



TUSCOLA COUNTY

Committee of the Whole

MEETING AGENDA

Monday, December 11, 2023 – 8:00 AM

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Public may participate in the meeting electronically:
Join by phone: (US) +1 929-276-1248 PIN:112 203 398#
Join by Hangouts Meeting ID: meet.google.com/mih-jntr-jya

8:00 AM Call to Order - Chairperson Vaughan
Roll Call - Clerk Fetting

Page

New Business

1. Michigan Department of Health and Human Services (MDHHS) Tuscola County Community Presentation - Karen Southgate, Director MDHHS - Huron, Lapeer and Tuscola County 3 - 18
[MDHHS Huron Lapeer Tuscola Community Presentation 10-4-23 Final \(1\)](#)
2. Tuscola County Health Department (TCHD) Update and Year End Report - Amanda Ertman, Health Officer 19 - 44
[TCHD Personnel Policy Revisions 11.17.23](#)
[FY21-22 Annual Report](#)
[Bridges Individual Lens-20](#)
[Public Health Fee Schedule 1.1.24 changes only](#)

Old Business

Finance/Technology

Committee Leader **Commissioner Young** and Commissioner Koch

Primary Finance/Technology

1. 2024 Proposed Final Budget - Clayette Zechmeister, Controller/Administrator and Debbie Babich, Fiscal Personnel Analyst 45 - 46
[2024 All Funds Fund 12-11-23](#)

On-Going and Other Finance

On-Going and Other Technology

Building and Grounds

Committee Leader **Commissioner Koch** and Commissioner Lutz

Primary Building and Grounds

1. Right to Life Request to Hold Its Annual Memorial Service in front of the Tuscola County Courthouse on January 21, 2024 47
[Right to Life Request](#)
2. Purdy Building Repairs - Mike Miller, Building and Grounds Director 48 - 49
[Purdy Building Repair Costs](#)

On-Going and Other Building and Grounds

Personnel

Committee Leader **Commissioner Bardwell** and Commissioner Vaughan

Primary Personnel

1. Conditional Job Offer to Nolan Knickerbocker to Fill Vacant Corrections Position 50
[Conditional Job Offer to Nolan Knickerbocker](#)
2. Tuscola County Planning Commission Appointment - Jodi Fetting, County Clerk/CCO
3. 2024 Tuscola County Clerk Stipend Restructure 51 - 58
[County Clerk Stipend - 2022 Motion](#)
[Tuscola County Clerk Stipend](#)

On-Going and Other Personnel

Other Business as Necessary

Public Comment Period

Adjournment

Huron Lapeer Tuscola

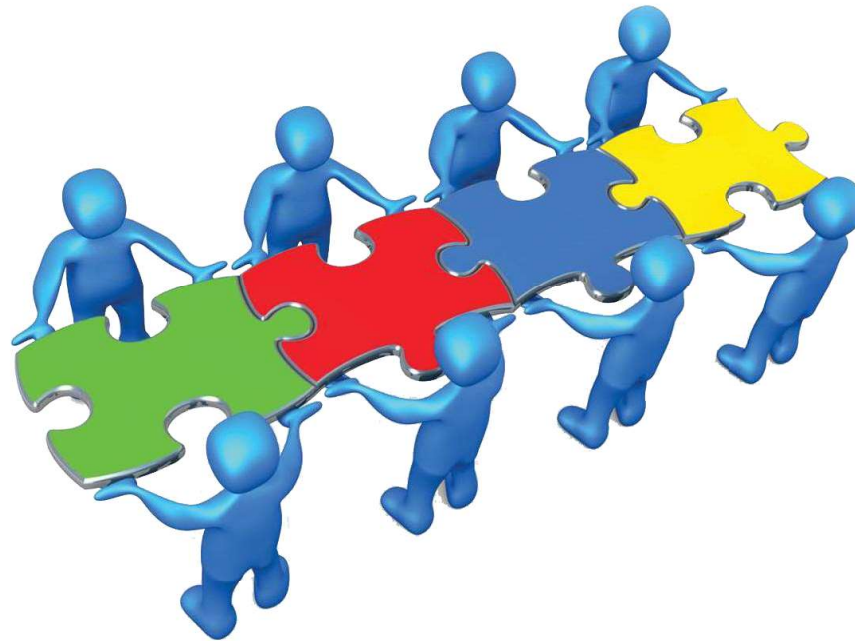
County Offices



Mission

MDHHS provides services and administers programs to improve the health, safety, and prosperity of the residents of the state of Michigan.

MDHHS Huron Lapeer Tuscola - Staff



Program Details



Financial Assistance Programs



- Family Independence Program (FIP)
- Food Assistance Program (FAP)
- Child Development and Care (CDC)
- State Disability Assistance (SDA)
- Supplemental Security Income (SSI)
- State Emergency Relief (SER)
- Medicaid (MA)
- Healthy Michigan Plan (HMP)
- Child Support Assistance

MDHHS Huron County Financial Assistance August 2023



- Population 30,981

Program	Recipients	Cases	Payments
FIP	26	13	\$11,664
FAP	3,445	1,922	\$523,722
SDA	8	8	\$2,000
CDC	111	59	\$109,877
MA	5,976		\$3,788,784
HMP	2,705		
SER		47	\$13,048
SSI		637	\$600,702
Unduplicated Total	9,041		\$5,049,797

MDHHS Lapeer County Financial Assistance August 2023



- Population 87,607

Program	Recipients	Cases	Payments
FIP	94	49	\$37,405
FAP	8,074	4,207	\$1,284,626
SDA	15	15	\$3,000
CDC	251	148	\$284,782
MA	15,321	8,483	\$9,713,514
HMP	7,449		
SER		99	\$31,010
SSI		1,238	\$1,148,864
Unduplicated Total	23,640		\$12,503,201

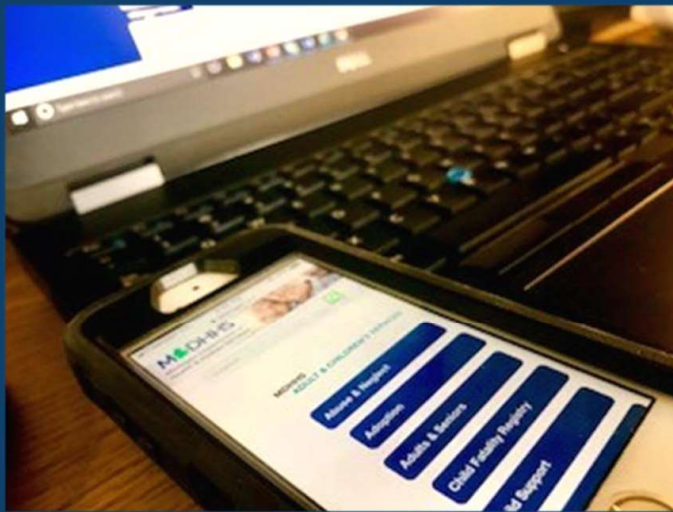
MDHHS Tuscola County Financial Assistance August 2023



- Population 52,545

Program	Recipients	Cases	Payments
FIP	80	47	\$34,238
FAP	7,289	3,713	\$1,099,439
SDA	8	8	\$1,812
CDC	179	96	\$190,146
MA	12,189	7,058	\$7,727,826
HMP	5,467		
SER		89	\$28,209
SSI		1,332	\$1,236,096
Unduplicated Total	18,422		\$10,317,766

Individual and Family Services



- Children's Protective Services (CPS)
- Children's Foster Care (CFC)
- Foster Home Licensing
- Children's Prevention Services
- Juvenile Justice Services (JJ)
- Adult Protective Services (APS)
- Independent Living Services (ILS)
- Adult Community Placement (ACP)
- Pathways to Potential (P2P)

MDHHS Huron County Individual and Family Services August 2023



Program	Cases - August 2023	Average
CPS Referral	32	48
CPS Assignments	14	17
CPS Ongoing	21	19
Foster Care (FC)	36	42
FC in Child Caring Institution	1	1
Juvenile Justice (JJ)	13	21
JJ in Child Caring Institution	5	6
Adult Protective Services	12	13
Independent Living Services	105	126
Adult Community Placement	19	20

MDHHS Lapeer County Individual and Family Services August 2023



Program	Cases - August 2023	Average
CPS Referral	101	106
CPS Assignments	34	42
CPS Ongoing	17	21
Foster Care (FC)	43	35
FC in Child Caring Institution	1	1
Juvenile Justice (JJ)	0	0
JJ in Child Caring Institution	0	0
Adult Protective Services	16	18
Independent Living Services	174	172
Adult Community Placement	12	14

MDHHS Tuscola County Individual and Family Services August 2023



Program	Cases - August 2023	Average
CPS Referral	85	94
CPS Assignments	35	36
CPS Ongoing	13	13
Foster Care (FC)	14	20
FC in Child Caring Institution	1	1
Juvenile Justice (JJ)	6	NA
JJ in Child Caring Institution	1	3
Adult Protective Services	19	18
Independent Living Services	204	204
Adult Community Placement	12	14

Economic
Hardships can
Increase Risk for
Child Welfare
Involvement

- If families experience **ONE** material hardship:
 - The likelihood of being investigated for neglect increases by 3x.
 - The likelihood of being investigated for abuse increased by almost 4x.
- Families experiencing **2+** material hardships:
 - The likelihood of being involved in a CPS investigation increases by 4x.
 - The likelihood of being investigated for physical abuse increases 7x.

Community Collaborative Efforts



Community Mental Health Agency – HBH, Lapeer CMH, TBHS
Intermediate School District
Medical Providers
Health Department
Human Development Commission
Early On
Early Head Start
Great Start
Child Advocacy Center
Family Court
Law Enforcement
Prosecuting Attorney
Substance Abuse Treatment
Domestic Violence Services



**TUSCOLA COUNTY HEALTH DEPARTMENT
CHANGES IN PERSONNEL POLICIES**

SECTION/ SUBJECT	LANGUAGE CHANGE OR ADDITION	REASON FOR CHANGE
Section 14 Annual Leave	14.7 Utilization: An employee may utilize annual leave only with the prior approval of the supervisor. Scheduling of annual leave is contingent upon workloads and adequate staff coverage.	Clarification of language.
Section 18 Other Leaves	18.1 Bereavement Leave: Bereavement leave is paid leave to deal with the death of a family member as outlined below: a. In the event of a death of the employee's spouse, parent, sibling, or child- including spontaneous loss of pregnancy at any gestational age. the employee may be excused without loss of pay on the days which s/he has been scheduled to work, for a period not to exceed five <u>(5)</u> days. Child is defined as biological, adopted, foster, and stepchild. b. In the event of a death in the employee's extended family <u>or spontaneous loss of pregnancy at any gestational age</u> , the employee may be excused without loss of pay on the days which s/he has been scheduled to work, for a period not to exceed three <u>(3)</u> days. The extended family is defined as grandchildren, grandparents, mother/father in law, brother/sister in law, grandparents-in-law, daughter-in-law and son-in-law.	Change to policy.
Section 20 Expense Reimbursement	20.5 Out of County Travel Time: Required Travel: Travel time to and from Out of County Conferences shall be paid to Health Department employees for Health Department required conference attendance. If out of county conference time requires travel prior to 6:00 a.m. on the day of the meeting, the employee may leave the day prior to the meeting. <u>If the distance traveled will meet or exceed seventy-five (75) miles one way for a consecutive multi-day conference, lodging may be authorized for the in between conference days.</u> Travel time will be paid for travel the day prior to the conference, however, if flex time can be scheduled during the work week, flex time will be used in lieu of pay. If flex time cannot be scheduled, the employee may choose to have the travel time received as comp time. Meals and lodging costs incurred because of travel the day prior to the conference will be paid.	Change to policy.

