, Sheriff Glen Skrent, Heidi Chicilli, Debbie Babich, Mark Haney, Matt Brown, Mary Drier, Sandra Nielsen, Bob Baxter, Mike Slade, Mark Ransford, Kim Brinkman, Shannon Gwizdala, Jon Ramirez, Eric Morris, Steve Root

At 8:08 a.m., there were 21 participants attending the meeting virtually.

County Updates – None

New Business

1. Promotion Pay – Detective Sergeant James Hook presented to the Board regarding a pay inequality from when he was promoted to the Detective Sergeant position. Matter to be added to Thursday's agenda.
2. Police Officers Association of Michigan (POAM) Letter of Understanding – Undersheriff Bob Baxter presented to the Board regarding the letter of understanding that would allow the Sheriff's Office to sponsor a cadet to go through the police academy at Delta College. Matter to be added to Thursday's agenda.

3. MSU-Extension (MSUe) and 4-H Updates - Jerry Johnson and Katie Cooper provided an update regarding the MSUe programs and the success of the 4-H Clubs in Tuscola County during the COVID-19 pandemic. The Tuscola County Fair is planned to take place in 2021.
4. Murphy Lake Project Schedule - Robert Mantey, Drain Commissioner, provided an update on the project. Also, Drain Commissioner Mantey reviewed the proposed resolutions that will be presented at Thursday's meeting.

Recessed at 10:01 a.m.

Reconvened at 10:11 a.m.

Roll Call: Young, Bardwell, Vaughan, DuRussel, Grimshaw

At 10:13 a.m., there were 23 participants attending the meeting virtually.

Murphy Lake Project Schedule continued discussion – Commissioners discussed paying the Murphy Lake Project up front. Clayette Zechmeister stated that a discussion will need to be had with Treasurer Bennett as to the liquidity of general fund investments.

5. Tuscola County Behavioral Health Systems (TBHS) Board Request – Commissioner Grimshaw explained the reason to have Linda Ackerman removed from the Board. Matter to be added to the Consent Agenda.
6. S&P Global Ratings Report for Tuscola County – Clayette Zechmeister provided a report.
7. MAC Overview of Benefits – Clayette Zechmeister provided a report.
8. Updates on Local Government Issues - Gary Rolka addressed the Board in reference to building a new jail in Tuscola County and funding of the project.
9. Michigan Renewable Energy Collaborative (MREC) – Clayette Zechmeister provided an update on the ruling issued. There has been a virtual meeting scheduled for June 23, 2021 at 8:00 a.m.
 - a. Tuscola County Reserves for Tax Appeals
10. Senate Bill 441 – Clayette Zechmeister provided this in the agenda packet for the Commissioners reference.

Old Business

1. Putman Project Update (matter added) – Bill Putman addressed the Board regarding the W. Caro Road project. Commissioner Bardwell provided an update regarding an option of a third party being the Inspection Company for this project.
2. Caro Center Update (matter added) – Clayette Zechmeister provided an update on the Caro Center project. It is currently on schedule to be completed in Spring of 2023. There is a fully executed agreement with Caro City.

Finance/Technology
Committee Leader Commissioner Young
Commissioner DuRussel

Primary Finance/Technology

1. Tuscola County Land Bank Potential Loan – Mark Ransford explained options available to the Board to provide start-up funds for the Tuscola County Land Bank. The Tuscola County Land Bank is requesting \$150,000 as either an interest free loan for a 10-year term or an allocation from Fund 626. Matter to be placed on Thursday's agenda.
2. MGT Cost Allocation Plan – Voted Millage Cost – Matter to be placed on the July 12, 2021 Committee of the Whole meeting.

On Going and Other Finance and Technology

Finance

1. Proposed L-4029 Tuscola County 2021 Special Voted Tax Rates – No action taken.
2. American Rescue Plan (ARP) Act Ad-Hoc Committee – Clayette Zechmeister provided an update on the recent meeting. Next meeting will be July 8, 2021.
3. Preparation of Multi-Year Financial Planning – No Update.
4. Pension Obligation Bond Refunding – Clayette Zechmeister provided an update and what the projected savings will be.

Technology

-Eean Lee explained use of technology that Clerk Fetting has implemented within the Clerk's Office to expand work availability.

-Eean Lee would like to continue discussions on increasing his office space. He would like to have a discussion on adding a staff member to his team.

1. GIS Update
2. Increasing On-Line Services/Updating Web Page

Building and Grounds

Committee Leader Commissioner Grimshaw
Commissioner DuRussel

Primary Building and Grounds - None

On Going and Other Building and Grounds

1. State Police Water and Annexation
2. IT Department Space Needs
3. Vanderbilt Park Survey

Personnel

Committee Leader Commissioner Grimshaw
Commissioner Vaughan

Primary Personnel - None

On-Going and Other Personnel

1. Paperless Payroll Update
2. Workman's Compensation
3. Michigan Employees Retirement System (MERS)
4. Michigan Association of Counties (MAC) 7th District Meeting Updates
5. Safety Committees – Watch for Grant Opportunities

Other Business as Necessary - None

On-Going Other Business as Necessary

1. Animal Control Ordinance – Clayette Zechmeister provided an update that the matter is being worked on by herself, the Animal Control Director and Legal Counsel.

At 1:04 p.m., there were 17 participants attending the meeting virtually.

Public Comment Period – None

-Commissioner Grimshaw would like to have hazard pay considered for employees within Tuscola County with the ARP funds.

Motion by Young, seconded by Vaughan to adjourn the meeting at 1:12 p.m.

Meeting adjourned at 1:12 p.m.

Jodi Fetting
Tuscola County Clerk

'DRAFT'

COUNTY OF TUSCOLA

STATE OF MICHIGAN

RESOLUTION TO ADOPT CONSENT AGENDA

At a regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the Midway Hall Building 700 South Almer St. in the Village of Caro, Michigan, on the 24th day of June, 2021 at 8:00 a.m. local time.

COMMISSIONERS PRESENT: _____

COMMISSIONERS ABSENT: _____

It was moved by Commissioner _____ and supported by Commissioner _____ that the following Consent Agenda Resolution be adopted:

CONSENT AGENDA

- Agenda Reference:** A
- Entity Proposing:** COMMITTEE OF THE WHOLE 6/21/21
- Description of Matter:** Move to approve the request from Behavioral Health Systems to remove Ms. Linda Ackerman from the Tuscola Behavioral Health Systems (TBHS) Board of Directors.

IT IS FURTHER RESOLVED that any motion, resolution, or other act of Tuscola County inconsistent with this Resolution is hereby rescinded, modified, replaced or superseded by this Resolution.

YEAS:

NAYS:

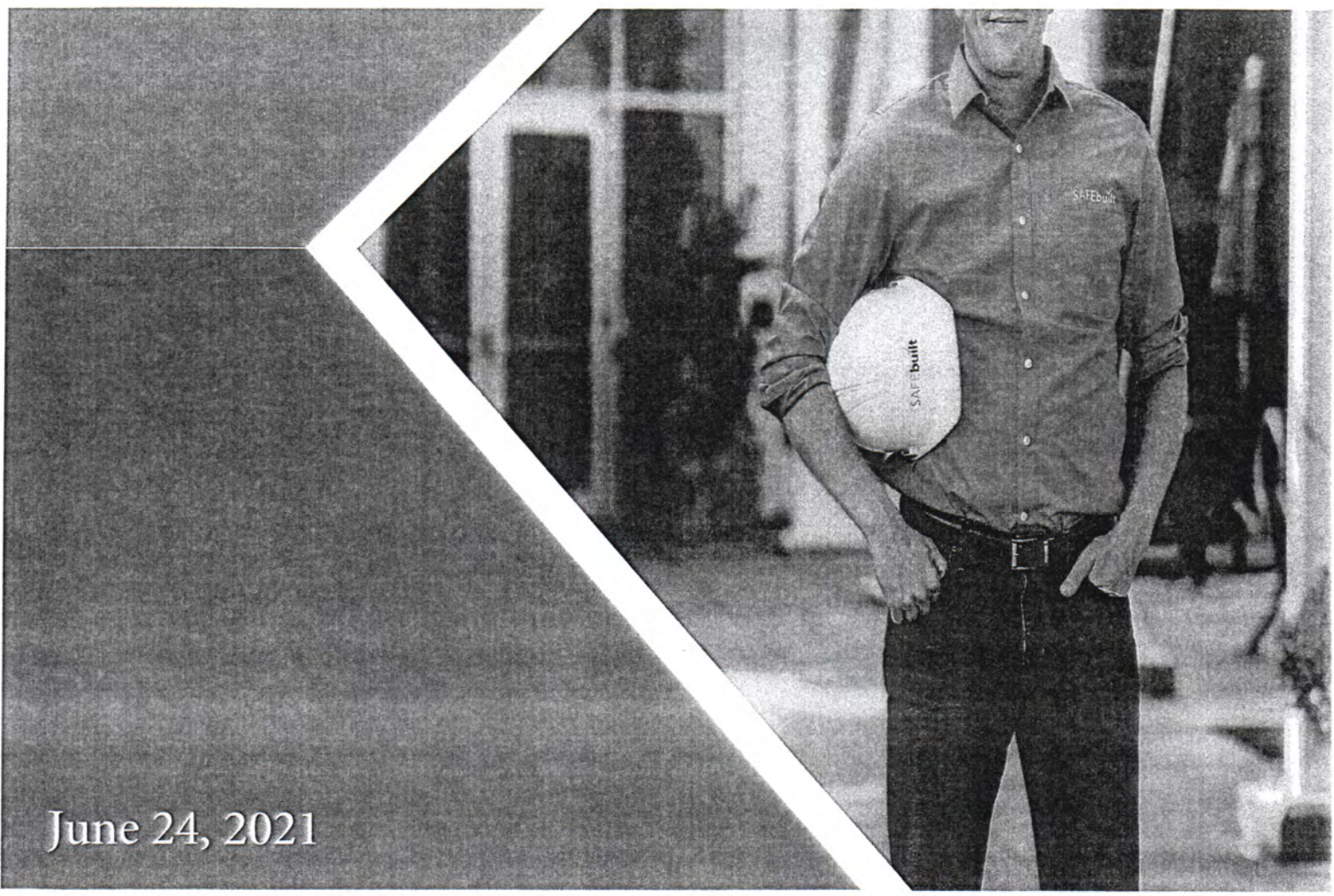
ABSTENTIONS:

RESOLUTION ADOPTED.

Thomas Bardwell, Chairperson
Tuscola County Board of Commissioners

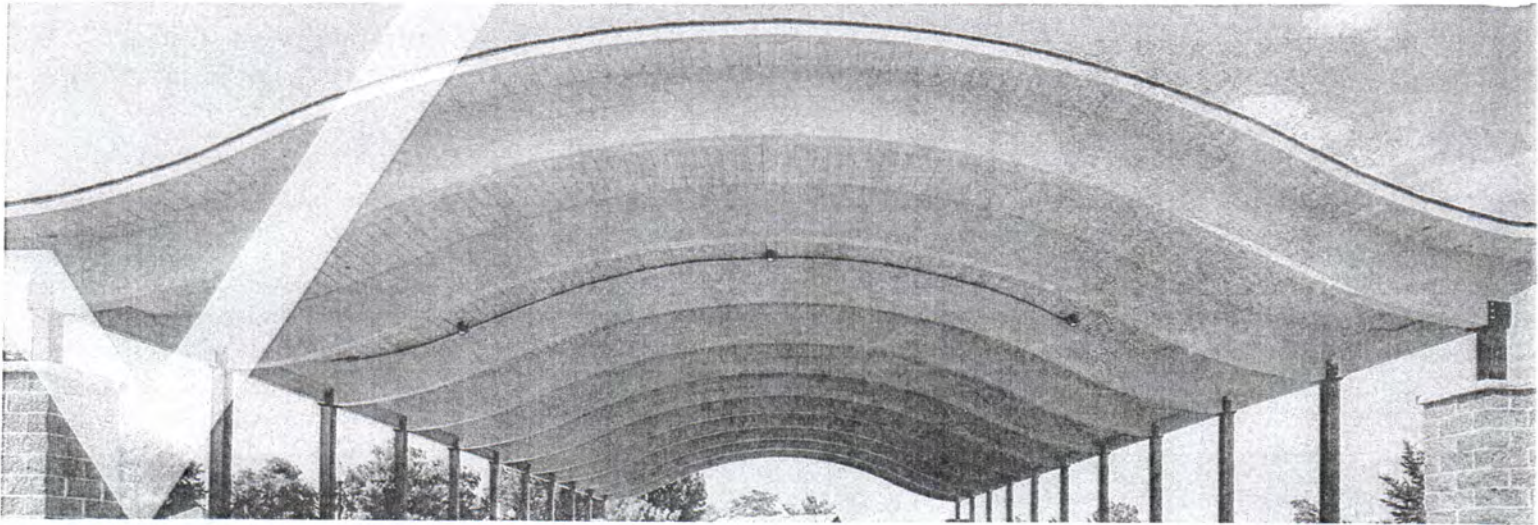
Jodi Fetting
Tuscola County Clerk

Building Department Project Support



June 24, 2021

Tuscola County and SAFEbuilt Project Partnership



Proposal Overview

- Performing Building, Electrical, Mechanical, Plumbing and Soil Erosion, Plan Reviews and Inspections for a commercial project located within the County
- Project location: 1800 W. Caro Rd., Indian Fields Township
- Project status: Two-Story Medical Facility
- Cost: Entering into an emergency project support contract in a percentage-of-permit fees split arrangement at 95%/5%. The 5% to the County is intended to assist the County in offsetting fees incurred thus far.
- Permit Fees: Adoption of new fee schedule and applications is required. (SAFEbuilt fees mirror that of the State of Michigan's Building Dept. fees)
- Term: Project completion (Certificate of Occupancy Issuance)

SAFEbuilt's added value includes the absorption of the following costs:

- Employee Benefits for Health Care
- Liability Insurance
- Unemployment Insurance
- Workers Comp Insurance
- 401K or 459 Deferred Contributions or Both
- Vehicle for Inspectors
- Insurance and Maintenance for vehicles
- Fuel Costs
- Travel/Accommodations for Training, Continuing Ed and Industry-Related Conferences
- Misc. Equipment Costs (Job-Related Tools, Phone, Lap-Top, etc.)
- Personal Protective Equipment
- Human Resources and Payroll Functions and Administrative Support



Tuscola County

Clayette Zechmeister <zclay@tuscolacounty.org>

[EXTERNAL] Item for BOC meeting

2 messages

Kathy O'Dell <kodell@tchd.us>
To: Clayette Zechmeister <zclay@tuscolacounty.org>

Fri, Jun 18, 2021 at 1:29 PM

Hello Clayette,

I was asked to forward a revision to the Maternal Infant Health Program (MIHP) section of the TCHD Fee Schedule. The health department has been chosen as part of a "pilot project" by the State to enhance services to families deemed high risk. This is part of the "Healthy Moms, Healthy Babies" initiative. TCHD has the opportunity to bill for additional services per the Medicaid allowance.

The attachment shows those additional fees. This was approved by the Board of Health at today's meeting (motion #M21-073) and now needs approval by the BOC.

Thank you.

Kathy O'Dell

Administrative Services Coordinator

Tuscola County Health Department

1309 Cleaver Road, Suite B

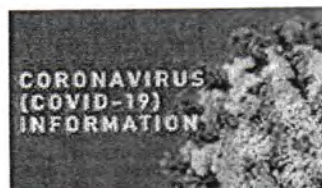
Caro, MI 48723-9160

Direct Dial: (989) 673-1857

Fax: (989) 673-7490

Visit us on the Web: www.tchd.us

"Like" TCHD on Facebook



COVID-19 Information

**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SECTION	3	SUBJECT	Maternal Infant Support Program (Maternal Infant Health Program - MIHP)
PURPOSE	To establish fees to be charged for services rendered.		
EFFECTIVE DATE	06/01/2021	LAST REVIEW	06/04/2021
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	01/01/2020
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	06/18/2021
BOC ADOPTED DATE	01/26/1999	BOC RATIFICATION DATE	06/24/2021

Service	Fee
MSS Office Enrollment	\$ 88
MSS Home Enrollment	\$110
MSS Home Visit	\$95
MSS Office Visit	\$70
ISS Office Enrollment	\$88
ISS Home Enrollment	\$110
ISS Home Visit	\$95
ISS Office Visit	\$70
ISS Visit Drug Exposed Infant	\$95
Childbirth Education Series	\$35
Pilot MIHP Additional Visit	\$95
Pilot MIHP Care Coordination	\$80
Pilot MIHP Complex Visit	\$140
Pilot MIHP D/C Visit	\$110

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

**COUNTY OF TUSCOLA
OFF ROAD VEHICLE (ORV) ORDINANCE**

An ordinance adopted for the purpose of authorizing and regulating the operation of off road vehicles (ORVs) on roads in Tuscola County, for the purpose of providing penalties for the violation thereof, and for the distribution of public funds resulting from those penalties pursuant to 2011 PA 107, MCL 324.81131.

THE COUNTY OF TUSCOLA ORDAINS:

Section 1. As used in this ordinance, the following definitions shall apply:

- a) "County" means the County of Tuscola.
- b) "Driver license" means an operator's or chauffeur's license or permit issued to an individual by the Secretary of State under chapter III of the Michigan vehicle code, 1949 PA 300, MCL 257.301 to 257.329, for that individual to operate a vehicle, whether or not conditions are attached to the license or permit.
- c) "Operate" means to ride in or on, and be in actual physical control of the operation of an ORV.
- d) "Operator" means a person who operates or is in actual physical control of the operation of an ORV.
- e) "ORV" means a motor driven off road recreation vehicle capable of cross country travel without benefit of a road or trail, on or immediately over land, snow, ice, marsh, swampland, or other natural terrain. ORV or vehicle includes, but is not limited to, a multitrack or multiwheel drive vehicle, an ATV, a motorcycle or related 2-wheel, 3-wheel, or 4-wheel vehicle, an amphibious machine, a ground effect air cushion vehicle, or other means of transportation deriving motive power from a source other than muscle or wind. ORV or vehicle does not include a registered **or unregistered** snowmobile, **golf cart**, a farm vehicle being used for farming, a vehicle used for military, fire, emergency, or law enforcement purposes, a vehicle owned and operated by a utility company or an oil or gas company when performing maintenance on its facilities or on property over which it has an easement, a construction or logging vehicle used in performance of its common function, or a registered aircraft.
- f) "Road" means a county primary road or county local road as described in section 5 of 1951 PA 1951, MCL 247.655.
- g) "Road Commission" means the Board of County Road Commissioners for the County of Tuscola.
- h) "Safety certificate" means a certificate issued pursuant to 1994 PA 451 as amended, MCL 324.81129, or a comparable ORV safety certificate issued under the authority of another state or a province of Canada.

- i) "Street" means a city or village major street or village local street as described in section 9 of 1951 PA 51, MCL 247.659.
- j) "Township" means an individual township within the County of Tuscola.
- k) "Township board" means a board of trustees of any township within the County of Tuscola.
- l) "Visual supervision" means the direct observation of the operator with the unaided or normally corrected eye, where the observer is able to come to the immediate aid of the operator.

Section 2. An ORV may be operated on the far right of the maintained portion of a road within the County with these exceptions:

- a) Provided however, that in the event that either the Road Commission has CLOSED, or in the event a Township has adopted an Ordinance or Resolution which CLOSED, certain road(s) to ORV use, pursuant to MCL 324.81131(4), operation otherwise permitted under this Ordinance shall not be considered authorized, with respect to such closed road(s).
- b) This Ordinance is not intended to authorize the operation of an ORV on a street or highway which is under jurisdiction of a municipality, nor upon a State Trunkline Highway.

Section 3. The Road Commission may close no more than 30% of the total linear miles of roads in the County to protect the environment or if the operation of ORVs pose a particular and demonstrable threat to public safety. The Road Commission may not close a municipal street to ORVs opened under MCL 324.81131 subsection 5.

Section 4. An ORV may not be operated on the road surface, roadway, shoulder or right-of-way of any state or federal highway in the County.

Section 5. Except as set forth herein or otherwise provided by law, an ORV meeting all of the following conditions may be operated on a road or street in the County:

- a) At a speed of no more than 25 miles per hour or a lower posted ORV speed limit.
- b) By a person not less than 12 years of age.
- c) With the flow of traffic.
- d) In a manner which does not interfere with traffic on the road or street.
- e) Traveling single file except when overtaking and passing another ORV.
- f) When visibility is not substantially reduced due to weather conditions.

- g) While displaying a lighted headlight and lighted taillight at all hours.
- h) While the operator and each passenger is wearing a crash helmet and protective eyewear approved by the United States Department of Transportation unless the vehicle is equipped with a roof that meets or exceeds standards for a crash helmet and the operator and each passenger is wearing a properly adjusted and fastened seat belt.
- i) With a throttle so designed that when the pressure used to advance the throttle is removed, the engine speed will immediately and automatically return to idle.
- j) While the ORV is equipped with a spark arrester type United States Forest Service approved muffler in good working order and in constant operation.
- k) Pursuant to noise emission standards defined by law.

Section 6. A child less than 18 years of age shall not operate an ORV on a road in the County unless the child is in possession of a valid driver license or under the direct visual supervision of a parent or guardian and the child has in his or her immediate possession a Michigan issued ORV safety certificate or a comparable ORV safety certificate issued under the authority of another state or a province of Canada.

Section 7. Unless a person possesses a valid driver's license, a person shall not operate an ORV on a Road or Street in the County if the ORV is registered as a motor vehicle and is either more than 60 inches wide or has three wheels.

Section 8. The Road Commission, the County Board of Commissioners, and the County are immune from tort liability for injuries or damages sustained by any person arising in any way out of the operation or use of an ORV on maintained or unmaintained roads, streets, shoulders, and rights-of-way over which the Road Commission or the County Board of Commissioners has jurisdiction.

Section 9. In a court action in this state, if competent evidence demonstrates that a vehicle is permitted to operate on a road or street pursuant to the code was in a collision with an ORV required to be operated on the far right of the maintained portion of a road or street pursuant to this ordinance, the operator of the ORV shall be considered prima facie negligent.

Section 10. Any person who violates this Ordinance is guilty of a municipal civil infraction and may be ordered to pay a civil fine of not more that \$500.00.

Section 11. In addition to the penalties under Section 10 of this Ordinance, a court may order a person who causes damage to the environment, a road or other property as a result of the operation of an ORV to pay full restitution for that damage above and beyond the penalties paid for civil fines.

Section 12. The County Treasurer shall deposit all fines and damages collected under this ordinance into a fund to be designated as the ORV fund. The County Board of

Commissioners shall appropriate revenue in the ORV fund as specified in MCL 324.81131 (14):

- a) Fifty percent to the Road Commission for repairing damage to roads and the environment that may have been caused by ORVs, and for posting signs indicating ORV speed limits, or indicating whether roads are opened or closed to the operation of ORVs.
- b) Fifty percent to the County Sheriff for ORV enforcement and training.

Section 13. An ORV may only be operated on Roads between the hours of 5:00 am and 10:00 pm.

Section 14. Should a portion of this Ordinance be found invalid for any reason, such holding shall not be construed as affecting the validity of the remaining portions of this Ordinance.

Section 15. This ordinance becomes effective after publication and expiration of the time prescribed by law.

This Ordinance is adopted by action of the County of Tuscola Board of Commissioners this ____ day of _____ 2021.

Thomas Bardwell, Chairperson
Tuscola County Board of Commissioners

CERTIFICATION

I, _____, Clerk of the County of Tuscola, do hereby certify that this is a true and correct copy of the Ordinance duly adopted by the County of Tuscola Board of Commissioners on the ____ day of _____ 2021.

Tuscola County Clerk

Opposing View for Proposed Tuscola County ORV Ordinance As Amended

To Whom it May Concern:

Many townships in Tuscola County have roadways with speed limits posted over 30 mph and are fast-moving. The main reason for opposing the proposed ORV ordinance amendment is for safety reasons. Excluding golf carts from being defined as an ORV could also confuse the general public because the definition of a golf cart as an ORV does not change at the state level of law. The benefit to this amendment appears to be to not have to purchase a \$26.25 ORV sticker.

There are two legislations that allow golf carts to be used on municipal streets. The first is the Michigan Motor Vehicle Code, where golf carts are only permitted to operate on streets that are 30 MPH or less, and operators are not required to wear a helmet. The second legislation is the Natural Resources and Environmental Protection Act (NREPA), which pertains to the ORV ordinance proposal. Under NREPA the maximum ORV speed limit for golf carts is 25 mph, there must be a lighted headlight and taillight, the driver must wear a helmet and eye protection (unless the ORV has a windshield and a roof or rollbar which meets or exceeds crash helmet standards), the driver is wearing a safety belt, and the driver must be 16 years old or older. Keeping the maximum speed limit at 25 mph keeps the golf cart drivers and passengers safe in our township.

