



# TUSCOLA COUNTY

## Committee of the Whole

### MEETING AGENDA

Monday, November 27, 2023 – 8:00 AM

H.H. Purdy Building Board Room, 125 W. Lincoln  
St., Caro, MI 48723

**Public may participate in the meeting electronically:**  
**Join by phone:** (US) +1 929-276-1248 PIN:112 203 398#  
**Join by Hangouts Meeting ID:** [meet.google.com/mih-jntr-jya](https://meet.google.com/mih-jntr-jya)

8:00 AM Call to Order - Chairperson Vaughan  
Roll Call - Clerk Fetting

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#### New Business

1. Contract for Mental Health Services for Jail Inmates - Stacey Dudewicz, Chief Financial Officer, Tuscola Behavioral Health Systems (TBHS) 3 - 7  
[Contract for Mental Health Services for Jail Inmates](#)
2. Voted Senior Citizens Millage Fund 297 - Kristy Sutherland, Senior Services Director, Human Development Commission (HDC) 8 - 10  
[2024 297 Voted Senior Citizens Millage Fund](#)  
[Five Year History Voted Senior Citizens Fund](#)  
[2024 Senior Millage Proposed](#)
3. Operational Needs at Dispatch for 2024 - Jon Ramirez, Dispatch Director 11 - 16  
[TUSCOLA COUNTY 911 APC BOM NOVEMBER 21ST 2023](#)
4. Equature Primary Solution Scope Renewal - Jon Ramirez, Dispatch Director 17 - 23  
[Equature Primary Solution Scope Renewal](#)
5. Tuscola County Land Bank Authority Resolution 01-2023 24 - 26  
[Land Bank Resolution 01-2023 Confirm Official Name and Address](#)

#### Old Business

1. Hiring Freeze History Timeline 27 - 28  
[Hiring Freeze History Timeline](#)

2. Tuscola County Public Notice - Board of Commissioners for 2024 Budget Public Hearing  
[2024 Public Notice BOC Budget Public Hearing Notice](#)
3. 2024 All Funds Budget Review - Clayette Zechmeister, Controller/Administrator

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### **Finance/Technology**

Committee Leader **Commissioner Young** and Commissioner Koch

**Primary Finance/Technology**

**On-Going and Other Finance**

**On-Going and Other Technology**

### **Building and Grounds**

Committee Leader **Commissioner Koch** and Commissioner Lutz

**Primary Building and Grounds**

**On-Going and Other Building and Grounds**

### **Personnel**

Committee Leader **Commissioner Bardwell** and Commissioner Vaughan

**Primary Personnel**

**On-Going and Other Personnel**

### **Other Business as Necessary**

### **Public Comment Period**

### **Adjournment**

## **CONTRACT FOR MENTAL HEALTH SERVICES FOR JAIL INMATES**

This Agreement is made and entered into by and between **Tuscola Behavioral Health Systems**, (TBHS), whose mailing address is 323 N. State St., Caro, Michigan, 48723, and **Tuscola County**, (COUNTY), whose mailing address is 420 Court St., Caro, MI 48723, for the purchase of inpatient psychiatric hospitalization services.

### **I. Purpose**

The purpose of this Contract is to define the roles and responsibilities of TBHS and COUNTY in providing inpatient psychiatric hospital services to inmates incarcerated in the county jail.

### **II. Contractual Authority**

This contract is entered into under the authority granted by Public Act 258 of the Michigan Public Acts of 1974, as amended, in accordance with the rules, regulations, and standards of the Michigan Department of Health and Human Services (MDHHS).

### **III. Term**

This contract shall be in force for the period of October 1, 2023 through September 30, 2024.

### **IV. County Responsibilities**

Under Michigan Compiled Laws (MCL) 801.4, costs incurred providing mental health services to an inmate incarcerated in a county jail are the responsibility of the county. Accordingly, COUNTY agrees to determine the need for and pay for mental health treatment of inmates under its custody. For inmates covered under this agreement requiring inpatient psychiatric services, if COUNTY is aware that the individual is covered by any health care policy or certificate of insurance, COUNTY shall provide that information to TBHS. COUNTY agrees to pay TBHS for services provided through contract between TBHS and state/community hospitals in accordance with the fee schedule identified in Attachment A.

### **V. Reimbursement**

COUNTY shall reimburse TBHS at the rates identified in Attachment A for services rendered by inpatient psychiatric hospitals and billed through contract to TBHS. Any psychiatric hospitalizations of an inmate will be considered as requested and authorized by the COUNTY.

Per the terms of the inpatient hospital contract TBHS has with the hospital identified in Attachment A, the hospital shall seek recovery from all liable third parties. Third Party Liability refers to any health insurance or carrier, (e.g., individual, group, employer-related, self-insured, or self-funded plan or commercial carrier, automobile insurance and worker's compensation) or program (e.g. Medicare) that has liability for all or part of an individual's covered benefit. It is the responsibility of the COUNTY to provide the hospital any information regarding third party payment sources at the time that services are provided. Failure on the part of the COUNTY to promptly provide third party information to the hospital shall result in the COUNTY being responsible for the full cost of services.

Due to TBHS' contractual agreements with psychiatric inpatient hospitals, TBHS will authorize and reimburse the hospital for inpatient psychiatric hospitalizations that were required based on Severity of Illness (SI) and Intensity of Service (IS) criteria. The COUNTY will then reimburse TBHS for the cost of these services, less any third party payments received by the hospital. Severity of Illness (SI) refers to the nature and severity of the signs, symptoms, functional impairments and risk potential related to the individual's psychiatric disorders. Intensity of Service (IS) refers to the setting of care, to the types and frequency

of needed services and supports, and to the degree of restrictiveness necessary to safely and effectively treat the beneficiary. Payment is expected within 30 days of the date that the COUNTY is billed by TBHS. All monthly billing statements of TBHS shall specify billable services to each inmate.

**VI. Continuing Stay Reviews**

TBHS will not be involved in the review of inpatient hospitalizations of individuals placed by the COUNTY in an inpatient psychiatric hospital, when TBHS was not involved in the assessment/admission process. Any requests for additional days of service will receive an automatic approval as TBHS is only acting in the capacity of the flow through entity for billing purposes for these individuals.

**VII. Records Management and Administration**

A. TBHS shall maintain appropriate records relating to service, client care and financial information as directed by COUNTY. Said records shall be available for review by COUNTY, or by COUNTY'S external audit firm.

TBHS shall keep all records pursuant to this Contract for seven (7) years after the termination of this Contract or as otherwise prescribed by the Department of Health and Human Services.

B. Confidentiality of Records: All records, reports and confidential communications of an individual served under this Contract shall be subject to the requirements for confidentiality set forth in sections 746 and 748 of the Mental Health Code, in the policies, rules and regulations of the Department of Health and Human Services and COUNTY, and any amendments thereto.