Tuscola County Health Department

2021-2022

Annual Report



Table Of Contents



Health Officer Clinical Report
Health Services
• CD, Imms, Hearing/Vision
• FP, STI/HIV, WIC, Lead
• MIHP, MCH
• CSHCS, Medicaid, EYT
Environmental Health
Emergency Preparedness
Veterans Affairs
Financial Overview

Medical Director

Mustafa Mark Hamed, MD, MBA, MPH, FAAFP

Health Officer

Amanda Ertman, BS

Personal Health Services

Nursing Administrator
Kristi Villalobos, RN, MSN

Environmental Health

EH Director
Jerry White, RS

Information Technology

IT Director
Jon Suber

Fiscal Division

Finance Director
Deb Cook

Emergency Preparedness

EP Coordinator
Don Derryberry, MS, PEM

Veteran Affairs

VA Director
Mark Zmierski

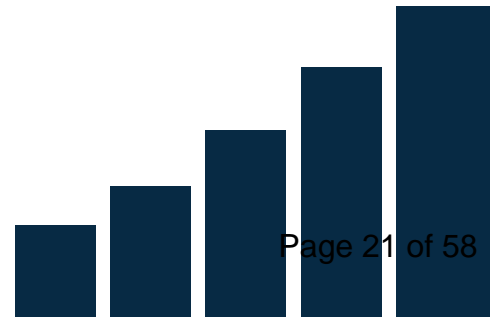
Personal Health Services

Breastfeeding
Children's Special Health Care
Communicable Disease
Family Planning
Geriatrics
Hearing & Vision
Immunizations
Maternal Infant Health
MI Bridges Navigation Partner
Sexual Risk Avoidance
STI/HIV
WIC

Environmental Health

Emergency Preparedness

Veteran Affairs



Health Officer Report

On behalf of the Tuscola County Health Department, I'm proud to present the FY21-22 Annual Report.

In 2022, the Health Department developed a comprehensive outreach campaign to keep Tuscola County Residents and stakeholders up to date throughout the evolving COVID changes and safety implementations.

We continued strengthening relationships and working collaboratively with many sectors to align efforts and combine resources, including the publication of the 2022-2024 Community Health Improvement Plan (CHIP). The four goal areas identified for improvement are:

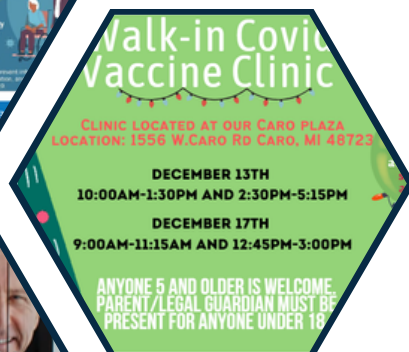
Perinatal Health Adolescent Health Chronic Disease Deaths Substance Use Disorders

The CHIP will direct the Tuscola County Health Department and community partners to collaborate and address the priority areas identified in the community.

Moving forward from previous years and lessons learned, we identified the need for schools to have solid communicable disease plans, and we launched a Health Resource Advocate program, which connects residents to resources to help them meet their basic needs through a referral process with our programs, partnerships and the community. Our follow up with individuals ensures all individuals access the assistance and resources they need.

I am very proud to serve as the leader of this hard-working team of public health experts. Thanks to our team's dedication, resourcefulness and resilience, we can provide all the fantastic services you will read about throughout this report.

Yours in health,
Amanda Ertman



FY21-22 COVID OUTREACH

Radio Ads.....	280
Print Ads.....	16
Billboards.....	5
Social Media Posts.....	60
Bus Wrap Ads.....	6

Health Services

The Nursing Division of the Tuscola County Health Department continued FY21-22 dealing with the Pandemic and its ever-changing focus. We continued to supply rapid COVID test kits to some congregate care facilities but no longer provided any COVID testing by health department staff on or off-site. General COVID case investigation shifted to those higher risk (elderly, school-aged), and mass vaccination clinics were no longer needed meaning we were able to surrender the Caro Center Plaza lease. We maintained COVID vaccine clinics at TCHD with surges in demand around changes in age parameter authorization and booster eligibility. The clinics that had been providing Telehealth services started a hybrid model to assist with the transition back to solely in-person, which we assume would start at the end of the Public Health Emergency (PHE); however it continued to extend through the fiscal year. FY 2021-2022 was a year of unprecedented staff turnover, recruitment and retention issues.

Communicable Disease

Staff worked with the State of Michigan on an Avian Flu case involving a family and flock of birds in our county; and performed testing and offered guidance to the family. The Communicable Disease & Immunization Coordinator resigned July 2022, leaving with her vast experience and knowledge. The remaining CD nurses, each with less than a year at TCHD under their belt spent the year learning from each investigated case. The contractual nurses hired specifically for COVID all transitioned out leaving school and congregate-setting COVID outbreaks to be handled solely by CD staff. The program continued to help the community stay healthy and prevent illness.



Immunizations

County immunizations rates remain low, mirroring Michigan's rates. Contributing factors including continuing misinformation circulating, an increase in vaccine hesitancy, and the effects of the pandemic in general. Although some offsite immunization clinics were halted, the Amish clinic in Cass City continued, and the Vassar clinic was resumed in the summer of 2022 all while continuing to educate the public on vaccine safety.

COVID - 4,058

FLU - 802

HEP A - 401

TDAP - 384

HPV 9 - 358

Hearing and Vision

Screenings occurred in schools as well as appointments in the health department. Techs remained cognizant of COVID outbreaks in classrooms/schools and rescheduled when necessary. One of the two technicians took a new role within the agency, and in July 2022 a new tech was hired and sent to MDHHS hearing training for two weeks in September.

HEARING SCREENS - 1,399

VISION SCREENS - 1,311

Health Services



Family Planning

TCHD continued to provide a variety of Family Planning services, including contraception, pregnancy testing, breast and cervical well-women exams, and STI testing. Fifteen telehealth visits were conducted throughout the year, and with the caseload remaining limited, Nurse Practitioner availability was reduced from three days per month to two.

In May, the FP Nurse who also functioned as the Program Coordinator resigned. With ongoing nurse retention and recruitment issues, the Nursing Administrator stepped in as interim Coordinator and covered clinics. A new staff nurse was trained in family planning but also left within 6 months. The FP Clerk accepted a new position within the agency and left the program in May as well. Tuscola County has gaps in Women's Health Services, and even with all the obstacles, TCHD continued to provide the much needed FP services for the community.

STI and HIV

STI clientele continued to decline in Fiscal Year 2022. A new HIV rapid test (Chembio Sure Check) was incorporated into the program with MDHHS conducting training for staff.. The STI/HIV and Family Planning Programs share staff, and one loss affects the other; however staff continued testing, treatment, and education to clients and their partners.

UNDUPLICATED FP VISITS - 231

CHLAMYDIA - 83

GONORRHEA - 8

RAPID HIV - 6

Women, Infant & Children (WIC)

In August 2022, WIC began to see clients regularly. Although waivers were still in place for clients to choose phone visits, about 50% of clients chose in-person visits. Some clients preferred a hybrid option of completing lab and anthropometrics in-person and the other parts of the visit by phone.

Project Fresh redemption rate was lower than previous years while staff provided drive-up clinics, in-person visits, and mailing options for Project Fresh coupon distribution.

Breastfeeding support staff provided the same options as WIC clinics for appointments. While some moms wanted one-on-one visits with the Breastfeeding Peer Counselor, most chose virtual options for support. WIC completed a WIC Management Evaluation in July 2022 with 3 noted and easily fixable concerns. Not immune to staffing issues, WIC saw new Clerks, Clinic Assistants, Breastfeeding Peer Counselor, Registered Dietitian, Competent Professional Authority, and WIC Coordinator.

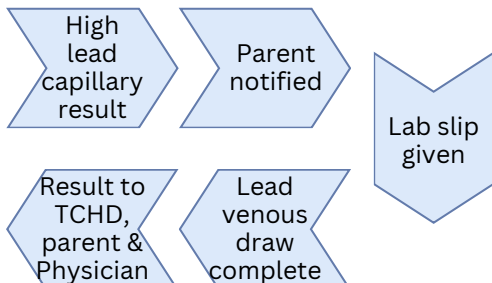
WIC CASELOAD- 1,279

Lead

After a long recall, Lead Care II Kits became available to order around Spring 2022, with a 6-8 week backorder due to high demand. TCHD began performing lead testing regularly in June 2022, with 176 lead tests completed during the fiscal year.

Prior to Lead Care II Kits availability, TCHD reverted back to performing lead testing with filter paper which soon became unavailable as a form of

testing by the MDHHS Bureau of Labs. In May of 2022, the lead poisoning threshold was lowered to 3.5 mcg/dl followed by a significant increase in capillary testing follow-up needing to be completed for children with 3.5 or higher Elevated Blood Lead Levels. Lead case management home visits were completed for two families. A CQI project was completed that resulted in a new process where lab slips are given directly to families instead of having a primary physician visit first, which has improved completion of confirmatory bloodwork and follow up.



Health Services

Maternal Infant Health Program (MIHP)

Unique to Michigan, MIHP is the largest evidence-based home-visiting program in Michigan; and for over 30 years has been providing home-visiting services to Medicaid-eligible pregnant women and infants. A team approach with a Nurse and Social Worker (as well as other TCHD programs and community partners) is used to provide education, referrals and support to families during pregnancy and the first year of parenting. MIHP has also experienced staffing changes and challenges with rebounding from COVID but continued to build caseloads and provide superior care to the families served.

TCHD remains a trusted advisor to Great Start Tuscola through the collaboration of distributing Welcome Baby Bags, (which provide gifts, resources, and education on home visiting services), parenting classes, and safe sleep, postpartum, and newborn care resources to new parents.