Additionally, the State of Michigan's ORV laws would not change and would still be enforced by state officers. Based on the State of Michigan's definition of an ORV, a golf cart would still be considered an ORV and those laws are still in effect. It appears that under the newly proposed ordinance confusion could result. The ordinance excludes a golf cart from being an ORV, yet the state does not exclude a golf cart from being an ORV. Because they would not be classified as an ORV under the proposed ordinance amendment, the general public might believe that golf carts could then travel on 55mph roadways without helmets and drive faster than 25mph. The proposed County ORV ordinance is attempting to loosen state law rather than tighten the law. What the amendment is leading to is to exclude golf carts from the laws already in place for golf carts, at the detriment of safety and confusion.

Helmets and ORV stickers seem to be what the general public is most interested in with the proposed amendment. As a suggestion, under Public Act 491 of 2014 resolutions could be made at local levels to authorize golf carts on city and village streets so that people can drive them without helmets or have an ORV sticker (under Michigan Vehicle Code Section 257.657a). Keeping golf carts defined as an ORV keeps in line with the state laws, which protect citizens.

The Michigan Vehicle Code and the NREPA legislations seem adequate enough to fulfill the desires of driving golf carts within the city limits as well as in the entire county without having to exclude golf carts from the ORV ordinance.

Yours Respectfully,

Kristin Wright, Concerned Citizen



Tuscola County

Clayette Zechmeister <zclay@tuscolacounty.org>

[EXTERNAL] ORV changes request from Robert DeCoe

1 message

bob decoe <warner55@yahoo.com>

Mon, Jun 21, 2021 at 11:34 PM

To: Clayette Zechmeister <zclay@tuscolacounty.org>, Bob DeCoe <warner55@yahoo.com>

I Robert DeCoe do ask the Tuscola County Board Of Commissioners make the following changes to the Tuscola County ORV Ordinance

I Robert DeCoe live at 146 west Brown Road Mayville Michigan 48744. I see every day ORV running down Brown Rd. in front of my farm traveling at least 50 MPH or more with children hanging on for dear life. no slow moving sign, no lights of any kind. Traveling next to the center line, ORV are becoming a hazard to all .

Make no golf carts on county roads a section of its own.

To operate an ORV on a county road the ORV must have liability insurance, must be equipped with head lights, stop lights, tail lights, turn signals, seat belts for all riders, ORV must display a slow moving sign.

The ORV driver must be licensed driver.

ORV must be operated on the far right of a county road.

All riders must wear a seat belt .

An ORV driver must yield to all vehicles

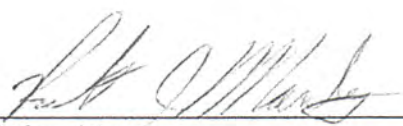
Thanks Robert DeCoe 146 west Brown Rd Mayville 48744 Cell 989-551-5432
email warner55@yahoo.com

ORDER APPROVING PROJECT COST AND SPECIAL ASSESSMENT ROLL
FOR MURPHY LAKE LEVEL SPECIAL ASSESSMENT DISTRICT

The following order is entered by the Tuscola County Drain Commissioner, as “delegated authority” of the County of Tuscola, Michigan (the “County”), in accordance with Part 307 of the Natural Resources and Environment Protection Act, Act 451, Public Acts of Michigan, 1994, as amended (“Part 307”). Pursuant to the directive of the Board of Commissioners of the County and in accordance with Part 307, the Drain Commissioner has prepared (1) an estimate of the cost of improvements necessary to maintain the normal level of Murphy Lake (the “Project”), and (2) a special assessment roll (the “Special Assessment Roll”) assessing the cost of the Project against property in the Murphy Lake Level Special Assessment District (the “Special Assessment District”). The Drain Commissioner held a hearing on the cost of the Project and the Special Assessment Roll on June 22, 2021 in accordance with Part 307 and after considering the matters presented at the hearing, desires to approve the cost of the Project and the Special Assessment Roll as contemplated by Part 307.

IT IS HEREBY ORDERED:

1. The cost of the Project and the Special Assessment Roll, each in the forms attached hereto, are approved.
2. All orders and parts of orders, insofar as the same may be in conflict herewith are hereby rescinded.



Robert Mantey
Tuscola County Drain Commissioner,
as Delegated Authority

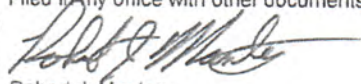
Dated: June 23, 2021

TUSCOLA COUNTY DRAIN COMMISSIONER

Be it known that I Robert Mantey, Tuscola County Drain Commissioner, in accordance with the statute in such a case made and provided, did on the 13 day of June, 2021 make the following computation of the entire cost of said drain to wit:
 Murphy Lake - Lake Level Control Structure - Computation of Cost

Engineering Costs		
Preliminary Engineering Review		\$11,012.50
Special Assessment District		\$6,498.25
Circuit Court Hearing Assistance		\$3,389.50
Preliminary Design		\$35,996.00
Final Design and Bidding		\$50,802.00
Soils Investigation & Report		\$3,000.00
EGLE Permit		\$2,040.00
Construction Administration (estimated)		\$35,000.00
	Total Engineering Expenses	\$147,738.25
Construction Contracts		
Fisher Contracting Co.		\$511,516.00
	Total Construction Expenses	\$511,516.00
Administrative Costs		
Legal Expenses		\$37,667.00
Appeals (estimated)		\$2,500.00
Mailing, Publication, Administrative Costs, Advertising		\$2,436.00
Land Rights, Landowner Compensation, Attorney, Appraisal Fees & Title Searches: Total Land Rights		\$1,224.00
Bond Interest (capitalized interest - 1 year @ 3.50%)		\$29,575.00
Bond Counsel Fees		\$10,000.00
Municipal Advisor Fees		\$10,000.00
Municipal Advisory Council of Michigan fee		\$400.00
Michigan Department of Treasury filing fee		\$270.00
	Total Administrative Costs	\$94,072.00
	Subtotal	\$753,326.25
Percent Contingency	12.169%	\$91,673.75
	Total Computed Cost for Constructing Drain	\$845,000.00
Less Prepayments		
At-Large		
County		
Land Owners		
AMOUNT OF BOND ISSUE		\$845,000.00

Filed in my office with other documents pertaining to the Murphy Lake - Lake Level Control Structure on June 13 2021


 Robert J. Mantey
 Tuscola County Drain Commissioner

Murphy Lake
2021 Assessment Roll

PROJECT COST BREAKDOWN		\$	845,000.00
Total Project Cost (Estimated)		\$	845,000.00
Supplemental Items		\$	-
Project Cost Assessed to District		\$	845,000.00
Trinity County All Large	50.00%	\$	422,500.00
Washington Township	18.00%	\$	152,100.00
Washington Township	8.00%	\$	67,600.00
Landowners	50.00%	\$	422,500.00
TOTAL	100.00%	\$	845,000.00

INTEREST FOR YEARLY PAYMENT ESTIMATIONS

Number of Years:	15
Rate:	4.00%

LANDOWNER Base Assessment - Factor

Code	Back Lot Parcel - First Parcel	Back Lot Parcel - Additional Parcel	Front Lot Parcel - First Parcel	Front Lot Parcel - Additional Parcel	Lot Factor Coefficient
2					0.25
22					0.125
1					1.00
11					0.25

of Front Lot Parcels with Base Benefit 105
 # of Front Lot Parcels without Base Benefit 26
 # of Backlot Parcels with Base Benefit 20
 # of Backlot Parcels without Base Benefit 15
 Total Parcels 170
 Total Base Assessment 397,175
 Total Base Apportionment % 20%


Landowner Contribution Breakdown
 Base Assessment Factor 23.00%
 Frontage Factor 10.00%
 Public Boat Launch Factor 17.00%
 Total 50.00%

Parcel ID #	Parcel Owner	Assessable (0 = No, 1 = Yes)	Parcel Frontage	Base Assessment Code	Base Assessment Factor	Base Assessment Apportionment %	Public Boat Launch Factor	Public Boat Launch Apportionment %	Frontage Apportionment %	TOTAL APPOINTMENT	TOTAL ASSESSMENT	ESTIMATED ANNUAL PAYMENT
017-001-000-3200-00	STIVER-TEAGER RICHARD STIVER-TEAGER KAREN	1	50	1	1.00	0.19884%	0	0.00000%	0.01341%	0.20225%	\$1,692.11	\$187.56
017-001-000-3200-00	HEUSTED TRELINA J SLOANIE KATHRYN E SLOANIE SMOAH	1	102	1	1.00	0.19884%	0	0.00000%	0.02725%	0.21419%	\$1,699.81	\$188.53
017-001-000-3200-00	COBB RICHARD J JR	1	52	1	1.00	0.19884%	0	0.00000%	0.01394%	0.20078%	\$1,699.59	\$187.89
017-001-000-3200-00	WATSON WALTR S DORTON MARY A HALL PAMELA J (ET AL)	1	1110	1	1.00	0.19884%	0	0.00000%	0.29766%	0.48450%	\$4,094.03	\$381.21
017-001-000-3200-00	STRAUCH HEIDI W JR - TRUST ALISON BARBOORA - TRUST	1	52	1	1.00	0.19884%	0	0.00000%	0.01394%	0.20078%	\$1,699.58	\$187.88
017-001-000-3200-00	ELL SWOOTH GARY ELL SWOORTH THERESA	1	50	1	1.00	0.19884%	0	0.00000%	0.01341%	0.20025%	\$1,692.11	\$187.56
017-001-000-3200-00	CRAMERS DEENA CRAMERS CASEY	1	100	1	1.00	0.19884%	0	0.00000%	0.02467%	0.21366%	\$1,695.43	\$168.11
017-001-000-3200-00	MORRIS MARK MORRIS SHERBY	1	25	11	0.25	0.04871%	0	0.00000%	0.00945%	0.21992%	\$610.10	\$58.20
017-001-000-3200-00	MASCHKE EDYDOR E MASCHKE PEGGY A	1	100	1	1.00	0.19884%	0	0.00000%	0.02231%	0.21992%	\$1,695.43	\$168.11
017-001-000-3200-00	WARDHARDT RANDY J MARDHARDT SUZANNE	1	132	1	1.00	0.19884%	0	0.00000%	0.04669%	0.20093%	\$3,494.05	\$322.55
017-001-000-3200-01	KAGER CAROL R - TRUST	1	162.65	1	1.00	0.19884%	0	0.00000%	0.01097%	0.21509%	\$1,744.78	\$169.87
017-001-000-3200-00	ESSA TERESA R - TRUST	1	410.37	1	1.00	0.19884%	0	0.00000%	0.11372%	0.20069%	\$2,509.04	\$233.43
017-001-000-3200-00	MORRIS SHERBY L	1	42.00	11	0.25	0.04871%	0	0.00000%	0.00945%	0.21992%	\$610.10	\$58.20
017-001-000-3200-00	ALEXANDER LOUIS EDWARD III	1	79	1	1.00	0.19884%	0	0.00000%	0.01919%	0.20069%	\$593.31	\$51.52
017-001-000-3200-00	OPORDON TERESA	1	108.85	1	1.00	0.19884%	0	0.00000%	0.02855%	0.21549%	\$1,757.85	\$163.68
017-001-000-3200-00	KAGER RICHARD J - TRUSTEE KAGER CAROL R - TRUSTEE	1	111.59	11	0.25	0.04871%	0	0.00000%	0.03281%	0.21992%	\$670.25	\$62.41
017-001-000-3200-00	BEYERLEIN JOHN W BEYERLEIN JOHN W	1	100.00	11	0.25	0.04871%	0	0.00000%	0.03281%	0.21992%	\$670.25	\$62.41
017-001-000-3200-00	BEYERLEIN JOHN W BEYERLEIN JENNIFER	1	90.35	1	1.00	0.19884%	0	0.00000%	0.01542%	0.21107%	\$951.41	\$87.88
017-001-000-3200-00	LEY STEPHEN J LEY TAMARA M	1	1377.56	1	1.00	0.19884%	0	0.00000%	0.24569%	0.44016%	\$4,473.77	\$416.07
017-001-000-3200-07	LEY STEPHEN J LEY TAMARA M	1	0	22	0.13	0.02335%	0	0.00000%	0.00502%	0.25334%	\$1,781.51	\$165.07
017-001-000-3200-09	FALL ROBERT E FALL BONNIE	1	944.7	1	1.00	0.19884%	0	0.00000%	0.25334%	0.44016%	\$4,473.77	\$416.07

Parcel ID #	Parcel Owner	Assessable (0 = No, 1 = Yes)	Parcel Franchise	Base Assessment Code	Base Assessment Factor	Base Assessment Appropriation %	Public Boat Launch Factor	Public Boat Launch Appropriation %	Frontage Appropriation %	TOTAL APPROPRIATION	TOTAL ASSESSMENT	ESTIMATED ANNUAL PAYMENT
017-001-300-0000-00	NICKSON MARK & BETHANY SHEPPARD RACHELE E	1	50	1	1.00	0.1864%	0	0.0000%	0.0141%	0.2002%	\$1,492.11	\$187.58
017-001-300-0000-00	NICKSON MARK & BETHANY SHEPPARD RACHELE E	1	50	11	0.25	0.0000%	0	0.0000%	0.0141%	0.0000%	\$0.00	\$27.30
017-001-300-0000-00	HARDY GARY ALAN RAE ANN	1	75	1	1.00	0.1864%	0	0.0000%	0.0201%	0.2002%	\$1,718.23	\$162.83
017-001-300-0000-00	HENDERSON PHILIP M	1	75	1	1.00	0.1864%	0	0.0000%	0.0201%	0.2002%	\$1,718.23	\$162.83
017-001-300-0000-00	HENDERSON PHILIP M	1	104.7	1	1.00	0.1864%	0	0.0000%	0.0201%	0.2002%	\$1,718.23	\$162.83
017-001-300-0000-00	PHILLIPS ROCKY D	1	72.3	1	1.00	0.1864%	0	0.0000%	0.0163%	0.2002%	\$1,614.89	\$158.20
017-001-300-0000-00	CRAND WENDY A	1	157.4	1	1.00	0.1864%	0	0.0000%	0.0163%	0.2002%	\$1,614.89	\$158.20
017-001-300-0000-00	DATZ CRAIG STEVEN	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	FRIEDRICH RICHARD T FRIEDRICH BARBARA A	1	60.0	1	1.00	0.1864%	0	0.0000%	0.0161%	0.2002%	\$1,714.84	\$159.88
017-001-300-0000-00	MTERS BARRY KEATH	1	30.0	11	0.25	0.0000%	0	0.0000%	0.0000%	0.0000%	\$0.00	\$43.09
017-001-300-0000-00	MTERS BARRY KEATH	1	30.2	1	1.00	0.1864%	0	0.0000%	0.0101%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	MTERS BARRY KEATH	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WYNNER HAROLD E WYNNER BOM L	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WYNNER HAROLD E WYNNER BOM L	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	ALLAN RANDY K - TRUST ALLAN MARGARET ANNE - TRUST	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	ALLAN RANDY K - TRUST ALLAN MARGARET ANNE - TRUST	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WELLS MICHAEL K	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WELLS MICHAEL K	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	RICH JUSTIN PAUL	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WANGOFF MARIE EVANGOFF FRANK C	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	WANGOFF MARIE EVANGOFF FRANK C	1	50.0	1	1.00	0.1864%	0	0.0000%	0.0142%	0.2002%	\$1,692.70	\$157.57
017-001-300-0000-00	MARGIS - TRUST	1	64.29	1	1.00	0.1864%	0	0.0000%	0.0174%	0.2002%	\$1,724.48	\$170.57
017-001-300-0000-00	MARGIS - TRUST	1	64.29	1	1.00	0.1864%	0	0.0000%	0.0174%	0.2002%	\$1,724.48	\$170.57
017-001-300-0000-00	WOLFE THOMAS A WOLFE DONOTHY A	1	71.29	1	1.00	0.1864%	0	0.0000%	0.0192%	0.2002%	\$1,770.56	\$165.05
017-001-300-0000-00	WOLFE THOMAS A WOLFE DONOTHY A	1	71.29	1	1.00	0.1864%	0	0.0000%	0.0192%	0.2002%	\$1,770.56	\$165.05
017-001-300-0000-00	LUKE SHAGOH - TRUST JACK S	1	85.2	1	1.00	0.1864%	0	0.0000%	0.0203%	0.2002%	\$1,770.56	\$165.05
017-001-300-0000-00	LUKE SHAGOH - TRUST ET AL	1	57	1	1.00	0.1864%	0	0.0000%	0.0153%	0.2002%	\$1,708.00	\$159.04
017-001-300-0000-00	ROSS CAROL R - TRUST	1	59	1	1.00	0.1864%	0	0.0000%	0.0153%	0.2002%	\$1,708.00	\$159.04
017-001-300-0000-00	ROSS CAROL R - TRUST	1	59	1	1.00	0.1864%	0	0.0000%	0.0153%	0.2002%	\$1,708.00	\$159.04
017-001-451-0000-00	CHAMBERS NEENA KAPUR - TRUST	1	40	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-451-0000-00	CHAMBERS NEENA KAPUR - TRUST	1	40	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-451-0000-00	MARTINEZ DENNIS MARTINEZ WENDY	1	40	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-451-0000-00	MARTINEZ DENNIS MARTINEZ WENDY	1	40	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-451-0000-00	KAPUR SUBHASH - TRUST	1	157.2	1	1.00	0.1864%	0	0.0000%	0.0114%	0.2002%	\$1,699.83	\$157.35
017-001-451-0000-00	KAPUR SUBHASH - TRUST	1	157.2	1	1.00	0.1864%	0	0.0000%	0.0114%	0.2002%	\$1,699.83	\$157.35
017-001-451-1000-00	ROTTMAN MARK	1	231	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-451-1000-00	ROTTMAN MARK	1	231	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-451-1000-00	HOWLAND DANIEL HOWLAND JESSE	1	80	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	HOWLAND DANIEL HOWLAND JESSE	1	80	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	RICH JUSTIN PAUL	1	150	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	RICH JUSTIN PAUL	1	150	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	TOMASSO THOMAS TOMASSO SUSAN	1	55	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	TOMASSO THOMAS TOMASSO SUSAN	1	55	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	EMORY T L	1	150	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	EMORY T L	1	150	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	SHERMAN DAVID B SHERMAN DENISE A	1	60	2	0.33	0.0000%	0	0.0000%	0.0000%	0.0000%	\$0.00	\$10.52
017-001-451-1000-00	SHERMAN DAVID B SHERMAN DENISE A	1	60	2	0.33	0.0000%	0	0.0000%	0.0000%	0.0000%	\$0.00	\$10.52
017-001-451-1000-00	WALFREDERICK J WALTER GRETCHEN	1	90	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	WALFREDERICK J WALTER GRETCHEN	1	90	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-451-1000-00	BEARD JOHN R	1	171	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-451-1000-00	BEARD JOHN R	1	171	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-451-1000-00	GRIFARDIANE MICHAEL - TRUST GRIFARDIA HELEN ROSE - TRUST	1	50	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-451-1000-00	GRIFARDIANE MICHAEL - TRUST GRIFARDIA HELEN ROSE - TRUST	1	50	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-452-0000-00	FELSON CAROLINE INGRAM ALAN	1	70	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-452-0000-00	FELSON CAROLINE INGRAM ALAN	1	70	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-452-1000-00	SHEPHERD CLARE L	1	20	2	0.33	0.0000%	0	0.0000%	0.0000%	0.0000%	\$0.00	\$40.81
017-001-452-1000-00	SHEPHERD CLARE L	1	20	2	0.33	0.0000%	0	0.0000%	0.0000%	0.0000%	\$0.00	\$40.81
017-001-452-1000-00	CLAWY MICHAEL E	1	106.5	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-452-1000-00	CLAWY MICHAEL E	1	106.5	1	1.00	0.1864%	0	0.0000%	0.0248%	0.2002%	\$1,930.05	\$180.18
017-001-452-1600-00	ROCHA RAYMOND C	1	130	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-1600-00	ROCHA RAYMOND C	1	130	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-1900-00	FEALDO MADRINE	1	57	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-452-1900-00	FEALDO MADRINE	1	57	1	1.00	0.1864%	0	0.0000%	0.0134%	0.2002%	\$1,692.11	\$157.56
017-001-452-2000-00	ROTTMAN ROBERT B	1	63	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-2000-00	ROTTMAN ROBERT B	1	63	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-2100-01	ROTTMAN ROBERT B	1	86	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-2100-01	ROTTMAN ROBERT B	1	86	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-2700-00	CORCORAN TIMOTHY	1	43	1	1.00	0.1864%	0	0.0000%	0.0145%	0.2002%	\$1,717.03	\$169.88
017-001-452-2700-00	CORCORAN TIMOTHY	1	43	1	1.00	0.1864%	0	0.0000%	0.0145%	0.2002%	\$1,717.03	\$169.88
017-001-452-2900-00	BARCOCK DAVID B BARCOCK RENEE L	1	41	1	1.00	0.1864%	0	0.0000%	0.0145%	0.2002%	\$1,717.03	\$169.88
017-001-452-2900-00	BARCOCK DAVID B BARCOCK RENEE L	1	41	1	1.00	0.1864%	0	0.0000%	0.0145%	0.2002%	\$1,717.03	\$169.88
017-001-452-3000-00	THEBAULT MICHAEL	1	78.42	1	1.00	0.1864%	0	0.0000%	0.0204%	0.2002%	\$1,763.05	\$169.88
017-001-452-3000-00	THEBAULT MICHAEL	1	78.42	1	1.00	0.1864%	0	0.0000%	0.0204%	0.2002%	\$1,763.05	\$169.88
017-001-452-3000-00	DEPT OF NATURAL RESOURCES FINANCIAL SERVICES	1	493.6	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-3000-00	DEPT OF NATURAL RESOURCES FINANCIAL SERVICES	1	493.6	1	1.00	0.1864%	0	0.0000%	0.0169%	0.2002%	\$1,744.76	\$168.11
017-001-452-3000-00	NELLINGTON SPORTSMAN CLUB	1	20.74	1	1.00	0.1864%	0	0.0000%	0.0103			

Parcel ID #	Parcel Owner	Assessable (0 = No, 1 = Yes)	Parcel Frontage	Base Assessment Code	Base Assessment Factor	Base Assessment Appportionment %	Public Boat Launch Factor	Public Boat Launch Appportionment %	Frontage Appportionment %	TOTAL APPORTIONMENT	TOTAL ASSESSMENT	ESTIMATED ANNUAL PAYMENT
017-012-600-1000-00	JOHNS CHARLES L JOHNS WARTY ANN	1	139.75	1	1.00	0.186817%	0	0.000000%	0.07489%	0.22432%	\$1,638.50	\$176.50
017-012-600-2100-01	ZECK DANIEL	1	130	11	0.25	0.046717%	0	0.000000%	0.01805%	0.08197%	\$69.27	\$14.16
017-012-600-2100-02	JOHNS CHARLES L JOHNS WARTY ANN	1	73.75	11	0.25	0.046717%	0	0.000000%	0.01805%	0.08197%	\$69.27	\$14.16
017-007-000-0100-00	DEPT OF NATURAL RESOURCES FINANCIAL SERVICES	1	13745	1	1.00	0.186817%	1	12.000000%	3.01497%	20.0774%	\$176,374.65	\$52.32
017-018-000-0100-00	DEPT OF NATURAL RESOURCES FINANCIAL SERVICES	1	3281	1	1.00	0.186817%	0	0.000000%	0.81983%	0.00000%	\$303.53	\$16,429.92
		170	37296.35		123.1	23.07000%	1	17.00000%	10.6000%	50.6000%	\$422,663.00	\$58,928

I HEREBY CERTIFY, that all of said apportionments for benefits have been made upon the principle of benefit derived and that notice of the review of the apportionment was duly made by me, as provided by law.

Given under my hand this 23rd day of JUNE, 2021

 Robert Marney
 Tulecea County Drain Commissioner

At a regular meeting of the Board of Commissioners of the County of Tuscola held in the City of Tuscola, Michigan, on June 24, 2021.