**IVIII. Indemnification and Hold Harmless**

TBHS shall, at its own expense, protect, defend, indemnify and save harmless COUNTY, its officers, employees and agents, from all damages, costs, and expenses, including but not limited to costs from administrative proceedings, COUNTY costs and attorney fees, that they may incur as a result of any acts, omissions or negligence of TBHS or its officers, employees, or agents or those of any contractor or subcontractor of TBHS that may arise out of this Contract. TBHS' responsibilities as set forth in this section shall not be mitigated by the insurance coverage obtained by TBHS pursuant to the requirements of this Contract.

**IX. Independent Contractor Status**

A. In performing its responsibilities under this Contract, TBHS shall at all times be deemed and regarded as an independent contractor. Except as may be otherwise provided herein, no persons employed by TBHS shall be considered employees of COUNTY; nor shall any such persons be covered by COUNTY'S worker's compensation insurance, nor entitled to any fringe benefits offered by COUNTY.

B. Nothing in this Contract shall be interpreted as authorizing those employed by it to contract on behalf of COUNTY.

**X. Conflict of Interest**

TBHS affirms that no principal, representative, agent or another acting on behalf of or legally capable of acting on behalf of TBHS is currently a COUNTY member or employee; nor is any such person related to TBHS currently using or privy to such information regarding COUNTY, which may constitute a conflict of interest.

**XI. Non-Discrimination**

TBHS prohibits any unlawful discrimination against any employee or applicant with respect to hiring, recruitment, advancement or discharge in the terms, conditions or privileges of employment, or a matter directly or indirectly related to employment solely because of religion, race, color, national origin, age, disability, sex (including sexual orientation), gender identity, height, weight, arrest record, marital status, veteran status, familial status, genetic information or membership in another protected group.

Each of the parties hereto shall not refuse to provide services or discriminate in rendering services on any basis which violates any federal, state or local anti-discrimination law or regulation. Each of the parties hereto shall assure equal access for people with limited English proficiency, as outlined by the Office of Civil Rights Policy Guidance in the Title VI Prohibition Against Discrimination as it Affects Persons with Limited English Proficiency and also in accordance with the ACA Section 1557.

**XII. Compliance with the Law**

Both parties shall adhere to all applicable local, state and federal laws, ordinances and regulations when rendering services pursuant to this Contract.

**XIII. Disregarding Titles**

The titles of the sections set forth in this Contract are inserted for the convenience of reference only and shall be disregarded when construing or interpreting any of the provisions of this Contract.

**XIV. Invalid Provisions**

If any provision of this Contract is held to be invalid, the remainder of this Contract shall not be affected thereby, except where the invalidity of the provision would result in the illegality and/or unenforceability of this Contract.

**XV. Completeness of This Contract**

This Contract contains all of the terms and conditions agreed upon by the parties hereto and no other Contracts, oral or otherwise, regarding the subject matter of this Contract or any part hereof shall have any validity or bind any of the parties hereto.

**XVI. Termination**

This Contract may be canceled by either party upon a written thirty (30) day notification to the other party. Any changes to this contract require prior written Contract between the parties involved.

**XVIII. Certification**

The persons signing on behalf of TBHS certify by their signatures that they are authorized to sign this Contract on behalf of TBHS and that this Contract has been authorized by TBHS.

Tuscola County

Tuscola Behavioral Health Systems

By: \_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed or Typed Name

Julie Majeske  
\_\_\_\_\_  
Printed or Typed Name

Its: \_\_\_\_\_

Its: Chief Executive Officer

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Witnessed By:**

**Witnessed By:**

\_\_\_\_\_  
Date: \_\_\_\_\_

\_\_\_\_\_  
Date: \_\_\_\_\_

**ATTACHMENT A**  
**Reimbursement Rates**

<b>Service</b>	<b>Unit</b>	<b>Rate</b>
Inpatient Hospital Day – BCA Stonecrest	Day	\$832.30
Inpatient Hospital Day – Cedar Creek Hospital	Day	\$1,054.72
Inpatient Hospital Day – Forest View Hospital	Day	\$1057.81
Inpatient Hospital Day – Harbor Oaks Hospital	Day	\$746..03
Inpatient Hospital Day – Havenwyck Hospital	Day	\$928.20
Inpatient Hospital Day – Health Source	Day	\$1,080.00
Inpatient Hospital Day – McLaren Health Care Corporation (All locations – Bay, Flint, Lapeer, Port Huron, Macomb, Lansing & Oakland)	Day	\$1008.37
Inpatient Hospital Day – Memorial Healthcare	Day	\$1,120.00
Inpatient Hospital Day – My Michigan Health (All locations – Midland, Alpena & Gratiot) (formerly Mid-Michigan Health)	Day	\$1,063.00
Inpatient Hospital Day – Pine Rest Christian Mental Health Services	Day	\$1,314.00
Caro Center	Day	\$ Local share
Rates are subject to change – TBHS will charge the county the same rate as charged to TBHS for both hospitalization and any psychiatric/physician services as billed to TBHS.		
If a hospital is utilized that is not on this list, COUNTY agrees to pay the applicable daily rates for hospitalization and psychiatric/physician services as billed to TBHS and any other charges incurred		

The above rates may/may not include psychiatric/physician services – these are often a separate billing in addition to the per diem rate. Any additional billings received related to the inpatient stay will be the responsibility of the COUNTY and will be passed through as part of the billing for inpatient services.

Rates charged to the COUNTY will be the current contract rate that TBHS has established with the Community or State hospital. Rates are subject to change. Any other costs incurred by TBHS related to these inpatient services will be added to the hospital daily rate. These costs could include; administrative costs, clinical costs or supports costs as incurred by TBHS.