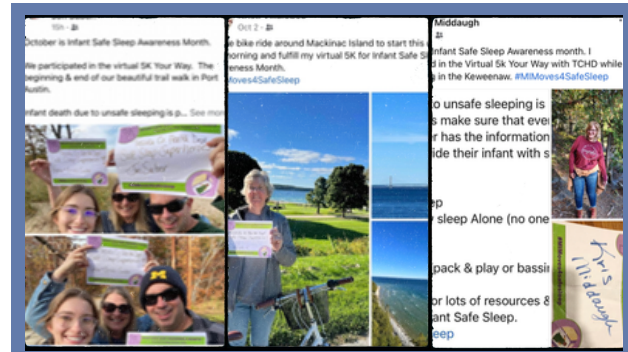
TCHD remains on the leadership team for the Region 6 Perinatal Quality Collaborative, and in September 2022, planning was started for a Birth Equity Assessment guided by the Michigan Public Health Institute. This will provide relevant data for the region, and create a road map for future projects that will focus on eliminating preventable maternal and infant deaths in Region 6.



Maternal Child Health (MCH)

The MCH Grant provided additional education, support and resources for infant safe sleep. TCHD MCH staff participated in the statewide Infant Safe Sleep workgroup that develops recommendations for MDHHS and created the virtual Infant Safe Sleep 5K Your Way. This event was an interactive way to bring awareness and support to the importance of infant safe sleep and the development of resources to assist families in practicing safe infant sleep.

TCHD was able to provide tangible safe sleep resources including new Pack & Plays, fitted sheets, and sleep sacks to ensure that Tuscola County families with limited resources can have a safe sleep environment for their infant. TCHD also remains actively involved in supporting the Child Advocacy Center and local Child Abuse and Neglect prevention council by serving on the multi-agency workgroup, board, and by providing safe sleep resources and community education.

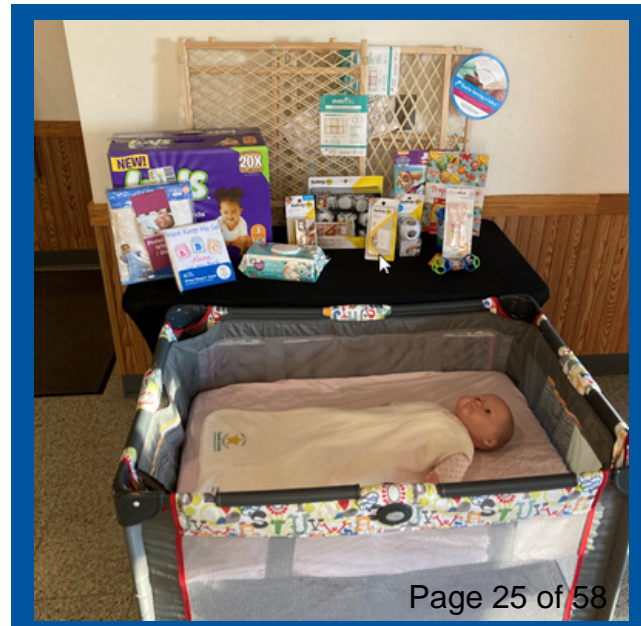


MIHP ENROLLEMENTS - 65

PACK & PLAYS DISTRIBUTED - 13

MIHP PROFESSIONAL VISITS CONDUCTED - 358

EXTENDED MIHP VISITS W/ SAFE SLEEP INTERVENTION - 62



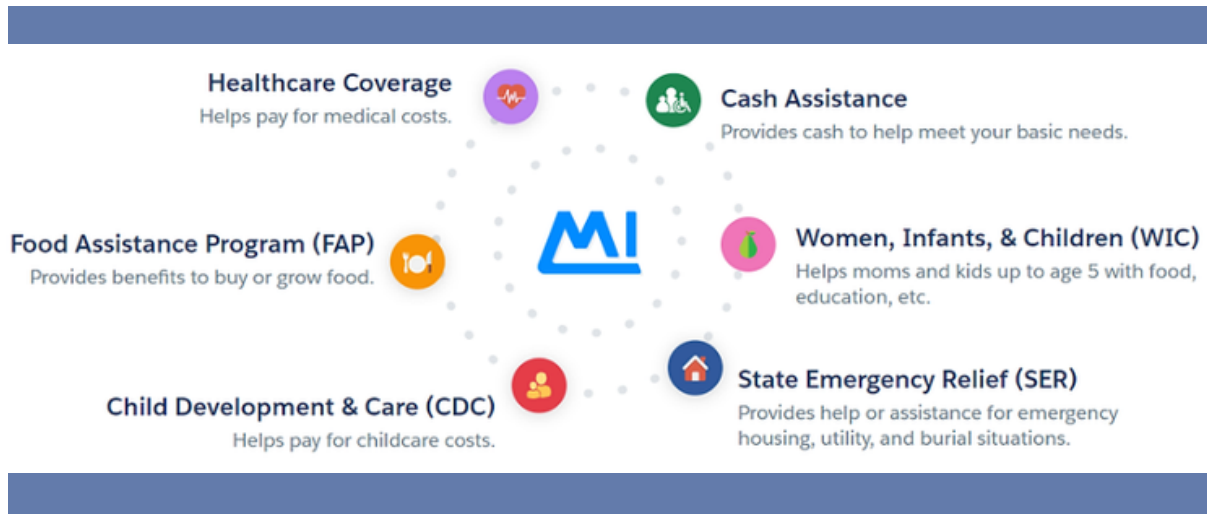
Health Services

Children's Special Health Care Services (CSHCS)

Also dealing with staff turnover, a new Coordinator, CSHCS Nurse, and Clerk began working the program in the first part of the year 2022. CSHCS resumed in-person home visits by Spring 2022 with the average caseload at 215. TCHD participated in a CSHCS vaccine initiative grant that allowed the planning and organization of immunization clinics focused on CSHCS children and families. With the shortage of nurses in other programs, the CSHCS Coordinator was pulled to resume previous roles (communicable disease and immunizations), and a contractual nurse was utilized to provide home visits and complete plans of care for the families.

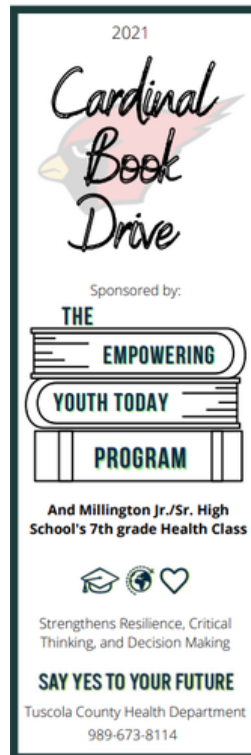
Medicaid Outreach

The Medicaid Outreach program assists the community with MI Bridges Navigation application assistance, needed referrals, and connecting clients to Medicaid funded programs and providers.



Empowering Youth Today

The Sexual Risk Avoidance program continued to implement the curriculum "Choosing the Best" in Millington and Cass City to 7th and 9th graders in health/P.E. classes. Part of the grant includes a community service learning portion (SLP) where students plan, implement, and reflect on their projects. The two seventh grade cohorts who completed the Service Learning Projects held a book drive, with books being donated to churches, and community agencies like the Child Advocacy Center, Human Development Commission, and Thumb Area Psychological Services. The other 7th grade cohort ran a school beautification project and finished up by collecting trash around the school property. A parent program was also hosted in Cass City Jr./Sr. High School with National Youth Speaker Ashley Bendikson, who shared her story on teen dating violence.



7TH/9TH GRADERS - 229

SLP STUDENTS - 84

EYT COHORTS - 11



Environmental Health



FOOD



Regular inspections are conducted in all food service establishments in Tuscola County. Efforts in this program are key elements in assuring that meals consumed outside of the home are safe.

Fixed Food Establishments	140	Transitory Food Inspections	11
Fixed Food Service Inspections	187	Foodborne Illness Investigations	0
Temporary Food Inspections	86		

WASTEWATER



Contact with raw or improperly treated sewage is the major method by which diseases are spread. Proper disposal and treatment of sewage is a critical aspect of protecting public health. Under State and Local Code Enforcement, this division evaluates and issues permits for the installation of all onsite sewage systems in Tuscola County.

Onsite Sewage Disposal Permits Issued	163	Onsite Sewage Disposal Inspections	244
Onsite Sewage Permits (Commercial)	11	Onsite Sewage Inspections (Commercial)	16
Operation/Maintenance Evaluation	23	Complaints Investigated	19

SURFACE/ GROUNDWATER



The basics to human life and public health philosophy is the provision that a safe and adequate water supply is available to the individual and public. To this end, all wells in Tuscola County are installed under permit with well locations being reviewed, proper isolations required, final inspections conducted and water sampling performed to determine water quality.

Well Permits Issued	156	Complaints Investigated	5
Well Permit Final Inspections	113	Operation/Maintenance Evaluations	32

ENVIRONMENTAL QUALITY



Additional activities important to health protection cover a range of programs such as: Shelter, Public Swimming Pools, Mobile Home Parks, Hazardous Waste, Solid Waste, Indoor and Outdoor Air, and Campgrounds.

Campground Inspections	9	Adult/Child Care Facility Inspections	48
Public Swimming Pool Inspections	7	Hazardous Waste	0
Solid Waste	1	Animal Control	0
Indoor/Outdoor Air	5	Body Art	3
Ground Water Quality	1	Residential Dwellings/Lead Paint	0
Mosquito/Insect Control	0	Septage Inspections	2
Surface Water	0	Radon	0

Emergency Preparedness

The Emergency Preparedness program, while aiding the community throughout the COVID pandemic, ensured staff were adequately trained to perform their assigned duties within the Incident Command System (ICS). Each employee is required to complete ICS 100, 200, 700, and 800 while other staff are sent to intermediate and advanced ICS training in order to be qualified for their ICS position.

It is the role of the Emergency Preparedness Coordinator to update and maintain response plans on an annual basis, and initiate plans for new and emerging threats as they are identified. The Emergency Preparedness Coordinator also acts as the department's Public Information Officer (PIO) and liaison to external partners in emergency response scenarios, and is highly involved in emergency planning and preparedness activities at the Regional and State Levels.

What is the Incident Command System?

The Incident Command System (ICS) is a standardized approach to incident, or event management that:

- Is used for all kinds of events or incidents at all levels of government. ICS is applicable to small planned events, and large emergencies.
- ICS enables a coordinated response across multiple agencies and jurisdictions with a common processes for planning and resource management.

What is the National Incident Management System?