PRESENT: _____

ABSENT: _____

The following resolution was offered by _____ and seconded by _____:

RESOLUTION RE: Murphy Lake Level Special Assessment Bonds, Series 2021

WHEREAS, the Tuscola County Circuit Court, by order dated November 26, 1958, and pursuant to Act 194, Public Acts of Michigan, 1939, as amended (the “1939 Inland Lake Levels Act”), established the normal lake levels for Murphy Lake in the County of Tuscola (the “County”); and

WHEREAS, the 1939 Inland Lake Levels Act was repealed and replaced by Act 146, Public Acts of Michigan, 1961 (the “1961 Lake Level Act”); and

WHEREAS, subsequent and pursuant to the Court's November 26, 1958 Order, and pursuant to the 1961 Lake Level Act, the Tuscola County Drain Commissioner entered a Final Order of Determination on May 8, 1962, setting forth the boundaries of and designating the special assessment district (referred to herein as the “Special Assessment District”) as the Murphy Lake Dam Special Assessment District for purposes of establishing the lake levels for Murphy Lake; and

WHEREAS, the Tuscola County Circuit Court entered orders dated December 14, 1984 and November 8, 1985, revising the normal lake levels for Murphy Lake; and

WHEREAS the 1961 Lake Level Act was amended by Act 59, Public Acts of Michigan, 1995, which added Part 307 to Act 451, Public Acts of Michigan, 1994, as amended (“Part 307”); and

WHEREAS, the Tuscola County Circuit Court entered an Order dated February 27, 2009, further revising the normal lake levels for Murphy Lake and approving the Special Assessment District boundaries as previously determined by the Tuscola County Drain Commissioner; and

WHEREAS, by resolution adopted on March 28, 2019 (the “2019 County Resolution”), the Board of Commissioners of the County confirmed the designation of the Tuscola County Drain Commissioner (the “Drain Commissioner”) as the “delegated authority” within the meaning of Part 307, and directing the Drain Commissioner to take certain actions to maintain the levels of Murphy Lake, pursuant to Part 307; and

WHEREAS, pursuant to Part 307, the Tuscola County Circuit Court, by order dated June 22, 2020, established and designated the Special Assessment District, located in the Townships of Millington and Watertown in the County, as the Murphy Lake Level Special Assessment District, and confirmed the boundaries of the Special Assessment District; and

WHEREAS, the Drain Commissioner, acting as the “delegated authority” within the meaning of Part 307, has prepared a computation of cost of improvements necessary to maintain the normal lake level for Murphy Lake, including, without limitation, the replacement of the lake level control structure on Murphy Lake, and all related appurtenances thereto (collectively, the “Project”) in the amount of \$845,000 and has prepared a special assessment roll assessing the amount of \$845,000 against properties and public corporations in the Special Assessment District that benefit from the Project; and

WHEREAS, pursuant to notice given as required by Part 307, the Drain Commissioner held a hearing on the cost of the Project and the special assessment roll on June 22, 2021 and, following the hearing, approved the cost of the Project and the special assessment roll; and

WHEREAS, the Drain Commissioner has proposed that the Special Assessment District issue bonds in the principal amount of not to exceed \$845,000 (the “Bonds”) to pay part of the cost of the Project; and

WHEREAS, the Bonds are to be designated “Murphy Lake Level Special Assessment Bonds, Series 2021”, and will bear interest at a rate not exceeding 4% per annum; provided that if notes are issued, pursuant to Section 30717 of Part 307, such notes shall be designated “Murphy Lake Level Special Assessment Notes, Series 2021” and such notes shall be subject to all other applicable terms of this resolution; and

WHEREAS, the Drain Commissioner deems it advisable and necessary to obtain from this Board a resolution consenting to the pledge of the full faith and credit of the County on the Bonds; and

WHEREAS, part 307 requires that the County Board of Commissioners approve the cost of the Project and the special assessment roll by resolution and also approve the issuance of the Bonds by the Special Assessment District; and

WHEREAS, the Project is necessary to protect and preserve the public health and therefore it is in the best interest of the County that the Bonds be sold.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF TUSCOLA, as follows:

1. The designation of the Special Assessment District, as established and confirmed by order of the Tuscola County Circuit Court dated June 22, 2020, as the “Murphy Lake Level Special Assessment District” is hereby confirmed.

2. The appointment of the Drain Commissioner as “delegated authority” within the meaning of Part 307 to take such actions as are necessary to maintain the normal lake level of Murphy Lake is hereby ratified and confirmed.

3. The cost of the Project in the amount of \$845,000 and the special assessment roll for the Special Assessment District in the amount of \$845,000, in the forms presented at this

meeting, are hereby approved. Said assessment roll shall apply all necessary interest for financing the project through the issuance of the Bonds, as described herein.

4. The special assessment roll with the assessments listed shall be final and conclusive unless appealed in a court within 15 days of the adoption of this resolution, pursuant to Section 30714 of Part 307.

5. The Board of Commissioners hereby approves the issuance of the Bonds by the Special Assessment District pursuant to Part 307 to pay part of the cost of the Project, the Bonds to be payable from the special assessments for the Project, and authorizes the Drain Commissioner to take all actions on behalf of the Special Assessment District as are necessary to issue and sell the Bonds as provided in Part 307. The special assessment roll shall be payable in installments in amounts sufficient to pay the principal of and interest on the Bonds.

6. Pursuant to the authorization provided in Section 30705 of Part 307, provided that the Bonds are issued in a principal amount not to exceed \$845,000, the Board of Commissioners, by a two-thirds (2/3) vote of its members elect, does hereby irrevocably pledge the full faith and credit of the County of Tuscola for the prompt payment of the principal of and interest on the Bonds, and does hereby agree that in the event that property owners or public corporations in the Special Assessment District shall fail or neglect to account to the County Treasurer of the County of Tuscola for the amount of any such special assessment installment and interest (in anticipation of which the Bonds are issued) when due, then the amount thereof shall be immediately advanced from County funds, and the County Treasurer is directed to immediately make such advancement to the extent necessary.

6. In the event that, pursuant to said pledge of full faith and credit, the County of Tuscola advances out of County funds, all or any part of said installment and interest, it shall be the duty of the County Treasurer, for and on behalf of the County of Tuscola, to take all actions and proceedings and pursue all remedies permitted or authorized by law for the reimbursement of such sums so paid.

7. All resolutions and part of resolutions, insofar as the same may be in conflict with the provisions of this resolution, be and the same hereby are rescinded.

ADOPTED: Yeas: _____

Nays: _____

STATE OF MICHIGAN)
) SS
COUNTY OF TUSCOLA)

I, the undersigned, the duly qualified and acting County Clerk of the County of Tuscola, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at a regular meeting of said Board of Commissioners held on June 24, 2021, the original of which is on file in my office.

I further certify that notice of the meeting was given in accordance with the Open Meetings Act.

County Clerk

Site Assessment

Safety & Risk Management

Conducted April, 20th, 2021

Tuscola County Sheriff
420 Court St #1, Caro Michigan



SITE AUDIT PERFORMED AND REPORT GENERATED BY:

CompOne Administrators, Inc.
39500 High Pointe Blvd, Suite 400
Novi, MI 48375
248-348-8200

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Introduction:

Tuscola County requested the safety experts at CompOne to conduct a Site Audit. The CompOne Environment, Health & Safety Audit Protocol (CEHSAP) is designed to evaluate EH&S management systems.

The CEHSAP evaluates a location’s ability to prevent injuries, illnesses and environmental incidents, comply with governmental EH&S regulations and control costs. CEHSAP is based on standards and guidelines most often found in world-class environmental and H&S programs.

The audit was undertaken on April, 20th, 420 Court St #1, Caro Michigan 2021 at . In excess of photographs were taken to aid with the evaluation process. Approximately 100% of the images were utilized in the report to assist in presenting key points. However, all of the photographs were used in the conduction of the audit. A copy of the full library of photographs taken is available upon request.

Client Service:

CompOne is not a service provider but rather a partner who shares your goal of providing a safe productive work environment whereby the needs of the fire fighters, the city and the community are best served.

The difference is that when you include CompOne as part of your safety team, you are accessing a family of organizations who specialize in safety, loss control, risk management, case management and medical management. We are a network of professionals working together in support of your goal of a healthful work



Conclusion:

From the information made available during the audit, the Tuscola County has been rated Average with compliance to the requirements of MIOSHA as well as other governing rules, regulations and accreditation based Health & Safety requirements associated with your organization.

Acknowledgement:

AJ Hale Jr, acknowledges the cooperation and assistance provided by the staff and employees of the Tuscola County and thanks them for their contribution to this audit.

Confidentiality:

Information obtained from Tuscola County during the conduction of this audit report will remain confidential and will only be used for purposes associated with supporting your goal of improving safety in the workplace.

Record of Audit:




This report contains a summary of the audit findings. Details of documentation reviewed, persons interviewed and other observations are recorded in the auditor’s notes and on the checklist on the following pages. The auditor notes have been filed by AJ Hale Jr and will be made available upon request.

ASSESSMENT SCALE

The following scale is used by the consultant in the performance of the CEHSAP Risk Management Assessment. Observations may be noted in the body of the assessment sheet. Upon completion, each category shall be rated

1 - Not Implemented	2 - Needs Improvement	3 - Effective	0 - Not Applicable
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DASHBOARD SCALE

Rating of 100% - 85% 	Rating of 84.9% - 70% 	Rating of 69.9 - 0% 
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Company Name: Tuscola County Sheriffs Department Jail

Site Designation: _____

Street Address: 420 Court Street #1

City, State & Zip Caro Michigan

Type of Structure of Building: Block, and Steel

Type of Work at Site: (SIC Code) _____

Audit Information:

Name of Auditor: AJ Hale Jr, Safety/Loss/Risk Manager

Date(s) the Audit was performed: April 20th, 2021

Name of Contact Person: Sheriff Glen Skrent

Contact Person Title: Under Sheriff Robert Baxter

Staff who accompanied Auditor: Lt. Brian Harris (Contact)
Building and Grounds Director Mike Miller

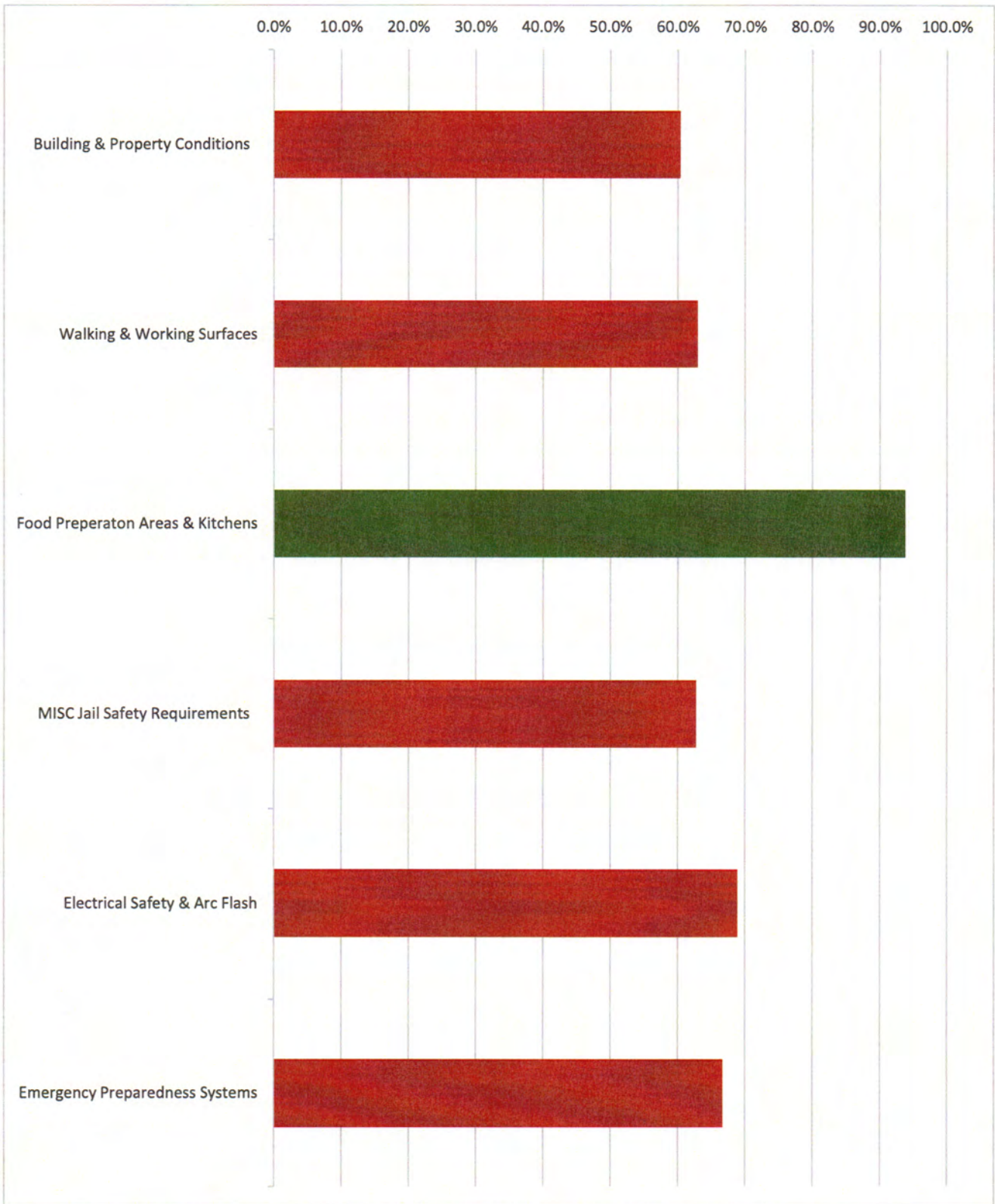
Site Assessment Auditor Signature: AJ Hale Jr, Safety and Loss Prevation Risk Manager

Proviso:

This report has been prepared by AJ Hale Jr for the sole purpose of assessing the standard of the health and safety management program of Tuscola County particularly whether it satisfies the requirements contained within MIOSHA Regulations as well as other applicable Health and Safety requirements.

Whilst every effort has been made to ensure the accuracy of this report, AJ Hale Jr will not be held liable for the content and the outcome of its use.

Audit Dashboard



100% - 85% ■

84.9% - 70% ■

69.9% - 0% ■

Auditors Notes

Item #		<input checked="" type="checkbox"/> Box
1	Noticed all wall outlets and Surge Protectors all seemed to maximum, very few open outlets	
2	Noticed that most all Offices have Heating and Cooling Systems Wall Mounted (Electrical usage Cost)	
3	Noticed Trip hazards on exterior side walks ADA is 1/4 of an inch	
4	No Fire Suppression Systems in old part of Building (A-B Wings) (C-Wing New as System built 1996)	
5	Noticed some of the Small Conference Rooms, Concern inmate attacks can guard intervene in Time?	
6	Most all Cat Walks are being used by either Inmates or have Desk in them or are blocked off	
7	Most of the plumbing has leaks or had leaks	
8	Found some of the Waster (Sewer) Lines have leaks or stains from were they have leaked before	
9	No Holding cells for Trans-Gender inmates or Gender Identity concern inmates separate from general population	
10	Work Release Cell converted into Offices due to lack of Space (A5)	
11	Inmate Laundry, concern is outside entrance is accessible to public and inmates if not watched at all times	
12	BIO-Hazard Cabinet Location in same area as inmates do their Laundry	
13	Wash Bays for Sheriffs Cars opening concern large vehicles cannot fit into opening to small (8 Feet Wide)	
14	Evidence Room that is currently used has had water issues in the past concern evidence getting damaged	
15	1 Cell Sally only, and not much room, if need to load and unload inmates or transport	
16	Inmate Property Storage is in C-wing but gathered in A-Wing seems this should be closer to Booking	
17	Jail only has 2 holding cells, Concern what do they do with Trans-Gender/or those that cannot be in General population for their own protection?	
18	Lack of Storage Space all Water Closets are used to hold Ladders, Paper Goods, Brooms, Mops, Office Sup.	
19	B-Wing Conference Room no Separation, inmate gets upset or attacks no way to stop them	
20	Office in Hallway B-Wing no space left in building	
21	B-Wing noticed all hallways are used fro Storage and Catwalks used for Storage concern Fire Escapes	
22	C-Wing Sky Light has water leaking issues and No Safety guard around the Sky Light on Roof Top	
23	Multi-purpose room Bathroom converted into a Storage Room (Concern No Storage or space in Building)	
24	Chaplin's Office also used as a Storage Room	
25	Kitchen has a Hood Fire Suppression System, Rest of Kitchen has no Fire System besides Extinguisher	
26	Kitchen AC unit in window does not work install overhead mounted system, (old unit left in window)	
27	Concern is Kitchen Walk-in Freezer is outside, with only a Lock, concern bolt cutters and your in and Staff has to go outside to get food to prepare every day even if Raining or Cold Weather	
28	Kitchen Office is shared with Dry Food Storage and Refrigerator along with kitchen utensils	
29	Sheriffs Office, Undersheriffs Office No Fire Suppression Systems	
30	Upstairs of the Facility has No Fire Suppression Systems	
31	All Office in Basement have No Fire Suppression Systems	
32	Lobby Area with Offices No Fire Suppression Systems	
33	Those employees in Basement Offices concerns are Fire Exits and being Notified if there is an Emergency	
34	Basement Heating/Boiler Room Asbestos still on some the Duct Work and Piping	
35	Noticed Floor Drain in Basement the concrete is breaking up around it	
36	Noticed Missing 9 X 9 Floor Tile missing in Basement and its Asbestos	
37	All Mechanical Rooms are being Used as Storage rooms, against all MIOSHA/NFPA Codes and Regulations	
38	Electrical Room is being used to store paper Goods and Aerosol Cans, Electrical rooms Are Not to Be Used for Storage	
39	IT Offices No Fire Suppression System, or Alarm Systems	

SITE SAFETY AUDIT

Section 1 - Building & Property Conditions

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
1.1	Is the roof inspected seasonally and kept free of debris and have functioning drains? Yes	3
1.2	Heating / HVAC systems have been inspected by state certified company and/or employee? Yes	3
1.3	Are facilities periodically inspected, findings documented and a process in place for corrective actions? Not that are documented, site Audit was completed 4-20-21	2
1.4	Is a three foot (3') clearance maintained around all mechanical equipment? No, found every Mechanical Room with items stored inside of them (Because they do not have Storage Room)	1
1.5	Are mechanical spaces free from combustible storage? No, found every Mechanical Room with items stored inside of them (Because they do not have Storage Room)	1
1.6	Is exterior lighting in good condition (sufficient numbers and functioning properly)? Yes	3
1.7	Jail have Holding Cells for Women, Men and Transgender used to temporarily detain all Separately? No the Jail only has the two Holding cells and can not meet this state requirement	1
1.8	Security garage should be located inside/abutting the facility from which inmates may board or disembark from a vehicle? Jail has a (Sally Port) garage however it is small is size and does not meet State Regulations (Size is concern)	1
1.9	Jail elevator should be large enough to accommodate a loaded ambulance cot and equipped with electronic camera? The current elevator in the jail is basically to small and will not hold an Ambulance Cot	1
1.10	Are corridors and aisles maintained and free of obstructions? No all cat walks, and aisles are should either as an Office or Storage the Jail has no Room for Storage or Growth	1
1.11	All Mechanical Rooms including Electrical/Heating are kept in a clean, orderly, sanitary condition and not use for Storage? No, found all electrical and mechanical rooms with stored items in them, jail does not have the space	1
1.12	Exterior walkways/sidewalks/parking lots in good condition, clean and well marked and no trip hazards (1/4 inch)? Concern is with Sidewalks on the South side of building trip hazards 1/4 inch rule ADA	1
1.13	Place of employment passageways, storerooms, offices and breakrooms kept clean and orderly and sanitary? No, all passageways have items stored in them, they are clean and orderly	2
1.14	All floors in work areas clean, dry, and orderly and free of cracks? Found in basement Concrete around the Drain is lifting up and needs some repairs	2
1.15	Fixed ladders have safety guards to prevent unauthorized employees from climbing that meets state and federal standards? Yes	3
1.16	Fixed ladders that are equal to or greater than 24 feet are equipped with personal fall protection system/equipment? N/A	3

Total Possible Points	48	Section Points	29	Section Rating	60.4%
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Narrative: Construction Handbook for Jails and Lockups Michigan Department of Corrections

MIOSHA, OSHA, NFPA 101 Life Safety Codes Chapters 22 and 23

Concern: The Jail is Room, they have no where to store anything, all Water Closets Full, Hallways Full,

Concern: Cat Walks used in most Jails to move inmates cannot be used in this Tuscola County Jail they are used to house inmates and used to store items that the jail has no other place to put such items.

Concern: Side walks on south side are in poor condition and need to be replaced

Concern: Parking lot parking lines are fading and need to be repainted, and cracks in driveway repaired

SITE SAFETY AUDIT

Section 2 - Stairs, Landings, Walking Working Surfaces

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
2.1	Means of egress (exits, door openings, illumination) tested and in working order? Yes, all exits doors are well marked and in working condition	3
2.2	All Ladders maintained and in good working order and Inspected prior to use? Yes, found that all ladders used in jail are in good condition	3
2.3	Site has guardrails to protect mechanical equipment in sound shape and painted safety yellow? Yes,	3
2.4	Site has stairs (4 or more risers) shall be equipped with hand rails? Yes	3
2.5	All sky lights, floor opening protected by a safety rail? No Sky Light in Multipurpose Room/Game Room does not have protective barrier and they have leaks	2
2.6	Site has stair ways (fixed) that measure at least 22 inches wide? Yes,	3
2.7	Outside stairs do they comply with state and federal standards? (22 inches wide, safety rail and yellow safety paint) Yes	3
2.8	Are stairs adequate in good condition (properly lit, hand rails, unobstructed, free of trip hazards)? Yes	3
2.9	All passageways, storerooms, service rooms, walking-working surfaces are kept in a clean, orderly, sanitary condition? No all have something stored or used as sleeping quarters for inmates, they are clean	1
2.10	Employer provide, ensure each employee uses, safe means of access/egress to and from walking-working surfaces? Not all Cat Walks for inmates can be used because of no space for storage so the jail uses Cat Walk and hallways	1
2.11	Walking-working surfaces are maintained free of hazards sharp, loose boards, protruding objects, corrosion, leaks, spills? No not in all areas of the Jail	2
2.12	Floor of each workroom is maintained in a clean and, to the extent feasible, in a dry condition? Yes, in the basement the jail has seen water damage and flooding	2
2.13	Site has installed/maintained an operable alarm system: distinctive signal to warn employees of fire other emergencies? The jail is older so does not have a Warning Systems for all wings C-Wing is new and has alarm system	1
2.14	The building or structure designed for human occupancy shall be provided with exits permit prompt escape? Concern: in the Basement Offices and in Jail because of Cat Walks used for storage is inmates/employees can exit safely	1
2.15	Site shall assure that employees are informed of emergency escape procedures and emergency routes? Yes they are laid out concern is Basement Offices its like a Maze to get out of Safety Concern	1
2.16	Are all Exit, Exit lighting, Auto-Sprinkler systems, fire detection-alarms, fire doors shall be maintained? The Jail has a while does not have an Alarm Systems or Fire Systems that support all Wings and Basement Offices	1
2.17	Are all Fire Doors rated for 2 Hour Fire Resistance Rating per 22.1.2.2 NFPA Life Safety Code? Not all Doors	1
2.18	Are all Fire Doors either Self-Closing or Automatic? From the doors we used not all doors close automatically or and self-closing	0
Total Possible Points 54		Section Points 34
		Section Rating 63.0%

Narrative: MIOSHA PART 2. Walking- Working Surfaces, NFPA Life Safety Code 101 Ch.22 & Ch. 23
 OSHA 29 CFR 1910.21 Subpart D Walking Working Surfaces, 1910.22 General Requirements
 Walking Working Surfaces, Concern: again is Storage Space, Cat Walks to move inmates being used for housing or storage
 Other Hallways that should be inmate escape routes and blocked off because of no room for storage
 Only C Wing has an updated Fire Alarm System
 Basement offices is a Concern, because of the set up and so many little offices and most are shared, exit routes are a concern
Concern: A-B Wing do not have any type of Fire Alarm Systems and the house inmates
Concern: Front offices have no Alarm System for Fire and is a Concern

SITE SAFETY AUDIT

Section 3 - Food Preparation Areas & Kitchens

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
3.1	Single use towels or air dryers are provided at hand washing stations? Yes	3
3.2	All Soap Dispensers have Anti-Bacterial Soap being used in them? Yes	3
3.3	Food Storage are all containers closed and sealed for proper storage? Yes, concern is offices shared with Dry Goods Storage and Cold Food Storage, just no room in kitchen	2
3.4	Ingredients are stored and removed from storage in a manner that prevents contamination? Yes	3
3.5	Raw materials are stored at least 18 in or 45 cm away from walls and ceilings? Yes and No because of limited space in the kitchen cannot meet this requirement	2
3.6	Storage areas are clean, well ventilated, and dry. Yes	3
3.7	Ingredients, packaging supplies and other materials are rotated on a First-In, First-Out (FIFO) basis? Yes	3
3.8	Trash or inedible waste is stored in properly covered labeled containers? Yes	3
3.9	Production equipment and supplies are neatly arranged and installed? Yes	3
3.10	"Wash hands" signs appear above sinks and entries to production areas, where appropriate? Yes	3
3.11	Hot Water for washing hands and food at 100 degrees or higher? Yes	3
3.12	Are floors clean and free of water and/or grease that might create a slip hazard? Yes	3
3.13	Are kitchen hood ducts cleaned on a regular basis, and have Fire Suppression Systems within the hoods? Yes, and kitchen has a System for the Stove within the Hood	3
3.14	Temperature controls working in all Freezers and Refrigerators? Concern; Freezer is outside, so employees have to walk outside to get food from the Freezer	2
3.15	Knives are stored in protective case, drawers or other acceptable means? Yes	3
3.16	Water Systems all have back flow prevention systems in place? Yes	3