GL NUMBER	DESCRIPTION	2023 AMENDED BUDGET	2023 ACTIVITY THRU 12/31/23	2024 DEPARTMENT REQUESTED BUDGET	2024 FIRST DRAFT BUDGET	2024 2ND DRAFT BUDGET	2024 BUDGET BUDGET
<b>ESTIMATED REVENUES</b>							
Dept 672 - HUMAN DEV COMM							
297-672-402.000	CURRENT/DELINQUENT TAXES	555,219	552,872	589,794	589,794		589,794
297-672-402.891	CURRENT TAX WIND REVENUE	116,886	117,296	110,829	110,829		110,829
297-672-665.000	INTEREST REVENUE	13,894	6,155	6,000	6,000		6,000
297-672-699.000	OPERATING TRANSFERS IN	177,701	177,701				
Totals for dept 672 - HUMAN DEV COMM		863,700	854,024	706,623	706,623		706,623
<b>TOTAL ESTIMATED REVENUES</b>		863,700	854,024	706,623	706,623		706,623
<b>APPROPRIATIONS</b>							
Dept 672 - HUMAN DEV COMM							
297-672-700.010	HUMAN DEVELOPMENT COMMISSION	496,753	496,753	496,753	496,753		496,753
297-672-700.020	EXTRA HOME DELIVERED MEALS	294,578	294,578	294,578	294,578		294,578
297-672-700.070	HDC VEHICLE MAINT/SUPPORT	3,500	3,500	3,500	3,500		3,500
297-672-700.090	HDC SENIORS MISC. CARE	20,000	20,000	20,000	20,000		20,000
297-672-700.150	VOLUNTEER MILEAGE	25,000	25,000	25,000	25,000		25,000
297-672-707.000	SALARIES - PER DIEM	150	100		150		150
297-672-715.000	F.I.C.A.	11	8		11		11
297-672-964.000	REFUNDS & REBATES	200	185		200		200
Totals for dept 672 - HUMAN DEV COMM		840,192	840,124	839,831	840,192		840,192
Dept 673 - HEALTH DEPT							
297-673-700.040	FLU SHOTS	200		200	200		200
297-673-700.080	GERIATRIC PROGRAM	32,590	19,692	34,395	34,395		34,395
Totals for dept 673 - HEALTH DEPT		32,790	19,692	34,595	34,595		34,595
Dept 674 - SENIOR CITIZENS OTHER							
297-674-700.030	REGION VII AGENCY DUES	3,402	3,402	3,402	3,402		3,402
297-674-707.000	SALARIES - PER DIEM	4,000	3,100				4,000
297-674-715.000	F.I.C.A.	200	237				
297-674-802.000	LEGAL	2,500	2,020	2,500	2,500		2,500
297-674-861.000	TRAVEL	1,500	1,108	1,500	1,500		1,500
297-674-955.000	SENIOR BALL/FAIR-SENIOR ALLIANCE	1,000	1,000	1,000	1,000		1,000
297-674-956.000	SENIOR DINNER/DANCE-SR.ADVISORY C	2,500	2,500	1,000	1,000		1,000
297-674-999.101	INDIRECT COSTS	5,826	5,826	4,826	5,826		5,478
Totals for dept 674 - SENIOR CITIZENS OTHER		20,928	19,193	14,228	15,228		18,880
<b>TOTAL APPROPRIATIONS</b>		893,910	879,009	888,654	890,015		893,667
<b>NET OF REVENUES/APPROPRIATIONS - FUND 297</b>		(30,210)	(24,985)	(182,031)	(183,392)		(187,044)
BEGINNING FUND BALANCE		166,527	166,527	141,542	141,542		141,542
ENDING FUND BALANCE		136,317	141,542	(40,489)	(41,850)		(45,502)



Month Ended: December

GL NUMBER	DESCRIPTION	BALANCE AS OF 12/31/2019	BALANCE AS OF 12/31/2020	BALANCE AS OF 12/31/2021	BALANCE AS OF 12/31/2022	BALANCE AS OF 12/31/2023
Fund 297 - VOTED SENIOR CITIZENS						
Revenues						
Dept 672 - HUMAN DEV COMM						
297-672-402.000	CURRENT/DELINQUENT TAXES	484,242.91	496,109.56	512,177.07	525,188.72	552,871.75
297-672-402.891	CURRENT TAX WIND REVENUE	88,002.42	97,011.72	123,318.25	127,607.31	117,295.80
297-672-665.000	INTEREST REVENUE	1,740.45	1,302.91	943.50	923.01	6,154.57
297-672-699.000	OPERATING TRANSFERS IN	0.00	0.00	0.00	0.00	177,701.00
Total Dept 672 - HUMAN DEV COMM		573,985.78	594,424.19	636,438.82	653,719.04	854,023.12
TOTAL REVENUES		573,985.78	594,424.19	636,438.82	653,719.04	854,023.12
Expenditures						
Dept 672 - HUMAN DEV COMM						
297-672-700.010	HUMAN DEVELOPMENT COMMISSION	419,686.00	419,686.00	430,540.00	434,158.00	496,753.00
297-672-700.020	EXTRA HOME DELIVERED MEALS	25,630.00	60,621.00	117,044.50	112,783.75	294,578.00
297-672-700.021	ADD'L HOME MAKING-PERSONAL CARE	0.00	0.00	0.00	17,595.00	0.00
297-672-700.070	HDC VEHICLE MAINT/SUPPORT	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
297-672-700.090	HDC SENIORS MISC. CARE	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
297-672-700.150	VOLUNTEER MILEAGE	20,463.00	9,842.00	18,210.50	21,000.00	25,000.00
297-672-707.000	SALARIES - PER DIEM	250.00	0.00	200.00	200.00	100.00
297-672-715.000	F.I.C.A.	19.15	0.00	15.31	15.31	7.66
297-672-964.000	REFUNDS & REBATES	229.00	451.45	791.78	40.35	184.64
Total Dept 672 - HUMAN DEV COMM		489,777.15	514,100.45	590,302.09	609,292.41	840,123.30
Dept 673 - HEALTH DEPT						
297-673-700.040	FLU SHOTS	270.00	45.00	0.00	95.00	0.00
297-673-700.080	GERIATRIC PROGRAM	34,973.27	30,577.12	25,975.56	14,802.95	19,692.40
Total Dept 673 - HEALTH DEPT		35,243.27	30,622.12	25,975.56	14,897.95	19,692.40
Dept 674 - SENIOR CITIZENS OTHER						
297-674-700.030	REGION VII AGENCY DUES	3,402.00	3,402.00	3,402.00	3,402.00	3,402.00
297-674-700.100	TRIAD	380.23	377.95	0.00	0.00	0.00
297-674-707.000	SALARIES - PER DIEM	4,500.00	0.00	2,300.00	3,350.00	3,100.00
297-674-715.000	F.I.C.A.	344.24	0.00	175.96	256.28	237.13
297-674-802.000	LEGAL	4,482.01	1,220.99	2,410.91	2,419.16	2,020.25
297-674-861.000	TRAVEL	1,041.12	0.00	530.88	1,149.59	1,107.52
297-674-955.000	SENIOR BALL/FAIR-SENIOR ALLIANCE	1,500.00	0.00	0.00	1,000.00	1,000.00
297-674-956.000	SENIOR DINNER/DANCE-SR.ADVISORY CO.	1,000.00	0.00	1,000.00	1,000.00	2,500.00
297-674-999.101	INDIRECT COSTS	4,943.00	7,197.00	8,697.00	4,707.00	5,826.00
Total Dept 674 - SENIOR CITIZENS OTHER		21,592.60	12,197.94	18,516.75	17,284.03	19,192.90
TOTAL EXPENDITURES		546,613.02	556,920.51	634,794.40	641,474.39	879,008.60
Fund 297 - VOTED SENIOR CITIZENS:						
TOTAL REVENUES		573,985.78	594,424.19	636,438.82	653,719.04	854,023.12
TOTAL EXPENDITURES		546,613.02	556,920.51	634,794.40	641,474.39	879,008.60
NET OF REVENUES & EXPENDITURES		27,372.76	37,503.68	1,644.42	12,244.65	(24,985.48)