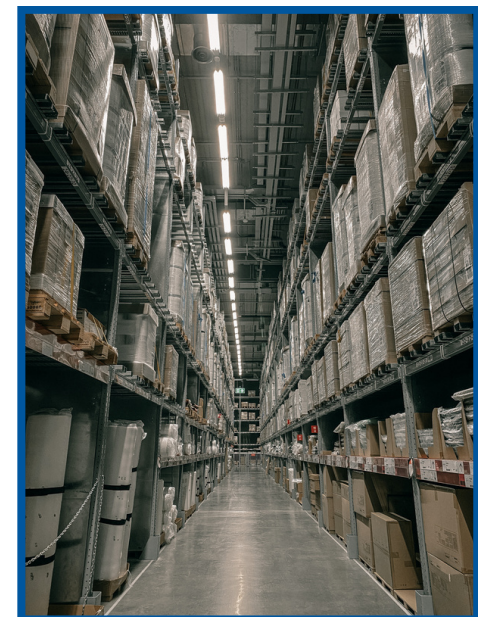
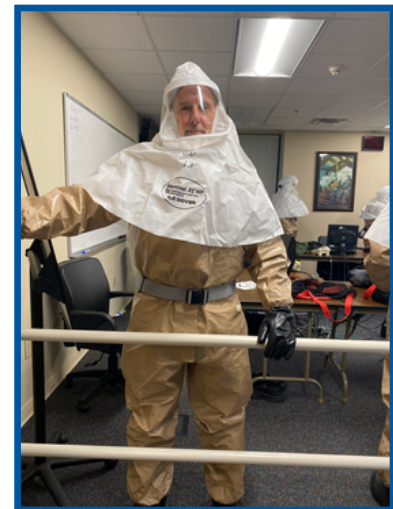
The National Incident Management System guides the whole community and private sector to work seamlessly to prevent, protect against, mitigate, respond to, and recover from the effects of incidents.

What is the National Response Framework?

Guidance for the whole community, focusing on those involved in delivering and applying the response core capabilities.

TCHD Emergency Preparedness Exercises

- ICS 100- Introduction to Incident Command System, including structure and staff roles.
- ICS 200- Identify ICS organizational components, delegation of authority process, and flexibility within ICS structure.
- ICS 700- Introduction to National Incident Management System (NIMS)
 - Describe Emergency Operations Center (EOC) functions, staff organizations and activation levels.
 - Interconnectivity within the NIMS management and Coordination structures: ICS, EOC, Joint Information System (JIS), and Multiagency Coordination Groups (MAC Groups).
 - Identify Characteristics of communications and information systems, and communication standards and formats.
- ICS 800- Introduction to the National Response Framework.
 - Describe the roles and responsibilities of response partners, coordinating structures and operational planning used to support emergency response, and capabilities for response and actions required.



Six Domains of Preparedness



Veteran Affairs




The County Veterans Affairs handles federal, state, and county programs that are available to veterans, widows, and dependent children seeking assistance. Federal programs from the Department of Veterans Affairs include: compensation, pension, survivors benefits, education benefits for veteran and dependents, medical coverage, home loans, life insurance, and burial benefits.

State programs include: Michigan Trust Fund, employment, education benefits, nursing home care, and more. County level programs include: Veterans Assistance Program/Soldier Sailor Relief Fund (SSRF), burial benefits, Tuscola County Veterans Affairs Office, food banks, transition housing, and other agencies such as Department of Health & Human Services and the Human Development Commission.


FY 21-22 STATISTICS


Assistance		DAV Van	
MVTF- Applications	0	Veterans Transported	311
MVTF- Granted	\$0.00	Miles Logged (Volunteer)	28,880
SSRF- Applications	24	Hours Logged (Volunteer)	1,287.75
SSFR- Granted	\$9,925.80	Office	
Burial- Applications	84	Office Visits	1,149
Burial- Granted	\$12,300.00	Home Visits	2
		Claims Submitted	822


FY 21-22 STATISTICS


County Vet Population
 FY 20 - 3,719
 FY 21 - 3,601 
FY 22 - 3,390

Insurance & Indemnities
 FY 20 - \$96,000
 FY 21 - \$210,000 
FY 22 - \$88,000

VA Total Expenditure
 FY 20 - \$41,071,000
 FY 21 - \$41,358,000 
FY 22 - \$47,832,000

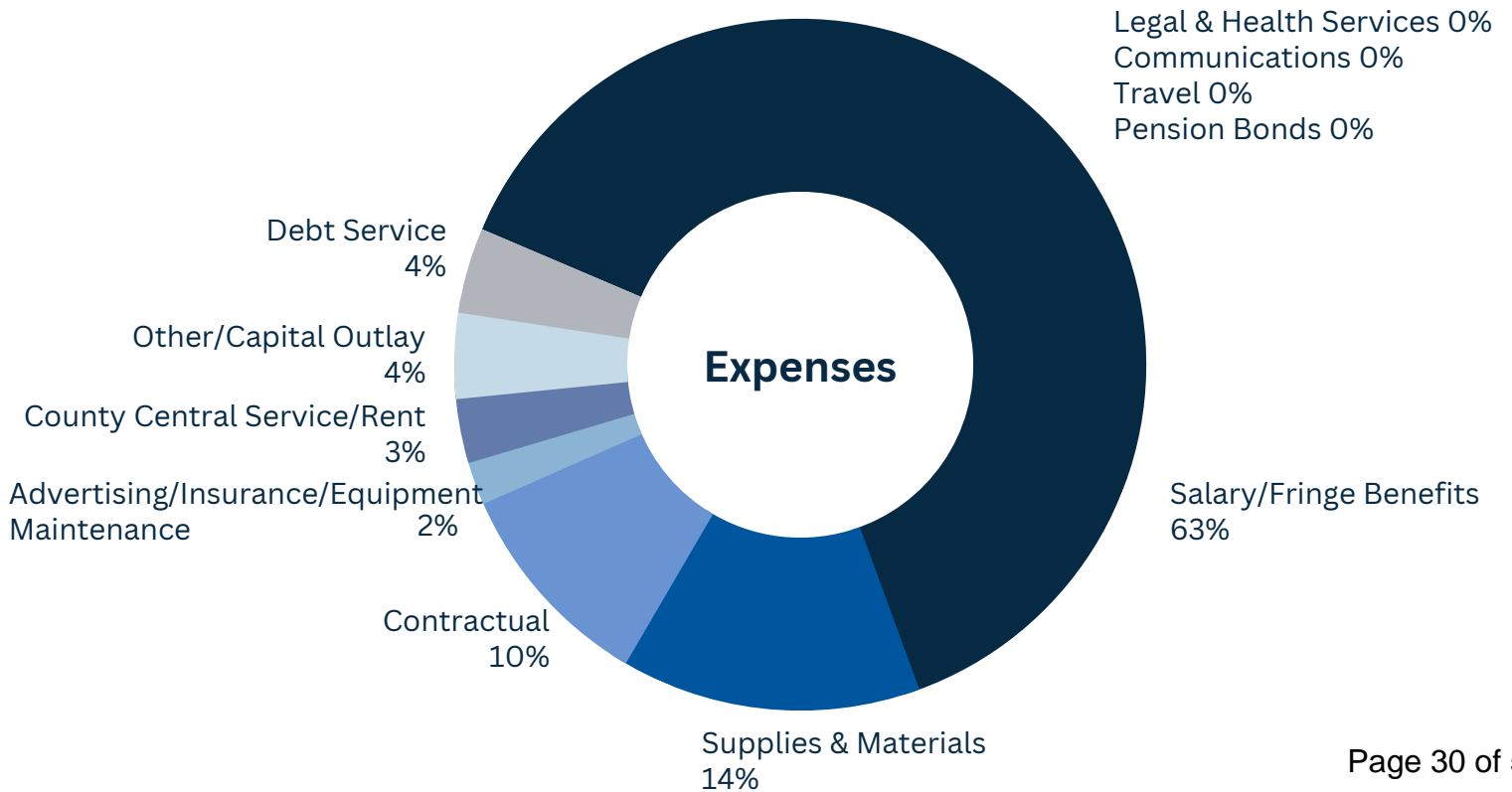
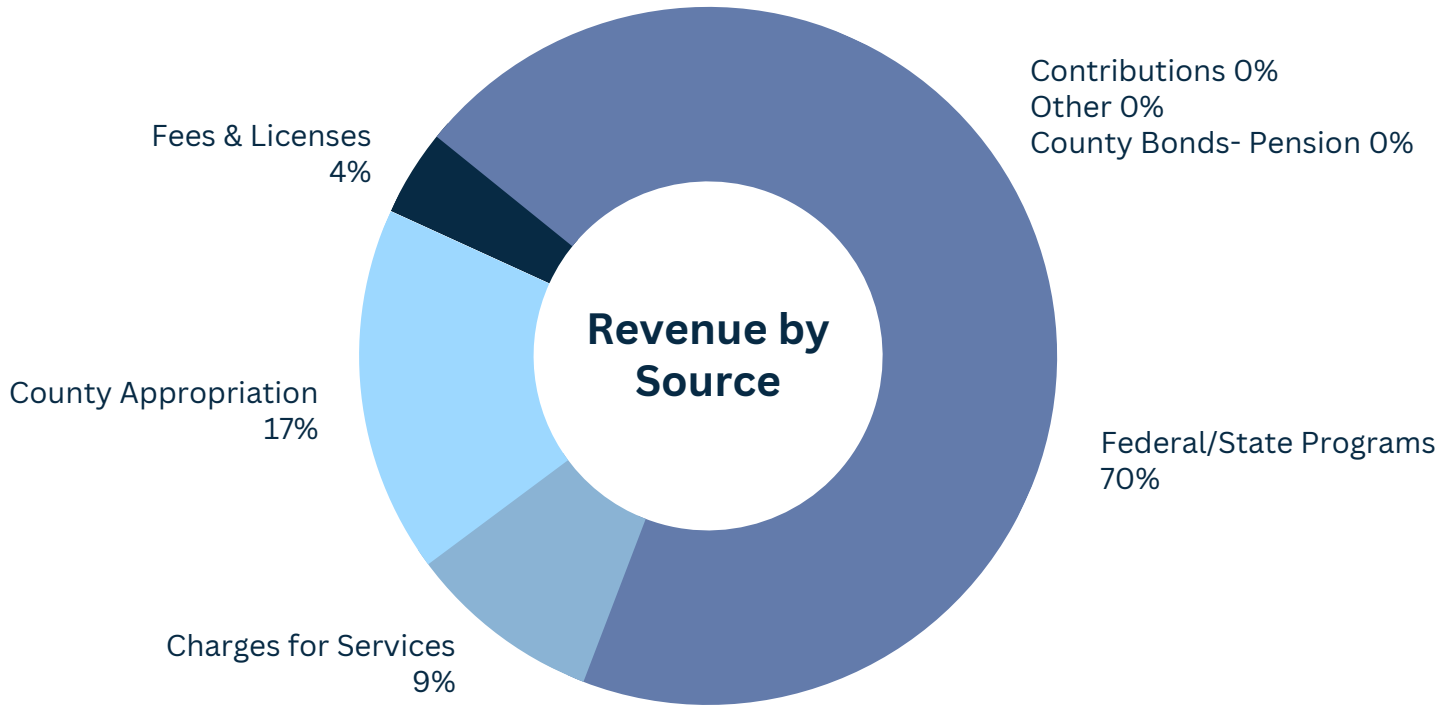
Medical Care
 FY 20 - \$17,768,000
 FY 21 - \$17,330,000 
FY 22 - \$20,565,000

VA Compensation & Pension
 FY 20 - \$22,362,000
 FY 21 - \$23,032,000 
FY 22 - \$26,396,000

Vets Enrolled in VA Medical Care
 FY 20 - 1,315
 FY 21 - 1,359 
FY 22 - 1,380



Financial Overview



Improving Health in the Thumb Region by Addressing Poverty

Creating Communities Where Everyone Has
the Opportunity to Live Well

Socioeconomic status has a direct impact on health:

- The richer you are, the healthier you are.
- The poorer you are, the sicker you are.
- Living in poverty is a risk factor for stress-related illnesses.
- It is *not* entirely due to lack of access.