Total Possible Points	48	Section Points	45	Section Rating	93.8%
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Narrative: FDA Food Regulations,
 Kitchen in itself runs very well, clean and organized

Concern: Is the Walk-in Freezer is located outside, so employees and trustees have to walk outside in any weather on any given day to pick up any froze foods that are need for the Breakfast, Lunch or Dinners

Concern: The outside freezer is only locked with a Master Lock bolt cutter and your in, Locks only keep the honest person out

Concern: With freezer outside we increase our risk of employee or inmate with a Slip and Fall Accident (which could be costly to County)

SITE SAFETY AUDIT

Section 4 - MISC Jail Safety Requirements

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
4.1	Does site comply with Hazard Communication state and federal regulations including product labeling? Did find containers without proper GHS Labeling	2
4.2	Are secondary containers properly labeled in compliance with OSHA/MIOSHA GHS requirements? No, found some containers without proper GHS Labels	2
4.3	Are safety data sheets (SDS) on file and available for review? Yes	3
4.4	Are chemical, flammable and combustible liquids stored properly? No, found some products stored in Mechanical Rooms and Electrical Rooms	1
4.5	Site has a full inventory on all chemicals stored on site and list by location of use and amount? Yes	3
4.6	Jail Intake area is designed to accommodate volume and peak time loads? No, they have a Very Small Booking Room, this is a Concern because of small in size and safety of Officers and inmates	1
4.7	Jail have necessary PPE available and in use to protect against contact with inmates? Yes, all Employees have the PPE they need	3
4.8	Jail Housing units are designed to accommodate inmate classifications and the expected number of inmates? No, the jail does not have the room for all inmates based on today's standards	1
4.9	All Jail doors and Outward Swing? Yes	3
4.10	Jail equipped with Medical Isolation Cells for Infections Diseases or COVID related medical concerns? No, this is a concern with Covid and other potential issues this is an issue for Safety of Jail, Inmates and Employees	1
4.11	Jail Linear Designed? Podular Design or Direct Supervision Design? (Concern is Officer Safety with Linear Design) An officer who is observing one cell or group of cells cannot observe other cells at the same time.(Linear Design)	1
4.12	Jail have Security Perimeter Guarding? (Including Walls, Ceiling, and Floors inner part of jail and the community) Yes, the best that can do, area of Concern is Inmate Laundry Location easy access to outside and contraband	2
4.13	Are Jail Inspections Completed interior and exterior of Buildings and Documented? Lighting, Cells, Evac Routes, Food Prep Not that are completed on regular time line, Guards and Deputies to walk the grounds daily	2
4.14	All cell Mechanical or Manual Locks in good working order? Do not Stick, Jamb, Keys Fit and Lock Mechanism Work No, I noticed while doing this Audit Lit. Harris had hard time with Keys and some of the locks this is a concern	1
4.15	Medical Examination Room has Security and all Records are Secured, equipped with a toilet, hot and cold running water? Yes, however this room is also used for storage of other items because lack of storage space in current jail	2
4.16	Jail has a Written Evacuation Plan and is tested Annually? To remove inmates and Officers safely during an Emergency? Yes,	3
4.17	Processing Storage for inmate personal effects is secured and in one Location? Not really, the processing takes place front and storage for Inmate personal belongings in all the way back on C-Wing	1
Total Possible Points		51
Section Points		32
Section Rating		62.7%

Photo's / Additional Narrative: US Department of Justice, Jail Design and Layout, MIOSHA, OSHA, Title VII and 1964 Civil Rights Act, EEO Commission, NFPA Life Safety Code 101, Department of Corrections State of Michigan

Concern: Booking area is very small for employees processing a new inmate

Concern: Holding Cell, Cells the jail is very limited and concern is Sheriff's Employee safety if they cannot isolate an inmate with serious health issues or Transgender Inmate safety. This jail is very limited on Space to meet new requirements NFPA Life Safety Code Ch.22-23

Concern: Locks are old and at time the keys do not work correctly in an emergency this could be a problem for Inmate Safety and the Employees of the County Jail.

Concern: Medical room is used for other storage items not used for Medical Treatment

SITE SAFETY AUDIT

Section 5 - Electrical Safety & Arc Flash

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
5.1	There has been arc flash assessments completed on all electrical systems? No, concern with County Maintenance not having taken any type of Arc Flash Safety and because of all items storage in Room	1
5.2	Electrical cords (drop / extension) properly installed with restraints and placement is not causing another hazard? Did not find any extension cords in bad repair	3
5.3	Electrical cords are in good working order (no broken ground plug, coating on cord in good condition)? Did not find any extension cords in bad repair	3
5.4	All electrical equipment (electrical panels, motors, motor controls, pumps etc.) have proper marking and are legible? No, did not see proper warning on the outside of electrical room or no labeling on outside of panels	1
5.5	All Electrical outlets in offices and in facility are not over loaded and all surge protectors are used correctly? Concern, the power strips used and outlets in some locations in jail are over loaded because lack of outlets in room/office	1
5.6	All electrical equipment is free of any recognized hazards, to include the 36 inch clearance rule? No, electrical room is used as a Storage room and all items need to be removed, does not meet any codes	1
5.7	All electrical systems are up to code per NEC/NFPA Codes Life Safety 101 and State of Michigan Jail and Lockup Handbook? The main systems are up to code, concern would how loaded is the systems looking at outlets some seem maxed out	1
5.8	Electrical panels are clearly marked (labeled inside of door) with proper safety warnings (voltage rating, LOTO location etc.)? No, did not see marked on the outside of panels	1
5.9	High voltage control panels are guarded to prevent access from unauthorized employees? (277, 380, 420, 600 and higher) Yes, they are guarded	3
5.10	Any gang boxes with knock outs missing? Found some missing (refer to Recommendations)	1
5.11	Are GFI's and GFCI's used in wet location to protect employees? Yes,	3
5.12	Site have emergency back-up electrical systems in case of power outage? Yes, the jail has a Backup Generator	3
5.13	All equipment grounded per state and federal codes? Yes	3
5.14	Hazardous classified locations is proper (intrinsically safe) explosion proof lighting, fixtures and wiring systems used? Yes	3
5.15	Portable Space-Heating Devices are prohibited (were any found?) Did not see any portable heater while doing this inspection	3
5.16		0
5.17		0

Total Possible Points	45	Section Points	31	Section Rating	68.9%
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Narrative: NEC National Electrical Codes, NFPA Life Safety Code 101, NFPA 13, NFPA 253, NFPA 255, NFPA 30, NFPA 220, MIOSHA/OSHA

Concern: Electrical Room being used as a Storage Room does not meet any MIOSHA, NEC or NFPA Codes or Standards

Concern: Electrical Panels not labeled with Voltage on the outside and no Arc Flash Warnings

Concern: Noticed that some of the outlets in some offices are all used and overloading the circuit could potentially be an issue

Concern: Found some of the Knockouts on electrical panels missing (See Recommendations)

Concern: Maintenance staff needs to have Arc Flash Safety Class

SITE SAFETY AUDIT

Section 6 - Emergency Preparedness

Property Name: Tuscola County Corrections Facility	Contact Name: Lt. Brian Harris
Street Address: 420 Court Street #1	Contact Title: County Sheriff
City, State, Zip: Caro, Michigan 48723	Assessment Start Date: April 20th 2021
Assessment by: AJ Hale	Assessment End Date: April 20th 2021

Item	Element	Pt's
6.1	Is each fire detector tested in accordance with the requirements of the authority having jurisdiction? C-Wing is only wing with a Fire System	2
6.2	Are manual fire alarm pull stations tested in accordance with requirements of the authority having jurisdiction? C-Wing is only wing with a Fire System	2
6.3	Is the fire alarm system tested in accordance with the requirements of the authority having jurisdiction? Yes, the Fire System for C-Wing has been tested and inspection tags are on	3
6.4	Are fire extinguishers serviced in accordance with the requirements of the authority having jurisdiction? Yes	3
6.5	Are fire rated doors unblocked & tested in accordance with the requirements of the authority having jurisdiction? Yes and No concerns is Basement Offices and Upstairs Offices	2
6.6	Employer can demonstrate emergency notification system in place and working (911) can call anywhere in facility? Yes	3
6.7	Emergency lighting throughout the facility is tested monthly? No, they need to be tested and documented just like inspecting Portable Fire Extinguishers	2
6.8	Means of egress are inspected and maintained per state and federal standards? Inspected yes, Maintained No because lack of Storage Space the cannot al be cleared out	1
6.9	Employer can demonstrate that fire emergency drills are performed at least annually? Yes,	3
6.10	Are emergency exit signs and lighting in working order? The ones we tested yes,	3
6.11	Are emergency evacuation plans posted? No	1
6.12	Clean up kits and First Aid supplies are readily available? Yes, the Sheriffs Employees have first aid kits readily available	3
6.13	Does the Jail have Fire Protection throughout the Building? No, only in C-Wing	1
6.14	Does Fire Protection meet NFPA 22.4.4.7 Hazardous Area Protection Non-sprinkled? Storage, Maintenance Shops, Boiler No, does not meet Current NFPA Standards	1
6.15	Do all inmate cells have Fire protection that meets NFPA Standards and State of Michigan Regulations? No not all Inmate Cells just C-Wing	1
6.16	Distance from any point in any room does not exceed 150 feet to a Fire Exit to the Outside of building? Yes and No Major Concern is those offices upstairs and those in the Basement area	1
6.17		0

Total Possible Points	48	Section Points	32	Section Rating	66.7%
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Narrative: NFPA Life Safety Code 101, NFPA Code Chapter 22, (22.4.4.10), MIOSHA Part 6 Fire Exits, Part 9 Fixed Fire Equipment MIOSHA Part 8 Portable Fire Extinguishers.

Concern: Only C-Wing has Fire Protection System

Concern: Means of egress Cat Walks and some hallways are obstructed do to no room for storage in current jail

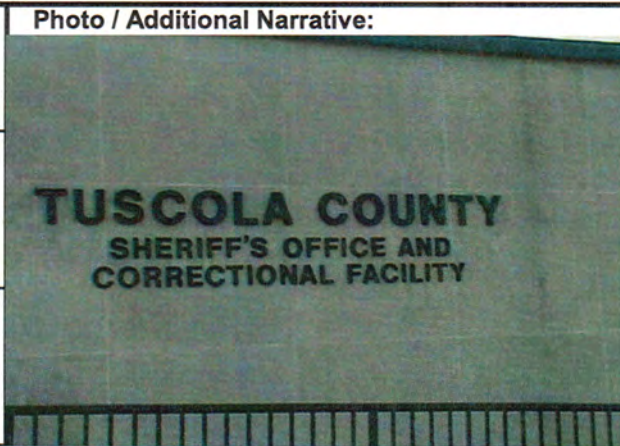
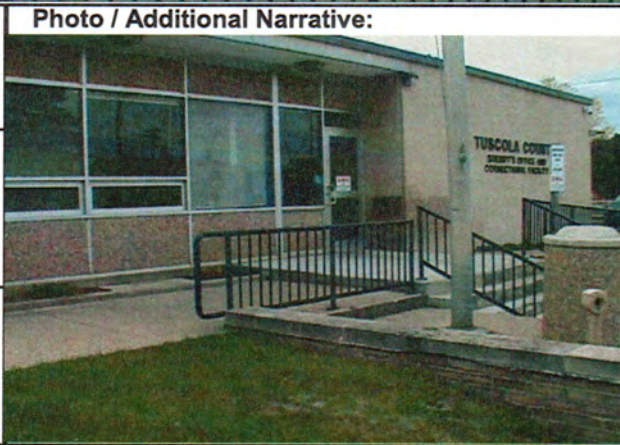
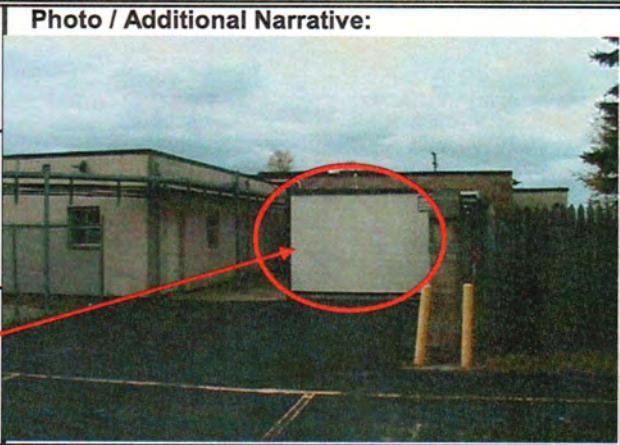
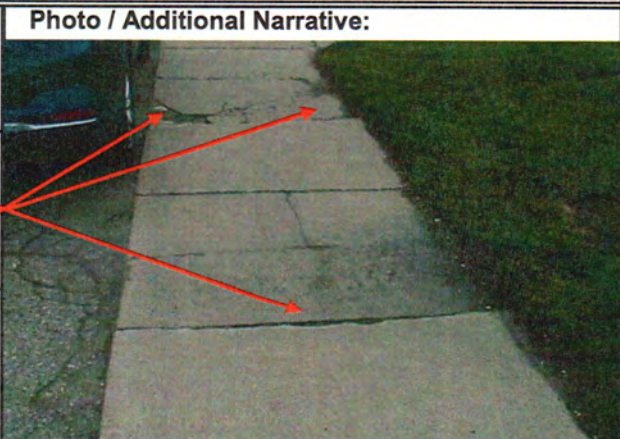
Concern: Did not see any Evac Plans Posted in Offices for means of exit in the proper location, (Upstairs and Basements offices)

Concerns: Current Fire Suppression system not meeting NFPA Standards for the wholw building

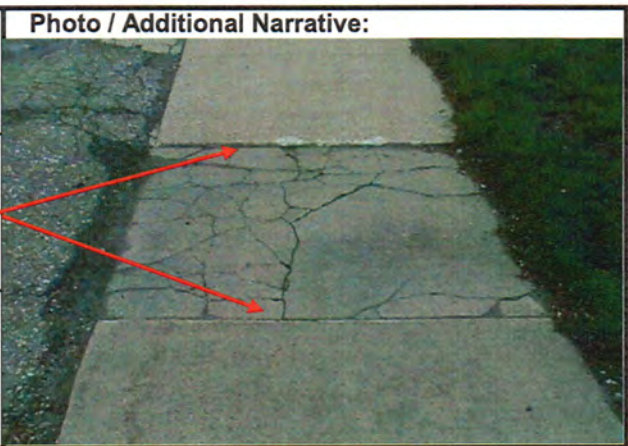


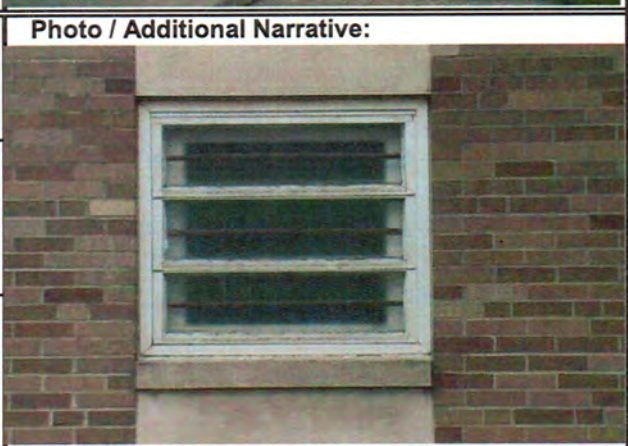
Concern: Distance to travel to get out of the Building/Jail during an emergency Key System for Cells and Location of Offices Basement and those offices upstairs





Concern: Some Mechanical Rooms without any type of Fire Suppression System

Attachment A - Recommendations:

<p>Section & Item Number: #2 Building/Property Condition</p> <p>Finding: No Finding</p> <p>Recommendation / Suggestion:</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces, ADA Standards</p> <p>Finding: No Finding</p> <p>Recommendation / Suggestion:</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces</p> <p>Finding: Parking Lots needs to have Parking Lines repainted and for lack of storage space in current jail building in picture is a Evidence hold building,</p> <p>Recommendation / Suggestion: Re-Strip the Parking lot and look at Evidence Room that is not out the Jail and that Employees have o go outside to access Evidence Storage.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces, ADA Standards</p> <p>Finding: ADA says a Trip Hazard is 1/4 of an inch, have a concern with this sidewalk and its condition, concern is if someone trips and fall the cost that the County could potentially face</p> <p>Recommendation / Suggestion: Have the Sidewalk removed and replace with new concrete</p>	<p>Photo / Additional Narrative:</p> 



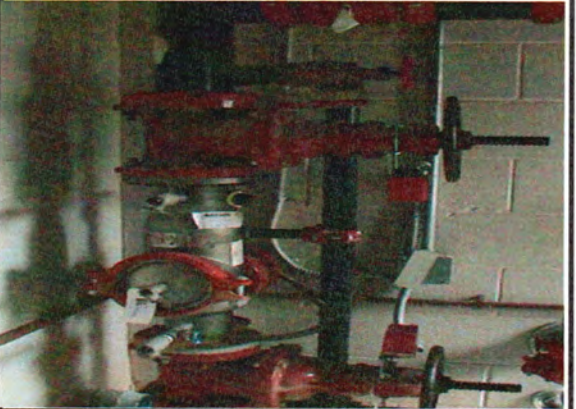

Attachment A - Recommendations:





<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces, ADA Standards</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: ADA says a Trip Hazard is 1/4 of an inch, have a concern with this sidewalk and its condition, concern is if someone trips and fall the cost that the County could potentially face</p>	
<p>Recommendation / Suggestion: Have the Sidewalk removed and replace with new concrete</p>	
<p>Section & Item Number: Building/Property Condition</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed Dryer vent and all of the Lint on the outside wall, how often is the Lint Trapped Cleaned, Needs to be cleaned Monthly to prevent a Potential Fire</p>	
<p>Recommendation / Suggestion: Have Lint Trap and Duct cleaned Monthly to prevent potential fire</p>	
<p>Section & Item Number: Building/Property Condition, FDA</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Concern is the Kitchen Walk-in Freezer being located outside, the concern would be Trip and Fall hazard and that the Freezer is locked with a Pad Lock that can be easily cut</p>	
<p>Recommendation / Suggestion: Look at in the future that the Walk-in freezer can be accessed by internal means so employees and inmates do not have to go outside to pick up food. And Look at a better means for security</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101, Michigan Construction Handbook for Jails and Lockups</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Windows are aged, some are worn and some need to be replaced, the cost to replace these windows is very costly. Because the Safety Bars are embedded into the Concrete</p>	
<p>Recommendation / Suggestion: Review cost of replacing broken windows and how much that would cost the county along with other items in the Jail that need to be brought up to current Codes and Standards</p>	

<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: These doors are where the inmates was and clean some of the County Sheriffs Car however not all can fit because of the size of these doors, and the Jail only has one Sally Port and does not meet Current Standards.</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Sally Port does fit an Ambulance or a Cot if needed. The other Garage doors are to small for all Sheriff Patrol Vehicles to fit to be cleaned so others are cleaned outside.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Pipes are corroding and if the rust and damage continues we shall have a Water Leak and that could be very costly to the county if not caught before other damage is done. Will see this throughout the Building</p>	
<p>Recommendation / Suggestion: Find all of the Pipes that are damaged or in the Process and replace and repair before you have a Water Leak that potently could go unnoticed and cause damage to property that could cost the county.</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	
<p>Finding: Pipes are corroding and if the rust and damage continues we shall have a Water Leak and that could be very costly to the county if not caught before other damage is done. Will see this throughout the Building</p>	
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<p>Recommendation / Suggestion: Find all of the Pipes that are damaged or in the Process and replace and repair before you have a Water Leak that potently could go unnoticed and cause damage to property that could cost the county.</p>	





<p>Section & Item Number: Building/Property Condition, #10 Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly (Flammable Items, Card Board and Records)</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Records and Water Damage and Security, along with have proper storage for Flammable Products and none of these areas have Fire Suppression systems</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p>	<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly (Flammable Items, Card Board and</p>
<p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Records and Water Damage and Security, along with have proper storage for Flammable Products and none of these areas have Fire Suppression systems</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, #10 Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly (Flammable Items, Card Board and</p>
<p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Records and Water Damage and Security, along with have proper storage for Flammable Products and none of these areas have Fire Suppression systems</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, #10 Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly (Flammable Items, Card Board and</p>
<p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Records and Water Damage and Security, along with have proper storage for Flammable Products and none of these areas have Fire Suppression systems</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, #10 Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly (Flammable Items, Card Board and</p>
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Attachment A - Recommendations:













<p>Section & Item Number: #13 Electrical Safety MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Parking Lots needs to have Parking Lines repainted and fix cracks before it gets worse</p>	
<p>Recommendation / Suggestion: Have Strips Repainted and Parking Lot repaired, Remember 1/4 Trip Hazard according ADA Regulations</p>	
<p>Section & Item Number: #2 Building/Property Condition, Section 8 Environmental Management, #7 Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA,</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding, Just showing Location of the Fire Suppression System for the C-Wing</p>	
<p>Recommendation / Suggestion:</p>	
<p>Section & Item Number: #7 Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding, Just showing Location of the Fire Suppression System for the C-Wing</p>	
<p>Recommendation / Suggestion:</p>	
<p>Section & Item Number: #7 Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding shows the Outside view of the Inmate outside Exercise area</p>	
<p>Recommendation / Suggestion:</p>	

<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Electrical Wires 110 Volt Computers etc., just noticed that there are a lot of Wires in the Front Office Area, and that some Electrical Circuits maybe are being pushed to limits or very close.</p>	
<p>Recommendation / Suggestion: Review with Electrical Contractor or Electrician on staff to make sure that each circuit is not being overloaded and operating in a safe manner to protect, Electrical Circuits and protect employees from any type of Electrical Shock.</p>	
<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
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<p>Finding: Protective Conduit is Missing, concern is that the wire can be cut on the sharp edge of the Box that could potentially energize the box and accident could potentially happen</p>	<p>Recommendation / Suggestion: Make sure that the Power Cord is put into Conduit or a Connector added to bottom of box to protect the Wires Edge.</p>







<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: In the Kitchen using the Electrical Boxes to hang aprons on, should find some other means to hang these items</p>	
<p>Recommendation / Suggestion: Move items that can potentially melt away from Electrical Boxes</p>	
<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Concern with Water Stains on Electrical Equipment, make sure that all internal Electrical Components are not damaged</p>	
<p>Recommendation / Suggestion: Have an Electrician do an inspection where Water Damaged or Water Stains to make sure all internal Electrical Devices are safe from damage</p>	
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<p>Section & Item Number: Electrical Safety & Arc Flash, MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes)</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Exposed Wires missing the Protective Cover</p>	
<p>Recommendation / Suggestion: Replace the missing Cover</p>	










<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed throughout the Jail Offices Upstairs and in Basement Area that there is No Type of Fire Systems for Warning or No Sprinkler Heads if a Fire did break out there is No Warning Systems, Concern: Inmate and Employee Safety</p>	
<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
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<p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Blocked or Obstructed Emergency Exit Pathways throughout the Jail Cat Walks Blocked Normally Used to Transport inmates or Evac them. Concern and no Fire Suppression System</p>	
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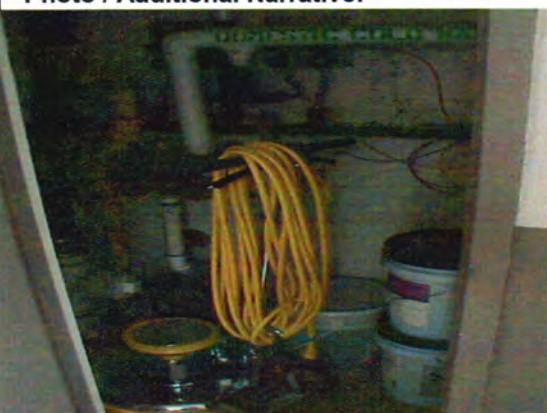