GL NUMBER	DESCRIPTION	2022 ACTIVITY	2023 AMENDED BUDGET	2023 ACTIVITY THRU 12/31/23	2024 DEPARTMENT REQUE BUDGET	2024 FIRST DRAFT BUDGET	2024 2ND DRAFT	2024 BUDGET
ESTIMATED REVENUES								
Dept 672 - HUMAN DEV COMM								
297-672-402.000	CURRENT/DELINQUENT TAXES	525,189	555,219	552,872	589,794	589,794		589,794
297-672-402.891	CURRENT TAX WIND REVENUE	127,607	116,886	117,296	110,829	110,829		110,829
297-672-665.000	INTEREST REVENUE	923	13,894	6,155	6,000	6,000		6,000
297-672-699.000	OPERATING TRANSFERS IN		177,701	177,701				
Totals for dept 672 - HUMAN DEV COMM		653,719	863,700	854,024	706,623	706,623		706,623
TOTAL ESTIMATED REVENUES		653,719	863,700	854,024	706,623	706,623		706,623
APPROPRIATIONS								
Dept 672 - HUMAN DEV COMM								
297-672-700.010	HUMAN DEVELOPMENT COMMISSION	434,158	496,753	496,753	496,753	496,753		435,000
297-672-700.020	EXTRA HOME DELIVERED MEALS	112,784	294,578	294,578	294,578	294,578		117,000
297-672-700.021	ADD'L HOME MAKING-PERSONAL CARE	17,595						
297-672-700.070	HDC VEHICLE MAINT/SUPPORT	3,500	3,500	3,500	3,500	3,500		3,500
297-672-700.090	HDC SENIORS MISC. CARE	20,000	20,000	20,000	20,000	20,000		20,000
297-672-700.150	VOLUNTEER MILEAGE	21,000	25,000	25,000	25,000	25,000		25,000
297-672-707.000	SALARIES - PER DIEM	200	150	100		150		150
297-672-715.000	F.I.C.A.	15	11	8		11		11
297-672-964.000	REFUNDS & REBATES	40	200	185		200		200
Totals for dept 672 - HUMAN DEV COMM		609,292	840,192	840,124	839,831	840,192		600,861
Dept 673 - HEALTH DEPT								
297-673-700.040	FLU SHOTS	95	200		200	200		200
297-673-700.080	GERIATRIC PROGRAM	14,803	32,590	19,692	34,395	34,395		26,795
Totals for dept 673 - HEALTH DEPT		14,898	32,790	19,692	34,595	34,595		26,995
Dept 674 - SENIOR CITIZENS OTHER								
297-674-700.030	REGION VII AGENCY DUES	3,402	3,402	3,402	3,402	3,402		3,402
297-674-707.000	SALARIES - PER DIEM	3,350	4,000	3,100				3,100
297-674-715.000	F.I.C.A.	256	200	237				238
297-674-802.000	LEGAL	2,419	2,500	2,020	2,500	2,500		2,500
297-674-861.000	TRAVEL	1,150	1,500	1,108	1,500	1,500		1,200
297-674-955.000	SENIOR BALL/FAIR-SENIOR ALLIANCE	1,000	1,000	1,000	1,000	1,000		1,000
297-674-956.000	SENIOR DINNER/DANCE-SR.ADVISORY C	1,000	2,500	2,500	1,000	1,000		1,000
297-674-999.101	INDIRECT COSTS	4,707	5,826	5,826	4,826	5,826		5,478
Totals for dept 674 - SENIOR CITIZENS OTHER		17,284	20,928	19,193	14,228	15,228		17,918
TOTAL APPROPRIATIONS		641,474	893,910	879,009	888,654	890,015		645,774
NET OF REVENUES/APPROPRIATIONS - FUND 297		12,245	(30,210)	(24,985)	(182,031)	(183,392)		60,849
BEGINNING FUND BALANCE		154,282	166,527	166,527	141,542	141,542		141,542
ENDING FUND BALANCE		166,527	136,317	141,542	(40,489)	(41,850)		202,391



# TUSCOLA COUNTY 911

**Quote Number** 2023-1956897  
**Quote Date** 8/21/2023  
**Valid Until:** 11/16/2023  
**Opportunity Number:** OP-230818-13488781  
**Bill To :** INGRAM MICRO  
3351 MICHELSON DR STE 100  
92612-0697  
IRVINE  
CA  
UNITED STATES

**Prepared For** TUSCOLA COUNTY 911  
**Sales Contact** Riggs Gilmore

SCHNEIDER ELECTRIC IT CORP.

70 Mechanic Street  
Foxboro, MA 02035 -  
<http://www.schneider-electric.com>

Life Is On

**Schneider**  
Electric

**Product and Services (All Prices in USD)**

**ISX0002250378-0015**

**Design 1**

**Room Components - Equipment**

Item No.	Qty.	Product	Description	Net Price/Unit	Extended Price
1	1	GVSUPS10KR0B5FS	Galaxy VS UPS 10kW 208V with N+1 power module, for 5 smart modular 9Ah battery strings, Start-up 5x8	\$ 17,000	\$ 17,000
2	4	GVSBT4LL	Galaxy VS 9Ah Smart Modular Long-Life High Capacity Battery String	\$ 3,650	\$ 14,600
<b>Sub Total</b>					<b>\$ 31,600</b>

**Room Components - Services**

Item No.	Qty.	Product	Description	Net Price/Unit	Extended Price
3	2	WUPGPMV7X24-UG-01	Scheduling Upgrade to 7X24 for Existing PM or Addnl PM Visit for up to 40 kVA UPS	\$ 800	\$ 1,600
4	1	WASSEM-VS2-A40	Assembly Service for (1) GVS 10-15kVA	\$ 2,600	\$ 2,600
5	1	WOE2YR-VS2-A40	2 Year On-Site Warranty Ext for (1) Galaxy VS 10 to 15kW UPS	\$ 4,800	\$ 4,800
6	2	WPMV-VS2-A40	(1) Additional Contract PM Visit 5X8 for (1) Galaxy VS 10 to 15kW UPS	\$ 1,100	\$ 2,200
7	1	WUPGSTRUP7-UG-01	Scheduling Upgrade to 7X24 for Existing Startup Service for up to 40 kVA UPS or Battery Frame	\$ 850	\$ 850
<b>Sub Total</b>					<b>\$ 12,050</b>

**\$ 43,650**

**Solution Total**

**SCHNEIDER ELECTRIC IT CORP.**

<http://www.schneider-electric.com>  
 70 Mechanic Street  
 Foxboro, MA 02035 -



Grand Total                   \$ 43,650

Prices do not include freight/delivery costs unless otherwise specified. Prices are exclusive of VAT/sales taxes which will be payable in addition at the applicable rates.

**Important Quotation Information:**

Quote Status: Approved

Total Weight: 1790.22 LBS / 812.03 KGS



**Are you Satisfied?**

[Click HERE to Rate your Quotation Experience.](#)

SCHNEIDER ELECTRIC IT CORP.