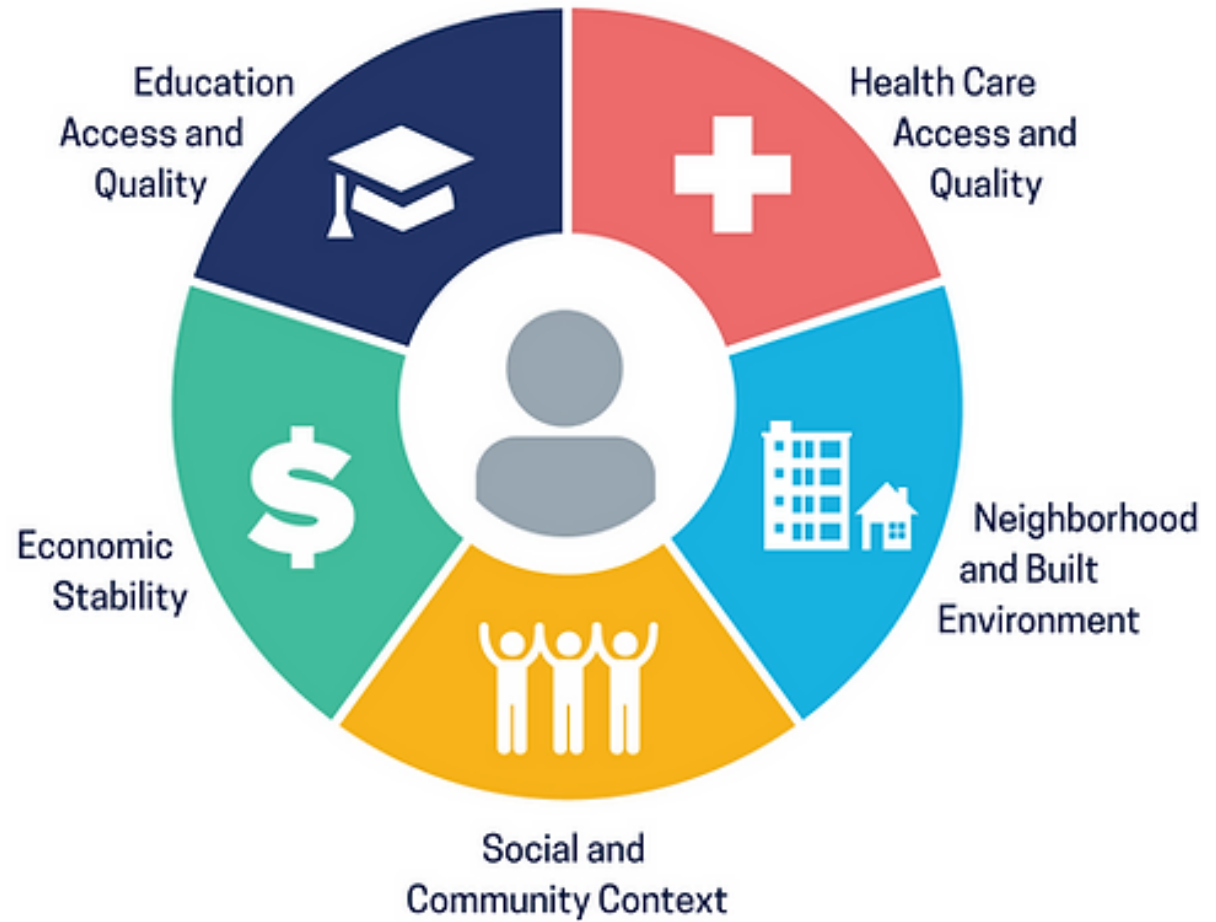
Source: *Why Zebras Don't Get Ulcers* by Robert Sapolsky

Demographic Characteristics	Ever Told Heart Attack ^a		Ever Told Angina or Coronary Heart Disease ^b		Ever Told Stroke ^c	
	%	95% Confidence Interval	%	95% Confidence Interval	%	95% Confidence Interval
Total	4.7	(4.2-5.2)	4.3	(3.9-4.8)	3.8	(3.4-4.3)
Household Income						
< \$20,000	9.7	(7.3-12.7)	7.0	(5.0-9.9)	9.9	(7.3-13.3)
\$20,000 - \$34,999	6.7	(5.1-8.6)	6.5	(5.1-8.3)	5.5	(4.2-7.0)
\$35,000 - \$49,999	5.4	(4.0-7.3)	5.6	(4.3-7.3)	4.8	(3.4-6.7)
\$50,000 - \$74,999	5.0	(3.7-6.8)	4.6	(3.5-6.0)	3.5	(2.5-4.9)
≥ \$75,000	1.8	(1.3-2.5)	2.4	(1.9-3.1)	1.6	(1.1-2.1)

According to the Michigan Behavioral Risk Factor Survey, people with income under \$20,000 were...

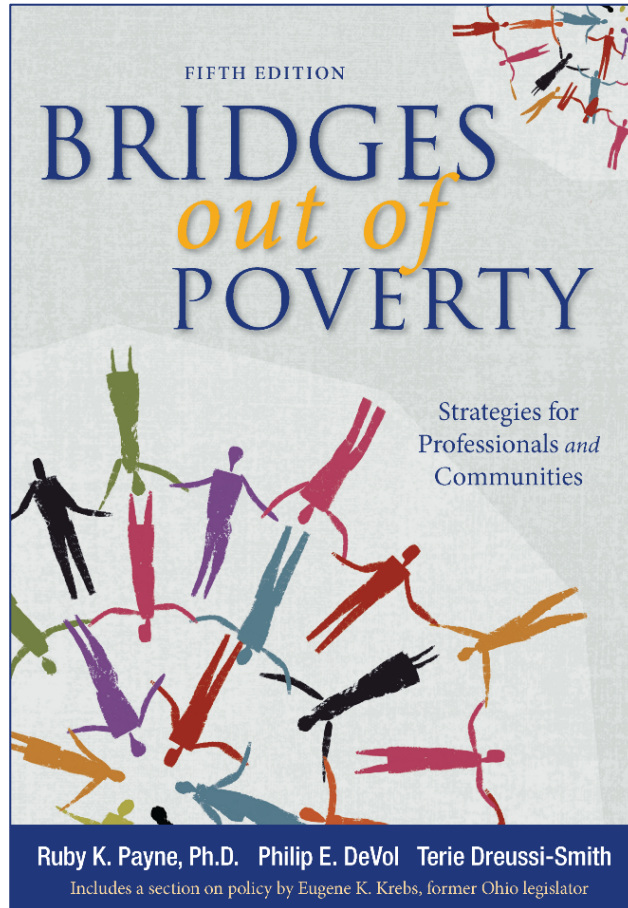
- 5 times more likely to be told they had a **HEART ATTACK**
- 3 times more likely to be told they had **ANGINA or CORONARY DISEASE**
- 6 times more likely to be told they had a **STROKE**

Social Determinants of Health



War on Poverty was first coined by U.S. president Lyndon B. Johnson during his State of the Union address on January 8, 1964.

A Comprehensive Model



BRIDGES *out of* POVERTY

Ruby K. Payne, Ph.D.,
Phil DeVol, and
Terie Dreussi-Smith
with Gene Krebs

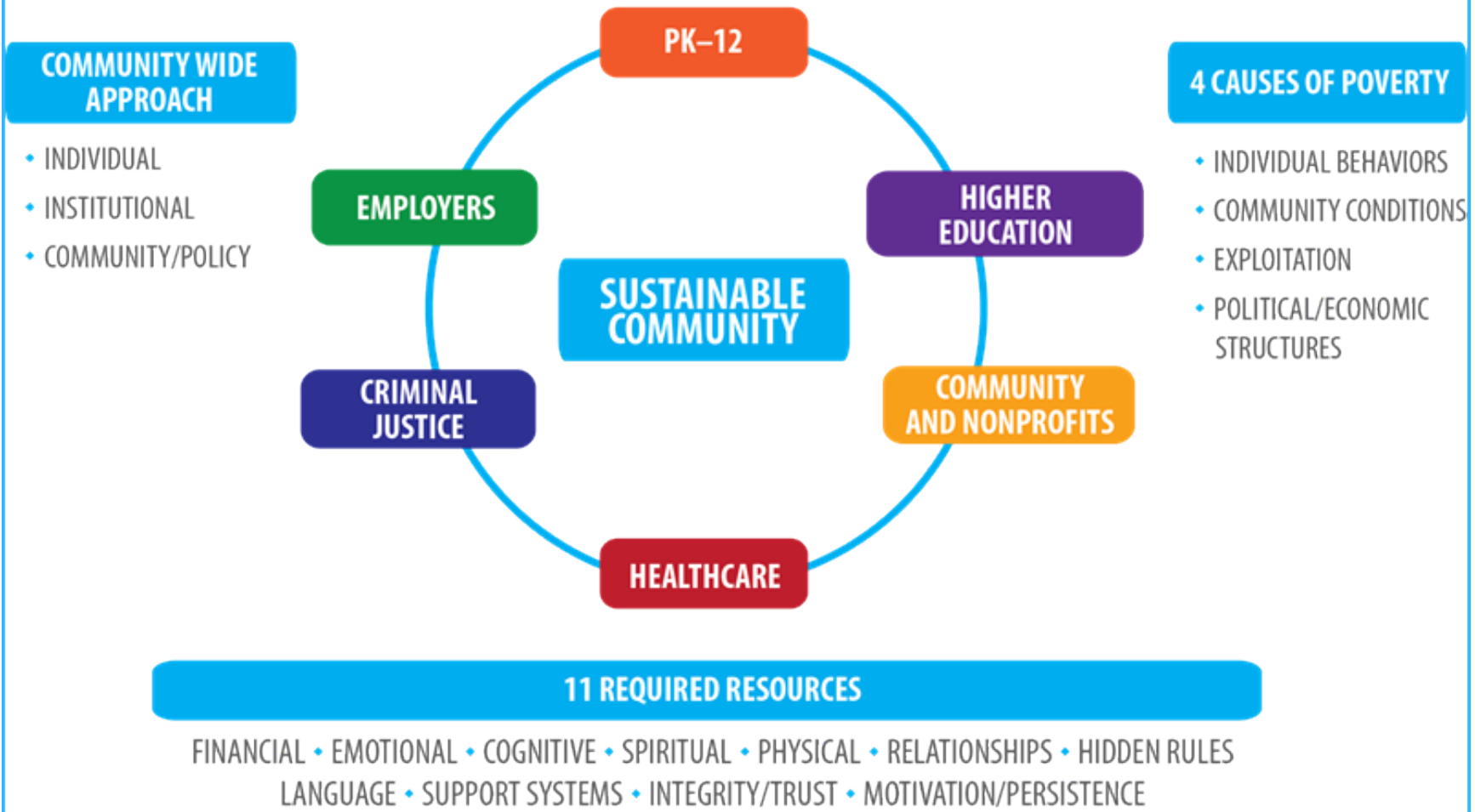
aha! Process, Inc., Highlands, TX
ahaprocess.com




**Our mission is to enable individuals,
institutions, and communities to
stabilize and grow resources for all,
particularly those in poverty.**

RESOURCE BUILDER MODEL

WORKING ACROSS SECTORS TO ADDRESS THE ROOT CAUSES OF POVERTY, SUPPORT INDIVIDUALS AS THEY BUILD RESOURCES, AND ACHIEVE A SUSTAINABLE COMMUNITY WHERE EVERYONE CAN LIVE WELL.