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<p>Section & Item Number: Building/Property Condition, Mich. Admin. Code R. 408.30731 Section R. 408.30731 - Laundries, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Concern: Location of Inmate Laundry is very close to Doors leading outside and the Potential for someone to Drop Off Contraband, so this put extra duty on Officers to search all before Brought back into Living Quarters</p>	
<p>Recommendation / Suggestion: Look at Location, concern is that there is no other location within the current jail because of the Space limitations that the current jail has</p>	
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Photo / Additional Narrative:</p> 
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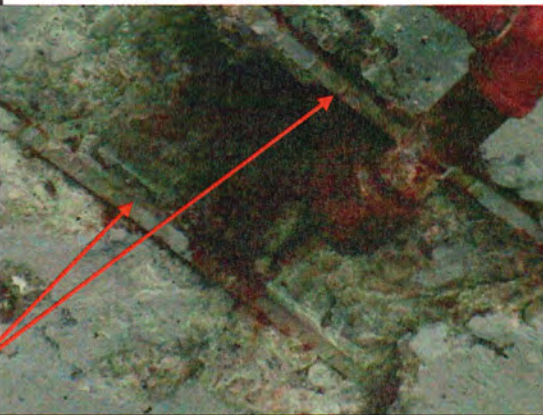

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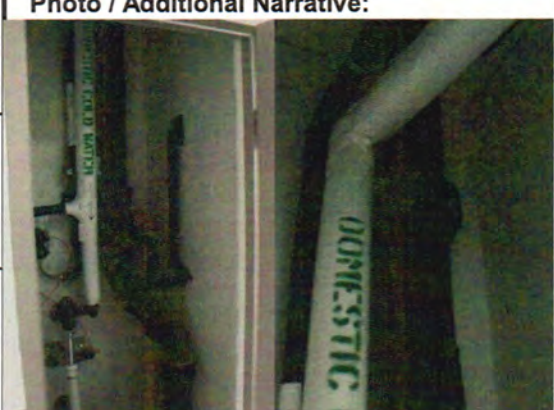
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: These is the Wash bays for the inmates to work out of to clean sheriffs patrol cars, again close to doors and the potential for someone to drop off weapons or contraband and end up in the jail or worse injury to inmate or officer</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Review layout of current building and maybe add secured doors that can only open one-way? Or need to have a Officer there at all times watching what goes on and that cost county money either way.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Finding: Showing how some areas have been changed into Cells because of lack of space with the jail</p>
<p>Recommendation / Suggestion: Not a lot can be done with current jail layout because lack of space.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA</p>	<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly, Hallways or Cat Walks Obstructed</p>
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<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA, MIOSHA Part 2 Walking Working Surfaces</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: Building/Property Condition, Environmental Management, Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA,</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: All of these chemicals that are no longer in use, need to be removed, because as they age they may not be worth anything so you will have to pay to have them hauled out as waste and that can be very costly to county</p>	
<p>Recommendation / Suggestion: Remove product that can be reused and can not be used at current location can they be sold to someone who can use it. If not cost with double or even triple to dispose of waste .</p>	
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA, MIOSHA Part 2 Walking Working Surfaces</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: Building/Property Condition, MIOSHA Part 2 Walking Working Surfaces, OSHA 29 CFR 1910.23 Ladders</p> <p>Finding: Showing that almost every Water Closet we looked into is being used for Storage.</p> <p>Recommendation / Suggestion: Not many suggestion when there is a Shortage of Space for storage within this current Jail Facility</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, Fire Equipment MIOSHA GI Part 9 Fixed Fire Equipment, LIFE Safety Codes NFPA, MIOSHA Part 2 Walking Working Surfaces</p> <p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly, Hallways or Cat Walks Obstructed</p> <p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Blocked or Obstructed Emergency Exit Pathways throughout the Jail Cat Walks Blocked Normally Used to Transport inmates or Evac them. Concern and no Fire Suppression System</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p> <p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly, Hallways or Cat Walks Obstructed, Chemicals in Room</p> <p>Recommendation / Suggestion: Need to review Storage and how this can be resolved, many concerns with Records and Water Damage and Security, along with have proper storage for Flammable Products and none of these areas have Fire Suppression systems</p>	<p>Photo / Additional Narrative:</p> 

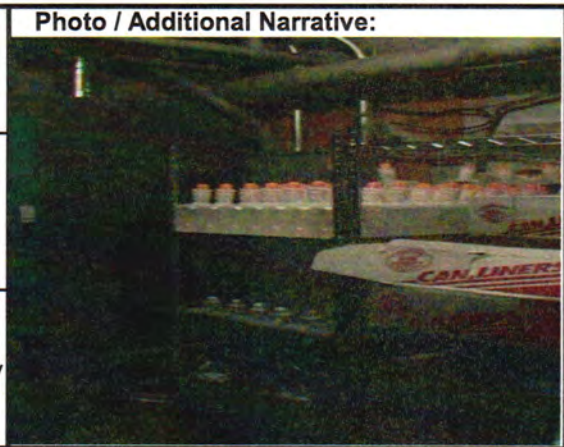
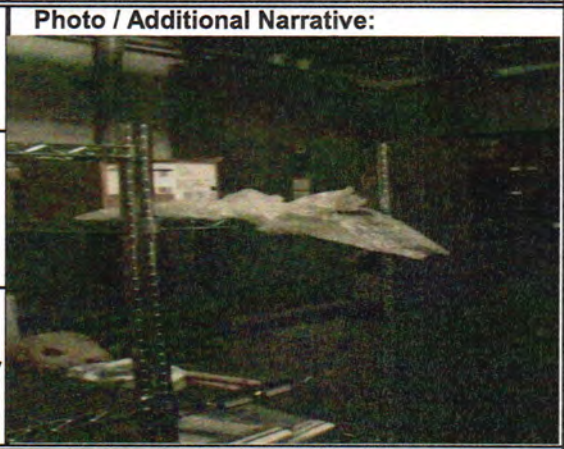

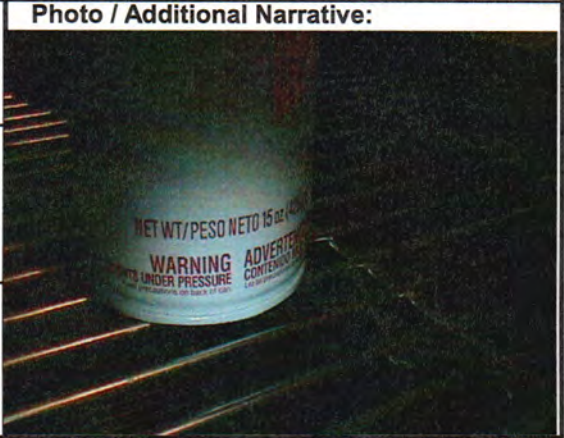
<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Pipes are corroding and if the rust and damage continues we shall have a Water Leak and that could be very costly to the county if not caught before other damage is done. Will see this throughout the Building</p>	
<p>Recommendation / Suggestion: Find all of the Pipes that are damaged or in the Process and replace and repair before you have a Water Leak that potentially could go unnoticed and cause damage to property that could cost the county.</p>	
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<p>Recommendation / Suggestion: Not only make sure repairs are completed and no further leaks, have the Concrete and Metal Rebar inspected to make sure it is all sound as well, Rebar expands 10 times its size over time, and then the Concrete can loosen</p>	
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<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Water causes damage to a concrete block wall's structure and surface coatings. Structural damage includes cracked or loosened mortar joints and shifting blocks. While seepage usually causes damage to mortar joints, foundation drainage typically causes shifting and wall movement.</p>	
<p>Recommendation / Suggestion: Indoor air quality professionals consider moisture to be a 'pollutant' that can have a significant impact on the occupants' health." Excess moisture causes the growth of bacteria, which can generate new or worsening odors and harmful gases inside the building envelope.</p>	
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<p>Recommendation / Suggestion: Find all of the Pipes that are damaged or in the Process and replace and repair before you have a Water Leak that potentially could go unnoticed and cause damage to property that could cost the county.</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Pipes are corroding and if the rust and damage continues we shall have a Water Leak and that could be very costly to the county if not caught before other damage is done. Will see this throughout the Building</p>	
<p>Recommendation / Suggestion: Find all of the Pipes that are damaged or in the Process and replace and repair before you have a Water Leak that potentially could go unnoticed and cause damage to property that could cost the county.</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Plumbing Code Part 7</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Pipes are corroding and if the rust and damage continues we shall have a Water Leak and that could be very costly to the county if not caught before other damage is done. Will see this throughout the Building</p>	
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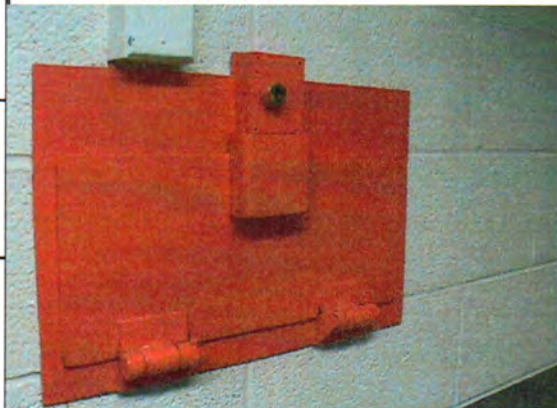


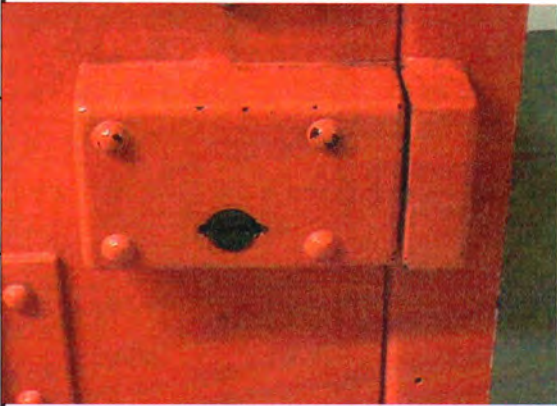
Attachment A - Recommendations:



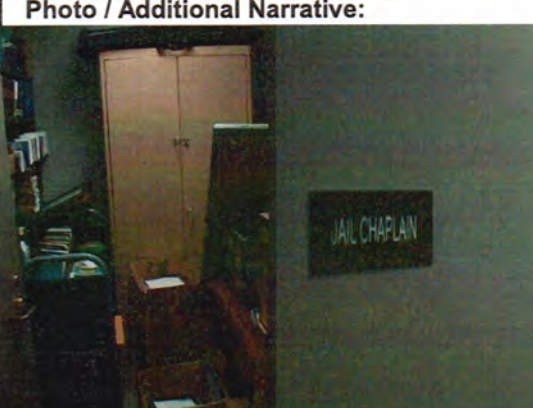

<p>Section & Item Number: Building/Property Condition, MIOSHA Part 305 Asbestos</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Found the Concrete around this drain is coming apart and may cause more damage if not repaired, the other is missing floor tile believed to be Asbestos</p>	
<p>Recommendation / Suggestion: Have the Concrete Repaired and Asbestos Floor Removed or covered to stop any potential health problems in the future</p>	
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 305 Asbestos OSHA 29 CFR1910.1001 Asbestos, 1910.1001(j)(4)(i) Posting. Warning signs shall be provided and displayed</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Missing Asbestos Floor Tile, no one seems to know where the tile has gone, concern is if it is Asbestos (and most 9 X 9 Tile is).</p>	
<p>Recommendation / Suggestion: Need to have it tested or if has been tested get it sealed</p>	
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 305 Asbestos OSHA 29 CFR1910.1001 Asbestos, 1910.1001(j)(4)(i) Posting. Warning signs shall be provided and displayed</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Asbestos in Basement: Concern If you breathe in the fibers over long periods of time, you increase your risk for diseases like lung cancer, mesothelioma, and asbestosis. You have less to worry about if you're around asbestos products that haven't been damaged in any way.</p>	
<p>Recommendation / Suggestion: Need to make sure that none of this is ever Removed or Damaged for any reason and there are No Warning Labels anywhere to warn you that this is Asbestos, This is a Requirement of the Standard to have warning Labels</p>	
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 305 Asbestos OSHA 29 CFR1910.1001 Asbestos, 1910.1001(j)(4)(i) Posting. Warning signs shall be provided and displayed</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: Building/Property Condition, Electrical Safety MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes), Part 2 Walking Working Surfaces</p> <p>Finding: This is the Electrical/Mechanical Room and is being used as a Storage room according to the Standards you cannot use this Electrical Room for Storage.</p> <p>Recommendation / Suggestion: OSHA 29 CFR 1910.303(b)(1) Examination. Electric equipment shall be free from recognized hazards that are likely to cause death or serious physical harm to employees</p>	<p>Photo / Additional Narrative:</p> 
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<p>Section & Item Number: #7 Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p> <p>Finding: This is the Electrical/Mechanical Room and is being used as a Storage room according to the Standards you cannot use this Electrical Room for Storage. Flammable Products being Stored in this room</p> <p>Recommendation / Suggestion: OSHA 29 CFR 1910.303(b)(1) Examination. Electric equipment shall be free from recognized hazards that are likely to cause death or serious physical harm to employees</p>	<p>Photo / Additional Narrative:</p> 

<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22-23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Interrogation Room, concern is it size and the means to protect other officers while inside the room, no easy enter if an inmate was to get combative and try to harm an officer.</p>	
<p>Recommendation / Suggestion: With the current layout of the Jail and reviewing all other option's I do not have a solid recommendation that would eliminate this potential problem to protect officers</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22-23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: These are the enter doors for Inmate to wash patrol cars concern is the size because that all patrol vehicles can fit within this space. The other it is a Secured area for other to walk into and potentially drop off Weapons or Contraband</p>	
<p>Recommendation / Suggestion: Relocate or make the doors larger and add security to make sure that this potential of weapons or contraband can not be dropped off at anytime. Add Cameras, Larger Doors and a Secured door just to right of Overhead Doors</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22-23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: This door is not secured and there is that potential of having people off the street entering with the wrong intention. To potentially pass off something or harm an inmate or an officer</p>	
<p>Recommendation / Suggestion: Secure the Door by any means to protect Employees/Officers and Inmates.</p>	
<p>Section & Item Number: Hazard Communication GHS MIOSHA GI Part 92 Hazard Communication, NFPA, MIOSHA GI Part 75 Flammable Liquids</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Even if this Cabinet locked concern is it's contents that could potentially become some type of weapon, Location is key this is the same area that inmates was patrol cars. Again we look at the What If it was to happen was the out come.</p>	
<p>Recommendation / Suggestion: Move to safe and secured location. Also make sure we have an Documented List on Inventory and SDS Sheets.</p>	


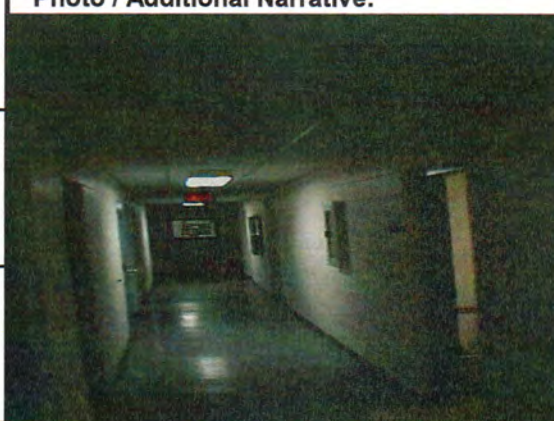
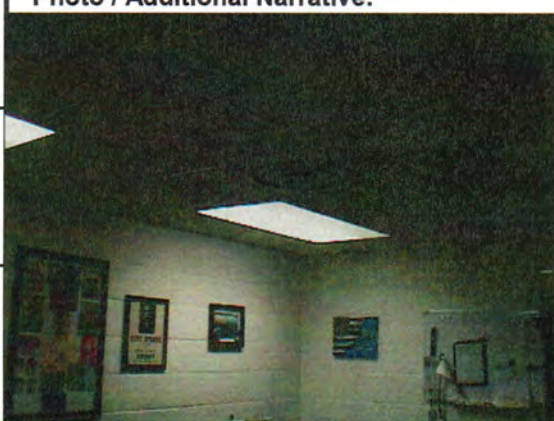

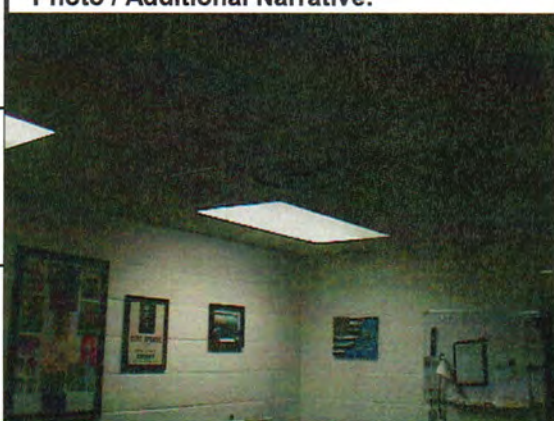




<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22-23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Difficult to maintain an awareness lock condition/age of the lock systems over time they can wear out and become harder to secure, this happened some locks are harder to enter than others, Stick and key does not always work 1st try what happens during an Emergency?</p>	
<p>Recommendation / Suggestion: Replace or repair after all Locks and Keys are inspected by a Locks Smith, reassuring Officers that the Locks and Keys will work the first time and not need to retry do to Key and Lock not working correctly, Annual Inspection/Service or Replace</p>	
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<p>Section & Item Number: Building/Property Condition, Electrical Safety MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes), Part 2 Walking Working Surfaces</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Storage Space is at a premium at the Jail every space is taken up, Cells Converted to Offices, Offices converted to Storage Spaces, Concerns are Fire Hazards and Safety Concerns for Items stored Correctly, Hallways or Cat Walks Obstructed</p>	
<p>Recommendation / Suggestion: Concern is that these are also used as Emergency Exits and most hallways and Cat Walks are Obstructed which could potentially put Officers and Inmates at Risk</p>	
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<p>Recommendation / Suggestion: Concern is that these are also used as Emergency Exits and most hallways and Cat Walks are Obstructed which could potentially put Officers and Inmates at Risk. Or Blocked Off like in this Photo</p>	
<p>Section & Item Number: Building/Property Condition, Electrical Safety MIOSHA GI part 40 Electrical Safety, NEC Codes (National Electrical Safety Codes), Part 2 Walking Working Surfaces</p>	<p>Photo / Additional Narrative:</p> 
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<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
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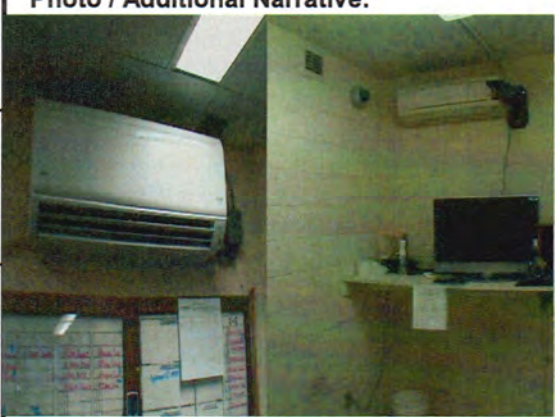
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 9 Fixed Fire Equipment, NFPA Life Safety Code Chapters 22-23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding just showing Fire Suppression System for Kitchen Hood</p>	
<p>Recommendation / Suggestion:</p>	
<p>Section & Item Number: Building/Property Condition, FDA Food Codes</p>	
<p>Finding: No Finding just showing Fire Suppression System for Kitchen Hood</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion:</p>	
<p>Section & Item Number: Building/Property Condition, FDA Food Codes</p>	
<p>Finding: Kitchen is very Small and like the rest of the Building lacking in Storage Room, so seen an Office, used for Office, Refrigerator and Dry Goods all in the same room</p>	
<p>Recommendation / Suggestion: Concern would be the Potential for contamination of food, with traffic in and out of the office. No fault of anyone there is just no room to have a Separate office away from Food Storage</p>	
<p>Section & Item Number: Building/Property Condition, FDA Food Codes</p>	
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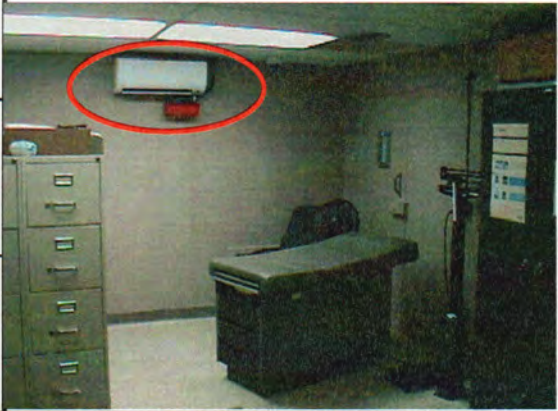

<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101, Part 2 Walking Working Surfaces, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed throughout the Jail Offices Upstairs and in Basement Area that there is No Type of Fire Systems for Warning or No Sprinkler Heads if a Fire did break out there is No Warning Systems, Concern: Inmate and Employee Safety</p>	
<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
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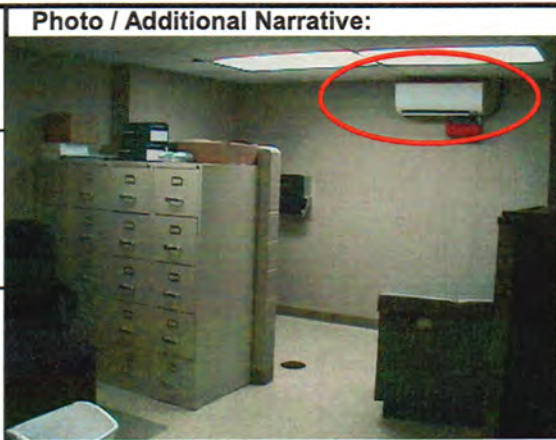
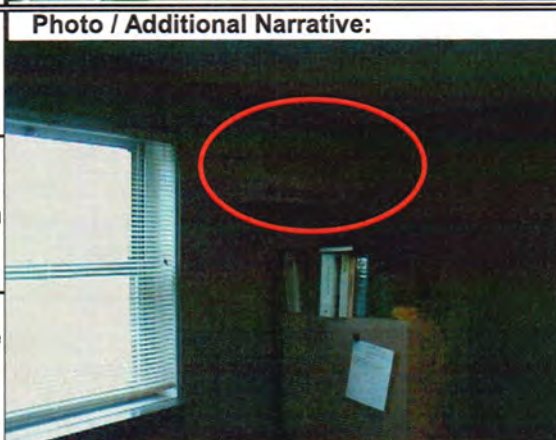
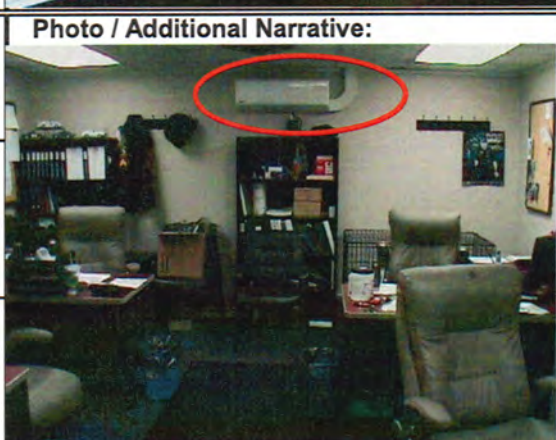
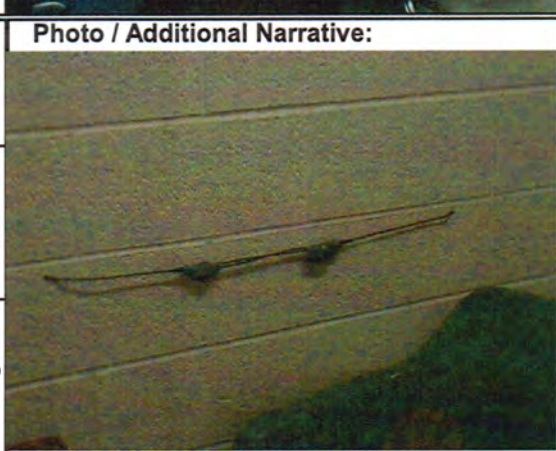
Attachment A - Recommendations:

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Attachment A - Recommendations:

<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapter 23 23.5.3 Elevators, and Section 9.4</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Age and size of the Elevator, concern is if needed to use for an Ambulance Cot would not fit if you need to remove someone from Offices located on lower floor</p>	
<p>Recommendation / Suggestion: Have this posted and train all employees to the limitations to the current Elevator used at this Jail Facility. Knowing that if it is needed to remove an employee or inmate that has been injured you may not be able to use this elevator.</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapter 23 23.5.3 Elevators, and Section 9.4</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Age and size of the Elevator, concern is if needed to use for an Ambulance Cot would not fit if you need to remove someone from Offices located on lower floor</p>	
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<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101, Part 2 Walking Working Surfaces, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding showing the C-Wing has a Fire Suppression System</p>	
<p>Recommendation / Suggestion:</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Building Code Chapter 14 Heating and Cooling Equipment and Appliances, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed in some of the office Basement and Upstairs locations, that these Heating/Cooling units have been installed, I question the Energy Cost over time verses the Cost of a Central Unit.</p>	
<p>Recommendation / Suggestion: Complete an Energy study to see if these types of units over 5 to 10 years are cost effective for the county verse a Central System. Installing separate wall units is generally less energy efficient than cooling many rooms with one larger, central unit.</p>	