<http://www.schneider-electric.com>  
70 Mechanic Street  
Foxboro, MA 02035 -

Life Is On



PURCHASE ORDER NEED TO BE ADDRESSED TO :

**SCHNEIDER ELECTRIC IT CORP.**  
**70 Mechanic Street**  
**Foxboro, MA 02035**

Schneider Electric accepts purchase orders placed using the following modes of transmission:

**EMAIL:** purchaseorders@schneider-electric.com    **FAX:** 401-792-2313

When placing a manual order please only send original PO requests to the above email or fax number. Once submitted, all inquiries regarding PO's should be directed to the respective coordinator.

**OR**

Through **mySE:**

Register for mySE to submit your purchase orders online, get access to your account information, including:

- Order status & tracking information
- Price & availability information
- Request CMA's & check CMA status
- Serial Numbers
- Invoice & credit memo copies and more!
- Sign up today! <https://www.myseapc.schneider-electric.com/mySchneider/#!/login>

PURCHASE ORDER (PO) CHECKLIST

The data below is required for order processing and needs to be stated on each PO. Please note that missing information may cause order processing delays.

**NOTE:** Tax & freight are not to be included as line items

**MANDATORY**

- **Quotation ID# if applicable**
- Bill to Address (Account # with Schneider if known)
- PO Number
- Freight & Delivery Terms
- Payment Terms
- Ship To Address
- Partial Shipment Allowed - Yes/No (May not ship complete)
- Shipping Contact Name & Phone Number
- Part # and Quantity
- Price per Unit
- Total Line Value
- Requested date of delivery/collection

SCHNEIDER ELECTRIC IT CORP.

<http://www.schneider-electric.com>  
70 Mechanic Street  
Foxboro, MA 02035 -

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**Schneider**  
Electric

Quote Number: 2023-1956897

Valid Until: 11/16/2023

- Purchaser's Name & Contact #
- Purchaser's email address (used for order/shipping notices)
- **Service Orders:** Model, Serial Number, End User contact name & phone number
- **Custom Orders:** Delivery Check list (if delivery requires more than Dock to Dock)
- **Solution Orders:** ISX solution #, Opportunity ID
- Export Documentation Requirements
- Site Inspection Requirements
- 3rd Party Freight Billing Details (Carrier and Account #, contact name and number, freight billing address)

**US Only-Sales Tax:** please email your exemption certificate for the ship to state to [apc.credit.tax@schneider-electric.com](mailto:apc.credit.tax@schneider-electric.com). If you are registered in multiple states, please send your current packet and we will set up the exemptions in all the states where you are registered. Be sure to note your Oracle order number/PO#/ or customer code so that we update the correct account.

SCHNEIDER ELECTRIC IT CORP.

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70 Mechanic Street  
Foxboro, MA 02035 -

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Schneider  
Electric

## Terms and Conditions

Unless you have entered into an agreement in writing intended to govern the purchase of the Products and Services included in this Quotation, the General Terms and Conditions of Sale of the Schneider Electric legal entity that provided the Quotation or is selling the Products and Services will govern the purchase by you of these Products and Services. Such General Terms and Conditions of Sale can be found at

[http://www.apc.com/corporate/legal/legal\\_order.cfm](http://www.apc.com/corporate/legal/legal_order.cfm)

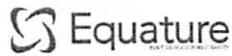
SCHNEIDER ELECTRIC IT CORP.

<http://www.schneider-electric.com>  
70 Mechanic Street  
Foxboro, MA 02035 -

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**Schneider**  
Electric





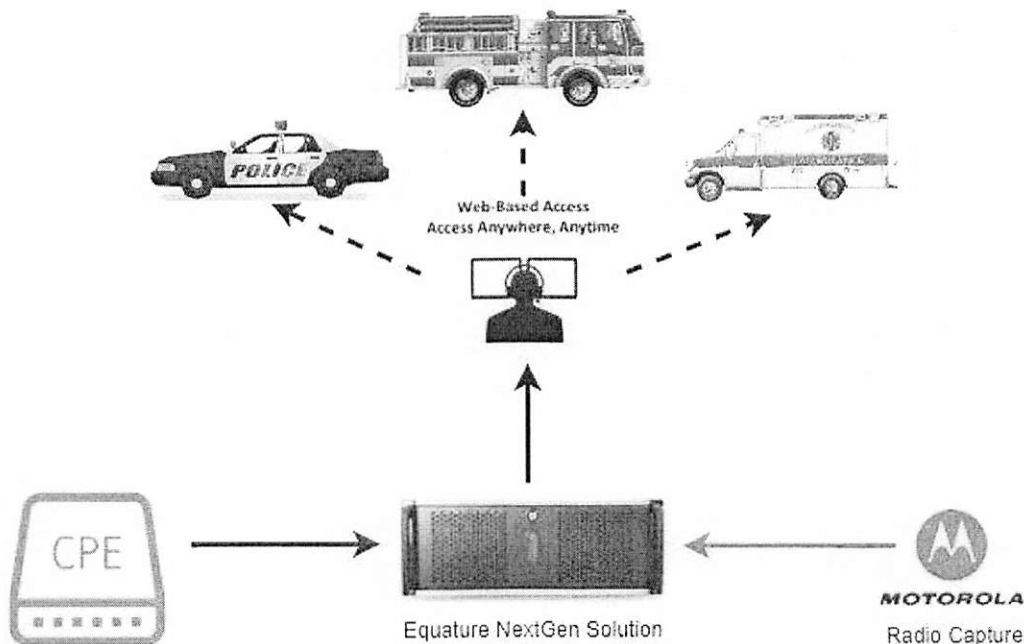
Equature  
18311 W. 10 Mile Road  
Southfield, MI 48075

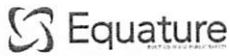
## Tuscola County Central Dispatch

1303 Cleaver Road Caro MI 48723

### Equature Primary Solution Scope

1. The new agreement includes all new hardware, software, storage, and archive equipment.
2. **Year 6** - Solution analysis, as per preventative maintenance and industry best practice.
3. Solution has full warranty on all hardware and software, along with 24/7 Proactive monitoring.
4. Solution includes enhanced capacity for recording and **transcribing** all emergency and non-emergency communications.
5. Solution includes **unlimited** access licensing for data sharing and collaboration efforts.
6. Solution included enhanced capability for recording **Real-Time Video** content from callers (Video from a caller's phone).
7. Solution includes access to Equature EVA (**Equature Virtual Assistant**) - Online AI engine for dispatching and training efforts.
8. The new agreement is locked in at this rate and will not increase with inflation or the consumer price index.





Equature  
 18311 W. 10 Mile Road  
 Southfield, MI 48075

Payment Allocation Table	
Year 1 (Annual Maintenance) Professional Services	\$9,904.18
Year 2 (Annual Maintenance)	\$8,154.18
Year 3 (Annual Maintenance)	\$8,154.18
Year 4 (Annual Maintenance)	\$8,154.18
Year 5 (Annual Maintenance)	\$8,154.18
Year 6 (Hardware Refresh (Annual Maintenance))	\$9,904.18
Year 7 (Annual Maintenance)	\$8,154.18
Year 8 (Annual Maintenance)	\$8,154.18
Year 9 (Annual Maintenance)	\$8,154.18
Year 10 (Annual Maintenance)	\$8,154.18

## EQUATURE TERMS OF AGREEMENT

Equature (hereunder referred to as "PROVIDER"), upon acceptance of this Agreement by an authorized officer of its corporation, agrees to furnish to the above-designated entity (hereinafter referred to as "CUSTOMER") under the terms and conditions contained herein, maintenance and service on the listed equipment.