A Collaborative Approach

- Michigan Thumb Public Health Alliance
- Thumb Opioid Response Consortium
- Thumb Community Health Partnership
- CARE Connect Task Force
- Who else is needs to be engaged?

Everyone!

You're Invited

Tuscola County Poverty Simulation

Tuesday, January 16, 2024

Colwood Church

10:00 AM to 1:00 PM




Lunch Provided by
Tuscola Great Start

An opportunity to increase your understanding of the experience of poverty and challenges related to Getting Ahead and out of Poverty.



Register by January 9, 2024

<https://www.surveymonkey.com/r/PovSim0116>



“If you have come to help me, you can go home again. But if you see my struggles as a part of your own survival, then perhaps we can work together.”

–Lilla Watson, Murri
artist, activist, and
academic



**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SECTION	1 (Part 2)	SUBJECT	Immunization Program
PURPOSE	To establish fees to be charged for services rendered.		
EFFECTIVE DATE	03/15/2021 <u>01/01/2024</u>	LAST REVIEW	03/15/2021 <u>12/05/2023</u>
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	03/15/2021 <u>12/05/2023</u>
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	03/19/2021
BOC ADOPTED DATE	01/26/1999	BOC RATIFICATION DATE	03/25/2021

Service	Fee
Kinrix (DTaP tap / & IPV inactivated Polio)	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
Pentacel (DTaP tap /HIB/IPV)	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
Varicella	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
Pediarix (DTaP p /IPV/Hep B)	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
Rotovirus	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
ProQuad	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC)
RIG (Rabies Immune Globulin) <u>RSV - Beyfortus – Infants/Children</u>	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC)
Rabies – Pre-Exposure/ Post-Exposure <u>RSV – Abrysvo - Adults</u>	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by MDCH)
Rabies – Titer <u>Vaxelis (DTap/IPV/Hib/HepB)</u>	-\$20 per titer \$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC)
Meningococcal Vaccine (Menomune) - <u>Menveo</u>	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ MDCH)
Menaetra Vaccine	-\$25 Administration Fee and Vaccine Cost + 20%
Bexsero-Meningococcal B (MenB), <u>Trumenba</u>	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/ VRP)
Immunization Record <u>Shingles - Shingrix</u>	Free \$25 Administration Fee and Vaccine Cost + 20% (unless covered by AVP)
<u>HPV - Gardasil</u>	\$25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/APV)
Twinrix (HepA/HepB A/B-combo)	\$25 Administration Fee and Vaccine Cost + 20%
COVID – 19 Vaccine	\$25 - \$40 Administration Fee and Vaccine Cost <u>+ 20%</u> (unless covered by VFC/AVP)
<u>Immunization Record</u>	<u>Free</u>

**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SECTION	2 (Part3)	SUBJECT	Family Planning
PURPOSE	To establish fees to be charged for services rendered.		
EFFECTIVE DATE	01/01/2024	LAST REVIEW	05/12/2023 <u>12/05/2023</u>
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	12/18/2015 <u>12/05/2023</u>
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	09/21/2018
BOC ADOPTED DATE	01/26/1999	BOC RATIFICATION DATE	11/08/2018

Service	Fee
Diaphragm [A4266]	\$20
Male Condom [A4267]	\$4.20 <u>(unless free from MDHHS)</u>
Female Condom [A4268]	\$-2.00 <u>(unless free from MDHHS)</u>
Jelly Spermicide (gel, cream, film) [A4269]	\$10
Nuva-Ring Intravaginal contraceptive ring [J7303] Nuva-Ring—Prime Vendor	\$ 45 <u>or 340B cost</u> Actual Cost of Drug
Fluconozole Diflucan [Z8060]	\$5
Ortho-Novum-777 <u>Oral Birth Control</u> [S4993]	\$20/pack <u>or 340B cost</u>
Ortho-cylen [S4993] <u>Nexplanon</u>	\$-20/pack <u>Actual cost of device</u>
<u>Nexplanon Insertion</u>	<u>\$64.11</u>
<u>Nexplanon Removal</u>	<u>\$71.78</u>
Tri-Cylen [S4993] <u>Nexplanon removal insertion on same DOS</u>	\$-20/pack <u>\$90.74</u>
Ortho-Trieylen-LO	\$-20/pack
Lutera	\$20
<u>Emergency Contraception Plan-B</u> [Z8506]	\$15/pack <u>or 340B cost</u>
IUD [S4989]	Actual Cost of Device
IUD Insertion [58300]	Actual cost according to <u>\$70.72</u>
IUD Removal [58301]	Contract <u>\$70.72</u>
Rocephin Injection (Ceftriaxone)	<u>Actual cost of drug, unless free from MDHHS</u> \$15

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners

**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SECTION	3	SUBJECT	Maternal Infant Support Program (Maternal Infant Health Program - MIHP)
PURPOSE	To establish fees to be charged for services rendered.		
EFFECTIVE DATE	06/01/2021 <u>01/2024</u>	LAST REVIEW	06/04/2021 <u>12/05/2023</u>
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	01/01/2020 <u>12/05/2023</u>
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	06/18/2021
BOC ADOPTED DATE	01/26/1999	BOC RATIFICATION DATE	06/24/2021

Service	Fee
MSS Office Enrollment	\$ 8895
MSS Home Enrollment	\$ 119
MSS Home Visit	\$ 95 <u>103</u>
MSS Office Visit	\$ 70 <u>76</u>
ISS Office Enrollment	\$88
ISS Home Enrollment	\$110
ISS Home Visit	\$95
ISS Office Visit	\$70
ISS Visit Drug Exposed Infant	\$ 95 <u>103</u>
Childbirth Education Series	\$35
Pilot MIHP Additional Visit	\$95
Pilot MIHP Care Coordination	\$80
Pilot MIHP Complex Visit	\$140
Pilot MIHP D/C Visit	\$110

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SECTION	6	SUBJECT	Sexually Transmitted Disease
PURPOSE	To establish fees to be charged for services rendered.		
EFFECTIVE DATE	01/01/2024 ⁰	LAST REVIEW	12/16/2019 <u>12/05/2023</u>
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	01/01/2017 <u>12/05/2023</u>
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	09/21/2018
BOC ADOPTED DATE	01/26/1999	BOC ADOPTED DATE	11/08/2018

Service	Fee
New Client – Office Visit – Problem Focused	\$133.88
New Client – Office Visit – Expanded Problem	\$146.30
Established Client – Office Visit – Nursing Intervention	\$76.79
Established Client – Office Visit – Problem Focused	\$133.88
Laboratory – Pregnancy Test	\$15.00
Laboratory - Serology/ Syphilis <u>VDRL</u>	Actual cost of test unless free from MDCH <u>MDHHS</u>
Laboratory – Chlamydia	Actual cost of test unless free from MDCH <u>MDHHS</u>
Laboratory – GC	Actual cost of test unless free from MDCH <u>MDHHS</u>
<u>Laboratory - Hepatitis B</u>	<u>Actual cost of test unless free from MDHHS</u>
<u>Laboratory – Hepatitis C</u>	<u>Actual cost of test unless free from MDHHS</u>
<u>Metronidazole</u>	<u>Actual cost of drug unless free from MDHHS</u>
Medications —Doxycycline	Actual cost of drug unless free from MDCH <u>MDHHS</u>
<u>Bicillin</u>	<u>Actual cost of drug unless free from MDHHS</u>
Medications — <u>Azithromycin</u> Zithromax	Actual cost of drug unless free from MDCH <u>MDHHS</u>
<u>Cefixime</u> Suprax	Actual cost of drug unless free from MDCH <u>MDHHS</u>
Rocephin Injection (Ceftriaxone)	Actual cost of drug unless free from MDCH <u>MDHHS</u>
Contraceptives — <u>Male</u> Condoms/Dozen	\$4.20, unless free from the state
Contraceptives —Female Condom	\$2.00, unless free from the state

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health/Board of Commissioners.

2024 All Funds Budget Presented by Fund ~ 11-30-2023

Fund	Fund Name	2024 Estimated Beginning Fund Balance	2024 Estimated Revenue and Transfers In	2024 Estimated Expenditures and Transfers Out	2024 Estimated Ending Fund Balance
General Fund					
101	Nonspendable	410,000			410,000
	Restricted	-			-
	Committed - Resident Co Hospital	5,000			5,000
	Assigned - Wind	-			-
	Assigned 10% Reserves (Policy)	1,806,876			1,806,876
	Assigned - PGS	3,852,139		-	3,852,139
	Unassigned	1,022,622		522,622	500,000
	Total General Fund	7,096,637	16,090,954	16,090,954	6,574,015
Special Revenue Funds					
207	Voted Road Patrol	1,897,705	3,078,944	3,417,708	1,558,941
208	County Parks & Recreation	23,358	20,100	19,440	24,018
213	Arbela Township Police Services	-	99,978	99,978	-
214	Voted Primary Road Improvement	74,784	2,144,350	1,800,500	418,634
215	Friend of the Court	-	1,209,790	1,193,110	16,680
216	Family Counseling	71,167	5,500	5,000	71,667
218	Dispatch/911	1,052,350	1,245,866	1,479,790	818,426
221	Health Department	2,878,988	4,575,016	4,579,752	2,874,252
224	Regional DWI Court Grant	151,115	210,000	210,000	151,115
225	Vassar Township Police Services	-	-	-	-
230	Recycling	254,905	413,118	361,301	306,722
231	Juvenile Mental Health	288	51,475	51,475	288
232	Millington Township Police Services	-	206,884	206,884	-
233	New Mental Health Grant for Courts	732	52,000	52,000	732
236	Victim Services	2,929	100,347	100,347	2,929
239	Animal Shelter	26,544	351,100	345,799	31,845
240	Voted Mosquito Abatement	1,251,455	1,413,006	1,314,955	1,349,506
244	Equipment/Tech Fund	462,496	-	317,975	144,521
246	County Veteran Service Grant	-	80,752	80,752	-
249	Building Inspection Fund	70,868	602,000	600,500	72,368
250	CDBG Housing Program Income	19,213	35,000	50,000	4,213
251	Principal Residence Exemption	34,818	39,400	27,890	46,328
252	Remonumentation	-	72,972	72,972	-
255	Victim of Crime Act Grant	3,744	92,704	92,704	3,744
256	Register of Deeds Automation	77,690	52,450	51,350	78,790
258	Geographic Information Systems	213,885	112,295	105,825	220,355
260	Indigent Defense (MIDC)	-	1,542,575	1,542,101	474
261	Homeland Security	-	25,000	25,000	-
263	Concealed Pistol Licensing	169,837	42,100	18,700	193,237
265	Corrections Officer Training	11,314	8,200	8,200	11,314
266	Forfeiture Sheriff/Prosecutor/Crime Victim	88,259	4,000	16,925	75,334