<p>Section & Item Number: Building/Property Condition,</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: No Safety Railing Around the Skylight on the Roof Side, and was told have water problems now and them which could cause other building damage over time.</p>	
<p>Recommendation / Suggestion: MIOSHA Part 45. Fall Protection, Rule 1926.502 (i) i) " Covers for holes in floors, roofs, and other walking/working surfaces shall meet the following requirements: covers shall be capable of supporting, without failure, at least twice the weight of employees, equipment, and materials</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Building Code Chapter 14 Heating and Cooling Equipment and Appliances, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed in some of the office Basement and Upstairs locations, that these Heating/Cooling units have been installed, I question the Energy Cost over time verses the Cost of a Central Unit.</p>	
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<p>Section & Item Number: Building/Property Condition, Michigan Building Code Chapter 14 Heating and Cooling Equipment and Appliances, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed throughout the Jail Offices Upstairs and in Basement Area that there is No Type of Fire Systems for Warning or No Sprinkler Heads if a Fire did break out there is No Warning Systems, Concern: Inmate and Employee Safety</p>	
<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
<p>Section & Item Number: Building/Property Condition, Michigan Building Code Chapter 14 Heating and Cooling Equipment and Appliances, MIOSHA Part 9 Fixed Fire Equipment</p>	<p>Photo / Additional Narrative:</p> 
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<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22 and 23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Just noticed and Security method that I wonder is there a another way to secure the Rod in the Bathroom on the other side of wall, so it cannot be taken off and used as a Weapon? That would keep Officers Safer</p>	
<p>Recommendation / Suggestion: Reviewing this I found that Prison High Security Grab Bars are avialable for \$1181.99 for a 12 Inch Bar. GBS Grab Bar Specialists. All of our security grab bars are made of the strongest materials and fastened with durable, tamper-resistant hardware.</p>	

Attachment A - Recommendations:

<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22 and 23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: The Concrete ceiling in coming down slowly, and notice that the rebar corrosion as set in, rebar over time will grow 10 times its normal size and then the Concrete around start to fall as well.</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Have inspected to make sure is going to be sound over time or have it repaired before more damage or cement falls on someone working in the area not knowing,</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22 and 23 New and Existing Detention and Correctional Occupancies</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: This wood has been there for some time, noticed it to is starting the break down, have it inspected or reinforce so it does not give way some day. And cause potentially other damage to building or Equipment</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Have this Inspected and Reinforced just to make sure it is sound condition.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, MIOSHA Part 40 Safety Related Work Practices, NEC National Electrical Code</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: Noticed some Old Electrical Equipment, just wondering how often they are inspected to make sure they are still functioning with no potential arc flash or fault that would cause a potential fire</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Have inspected by Licensed Electrician to make sure all internal parts are functional and safe.</p>	<p>Photo / Additional Narrative:</p> 
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code Chapters 22 and 23 New and Existing Detention and Correctional Occupancies, MIOSHA Part 9 Fixed Fire Eq.</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: Noticed in these small meeting rooms for Counsel and Inmate what happens if an inmate assaults his lawyer and quickly can an officer enter these rooms? To intervene and get everyone safe</p>	<p>Photo / Additional Narrative:</p> 
<p>Recommendation / Suggestion: Rooms do have a camera, still have a concern there are no Barriers between the inmate and lawyer so in case a Situation arise, is there any way to add Safety Barrier between Lawyer and Inmate? Or not possible? Cost?</p>	<p>Photo / Additional Narrative:</p> 





<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101 Chapters 22 and 23</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Observation: Noticed that inmates are processed at the front of the Jail Facility however once their personal belonging are gathered, they are then moved all the way back to C Wing from Booking Room.</p>	
<p>Recommendation / Suggestion: Is there not a closer location with these item being personal belonging, you would want better control and a shorter span of travel to protect the items. Auditing rest of Building there is not a Suitable Location any closer.</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101 Chapters 22 and 23</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed throughout the Jail Offices Upstairs and in Basement Area that there is No Type of Fire Systems for Warning or No Sprinkler Heads if a Fire did break out there is No Warning Systems, Concern: Inmate and Employee Safety</p>	
<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
<p>Section & Item Number: Building/Property Condition, NFPA Life Safety Code 101, MIOSHA Part 9 Fixed Fire Equipment, MIOSHA Part 8 Portable Fire Extinguishers, Part 6 Fire Exits</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: Noticed throughout the Jail Offices Upstairs and in Basement Area that there is No Type of Fire Systems for Warning or No Sprinkler Heads if a Fire did break out there is No Warning Systems, Concern: Inmate and Employee Safety</p>	
<p>Recommendation / Suggestion: Add Fire Systems even if Battery Powered to warn employees of Smoke or Fire what happens in Evening/Weekends when no one is occupying these areas and a Fire Breaks could be very Costly to County</p>	
<p>Section & Item Number: Building/Property Condition, MIOSHA COVID</p>	<p>Photo / Additional Narrative:</p> 
<p>Finding: No Finding, just showing the COVID System in Office</p>	
<p>Recommendation / Suggestion:</p>	

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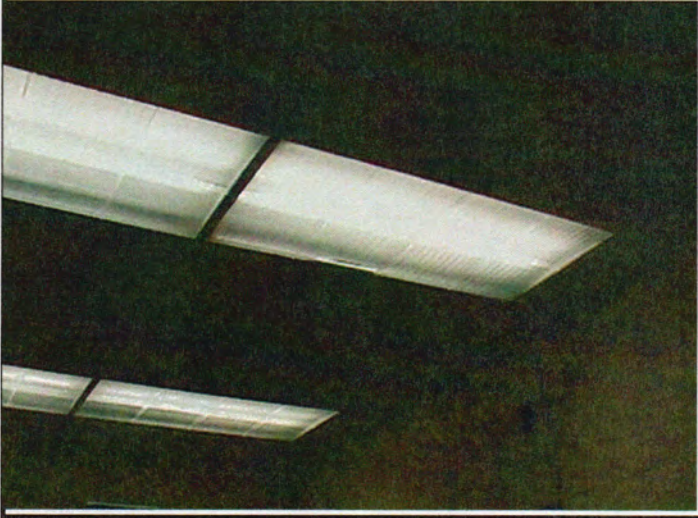


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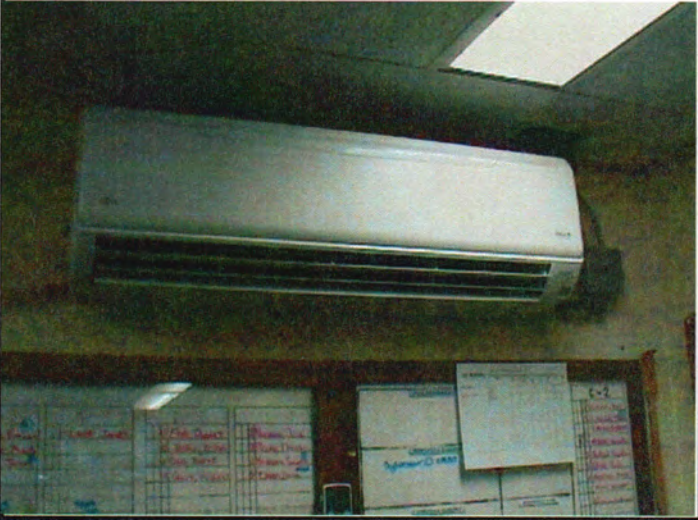


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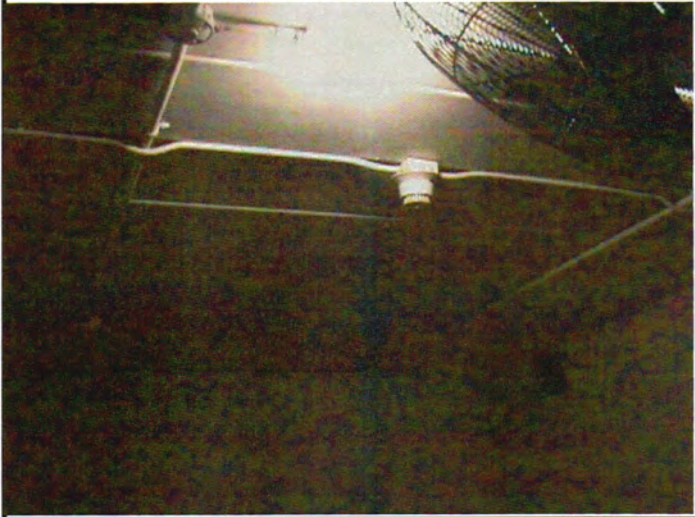


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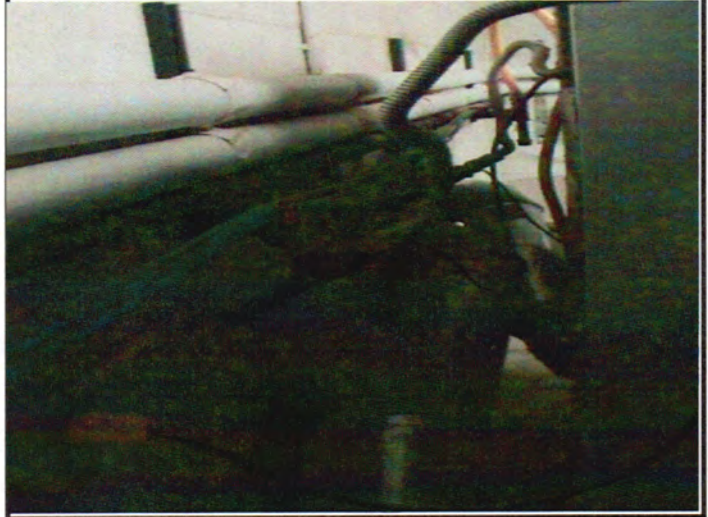


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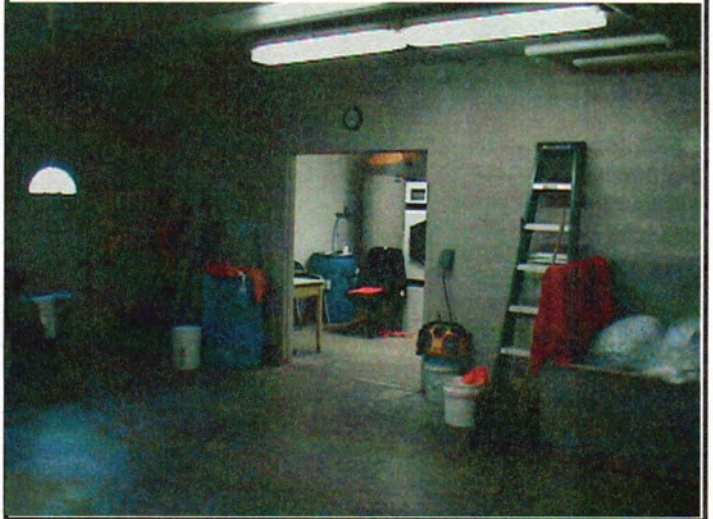


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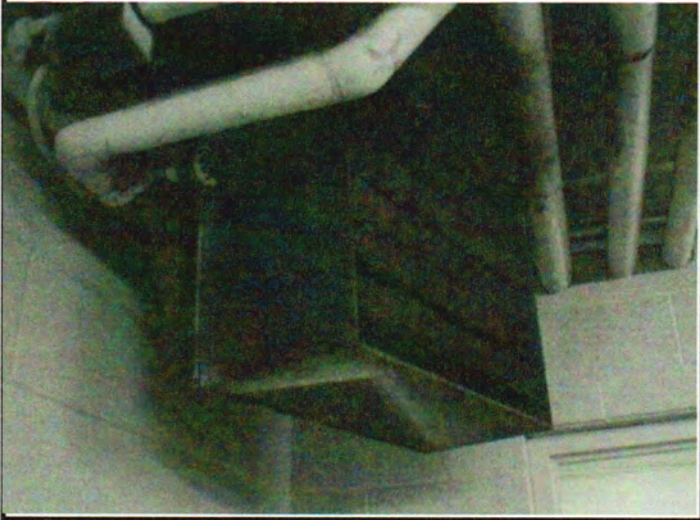


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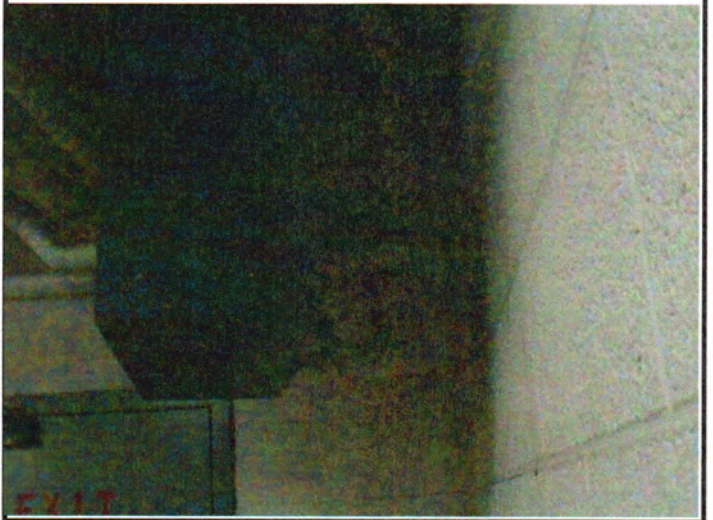


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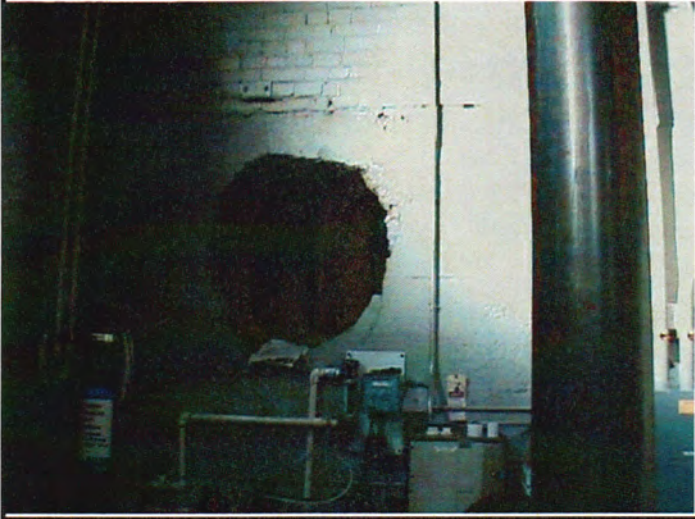


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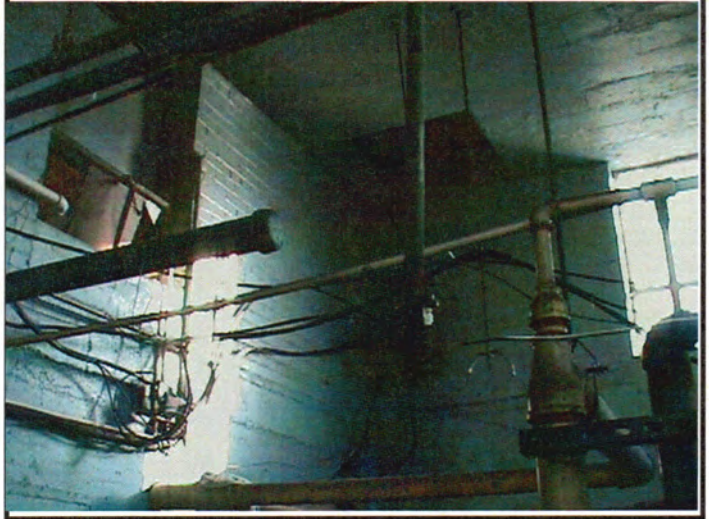


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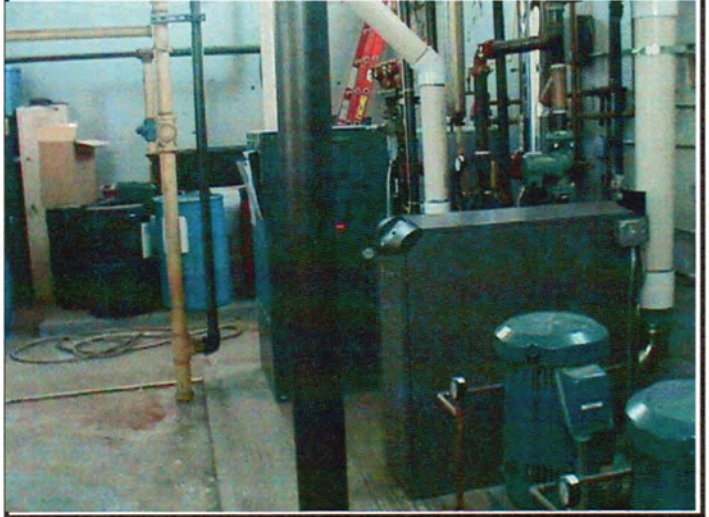


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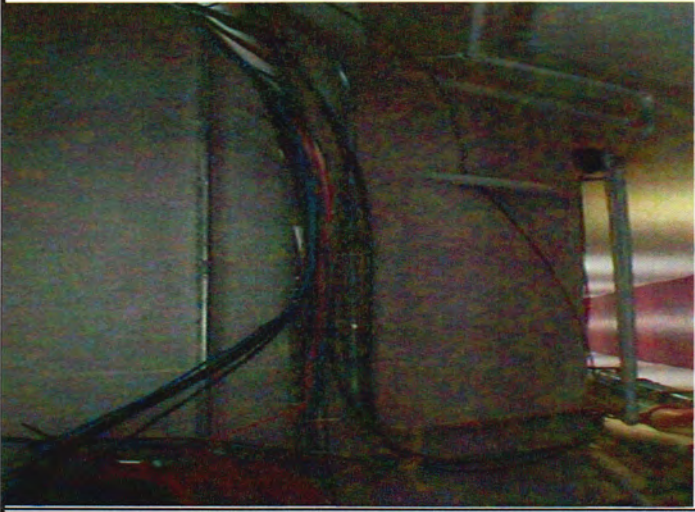


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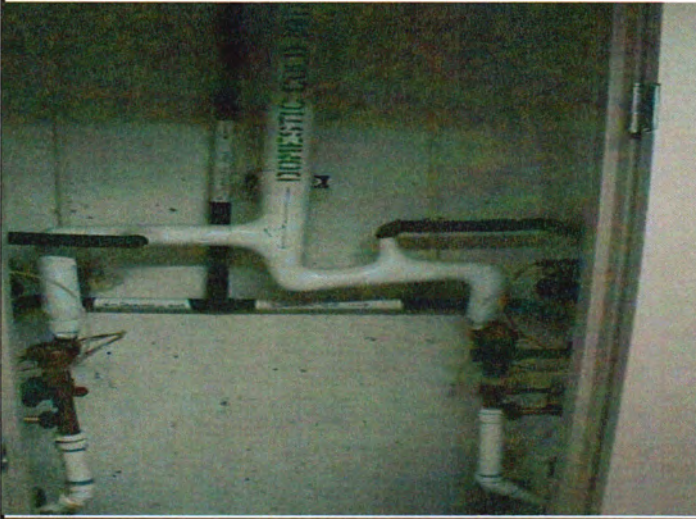


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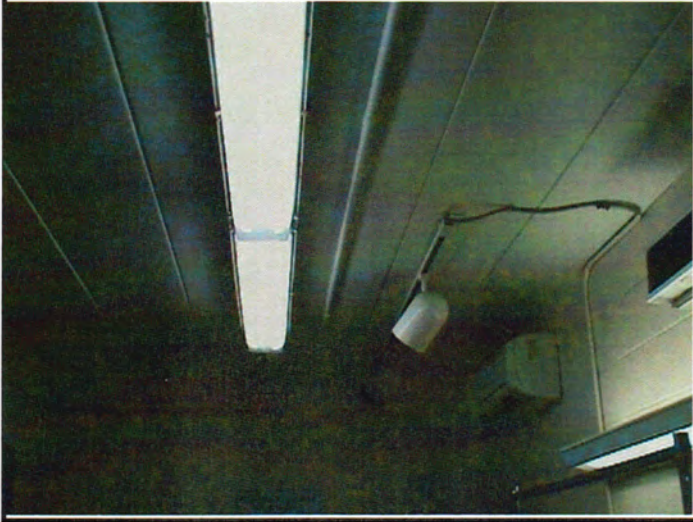


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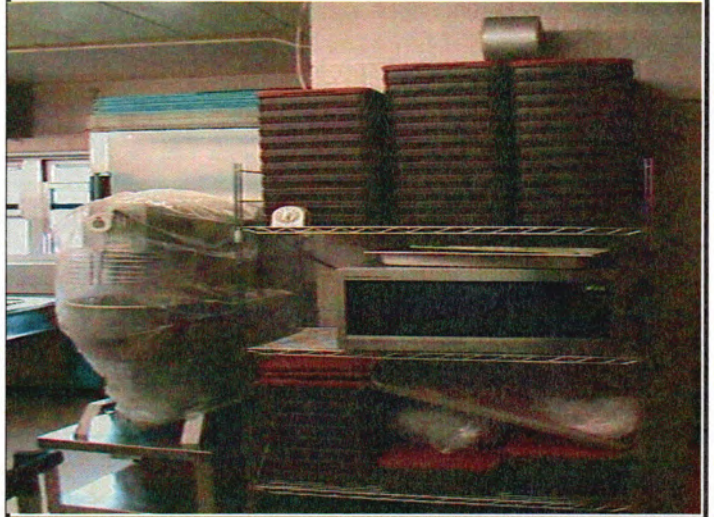


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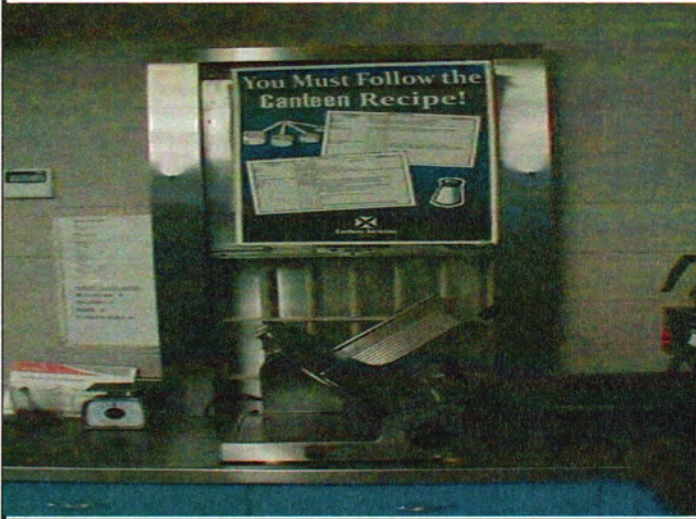


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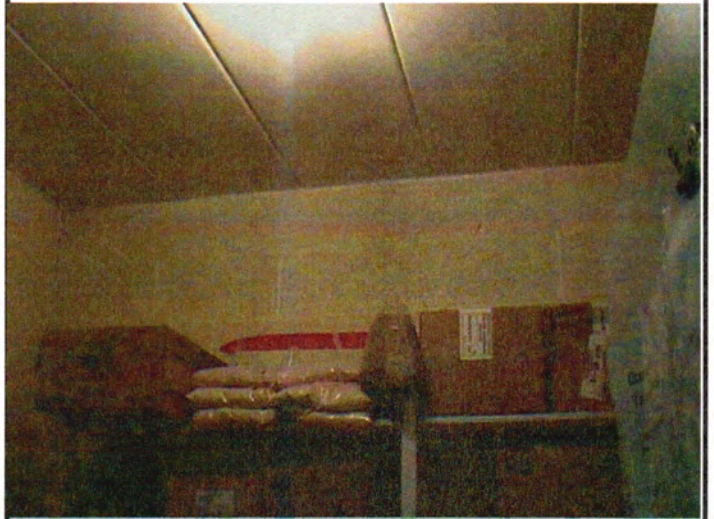