### I. Terms of Agreement

- a) The PROVIDER agrees to provide turn-key services as outlined in the Scope of Work, including all required hardware, software, maintenance, support, warranty and monitoring to the CUSTOMER for a period of ten (10) years starting 2/19/2024 (Effective Date) through 2/18/2034 (End Date).
- b) CUSTOMER agrees that this purchase is a designated fully funded project with full award and payments directed to PROVIDER. PROVIDER is accepting multi-annual payments to facilitate the purchase. Under no circumstances, less than a breach of this agreement by PROVIDER, does PROVIDER forgo the amount owed and due in its entirety, at PROVIDER'S sole discretion. This agreement and its due payments are not predicated upon any changes in CUSTOMER'S organizational status, alignments, personnel changes, or any changes not defined herein. At any time that a due payment becomes late, past 30 days, PROVIDER will demand that the remaining balance is immediately paid in full.



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Southfield, MI 48075

## II. PAYMENT TERMS

- a) The CUSTOMER shall make annual payments in equal installments for the entire duration of the Agreement.
- b) Payments shall be due within [30] days of the invoice date provided by the PROVIDER.
- c) The payment amount for each year will be locked in at the beginning of the Agreement and shall not be subject to any increase throughout the ten (10) year period provided the Scope of Work does not change.
- d) CUSTOMER agrees to pay the amount of \$8,154.18 (Annual Dues) plus \$1,750.00(Professional Services Fee) due in full 30 days upon contract acceptance and \$8,154.18 annually on the anniversary of the Effective Date.
- e) The term of this Agreement shall be for ten (10) years from the Effective Date.
- f) Total not to exceed: \$85,041.80 over the 10-year term of the Agreement.

## III. Maintenance Agreement Charge

- a) This Maintenance Agreement charge is payable annually in advance at the beginning of each term. The Agreement price shall remain fixed during the initial period (10 years).
- b) Charges include unlimited calls for remote support, available 24 X7, with a 4-hour response time, Equature software updates, remote access, remote alerts, all parts, and labor not excluded in section c or d.
- c) Charges do not include consumable, expendable, supply items, such as, CD disks, or External Archive Drives. The use of supplies other than those recommended by PROVIDER may cause adverse equipment performance. Maintenance required to correct inadequate performance or equipment malfunctions caused by inferior supplies shall be charged to the CUSTOMER at the current hourly maintenance rates.
- d) Charges do not include labor costs, installation charges, or equipment costs associated with system upgrades or changes to the PROVIDER configured system recommended or mandated by either party. Any changes to the PROVIDER configured systems, whether initiated by the CUSTOMER or third parties not authorized by PROVIDER and resulting in a malfunction, will be addressed by PROVIDER on a time and material basis. Additionally, onsite support configurations for changes made by the CUSTOMER or third parties not authorized by PROVIDER will incur charges on a time and material basis. Any malfunctions caused by the CUSTOMER, or third parties not authorized by PROVIDER will also be subject to charges on a time and material basis.
- g) The Provider is not responsible for any data loss that is caused by factors outside of its control, including but not limited to:
  - i. Acts of God, such as natural disasters, terrorist attacks, or war.
  - ii. Malicious attacks, such as hacking, ransomware, or data breaches.
  - iii. Technical problems, such as hardware failures or software errors caused by power outages or user error.
- e) The PROVIDER is not responsible for Microsoft Windows hot fixes, updates, and service packs. The PROVIDER is not responsible for anti-virus, anti-malware, and anti-spyware software. If the CUSTOMER encounters a virus the PROVIDER may assist at a cost and at the PROVIDERS discretion.



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Southfield, MI 48075

- f) All invoices are due and payable Net30.
- g) Failure to renew this agreement will result in the customer forfeiting their priority support status. All service and support activities will transition to a time and materials-based billing structure at the PROVIDER's prevailing hourly rates. Prior to initiating any analysis, troubleshooting, training, or other activities directly related to the PROVIDER's platform, the PROVIDER will require the customer to issue a purchase order based on the PROVIDER's estimate.
  - i. Time and materials-based support requests will be addressed on a first-come, first-served basis, with priority accorded to partners with active maintenance agreements.
  - ii. Renewal options include both multi-year agreements and the option to establish a one-year maintenance agreement.

#### **IV. Maintenance of Equipment**

PROVIDER will furnish maintenance, technical support, and service for the recording system per the terms herein.

- a) Support Coverage: Support includes hardware, software, interfaces, and any custom integrations that were explicitly agreed to by PROVIDER as part of the original scope of work. Support does not extend to any custom integrations developed separately from the original agreement.
- b) Technical Support: PROVIDER will provide 24/7/365 technical support by phone at 888-305-3428 or email at support@equature.com. Upon notification of an equipment malfunction from the CUSTOMER, PROVIDER will assign a service technician to make necessary repairs. The customer shall permit the service technician free access to the equipment while making the repair, including relevant password for normal system use. Remote troubleshooting will be attempted first to resolve any issues. If unsuccessful, onsite support can be dispatched as needed. Any malfunctions caused by the CUSTOMER, or third parties not authorized by PROVIDER will be subject to charges on a time and material basis.
- c) Monitoring and Alerts: PROVIDER monitors the system in real-time from the PROVIDER Network Operations Centers and responds to alerts based on severity level. Critical failures are addressed immediately, high priority failures by the next business day, and standard failures within 2 business days.
- d) Maintenance Process: Issues are reported by CUSTOMER via phone or email and assigned a severity level by PROVIDER based on impact. PROVIDER troubleshoots issues, escalating to engineering or vendors as needed. Status updates are communicated throughout. Onsite visits are scheduled if required.
- e) Escalation: If PROVIDER support personnel are unable to diagnose and resolve the issue within a reasonable time, PROVIDER will escalate the Issue to its Engineering Department, or to the appropriate Vendor as determined by the nature of the Issue.

#### **V. Excusable Delays / Force Majeure**

PROVIDER shall not be liable or deemed in default for any delay or failure in performance under this Agreement or interruption of service resulting directly from acts of God, acts of government, war or national emergence, accident, fires, riots, strikes, labor disputes, action or inaction where action is required by the CUSTOMER, damage to or delay of equipment



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Southfield, MI 48075

in route, or for any indirect or consequential damage for any delay or failure or performance under this Agreement.