Decreased use of PGS Fund balance by \$1.7 Million/Decreased Incoming Indirect Costs by \$152,678

Increased GF Appropriation by \$150,000

Decreased Indirect Cost by \$51,919

Decreased Indirect Cost by \$14,504

Decreased Indirect Cost By \$35,010

Decreased Transfer in by \$750,000 and Decreased Expenditures by \$684,090 (2024 Requested projects)

Fund	Fund Name	2024 Estimated Beginning Fund Balance	2024 Estimated Revenue and Transfers In	2024 Estimated Expenditures and Transfers Out	2024 Estimated Ending Fund Balance	
269	Law Library	42,941	6,500	5,000	44,441	
270	American Rescue Plan Act (ARPA)					
273	Coronavirus Emgcy Supp Funding	4,069		4,069		
279	Voted MSU-Extension	105,086	221,445	211,705	114,826	<i>Decreased Indirect Cost by \$23,834</i>
284	Opioid Settlement Fund	336,000	300,000	600,000	36,000	
285	Michigan Justice Training	5,660	4,000	4,000	5,660	
288	Human Services Child Care	148,764	55,000	163,100	40,664	
292	Child Care Probate Juvenile	177,203	758,050	902,146	33,107	<i>Increased ChgBcks by \$100,000 and Increased GF approp by \$150,000</i>
293	Soldiers Relief	17,812		12,000	5,812	
295	Voted Veterans	78,023	372,906	405,843	45,086	
296	Voted Bridge	1,741,123	1,082,468	840,500	1,983,091	
297	Voted Senior Citizens	136,317	706,623	706,623	136,317	<i>Increased Funds to HDC through use of all current revenues</i>
298	Voted Medical Care Facility	739,640	634,053	430,357	943,336	
	Special Revenue Funds Total	\$ 12,371,082	\$ 22,027,967	\$ 22,534,276	\$ 11,864,773	
Debt Service Funds						
352	Pension Bonds		490,655	490,655		
353	Pension Bond Health Department		186,125	186,125		
374	Purdy Building Debt		77,502	77,502		
375	Caro Sewer System		425,219	425,219		
379	Mayville Storm Sewer		78,950	78,950		
385	Denmark Sewer System		102,749	102,749		
387	Wisner Water		149,969	149,969		
	Debt Service Funds Total	\$	\$ 1,511,169	\$ 1,511,169	\$	
Capital Project Funds						
470	State Police Capital Expenditures	252,096	56,822	11,500	297,418	
483	Capital Improvements Fund	3,776,840	78,000	2,293,191	1,561,649	<i>Decreased GF Appropriation by \$1.5 Million/Decreased Current Projects by \$281,500</i>
488	Jail Capital Improvement Fund	964,395	20,000	200,000	784,395	<i>Kept Jail Fire Suppression in this Budget. Did not require any GF appropriation</i>
	Capital Project Funds Total	\$ 4,993,331	\$ 154,822	\$ 2,504,691	\$ 2,643,462	
Internal Service Funds						
676	Motor Pool (Child Care Vehicle)	31,953	5,000	5,000	31,953	
677	Workers Compensation	27,902	260,000	230,100	57,802	
	Other Funds Total	\$ 59,855	\$ 265,000	\$ 235,100	\$ 89,755	
Proprietary Funds						
291	Medical Care Facility	4,444,749	25,698,136	24,087,910	6,054,975	
532	Tax Foreclosure Fund	3,047,237	578,000	510,244	3,114,993	
626	Combined Revolving Tax Fund	6,046,814	715,000	715,000	6,046,814	
	Proprietary Funds Total	\$ 13,538,800	\$ 26,991,136	\$ 25,313,154	\$ 15,216,782	
	Total All Funds	\$ 38,059,705	\$ 67,041,048	\$ 68,189,344	\$ 36,388,787	

Tuscola County Board of Commissioners

Ms. Clayette Zechmeister

December 1, 2023

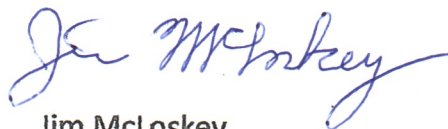
Dear Commissioners,

The Tuscola County Right to Life chapter would like to have its annual Memorial service in front of the Tuscola County Courthouse on Sunday, January 21, 2024 at 3 00 pm.

This event is open to the general public, will include a short presentation by our guest speaker and some singing, the taking of a group photo, and usually lasts about 30 minutes. This is considered to be a peaceful event designed to remember those of our County who were lost to abortion. If possible, we will plug in a P A system to one of the electrical outlets near the front doors. Similar events to this one on January 21 will be hosted by other chapters of Right to Life in all parts of Michigan.

On behalf of the Tuscola County Right to Life group, I am requesting permission to have this meeting/ service in front of the Court House on this date. If your schedule allows, we also invite each of you and your families to attend and stay as long as you want. Thank you for your consideration of this request, and for allowing this event to be held over the past several years.

Sincerely,



Jim McLoskey

Right to Life Board Member

mcloskey@charter.net

NATIONAL RESTORATION INC

RECIPIENT F THE GOVERNOR'S AWARD FOR HISTORIC PRESERVATION!

2165 Fyke Dr.
Milford, MI 48381
johnf@nationalrestoration.net
December 5, 2023

Preserving America's Landmarks!

Mr. Mike Miller
County of Tuscola
Department of Buildings & Grounds
125 W. Lincoln St. Suite 500
Caro, MI 48723
989-672-3756

RE: Rusted Lintel Purdy Building

Mr. Miller,

Per our onsite meeting at the Purdy building, we propose to provide all the labor, materials, and equipment needed to complete the following scope of work:

- After the size and amount of the new windows are determined, provide a basic plan for the project which will include sections for new framing and the new brick veneer.
- Provide needed permits.
- Install a temporary plastic dust screen wall on the interior of the windows. This will be far enough back to allow work on the interior of the I-beam.
- Remove the existing brick from above the existing I-beam and rusted lintel to the top of the parapet wall.
- Each evening, provide a temporary security wall of 2"x4" and sheeted with plywood.
- Coordinate with the owner's window company to remove the existing windows in sections. After the windows and frames are removed by others, remove sections of the flat stock that is rusting, and any interior finishes needed to complete this.
- Each evening provide a temporary security wall of 2"x4" and sheeted with plywood.
- Remove the existing steel from above the openings that is rusting and at one time supported a different type of awning structure.
- Clean and paint the exposed bottom of the I-beam and the structural steel above the I-beam.
- Frame in the openings with 2"x6" studs and exterior OSB sheathing with openings to accommodate the new owner provided windows.
- Install tyvec barrier to the exterior.
- Install new wall plugs as required in the new wall.
- Install R-19 insulation and a moisture barrier.
- Install new ½" drywall flush to the existing soffit and or drywall areas.

- Have new windows installed by others.
- Tape and bed interior drywall and sand to match existing walls in prep for prime and paint by owner.
- Install the new brick veneer to industry standards and new limestone windowsills.
- Clean exterior as needed.
- Install the saved awnings.
- Final jobsite cleanup.
- We propose to complete the above scope of work under our annual contract with Oakland County MI which is publicly bid statewide, on a time and material basis per the established rates for a cost of time and materials not to exceed \$149,000.00

We appreciate the opportunity to provide you with the highest quality craftsmanship and products available.

Sincerely,

John Fletcher, President



Re: Conditional Job Offer - Nolan Knickerbocker

1 message

Clayette Zechmeister <zclay@tuscolacounty.org>

Mon, Dec 4, 2023 at 10:10 AM

To: Robert Baxter <rbaxter@tuscolacounty.org>

Cc: Shelly Lutz <lutzs@tuscolacounty.org>, Glen Skrent <ggs@tuscolacounty.org>, Shannon Beach <sbeach@tuscolacounty.org>, Renee Ondrajka <renee@tuscolacounty.org>


Renee, This is for the agenda, please make sure we hear from Shelly before writing a motion so no details are missed.

Thank you

On Fri, Dec 1, 2023 at 11:00 AM Robert Baxter <rbaxter@tuscolacounty.org> wrote:

We have offered a conditional job offer to Nolan Knickerbocker to fill a vacant Corrections position. All background check requirements have been met. His anticipated start date will be on or about December 13th, starting wage will be step one at \$19.73 per hour.

Undersheriff Robert E. Baxter
Tuscola County Sheriff Administration
420 Court St
Caro, MI 48723
989-673-8161 ext 2225
Fax: 989-673-8164

 [Like Us on Facebook](#)

--

Clayette A. Zechmeister

Clayette A. Zechmeister
Tuscola County Controller/Administrator
125 W Lincoln St, Suite 500
Caro, MI 48723
zclay@tuscolacounty.org
voice 989-672-3710
fax 989-672-4011

Visit us Online for County Services @ www.tuscolacounty.org

CONFIDENTIALITY NOTICE

The information contained in this communication, including attachments, is privileged and confidential. It is intended only for the exclusive use of the addressee. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited if you have received this communication in error. Please notify us by telephone immediately.

used in a manner consistent with the terms of the Settlement Agreement and Release of Claims entered into between the County and the Tuscola County Unified Court.

Yes: Thomas Young, Doug DuRussel, and Dan Grimshaw
Absent: Thomas Bardwell and Kim Vaughan

Motion Carried.

Old Business

1. Tuscola County Clerk Stipend -

2022-M-019

Motion by Doug DuRussel, seconded by Dan Grimshaw to authorize the creation of an election coding stipend for the County Clerk. If there are 15 or less ballot styles in one election, then the stipend payment per ballot style is \$85.00 for ICP programming and \$15.00 for ICX programming. If there are 16 or more ballot styles in one election, then the stipend would be a flat stipend of \$2,000.00. Stipend to be paid to the County Clerk at the conclusion of canvassing an election and documentation to be provided to the Human Resource Director for payment. This only applies if the election coding is done in-house and not contracted out, effective January 1, 2022. Also, all budget amendments are authorized as necessary.