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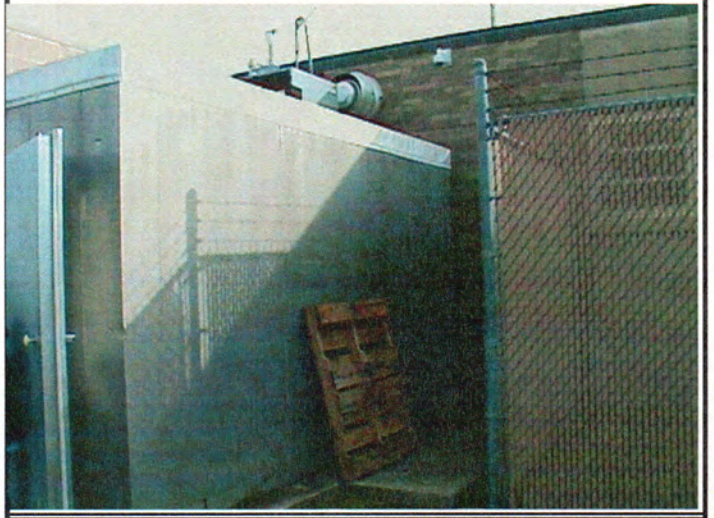


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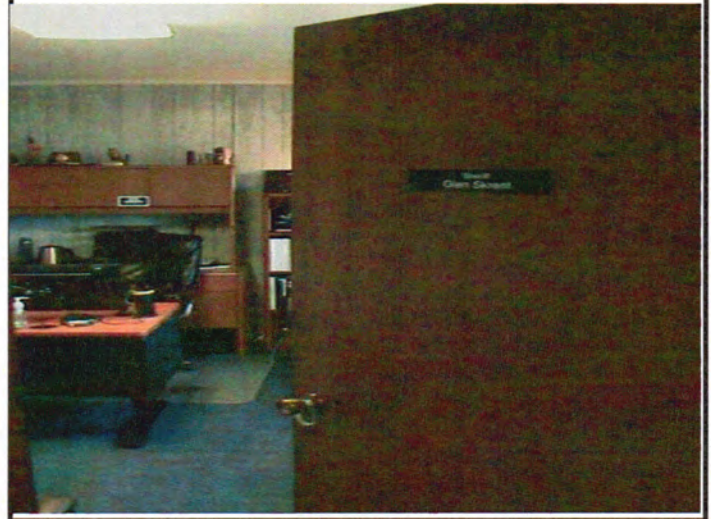


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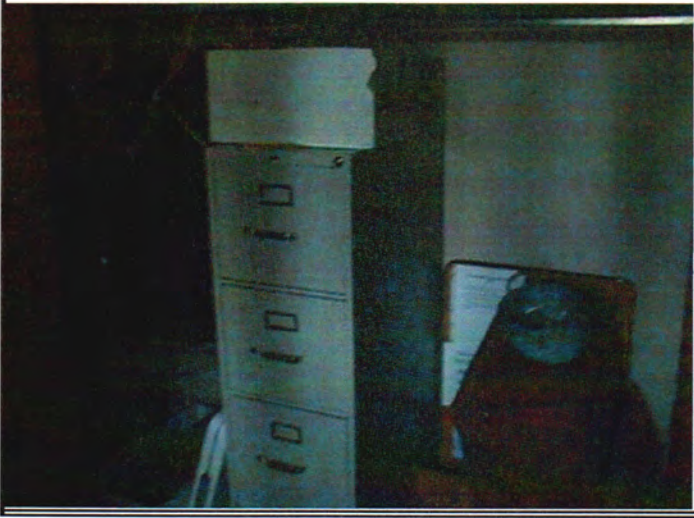


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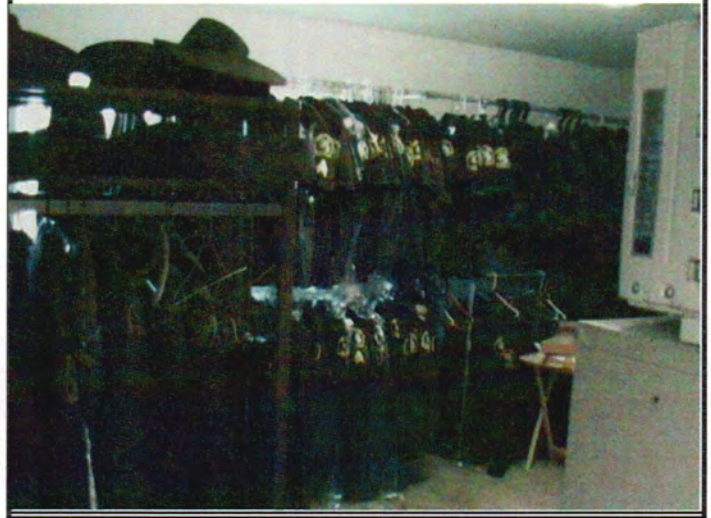


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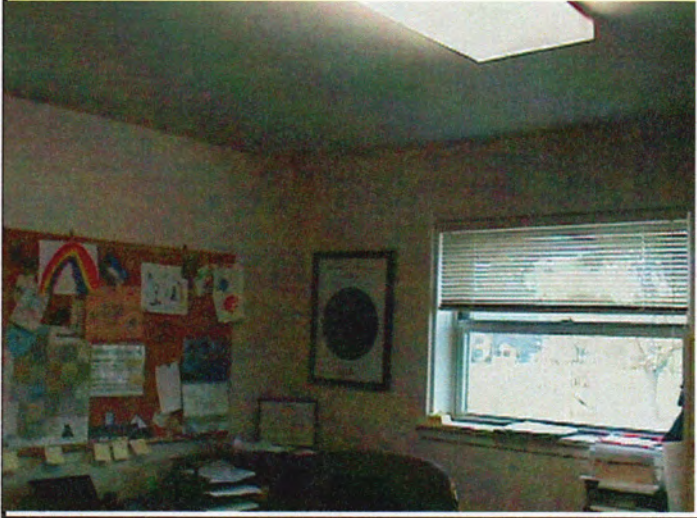


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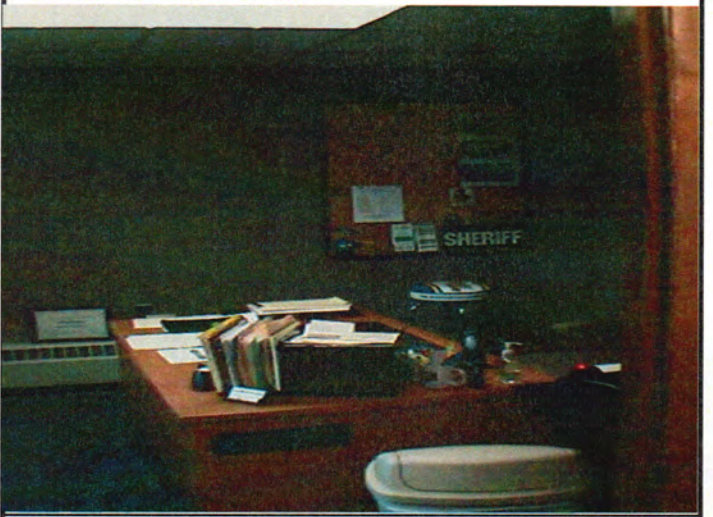


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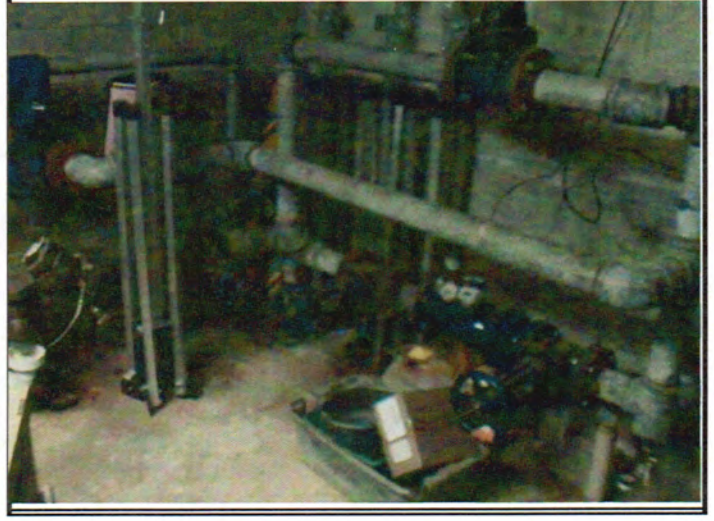


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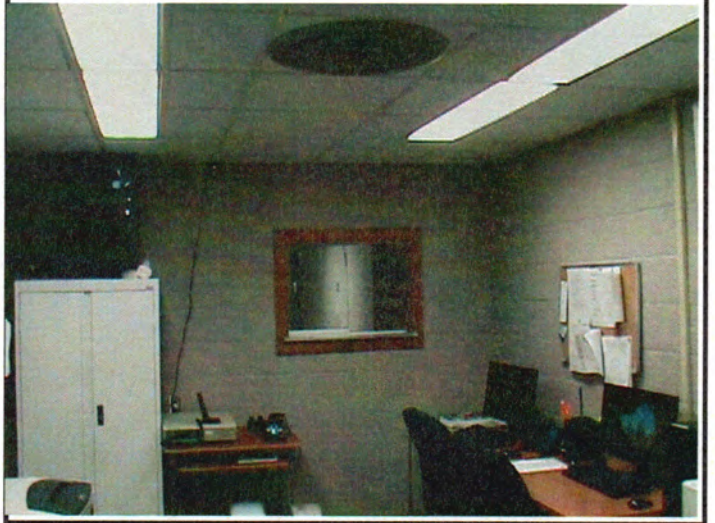


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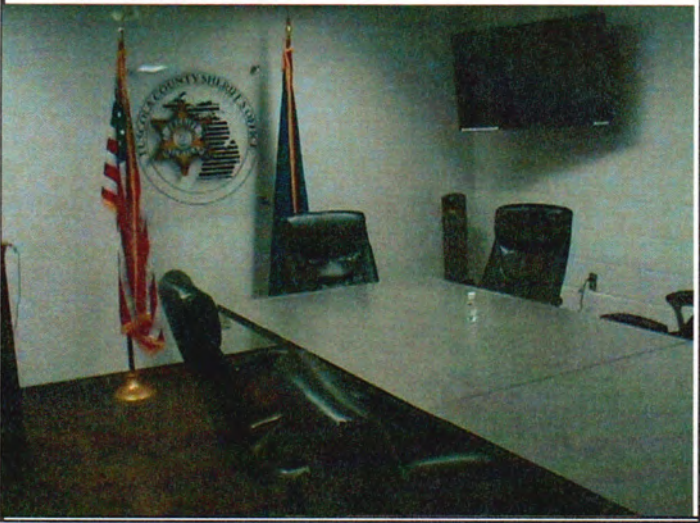
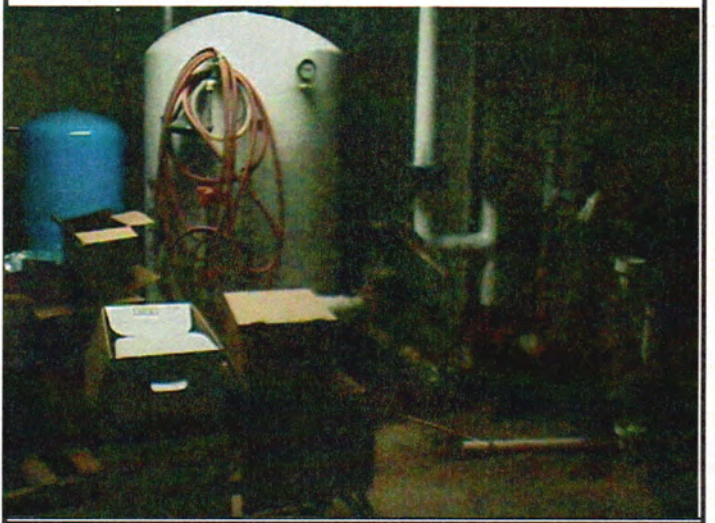


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COMPONE
ADMINISTRATORS

PRESENTED BY:

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Novi Office
CompOne Administrators, Inc.
39500 High Pointe Blvd, Suite 400
Novi, MI 48375
248-348-8200

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SHERIFF

TUSCOLA COUNTY

SHERIFF GLEN SKRENT

UNDERSHERIFF ROBERT BAXTER

420 COURT STREET, CARO, MI 48723

Phone: 989-673-8161 Fax: 989-673-8164

June 15, 2021

Ref: Pay

Shelly Lutz,

Pursuant to our recent conversation I am writing you this letter to clarify and expand on some information that was in my original letter with regards to my pay when I was promoted. Specifically, as to why I had not brought this to anyone's attention before now.

The simplest answer is that I assumed that everyone promoted after me was treated the same as me and started on the same Wage Step in the POLC-Command contract that I was started at. Last year when one of our deputies was promoted to Sergeant, I learned that my assumption was incorrect. If the deputies promoted after me were treated the same as me then each of them would have started on the Wage Step immediately higher than their wages as a deputy, but not necessarily at least 50 cents more an hour. It wasn't until last year when a deputy was promoted that I learned that not only was this not the way the promoted deputy was being treated, but every deputy promoted after me was treated the same as this deputy.

Since I have been promoted there have been 3 deputies promoted from Deputy to Sergeant. Last year I learned that each of them was treated differently than me with regards to pay. If these deputies would have been treated the same as me then the first two promoted deputies would have started at Wage Step 2 like me, and the last deputy would have started at Wage Step 3. As I have stated, I learned last year that the first two deputies started at Wage Step 3 and the deputy promoted last year started at Wage Step 4. If



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I had known that these deputies were treated differently than me when they were promoted, I would have addressed this then.

Respectfully,

A handwritten signature in cursive script that reads "James Hook".

James Hook



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UNDERSHERIFF ROBERT BAXTER

420 COURT STREET, CARO, MI 48723

Phone: 989-673-8161 Fax: 989-673-8164

September 11, 2020

Ref: Pay

Sheriff Skrent:

Pursuant to our conversation on 9-11-2020 I am submitting this letter to you reference my pay when I was promoted to Sergeant.

I was promoted to Sergeant in September of 2013. Prior to my promotion taking affect Lee Teschendorf (the Sheriff at the time) had told me that my wages as Sergeant would be Step 2 in the union contract for command officers. At this step I would be making 28 cents more than what I was making as a deputy.

The Deputy's contract at that time and the Command's contract at that time, both had a clause in them that stated that anyone promoted to a position in a higher pay classification, would have their pay started at a step higher and at least 50 cents more per hour than what they were making prior to the promotion. Based on this information I should have started at step 3 on the wage scale and not step 2.

At the time James Giroux was the Lieutenant in charge of the road patrol. I went to him and explained the situation. I told him that I felt that I should be starting at step 3 and not step 2. He agreed and said he would look into the matter.

James Giroux spoke to me a day or so later and told me that he had spoken to you about this situation. He told me that your response was that those sections in the contract did not pertain to me. He said you felt



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that those clauses only applied to employees promoted to positions within the same bargaining unit. He also told me that you referenced your situation when you were promoted. You told him that when you were promoted that your raise was even less than mine. I believe he said it was 10 or 20 cents more than what you were making as a deputy.

At the time I considered filing a grievance over the issue, but as a newly promoted Sergeant I did not think that was an appropriate way to start my tenure as a command officer. I also assumed that deputies promoted to the command unit after me would be treated the same as me, and would have also been brought in at step 2 wages, or simply the next step higher on the wage scale than what they were making as deputies. I have recently learned that this is not the case.

There have been 3 promotions since mine and they are Sgt. Nitz, Sgt. Herman, and Sgt. Robinson. I recently learned that Sgt. Herman and Sgt. Nitz were each started at step 3 on the wage scale. Sgt. Robinson started at step 4 only because step 3 was 50 cents less an hour than what he was making as a deputy.

If the contract language had been applied to these 3 deputies the same way it was applied to me than Sgt. Nitz and Sgt. Herman should have started at step 2 and Sgt. Robinson should have started at step 3.

As a result of my starting pay as a command officer being a step behind where I should have been, I made at least 70 cents less an hour for the 4 years following my promotion. As a result, this cost me over \$6000.00 over the course of those 4 years.

I am asking that you review this matter and/or forward this matter to other county personnel. I am hoping that some kind of fair resolution can be made in this matter to compensate me for the loss in pay I have incurred. I am also open to discussions with you and/or any other administrative employees about this issue in order to come up with a fair resolution.



SHERIFF

TUSCOLA COUNTY

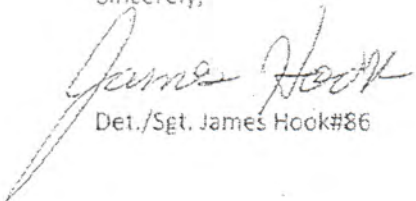
SHERIFF GLEN SKRENT

UNDERSHERIFF ROBERT BAXTER

420 COURT STREET, CARO, MI 48723
Phone: 989-673-8161 Fax: 989-673-8164

Thank you for your time in reviewing this matter and I look forward to your response.

Sincerely,


Det./Sgt. James Hook#86

	Step 2	Step 3	Step 4	Step 5	Step 6	Difference	Hours	Total Owed
9/28/13	\$21.68	\$22.37						
1/1/14						\$0.69	560	\$386.40
1/1/14	\$22.01	\$22.70					95 days / 14 weeks x 40 hours	
9/28/14						\$0.69	1560	\$1,076.40
9/28/14	\$22.70	\$23.41					270 days / 39 weeks x 40 hours	
1/1/15						\$0.71	560	\$397.60
1/1/15	\$23.15	\$23.88					95 days / 14 weeks x 40 hours	
9/28/15						\$0.73	1560	\$1,138.80
9/28/15	\$23.88	\$24.58					270 days / 39 weeks x 40 hours	
1/1/16						\$0.70	560	\$392.00
1/1/16	\$24.36	\$25.07					95 days / 14 weeks x 40 hours	
9/28/16						\$0.71	1560	\$1,107.60
9/28/16	\$25.07	\$25.84					270 days / 39 weeks x 40 hours	
1/1/17						\$0.77	560	\$431.20
1/1/17	\$25.57	\$26.36					95 days / 14 weeks x 40 hours	
9/28/18						\$0.79	1560	\$1,232.40
							270 days / 39 weeks x 40 hours	
							Total	\$6,162.40

FICA #471.42

#6633.82

POLE - Superv.

H. Filling Vacancy: The three (3) applicants receiving the highest combined ratings, or in the event of a tie, the applicants with the three (3) highest ratings shall be notified that they have been selected for consideration by the Sheriff for promotion. The names of the selected applicants will be posted at the Jail. The Sheriff shall fill the vacancy from the three (3) applicants submitted to him for promotion.

I. Promotional List: The promotional list shall be valid for a period of one (1) year from the date of its creation, and in the event another promotion to the same classification becomes available within the Department, within that one year period, selection shall be made from the remaining two (2) applicants submitted to the Sheriff for promotion. That procedure shall follow until one (1) year lapses from the original appointment, and the promotional procedure shall not be reinstated until the facts outlined in paragraph I above reoccur.

J. Right to Decline Promotions: A candidate may ask not be promoted to a current vacancy. The candidate's name will remain on the eligibility list for the remaining effective period. The candidate will be considered for promotion to any subsequent vacancies without penalty or loss of position on the promotional list.

Section 10.1. Pay Upon Promotion. When an employee is permanently promoted to a position in a higher classification, the employee's pay shall be increased to the step on the higher classification that gives a minimum of 50 cents an hour pay raise. On a promotion, if there are no rates above, the employee would receive the same rate of pay.

Section 10.2. Pay Upon Demotion. In application to the pay scale only, if an employee is permanently demoted to a position in a lower classification, the employee's pay shall be decreased to the step on the lower classification pay scale immediately below their present pay rate.

Section 10.3. Training Upon Transfer. When employees are transferred from one classification to another, the Employer shall provide training for said employee before the transfer is made, except in the case of an emergency situation.

LEAVES OF ABSENCE

Section 11.0. Unpaid Leave of Absence. A leave of absence without pay, is a written authorized absence from work for a definite period of time without pay and with no accumulation of seniority. A request for a leave of absence without pay shall be made by an employee in writing and shall state the reason for such leave upon the application. Only a permanent full-time employee who has worked continuously for the Employer for one year or more may be granted a leave of absence.

A. Leaves requested due to personal illness or illness in the immediate family must be accompanied by a medical doctor's certificate, certifying that the employee or the immediate family member is unable to work or needs personal attention and reason therefore, a request for a personal illness leave or a leave because of the illness in the immediate family shall be granted.

TUSCOLA COUNTY
TUSCOLA COUNTY SHERIFF
-and-

POLICE OFFICERS ASSOCIATION of MICHIGAN
(Bargaining Unit 1, Non-Supervisory Act 312 Eligible Unit)

Letter of Understanding Sponsoring New Hires to Attend Police Academy

1. The parties understand that Tuscola County and the Tuscola County Sheriff's Office (jointly "Employer") are considering sponsoring candidates to attend police academy training (the "Program"), and the parties wish to outline the terms of such program through this Letter of Understanding ("LOU").
2. Applicants to the Program would need to meet MCOLES educational requirements to attend a police academy, but the EMPCO test will be waived.
3. Applicants will be responsible for the costs of any required pre-academy testing. Applicants will also be responsible for completing all documentation required to obtain admission to a police academy program.
4. Employer will offer to pay the entirety of academy tuition costs for Applicants who are accepted to the Program.
5. Applicants accepted to the Program ("Academy Temporary Employees") will be employed as temporary employees by Employer during their time at the academy.
6. Academy Temporary Employees will not be members of any bargaining unit (and will not be subject to the terms of any Collective Bargaining Agreement) until such time as they are MCOLES certified and begin work as a Deputy Sheriff with Employer.
7. Academy Temporary Employees will be paid at a rate, to be set by Employer in its sole discretion, less than the then-existing Step 1 rate for a Deputy Sheriff.
8. Employer, in its sole discretion, will decide whether to terminate an Academy Temporary Employee who: (i) fails to successfully complete academy training, (ii) fails in any way to obtain appropriate certification, or (iii) commits any act or acts which would prevent hiring under normal circumstances.
9. Employer maintains sole discretion regarding extending offers of employment for the Academy Temporary Employee position and all other positions with Employer.
10. Academy Temporary Employees who had their tuition paid by Employer will be required to reimburse Employer for the costs of their academy training if they

voluntarily leave employment prior to achieving three years of service as a certified deputy. The amount of required reimbursement will be pro-rated based on years of service as a certified deputy at time of separation (100% for less than 1 year, 66% for between 1 and two years, and 33% for between 2 and 3 years).