## **VI. Termination**

- a) Early termination by the CUSTOMER before the expiration of the full 10-year term will incur a penalty equal to 100% of the fees still outstanding for the remainder of the 10-year term, except in the case of a material breach by the PROVIDER.
- b) Either party may terminate this Agreement due to a material breach by the other party by following the procedures outlined in the Material Breach clause of this Agreement.

## **VII. Transfer of Maintenance Service**

If CUSTOMER relocates the equipment from the site shown herein, it shall be at the sole option of the PROVIDER to continue to provide maintenance under this Agreement, and this may result in additional cost to CUSTOMER. CUSTOMER should arrange for continuing maintenance with PROVIDER prior to relocation of equipment.

## **VIII. Assignment**

This Agreement may not be assigned, transferred, sublet, or pledged by the CUSTOMER without prior written consent of an authorized officer of the PROVIDER Corporation. However, this agreement may be assigned to an entity controlling, controlled by, or under common control with customer or any successor by merger.

## **IX. Warranty**

- a) The PROVIDER warrants that all hardware and software provided shall be free from defects in material and workmanship for the entire duration of this agreement.
- b) The PROVIDER shall promptly replace or repair any defective hardware or software at no additional cost to the Client during the warranty period.

## **X. Material Breach Clause**

In the event of a material breach of this Agreement by either party, the non-breaching party shall have the right to terminate this Agreement with immediate effect. A material breach shall be deemed to have occurred if any of the following events take place:

- a) Failure to Make Payments: The CUSTOMER fails to make any payment due under this Agreement, and such failure continues for a period of [90] days after receiving written notice from the PROVIDER.
- b) Non-Compliance with Terms: Either party fails to fulfil any material obligation or condition stipulated in this Agreement, and such failure continues for a period of [90] days after receiving written notice from the other party.
- c) Unauthorized Disclosure: Any unauthorized disclosure of confidential information by either party or its employees, agents, or representatives, which results in significant harm or damage to the other party.
- d) Substantial Impairment: Any act or omission that substantially impairs the rights or interests of the other party or prevents the fulfillment of the essential purpose of this Agreement.



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18311 W. 10 Mile Road  
Southfield, MI 48075

- e) Violation of Laws or Regulations: Either party engages in any unlawful, fraudulent, or unethical activities that are in direct violation of applicable laws or regulations, and such violation has a material adverse effect on the other party.
- f) Breach of Warranty: The PROVIDER fails to remedy any defects in hardware or software provided under this Agreement, as stipulated in the warranty section, within a reasonable time after receiving written notice from the CUSTOMER.

**Notice of Breach:**

In the event of a material breach, the non-breaching party shall provide written notice to the breaching party specifying the nature of the breach and providing a reasonable opportunity for the breaching party to cure the breach. The breaching party shall have a period of [90] days from the receipt of the notice to remedy the breach.

**Termination:**

If the material breach is not cured within the specified cure period or if the breach is of such a nature that it cannot be reasonably cured, the non-breaching party shall have the right to terminate this Agreement immediately by providing written notice to the breaching party.

**Effect of Termination:**

Upon termination due to a material breach, the non-breaching party shall be relieved of any further obligations under this Agreement, except for any rights or remedies that have already accrued. The breaching party shall be liable for any damages incurred by the non-breaching party as a result of the material breach.

**No Waiver:**

The failure of either party to enforce any provision of this Agreement at any time shall not be deemed a waiver of that provision or any other provision, nor shall it be deemed a waiver of the right to enforce such provision in the future.

## **XI. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan exclusive of its conflicts of law provisions.

## **XII. Survival of Obligations**

All obligations accrued but unfulfilled prior to expiration or termination of this Agreement shall survive.

## **XIII. Entire Agreement**

This document and the documents incorporated herein constitute the entire Agreement between the CUSTOMER and PROVIDER. This Agreement supersedes any prior proposals, agreements, commitments, or representations of any kind, whether oral or written, with respect to PROVIDER service.



Equature  
18311 W. 10 Mile Road  
Southfield, MI 48075

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date below.

PROVIDER:

Dictation Sales & Service dba Equature  
18311 W. 10 Mile Rd.  
Southfield, MI 48075

Signature: *Paul G. Frezza II*

Printed Name: Paul G. Frezza II

Title: Industry Specialist (NG911 Division)

Date: 11/14/2023

CUSTOMER:

Tuscola County Central Dispatch  
1303 Cleaver Road  
Caro, MI 48723

Signature: \_\_\_\_\_

Printed Name: Jon Ramirez

Title: \_\_\_\_\_

Date: \_\_\_\_\_

# Tuscola County Land Bank Authority

Chair: Ashley Bennett • abennett@tuscolacounty.org • 125 W. Lincoln St., Caro, MI 48723

Tuscola County Controller's Office  
Attention: Clayette Zechmeister  
125 W. Lincoln Street, Suite 500  
Caro, MI 48723

November 8, 2023

Dear Tuscola County Controller,

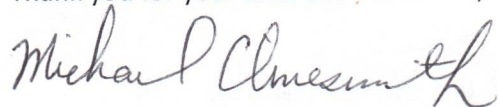
The Tuscola County Land Bank Authority adopted Resolution 01-2023 to Confirm Official Name and Address along with Name and Address Aliases at its November 7, 2023 meeting as part of the process in applying for a federal grant. The Tuscola County EDC is assisting in the process to set up the grant.

We are sending you the Resolution for your records. We would appreciate it if you would stamp the resolution as filed and send us a copy for our records to make the federal agency happy.

Copies can be delivered to our official address at:

Tuscola County Land Bank Authority  
125 W. Lincoln St.  
Caro, MI 48723

Thank you for your time and assistance,



Michael Clinesmith  
Tuscola County EDC Grant Administrator



## **Tuscola County Land Bank Authority**

### **Resolution 01-2023 to Confirm Official Name and Address along with Name and Address Aliases.**

WHEREAS, the Tuscola County Board of Commissioners approved adopting a revised Intergovernmental Agreement between the Michigan State Land Bank Authority and Tuscola County Treasurer on November 25, 2019,

WHEREAS, the Michigan State Land Bank Authority and Tuscola County Treasurer signed the agreement in January 2020 and filed the document with the Tuscola County Clerk on February 7, 2020,

WHEREAS, the Tuscola County Land Bank Authority adopted by-laws on January 4, 2022 confirming its official name and principal office,

WHEREAS, the Tuscola County Land Bank Authority wants to confirm its official name and address along with acknowledge other valid variations of usage.

THEREFORE, BE IT RESOLVED, that

#### **Tuscola County Land Bank Authority**

is the official name of the corporation as stated in the adopted bylaws on January 4, 2022.

RESOLVED, that variations of this name are acceptable and include but are not limited to:

County Land Bank  
Tuscola County Land Bank  
Tuscola Co Land Bank Authority

THEREFORE, BE IT FURTHER RESOLVED, that

**125 W. Lincoln St., Caro, MI 48723**

is the official principal office address of the corporation as stated in the adopted bylaws on January 4, 2022.