Yes: Thomas Young, Doug DuRussel, and Dan Grimshaw
Absent: Thomas Bardwell and Kim Vaughan

Motion Carried.

Recessed at 9:18 a.m.
Reconvened at 9:29 a.m.

New Business

Continued from above

6. Closed Session on Labor Negotiations -

2022-M-020

Motion by Dan Grimshaw, seconded by Doug DuRussel that the Board meet in closed session, pursuant to Section 8(c) of the Open Meetings Act, in order to discuss strategy connected with the pending negotiation of collective bargaining agreements with Eric Morris with Braun Kendrick, Clayette Zechmeister, Jodi Fetting, Shelly Lutz, Eean Lee and Tracy Violet to be allowed to attend the closed session at 9:30 a.m.

Yes: Thomas Young, Doug DuRussel, and Dan Grimshaw
Absent: Thomas Bardwell and Kim Vaughan

Motion Carried.



MINUTES

Board of Commissioners

Meeting

8:00 AM - Thursday, October 26, 2023

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Thursday, October 26, 2023, to order at 8:00 AM local time.

Prayer - Commissioner Vaughan

Pledge of Allegiance - Commissioner Bardwell

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Clayette Zechmeister, Jon Ramirez, Mike Miller, Greg Rynearson, Treasurer Ashley Bennett, Debbie Babich, Brian Harris, Karly Creguer, Jamie Nisidis, Dara Hood

Also Present Virtual: Tracy Violet, Mary Drier, Mark Haney, Allison Dickerson, Katie Robinson, Treasurer Ashley Bennett, Tanya Pisha, Steve Root, Karlee Romain, Dara Hood, Debbie Babich, Angie Daniels, Cindy McKinney-Volz, Judy Cockerill, Stacey Wilcox, Shawn Robinson, Alecia Little, Curtis Elenbaum, Barry Lapp, Carrie Tabar, Matt Brown, Shannon Beach, Crystal Knoblock, Karly Creguer

At 8:05 a.m., there were a total of 22 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2023-M-234

Motion by Bill Lutz, seconded by Matt Koch to adopt the agenda as presented. Motion Carried.

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes -

2023-M-235

Motion by Matt Koch, seconded by Bill Lutz to adopt the meeting minutes from the October 12, 2023 Regular meeting. Motion Carried.

Brief Public Comment Period for Agenda Items Only

-Clerk Fetting addressed the Board regarding the matter on the Consent Agenda for a full-time employee in the Clerk's Office.

Consent Agenda

2023-M-236

Motion by Matt Koch, seconded by Bill Lutz that the Consent Agenda Minutes and Consent Agenda Items with Item #3 removed and placed as Item #1 under New Business from the October 23, 2023 Committee of the Whole meeting be adopted. Motion Carried.

CONSENT AGENDA

1. 2024 Agreement for Michigan State University Extension (MSUe) Services -
Move to approve the 2024 Agreement for Extension Services with the Board of Trustees of Michigan State University (MSU) for Michigan State University Extension (MSUe) services in the amount of \$205,631.00. Also, all appropriate signatures are authorized.
2. Friend of the Court 2023 Budget and 2024 Budget -
Move to approve an additional appropriation of \$150,000.00 to be transferred to the Friend of the Court Budget to eliminate the deficit situation. The use of fund balance in the General Fund will be required. Also, all budget amendments be authorized.

New Business

1. 2024 County Clerk Budgets (Item #3 from the Consent Agenda) -
Jodi Fetting, County Clerk, CCO, presented regarding adding one full-time staff member to the Clerk's Office due to increased duties from the 2022-2 Constitutional Amendment and other legislation. Board discussed the matter at length.

2023-M-237

Motion by Matt Koch, seconded by Thomas Bardwell to approve an additional Court Records Clerk II position in the County Clerk's Office in the amount of \$62,463.49 plus any additional wage increases granted through the union negotiations for 2024.

Yes: Thomas Young, Thomas Bardwell, Bill Lutz, and Matt Koch

No: Kim Vaughan

Motion Carried.

2. Jail Spectrum Contract -
Lieutenant Brian Harris explained the proposed contract from Spectrum.

2023-M-238

Motion by Bill Lutz, seconded by Matt Koch that per the recommendation from Lieutenant Brian Harris, Jail Administrator, that the Service Order Contract with Charter Communications Operating, LLC on behalf of Spectrum Enterprise be approved effective immediately. This is a 36-month contract at \$418.00 per month or \$5,016.00 per year with no cost for the first three months and covers the entire Jail. Costs have been included in the proposed Jail Budget for 2024. Also, all appropriate signatures are authorized. Motion Carried.

3. 2023 County Apportionment Report -
Angie Daniels, Equalization Director, Michigan Advanced Assessing Officer (MAAO), presented the proposed resolution at the meeting on Monday.

2023-M-239

Motion by Thomas Young, seconded by Matt Koch to approve Resolution 2023-22 approving the 2023 Apportionment Report.

Roll Call Vote:

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Bill Lutz, and Matt Koch

Motion Carried.

4. Closed Session for Labor Negotiations -

2023-M-240

Motion by Thomas Young, seconded by Matt Koch that the Board meet in Closed Session, pursuant to Section 8(c) of the Open Meetings Act, in order to discuss strategy connected with the negotiation of collective bargaining agreements with Jamie Nisidis with Braun Kendrick, Clayette Zechmeister, Jodi Fetting, Shelly Lutz, and Eean Lee to be allowed to attend the closed session at 9:00 a.m. Motion Carried.

Recessed to Closed Session at 9:00 a.m.

Reconvened from Closed Session at 9:27 a.m.

Recessed at 9:27 a.m.

Reconvened at 9:37 a.m.

At 9:27 a.m., there were a total of 23 participants attending the meeting virtually.

5. 2024 Prosecutor Budget -
Mark Reene, Prosecuting Attorney, presented the proposed PAAM PbK Contract at the meeting on Monday.

2023-M-241

Motion by Bill Lutz, seconded by Matt Koch to approve the 2024 Prosecutor Contract Agreement for Karpel Solutions Software Program. Tuscola County has no cost for the core suite through September 30, 2026. At the suggestion of Tuscola County Chief Information Officer (CIO), the optional interface into the Court Judicial Information Services (JIS) data be purchased for a one-time fee of \$10,000.00 with an annual support cost of \$2,000.00. After September 30, 2026, Tuscola County will be billed for maintenance and support if the decision is made to continue using this software. Also, all appropriate signatures and budget amendments are authorized. Motion Carried.

6. 2024 Equipment and Capital Review and Recommendations -
Clayette Zechmeister, Controller/Administrator, reviewed the proposed 2024 Potential Adjustments in the General Fund Budget, 2024 Equipment/Capital Improvement Budget Request, Budget Report for the 215 Fund for Friend of the Court. Board discussed the shortcoming of the budget going into 2024.
7. 2024 Budget Review on Open Items -
Clayette Zechmeister, Controller/Administrator, reviewed items requested for the 2024 budget cycle.
8. Clarification on 2024 Clerk Stipend Request -
Clerk Fetting explained the request for the restructure of the election programming stipend due to the additional programming requirements due to the 9-days of early voting. Clerk Fetting also reviewed the cost savings the County realizes by keeping the election programming at the county level. Matter to be placed on the November 16, 2023 Board agenda for the restructuring to be adopted.
9. Tuscola County Hours of Operation -
Chairman Vaughan addressed the Board regarding the hours of operation for offices within the county. The concern brought forth is that the Drain Commissioner's Office sets different hours of operation than other county offices. Documentation regarding county hours to be provided to the other Board members.
10. Purdy Building Repairs -
Mike Miller, Director of Buildings and Grounds, addressed the matter of the windows that need to be replaced in the Purdy Building. He has received an estimate for the windows but is still waiting for an estimate from the contractor.

2023-M-242

Motion by Matt Koch, seconded by Bill Lutz that \$100,000.00 be transferred to the Capital Improvements Fund (483) from the General Fund (101) unassigned fund balance to accommodate this urgent repair of the lenthils at the Purdy Building for windows located in the small Conference Room and Drain Commissioner's Office. Also, any necessary budget amendments are authorized. Motion Carried.

Old Business

None

Correspondence/Resolutions

1. Revitalization and Placemaking (RAP) Program Grant Award - K-9 Project
2. 2024 Child Care Fund (CCF) Budget Approval Letter
3. Michigan Municipal Risk Management Authority (MMRMA) Reappointment of Shelly Lutz to Membership Committee
4. Made in the Thumb Showcase
5. Notice of Hearing to Amend Lake Level Order - Murphy Lake
6. Notice of Hearing to Amend Lake Level Order - Shay Lake
7. Legislative Update 10-13-23 - The Michigan Association of Counties
8. Legislative Update 10-20-23 - The Michigan Association of Counties
9. Cheboygan County Resolution Opposing Any Legislation Preempting Local Control for Solar and Wind Developments
10. Livingston Resolution 2023-10-177 establishing Livingston County Health Advisory Committee with By-laws
11. Lenawee County Support of Local Control of Land Used Resolution
12. Ottawa County Resolution Regarding Childhood Vaccines
13. Isabella County Resolution 2023-08 Support for Local Control of Solar and Wind Power Project Advancement

Commissioner Liaison Committee Reports

Young

Board of Public Works

County Road Commission Liaison

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Great Start Collaborative

Human Services Collaborative Council (HSCC)

MAC Agricultural/Tourism Committee

Region VII Economic Development Planning

Saginaw Bay Coastal Initiative

Update provided regarding spraying for mosquitos and phragmites.

Senior Services Advisory Council

Tuscola 2020

Local Units of Government Activity Report

Vaughan

No Updates

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACO-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

Lutz

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison
Generator has been installed.

Genesee Shiawassee Thumb Works

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Local Units of Government Activity Report

Human Development Commission Board of Directors Liaison
Ribbon cutting was held for The Garden which is a shelter.

Koch

No Updates

Behavioral Health Systems Board

Recycling Advisory

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Local Units of Government

Bardwell

Behavioral Health Systems Board

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

Meets next week.

MAC Finance Committee

NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

Other Business as Necessary

-Commissioner Lutz thanked Clayette and staff for the work on the proposed 2024 budget.

At 11:15 a.m., there were a total of 22 participants attending the meeting virtually.

Extended Public Comment

-Clerk Fetting reported that the stained-glass window is in the process of being reinstalled after being gone for 1-year for restoration. The window looks amazing.

Adjournment

2023-M-243

Motion by Bill Lutz, seconded by Matt Koch to adjourn the meeting at 11:17 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, CCO