11. Employer may terminate the Program and this LOU at any time.

FOR THE COUNTY

FOR THE UNION

REVENUE AND EXPENDITURE REPORT FOR TUSCOLA COUNTY

PERIOD ENDING 06/30/2021

CL NUMBER	DESCRIPTION	END BALANCE 12/31/2020 NORM (ABNORM)	2021 ORIGINAL BUDGET	2021 AMENDED BUDGET	ACTIVITY FOR MONTH 06/30/21 INCR (DECR)	YTD BALANCE 06/30/2021 NORM (ABNORM)	BGTT USED
Fund 626 - COMBINED REVOLVING TAX FUND							
Revenues							
Dept 100 - CONTROL							
626-100-445.000	PENALTIES & INTEREST ON TAXES	529,240.47	0.00	0.00	5,014.93	286,283.45	100.00
626-100-448.000	COLLECTION FEES	209,956.92	0.00	0.00	4,587.70	123,140.12	100.00
626-100-449.000	EXPENSE OF SALE	(15.00)	0.00	0.00	0.00	0.00	0.00
626-100-665.000	INTEREST EARNED	40,530.10	0.00	0.00	0.00	10,765.95	100.00
Total Dept 100 - CONTROL		779,712.49	0.00	0.00	9,602.63	420,189.52	100.00
TOTAL REVENUES		779,712.49	0.00	0.00	9,602.63	420,189.52	100.00
Expenditures							
Dept 100 - CONTROL							
626-100-955.000	MISCELLANEOUS EXPENSE	1,255.25	0.00	0.00	0.00	63.98	100.00
626-100-999.253	OPERATING TRANSFER OUT-ADM. FD	778,489.47	0.00	0.00	0.00	0.00	0.00
Total Dept 100 - CONTROL		779,744.72	0.00	0.00	0.00	63.98	100.00
TOTAL EXPENDITURES		779,744.72	0.00	0.00	0.00	63.98	100.00
Fund 626 - COMBINED REVOLVING TAX FUND:							
TOTAL REVENUES		779,712.49	0.00	0.00	9,602.63	420,189.52	100.00
TOTAL EXPENDITURES		779,744.72	0.00	0.00	0.00	63.98	100.00
NET OF REVENUES & EXPENDITURES		(32.23)	0.00	0.00	9,602.63	420,125.54	100.00
BEG. FUND BALANCE		5,725,110.94	5,725,110.94	5,725,110.94	5,725,110.94	(32.23)	
END FUND BALANCE		5,725,078.71	5,725,110.94	5,725,110.94	5,725,110.94	6,145,204.25	
TOTAL REVENUES - ALL FUNDS							
TOTAL EXPENDITURES - ALL FUNDS		1,537,251.95	657,128.00	657,128.00	10,474.13	543,995.28	82.78
NET OF REVENUES & EXPENDITURES		1,103,426.39	501,138.00	734,067.00	7,045.51	107,046.38	14.58
BEG. FUND BALANCE - ALL FUNDS		433,825.56	155,990.00	(76,939.00)	3,428.62	436,248.90	567.92
END FUND BALANCE - ALL FUNDS		7,058,510.64	7,058,510.64	7,058,510.64	7,058,510.64	7,058,510.64	
		7,492,336.20	7,214,500.64	6,981,571.64	7,929,285.10		

Fund 626 COMBINED REVOLVING TAX FUND

GL Number	Description	PERIOD ENDED 05/31/2020	PERIOD ENDED 05/31/2021
*** Assets ***			
Unclassified			
626-000-001.000	CASH - CHECKING	0.00	(3,293,332.56)
626-000-001.100	CASH - CHECKING/MM	0.00	0.00
626-000-002.000	CASH - SAVINGS	413,665.15	4,509,058.30
626-000-003.000	CERTIFICATE OF DEPOSIT	1,342,014.23	1,269,843.83
626-000-017.000	BOND INVESTMENT	0.00	0.00
626-000-026.000	TAXES RECEIVABLE - DELINQUENT 2000	0.00	0.00
626-000-026.001	TAXES RECEIVABLE - DELINQUENT 2001	0.00	0.00
626-000-026.002	TAXES RECEIVABLE - DELINQUENT 2002	0.00	0.00
626-000-026.003	TAXES RECEIVABLE - DELINQUENT 2003	0.00	0.00
626-000-026.004	TAXES RECEIVABLE - DELINQUENT 2004	0.00	0.00
626-000-026.005	TAXES RECEIVABLE - DELINQUENT 2005	0.00	0.00
626-000-026.006	TAXES RECEIVABLE - DELINQUENT 2006	0.00	0.00
626-000-026.007	TAXES RECEIVABLE - DELINQUENT 2007	0.00	0.00
626-000-026.008	TAXES RECEIVABLE - DELINQUENT 2008	0.00	0.00
626-000-026.009	TAXES RECEIVABLE - DELINQUENT 2009	0.00	0.00
626-000-026.010	TAXES RECEIVABLE - DELINQUENT 2010	0.00	0.00
626-000-026.011	TAXES RECEIVABLE - DELINQUENT 2011	0.00	0.00
626-000-026.012	TAXES RECEIVABLE - DELINQUENT 2012	0.00	0.00
626-000-026.013	TAXES RECEIVABLE - DELINQUENT 2013	170.72	170.72
626-000-026.014	TAXES RECEIVABLE - DELINQUENT 2014	0.00	0.00
626-000-026.015	TAXES RECEIVABLE - DELINQUENT 2015	3,944.90	3,490.73
626-000-026.016	TAXES RECEIVABLE - DELINQUENT 2016	13,565.40	4,139.80
626-000-026.017	TAXES RECEIVABLE-DELINQUENT 2017	108,412.00	12,890.14
626-000-026.018	TAXES RECEIVABLE - DELINQUENT 2018	707,661.08	34,971.99
626-000-026.019	TAXES RECEIVABLE DEL 2019	3,419,121.78	479,952.08
626-000-026.020	TAXES RECEIVABLE - DEL 2020	0.00	2,970,045.32
626-000-026.082	TAXES RECEIVABLE - DELINQUENT 1982	0.00	0.00
626-000-026.083	TAXES RECEIVABLE - DELINQUENT 1983	0.00	0.00
626-000-026.084	TAXES RECEIVABLE - DELINQUENT 1984	0.00	0.00
626-000-026.085	TAXES RECEIVABLE - DELINQUENT 1985	0.00	0.00
626-000-026.086	TAXES RECEIVABLE - DELINQUENT 1986	0.00	0.00
626-000-026.087	TAXES RECEIVABLE - DELINQUENT 1987	0.00	0.00
626-000-026.088	TAXES RECEIVABLE - DELINQUENT 1988	0.00	0.00
626-000-026.089	TAXES RECEIVABLE - DELINQUENT 1989	0.00	0.00
626-000-026.090	TAXES RECEIVABLE - DELINQUENT 1990	0.00	0.00
626-000-026.091	TAXES RECEIVABLE - DELINQUENT 1991	0.00	0.00
626-000-026.092	TAXES RECEIVABLE - DELINQUENT 1992	0.00	0.00
626-000-026.093	TAXES RECEIVABLE - DELINQUENT 1993	0.00	0.00
626-000-026.094	TAXES RECEIVABLE - DELINQUENT 1994	0.00	0.00
626-000-026.095	TAXES RECEIVABLE - DELINQUENT 1995	0.00	0.00
626-000-026.096	TAXES RECEIVABLE - DELINQUENT 1996	0.00	0.00
626-000-026.097	TAXES RECEIVABLE - DELINQUENT 1997	0.00	0.00
626-000-026.098	TAXES RECEIVABLE - DELINQUENT 1998	0.00	0.00
626-000-026.099	TAXES RECEIVABLE - DELINQUENT 1999	0.00	0.00
626-000-040.000	ACCOUNTS RECEIVABLE	0.00	0.00
626-000-056.000	INTEREST RECEIVABLE	0.00	0.00
626-000-081.000	DUE FROM OTHER GOV UNITS	56,692.84	179,707.37
626-000-084.000	DUE FROM OTHER FUNDS	0.00	0.00
626-000-084.101	DUE FROM GENERAL FUND	0.00	0.00
626-000-198.000	LONG TERM ADVANCES	0.00	0.00
626-000-198.218	ADVANCE FOR DISPATCH	0.00	0.00
626-000-198.221	LONG TERM ADVANCE - HEALTH DEPT	0.00	0.00
626-000-198.230	LONG TERM ADVANCE - RECYCLE	0.00	0.00
626-000-198.240	LONG TERM ADVANCES-MOSQUITO	0.00	0.00
626-000-198.253	LONG TERM ADVANCES-REVOLVING TAX	0.00	0.00
Unclassified		6,065,248.10	6,170,937.72
Total Assets		6,065,248.10	6,170,937.72

*** Liabilities ***

Unclassified			
626-000-202.000	ACCOUNTS PAYABLE	958.63	95,056.61
626-000-203.000	ACCOUNTS PAYABLE TREASURER	0.00	0.00
626-000-214.000	DUE TO OTHER FUNDS	0.00	0.00
626-000-700.111	RECONCILING DELINQUENT TAXES	(59,720.51)	(59,720.51)

Fund 626 COMBINED REVOLVING TAX FUND

GL Number	Description	PERIOD ENDED 05/31/2020	PERIOD ENDED 05/31/2021
*** Liabilities ***			
	Unclassified	(58,761.88)	35,336.10
	Total Liabilities	(58,761.88)	35,336.10
*** Fund Balance ***			
626-000-390.000	Unclassified FUND BALANCE ACCOUNT	5,725,110.94	5,725,110.94
	Unclassified	5,725,110.94	5,725,110.94
	Total Fund Balance	5,725,110.94	5,725,110.94
	Beginning Fund Balance	5,725,110.94	5,725,110.94
	Net of Revenues VS Expenditures - 2020		(32.23)
	*2020 End FE/2021 Beg FE	5,725,078.71	
	Net of Revenues VS Expenditures - Current Year	398,899.04	410,522.91
	Ending Fund Balance	6,124,009.98	6,135,601.62
	Total Liabilities And Fund Balance	6,065,248.10	6,170,937.72

* Year Not Closed

DELINQUENT TAX REVOLVING FUND POLICY
Adopted 8/12/03

1. PURPOSE

The purpose of this policy is:

- 1.1 To adopt a written policy concerning the appropriate use of Delinquent Tax Fund earnings because of the importance of this source of revenue to the fiscal stability of the County.
- 1.2 To establish a policy for managing the use of delinquent tax earnings that prevents from appropriating and expending more from the Delinquent Tax Fund in a given year than is earned in order to prevent from creating a greater dependency on delinquent taxes for operational and capital costs than can be sustained over the long term.
- 1.3 To establish a balanced policy for using delinquent tax funds for County operating costs, for maintaining adequate principal in the fund to generate sufficient annual interest earnings, for maintaining adequate principal to continue self-funding the delinquent tax process for meeting the County equipment and capital improvement needs.
- 1.4 To establish the highest priority use of Delinquent Tax Fund earnings to meet the annual County operating costs and to assure a balanced budget.
- 1.5 To continue to provide a vital service to schools and local units of government by paying the full amount up front of the portion of each local tax levy that is delinquent. This process provides tremendous cash flow benefits to local units of government and schools, but requires the County to maintain a cash balance on hand in the delinquent tax fund sufficient to continue the process.
- 1.6 Per the recommendation of the County Bond Counsel to maintain adequate reserves in the delinquent tax fund to preserve the County Bond Rating and to serve as collateral if the County decides to issue delinquent tax notes in the future. Without sufficient retained delinquent earnings, the County Bond rating may drop which would increase costs anytime the county borrows funds.

2. POLICY

- 2.1 Maintain a minimum principal balance (retained earnings) of \$5,600,000 in order to generate sufficient interest revenue for operational, facility, capital, self-funding delinquent tax payments to local taxing units and other County service-based needs.

DELINQUENT TAX REVOLVING FUND POLICY
Adopted 8/12/03

- 2.2 The maximum amount of delinquent tax revenue that may be appropriated and budgeted by the Board each year shall not exceed the net income before transfers.
- 2.3 At the end of each fiscal year, the actual amount of delinquent tax revenue required to balance the General Fund and to maintain a desired General Fund balance will be determined. If the amount determined necessary, based on the preceding sentence, is less than the net income identified from the audit as stated in 6.2 above, then by action of the Board, all or part of the difference may be used for facility, capital, equipment or other needs of the County.
- 2.4 The County Board may also choose to not use net income in a given year to increase principal balance or designate appropriate portions of delinquent tax funds against County liabilities.
- 2.5 The County Treasurer is authorized to implement a requirement that beginning 2 weeks before the tax sale, payment be made by certified checks or bank drafts.
- 2.6 All Delinquent Tax Funds will be reconciled on an annual basis by the County Treasurer.

H.

May 27, 2021

A regular meeting of the Board was held via Electronic Remote Access through Google Meet on Thursday, May 27, 2021 at 8:00 A.M.; all in accordance with the Michigan Department of Health and Human Services Emergency Order under MCL 333-2253 and Public Act 254 of 2020 due to the Covid-19 Pandemic.

Present for the Electronic Meeting: Road Commissioners John Laurie (Indianfields Township), Gary Parsell (Indianfields Township), Julie Matuszak (Ellington Township), and Duane Weber (Arbela Township); Acting County Highway Engineer Brent Dankert, Superintendent/Manager Jay Tuckey, and Director of Finance/Secretary-Clerk Michael Tuckey.

Absent: Road Commissioner David Kennard and Operations Engineer Technician Will Green.

At 8:05 A.M., there were a total of Ten (10) participants attending the Electronic Meeting.

Motion by Parsell seconded by Matuszak that the minutes of the May 13, 2021 regular meeting of the Board be approved. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Payroll in the amount of \$96,480.02 and bills in the amount of \$409,437.34 covered by vouchers #2021-26, #2021-27, #2021-28 and #HRA-95 were presented and audited.

Motion by Weber seconded by Matuszak that the payroll and bills be approved. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Brief Public Comment Segment:

(1) Mr. Wayne Mansueto appeared before the Board and asked for an update regarding the Road Abandonment procedure of the 25' road right-of-way in Oakhurst Park. Acting County Highway Engineer Dankert explained that the Road Abandonment request is currently pending approval by the Wisner Township Board. Dankert also discussed the restoration repairs of the 25' road right-of-way with Mr. Mansueto. Diana Nelson was also in attendance, and participated in the discussion regarding the restoration repairs. After discussion, Dankert will report back to the Board with an update of the restoration repairs after reviewing the location.

Motion by Matuszak seconded by Weber to approve the request from the Arbela Township Board for a variance of the Local Road Improvement and Township Allowance Policy for the 2021 season; by delaying their 2021 paving projects until the 2022 season due to multiple culvert replacements, and to approve carrying over their Township Allowance to the 2022 season. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Motion by Parsell seconded by Matuszak to approve the request from the Caro Center to open-cut Center Road at Graf Road in Indianfields Township. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Motion by Weber seconded by Parsell that the 2021 bituminous resurfacing bids Addendum #1 be accepted, and to forward the results to the respective Township Boards and MDOT for their approval. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Motion by Matuszak seconded by Parsell that the bids for the 2021 Furnishing & Placing Crushed Limestone Addendum #1 be accepted, and to forward the bid results to the respective Township Boards for approval. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Management and the Board reviewed and discussed the candidates to fill the Vassar Division Foreman position.

Management and the Board further discussed the Covid-19 Pandemic, and the current Road Commission operating procedures.

Acting County Highway Engineer Dankert provided a construction project update to the Board.

Motion by Parsell seconded by Matuszak that the Board go into closed session at 9:15 A.M. for the purpose of discussing union negotiations. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

At 9:25 A.M. the Board returned to open session.

The Board recessed the meeting at 9:30 A.M.

At 10:00 A.M. the Board met with Township Supervisors to discuss 2021 roadwork and Road Commission policies and procedures.

The following Township Officials were present for the meeting: Elkland Township Supervisor Terry Muntz, Juniata Township Supervisor Lisa Geiger, and Vassar Township Clerk Debbie Pounds.

Also, the following Road Commission employees were present for the roadwork discussion: Caro Division Foreman Jason Root, Akron Division Foreman Troy Daily, Deford Division Foreman Allen Jacobs, Vassar Division Foreman Scott Jacoby, and Highway Maintenance Foreman Jim Miller.

The following agenda topics were discussed: 2021 planned road and bridge projects, TCRC 5-Year Plan, Hauling Agreement Procedures, the Local Road Improvement and Maintenance & Township Allowance Policy, Township Roadside Mowing Incentive, procedures for a successful local road project, scheduling local road work requests, the Local Road Brush Spray Policy, Gravel Roads Presentation, and Local Roads Preservation Presentation.

Motion by Parsell seconded by Matuszak that the meeting be adjourned at 11:45 A.M. Roll Call Vote: Weber – Yes, Kennard – Absent, Matuszak – Yes, Parsell – Yes, Laurie – Yes --- Motion Carried.

Chairman

Secretary-Clerk of the Board



May 25, 2021

Tuscola County
c/o Clayette Zechmeister - Controller
125 W. Lincoln Street
Caro, Michigan 48723

Re: Establishment of an Industrial Development District
Tax Abatement Request from ATR Tool LLC.

Dear Ms. Zechmeister,

The Village of Millington and the Tuscola County Economic Development Corporation have been working with ATR Tool LLC. on the Village's consideration of the establishment and approval of a Industrial Development District for property located at 4814 Worth Street, Millington, Michigan and on the request to approve an IFEC for tax abatement

Notice is given that on Monday July 12, 2021 at 5:45 pm, there will be a meeting of the Millington Village Council at 8569 State Rd., Millington, MI 48746. A public hearing will be held regarding the establishment of a Industrial Development district. A copy of the public notice is enclosed. A second public hearing on the approval of an Industrial Facility Exemption Certificate/Tax Abatement will be held at 5:50 pm.

Since the tax collected for Tuscola County may be affected, if approved, a representative of Tuscola County is entitled to appear and to be heard.

Kaylene Long
Village Clerk

2 enc.

PUBLIC NOTICE

Public Hearing on the Approval of an Industrial Facilities Exemption Certificate requested by ATR Tool, LLC. in the Village of Millington

Notice is hereby given that on July 12, 2021 at 5:50 pm, the Millington Village Council will hold a public hearing. The meeting and public hearing will be located at 8569 State Rd., Millington, MI 48746.

The public hearing is held pursuant to Act 198 of the Michigan Public Acts of 1974, as amended for the approval of an Industrial Facilities Exemption Certificate for additional personal property, machinery and equipment to be acquired by ATR Tool, LLC. at the following real property:

Land situated in the Village of Millington, County of Tuscola and State of Michigan:

VMILL-9-12 SEC 9 TION R8E LOTS 12 & 13 ENO SUB VILL OF MILLINGTON.

The owners of all real property within the Industrial Development District, together with any other residents or taxpayers of the Village of Millington, shall have the right to appear and to be heard.

Kaylene Long
Village Clerk

PUBLIC NOTICE

Public Hearing on the Establishment of an Industrial Development District requested by ATR Tool, LLC in the Village of Millington

Notice is hereby given that on July 12, 2021 at 5:45 pm, the Millington Village Council will hold a public hearing. The meeting and public hearing will be located at 8569 State Rd. Millington, MI 48746.

The public hearing is held pursuant to Act 198 of the Michigan Public Acts of 1974, as amended for the approval of an Establishment of an Industrial Development District for additional personal property, machinery and equipment to be acquired by ATR Tool, LLC at the following real property:

Land situated in the Village of Millington, County of Tuscola and State of Michigan:

VMILL-9-12 SEC 9 TION R8E LOTS 12 & 13 ENO SUB VILL OF MILLINGTON.

The owners of all real property within the proposed Industrial Development District, together with any other residents or taxpayers of the Village of Millington, shall have the right to appear and to be heard.

Kaylene Long
Village Clerk

16.



KALAMAZOO COUNTY GOVERNMENT

In the Pursuit of Extraordinary Governance...

Kalamazoo County Board of Commissioners RESOLUTION

RESOLUTION OPPOSING GEARING TOWARDS PRIVATIZING MICHIGAN'S MENTAL HEALTH SYSTEM

WHEREAS, The Kalamazoo County Board of Commissioners has entered into an enabling resolution to create Kalamazoo County Community Mental Health and Substance Abuse Services, dba Integrated Services of Kalamazoo, pursuant the Mental Health Code, 1974 PA 258, as amended (the Code), (MCL 330.1100 et seq.; MCL 330.12052); and

WHEREAS, Kalamazoo Community Mental Health and Substance Abuse Services, dba Integrated Services of Kalamazoo is a community mental health authority of the county of Kalamazoo, organized under terms of Section 204(a) of the Code, (MCL 300.1204(a)); and

WHEREAS, Section 116(b) of the Code (MCL330.1116(b)) requires the Department of Community Health shift primary responsibility for the direct delivery of public mental health services from the state to a community mental health services program (CMHSP) whenever the CMHSP has demonstrated a willingness and capacity to provide an adequate and appropriate system of mental health services for the residents of the service area; and

WHEREAS, Integrated Services of Kalamazoo as demonstrated such a willingness and capacity to provide a broad array of innovative, cutting edge, and community based mental health services for the over 30 years and is properly certified as a CMHSP under terms of Section 232(a) of the Code (MCL 300.1232(a)); and

WHEREAS, proposed state legislation known as 'gearing toward integration' would change the very nature of CMHSPs and make them simply another provider of a private managed care entity, which is a dramatic shift from what they do today; and

WHEREAS, the proposed changes do not create a public-private joint venture, but a wholly private managed care organization, leaving no role for the public management/oversight, which is currently provided by our public Prepaid Inpatient Health Plan (PIHP) system, by eliminating the public PIHP system and dramatically reducing the role of the public CMHSP system; and

WHEREAS, proposed changes are silent to all the roles and responsibilities of the current PIHP system (recipient rights, housing and employment supports, community collaboration, etc.) that are core to health equity, the social determinants of health, community collaborative work, and the safety net role of the public system; and

WHEREAS, this proposal does not decrease complexity or improve efficiency in the mental health system as MHPs will pick up the managed care functions from PIHPs but at a much higher cost (MHPs have 15% administrative costs today vs 6% in PIHPs) these resources will be diverted from providing services to our people in need; and

WHEREAS, integration of physical and behavioral health care must begin and remain focused at the patient level rather than on financial integration, which will divert time, resources, and attention from current gaps in services and stabilizing the mental health workforce;



KALAMAZOO COUNTY GOVERNMENT

In the Pursuit of Extraordinary Governance...

NOW THEREFORE BE IT RESOLVED that the Kalamazoo County Board of Commissioners strongly urges its State Senator and House Representatives to oppose Senator Shirkey's Gearing Toward Integration Proposal and subsequent changes proposed to the Michigan Social Welfare Act which would privatize the public mental health system and essentially eliminate the public safety net; and

BE IT FURTHER RESOLVED that the Kalamazoo County Board of Commissioners supports Integrated Services of Kalamazoo as a CMHP that provides the necessary community safety net, services and supports for youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders; and

BE IT FURTHER RESOLVED that the Kalamazoo County Board of Commissioners, State of Michigan, opposes moving our Community Mental Health System from publicly run to privately run; and

BE IT FURTHER RESOLVED that copies of the resolution be provided to Governor Gretchen Whitmer, Senator Sean McCann (20th District), Representative Julie Rogers (60th District), Representative Christine Morse (61st District), Representative Matt Hall (63rd District), Representative Beth Griffin (66th District), Michigan Department of Health and Human Services Director Elizabeth Hertel, Behavioral Health and Developmental Disabilities Administration Deputy Director Dr. George Mellos, the Michigan Association of Counties, and all Michigan Counties.

Adopted: June 15, 2021

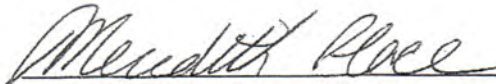
Moved McKissak
Seconded Quinn
Carried Roll Call Vote: Yes (10): Bauer, Bruder-Melgar, Gisler, Hall, Heppler, McKissak, Quinn, Rey, Strebs, Tuinier; No (1): Shugars; Absent (0) None.

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Meredith Place, the duly qualified and acting Clerk of Kalamazoo County, Michigan (the "County") do hereby certify that the foregoing is a true and complete copy of a proclamation adopted by the Board of Commissioners at a meeting held on June 15, 2021. Public notice of said meeting was given pursuant to and in compliance with Act No. 267 of the Public Acts of Michigan of 1976, as amended.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 17 day of June, 2021.




Meredith Place, County Clerk
Kalamazoo County

LENAWEE COUNTY BOARD OF COMMISSIONERS

301 N. Main St. Courthouse ~ Adrian, MI 49221

(517) 264-4508

www.lenawee.mi.us

Nancy Jenkins-Arno

John Lapham

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CHAIR

David Stimpson

VICE-CHAIR

Terry Collins



RES#2021-18

MICHIGAN SOCIAL WELFARE ACT
Opposition to Gearing Towards Integration Proposal

WHEREAS, Senator Shirkey’s Gearing Towards Integration Proposal is not a public-private joint venture, but a wholly private managed care organization, leaving no role for the public management and oversight which is currently provided by our Prepaid Inpatient Health Plan (PIHP) system; and

WHEREAS, in the requirements for creating a new entity Senator Shirkey’s proposal only outlines requirements to become a Medicaid Health Plan and is silent to all the roles and responsibilities of the current PIHP system (recipient rights, housing and employment supports, community collaboration, etc.) that are core to the social determinants of health, safety net role, and community collaborative work of the public system; and

WHEREAS, the proposal does not eliminate any layers – Medicaid Health Plans will pick up the managed care functions from PIHPs at a much higher cost (15% versus 6%) and this money will be removed from the care our people are receiving today; and

WHEREAS, Section 116(b) of the Code (MCL 330.1116[b]) requires that the Department of Community Health shift primary responsibility for the direct delivery of public mental health services from the state to a community mental health services program whenever the community mental health services program has demonstrated a willingness and capacity to provide an adequate and appropriate system of mental health services for the citizens of that service area.

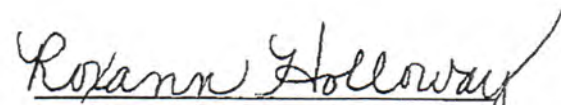
THEREFORE, BE IT RESOLVED that the Lenawee County Board of Commissioners strongly urges its State Senate and House of Representatives to oppose Senator Shirkey’s Gearing Towards Integration Proposal and subsequent changes proposed to the Michigan Social Welfare Act which would privatize the public mental health system and essentially eliminate the public safety net; and

BE IT FURTHER RESOLVED that the Lenawee County Board of Commissioners supports Lenawee Community Mental Health Authority as a public behavioral health system that provides necessary community safety net services and supports; and

BE IT FURTHER RESOLVED that copies of this resolution be provided to Governor Gretchen Whitmer, Senator Dale Zorn (17th District), Representative Bronna Kahle (57th District), Representative Sarah Lightner (65th District), Michigan Department of Health and Human Services Director Elizabeth Hertel, Behavioral Health and Developmental Disabilities Administration Senior Deputy Director Allen Jansen, the Michigan Association of Counties, and all Michigan counties.

PASSED BY ROLL CALL VOTE of the Lenawee County Board of Commissioners at a regular meeting held Wednesday, June 9, 2021, in, Adrian, Michigan.


David Stimpson, Chair


Roxann Holloway, County Clerk