RESOLVED, that variations of this address are acceptable and include but are not limited to:

125 W Lincoln St, Caro, MI 48723  
125 West Lincoln Street, Caro, MI 48723  
125 W Lincoln St, Caro MI 48723-1598

BE IT FURTHER RESOLVED, that copies of this resolution be sent to and filed with the following offices:

Tuscola County Controller  
Tuscola County Treasurer  
Tuscola County Clerk  
Tuscola County Economic Development Corporation

The motion was made by Ashley Bennett and seconded by Stephen Erickson.

Roll Call:

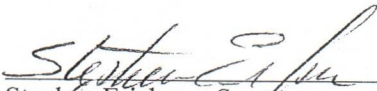
Yeas ( 4 ): Pat Gray, Mark Ransford, Ashley Bennett, Stephen Erickson

Nays ( 0 ):

Absent ( 1 ): John Tilt

The Chairperson declared the resolution adopted.

The undersigned, being the duly qualified and acting Secretary of the Tuscola County Land Bank Authority, hereby certifies that (1) the foregoing is a true and complete copy of a resolution duly adopted by the Board of Directors of the Tuscola County Land Bank Authority at a regular meeting held on the 7th day of November, 2023, at which meeting a quorum was present and remained throughout, (2) that the original thereof is on file in the records of the Corporation, (3) the meeting was conducted, and public notice thereof was given, pursuant to and in full compliance with the Open Meetings Act (Act No. 267, Public Acts of Michigan, 1976, as amended), and (4) the minutes of such meeting were kept and will be or have been made available as required thereby.

  
\_\_\_\_\_  
Stephen Erickson, Secretary

11-8-2023  
Date

## Hiring Freeze History Timeline:

- **April 27-2010 - 10-M-090 Consent B**
  - Move that as authorized in the General Appropriations Act adopting the 2010 County Budget a hiring freeze be put into immediate effect as a method to manage increasing financial difficulties. Under this hiring freeze all vacancies that occur are declared to be vacated positions and are not authorized to be refilled except by specific Board approval. The Board may make budget reduction amendments taking into consideration prior departmental staffing reductions and other factors as determined necessary. All vacancies will be reviewed by the Board of Commissioners to determine if alternative methods of reducing costs can be implemented including not refilling the position, refilling the position with part-time instead of full-time, contracting, etc.
- **February 27-2013 - 13-M-046 Consent K**
  - Move that the previous practice of making individual Board motions for employee hiring, resignations, promotions and retirements be discontinued provided the change does not result in costs that exceed the budget amount. The Human Resource Director shall continue to maintain appropriate records for payroll, tax reporting and other necessary personnel record keeping functions. (The County Labor Attorney has provided written comment that there is no legal reason these types of personal matters require a Board of Commissioner motion as long as the change is consistent with the adopted county budget).
- **January 16, 2014 – 14-M-003 Consent A**
  - Move that the Board motion made on 2/27/13 be rescinded and the county hiring freeze be re-established. Letters of retirement or resignation be submitted to the Controller-Administrator's office to notify the Board of Commissioners that a vacancy exists. Budgeted but vacated positions shall not be refilled until alternative cost reducing methods are reviewed by department heads and presented to the Board in writing for consideration.
- **January 11, 2018 – 18-M-003 Consent A**
  - Move that per the request of the Sheriff, county hiring practices be temporarily modified and the Sheriff be authorized to offer employment as soon as possible to candidates after graduating from the police academy, to be able to offer timely employment to the top candidates. This approval is granted contingent upon satisfactory background checks and physicals. Also, all hiring record keeping will continue to be coordinated with the Human Resource Coordinator and official board action is taken at a later date to concur with the hiring. Matter rescinded on April 29, 2021 2021-M-089.
- **April 29, 2021**
  - Refilling Full-Time Employee (FTE) Vacancies – Board discussed Consent Agenda Item A from the January 8, 2018 Committee of the Whole meeting that provided temporary authorization for the Sheriff to hire individuals without Board approval. **2021-M-089 Motion** by Grimshaw, seconded by Vaughan that Consent Agenda Reference Item A in motion 18-M-003 be rescinded as of April 29, 2021. Roll Call Vote:

Vaughan – yes; DuRussel – absent; Grimshaw – yes; Young – yes; Bardwell – yes. Motion Carried.

- **2022 General Appropriations Act :**

- BE IT FURTHER RESOLVED #8, that all the approved full time and part time positions identified for various departments and funds in the budget, shall limit the number of employees who can be employed and no funds are appropriated for any position or employee not in the 2022 budget document. Further, there may be a need to increase or decrease various positions within the budget and/or impose a hiring freeze and/or impose lay-offs due to the unforeseen financial changes; therefore, the number of authorized full time and part time positions in the budget may be changed from time to time by the Board and/or the Board. The County elected officials and County department heads shall abide by whatever changes are made by the Board, if any, relative to the approved positions and the number of employees;
- BE IT FURTHER RESOLVED #11, that in the event the Board imposes a hiring freeze and vacancies occur during the existence of that hiring freeze, the vacancies shall be considered and hereby declared to be vacated positions. Said vacated positions shall not be refilled except by specific Board authorization. Further, the existence of a hiring freeze which may be imposed by the Board shall be, and is hereby declared to be, contingent upon the expenditure of budgeted funds, as well as the position specifically listed on the approved position roster list;



# TUSCOLA COUNTY CONTROLLER/ADMINISTRATOR'S OFFICE

**Clayette A. Zechmeister**  
Controller/Administrator  
zclay@tuscolacounty.org

125 W. Lincoln St., Suite 500  
Caro, Michigan 48723

Telephone  
989-672-3700

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**December 6, 2023**

**PUBLIC NOTICE  
TUSCOLA COUNTY  
BOARD OF COMMISSIONERS  
BUDGET PUBLIC HEARING  
TUSCOLA, MICHIGAN**

Notice is hereby given pursuant to section 141.412 of the Michigan Compiled Laws of 1979, as amended, that the Tuscola County Board of Commissioners will hold a Budget Hearing meeting on Thursday, December 14, 2023, at 9:00 a.m.

**To participate in this meeting by phone: (US) +1 929-276-1248 PIN: 112203398# Or by Google Meet at: [meet.google.com/mih-jntr-jya](https://meet.google.com/mih-jntr-jya)**

The Commissioners will receive final input regarding any changes to the 2024 Tuscola County annual line item budget. **The property tax millage rate proposed to be levied to support the proposed budget will be a subject of this hearing.** Citizens have a right to attend this hearing and provide written and oral comments and to ask questions regarding the entire budget. The Board will consider final adoption of the 2024 Tuscola County annual line item budget immediately following the Public Hearing.

A copy of the 2024 Tuscola County recommended annual line item budgets to be considered are available for public inspection on the County Web site: [www.tuscolacounty.org](http://www.tuscolacounty.org); paper copy is available for inspection in the County Controller's office.

Clayette A. Zechmeister

Controller/Administrator Tuscola County

125 W. Lincoln Street

Caro, Michigan 48723

(989) 672-3700