

**Agenda**  
**Tuscola County Board of Commissioners**  
**Committee of the Whole Monday, August 9, 2021 – 8:00 A.M.**  
**HH Purdy Building - 125 W. Lincoln, Caro, MI**

**Public may participate in the meeting electronically:**

**Join by phone:** (US) +1 929-276-1248 PIN: 112 203 398#  
**Join by Hangouts Meeting ID:** [meet.google.com/mih-jntr-jya](https://meet.google.com/mih-jntr-jya)

**8:00 A.M. Call to Order – Chairperson Bardwell**  
**Roll Call – Clerk Fetting**

**County Updates**

Health Officer Replacement – Hiring Solutions Update – **Ann Hepfer, Health Officer**  
**(See A)**

**New Business**

1. First Amendment to Professional Services Agreement Between Tuscola County and SAFEbuilt **(See B)**
2. County Space Needs – **Mark Ransford, Ransford-Wasik (See C)**

**Old Business**

**9:00 a.m.**

3. Tuscola County Jail Feasibility Study Final Report – **Jim Escamilla with Byce & Associates, and Joe Mrak, with Securitecture**

**10:00 a.m. BREAK**

4. Justice Audio and Video Solutions (JAVS) – Continued Review Discussion-
  - Correspondence from Chief Judge Amy Grace Gierhart **(See D)**
  - Payment Terms **(See E)**
5. Farmland Preservation Program Update – **Commissioner Grimshaw**
6. Review Next Steps on Interviews for Professional Building Plan Review Services and Professional Building Inspection Services

**Finance/Technology**

Committee Leader **Commissioner Young** and Commissioner DuRussel

**Primary Finance/Technology**

1. Michigan County Millage Rates
  - County Allocated Millage Ranked by Rate **(See F)**

- Total County Millages High to Low (**See G**)
- 2021 Millage Rates All Counties (**See H**)
- 2. Financial Benefits to Public Services from Wind Turbines 2013-2020 (**See I**)
- 3. 2022 Budget Calendar (**See J**)
- 4. Animal Shelter Fiber Transport Services, **Eean Lee, CIO** (**See K**)
- 5. IT Contractual Services Proposals – Potential Use of American Rescue Plan Funds
  - Joletec (**See L**)
  - RR-Technical Services (**See M**)

## **On Going and Other Finance and Technology**

### **Finance**

1. American Rescue Plan Act (ARPA) Ad-Hoc Committee
2. Preparation of Multi-Year Financial Planning

### **Technology**

3. GIS Update
4. Increasing On-Line Services/Updating Web Page

## **Building and Grounds**

Committee Leader **Commissioner Grimshaw** and Commissioner DuRussel

### **Primary Building and Grounds**

1. Adult Probation Fence Bids

### **On Going and Other Building and Grounds**

1. State Police Water and Annexation
2. IT Department Space Needs

## **Personnel**

Committee Leader **Commissioner Grimshaw** and Commissioner Vaughan

### **Primary Personnel**

1. Drain Commission Position Promotion (**See N**)
2. Human Resources (HR) Updates - Shelly
  - CPR Classes Offered and Currently Being Scheduled
  - Voluntary Life Open Enrollment in August

### **On-Going and Other Personnel**

1. Workman's Compensation
2. Michigan Employees Retirement System (MERS)
3. Michigan Association of Counties (MAC) 7<sup>th</sup> District Meeting Updates
4. Safety Committees – Watch for Grant Opportunities

### **Other Business as Necessary**

1. Justice Audio and Video Solutions (JAVS) as to Title 18 USC Code Section 241-242 Conspiracy to Violate my Right Under the Color of Law – *Misty Thompson (See O)*

### **On-Going Other Business as Necessary**

1. Animal Control Ordinance

### **Public Comment Period**



PROPOSAL FOR **SEARCH SERVICES**

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Tuscola County Health Department

**HEALTH OFFICER**

August 3, 2021

Submitted by

**Hiring Solutions LLC**

**Todd Surline**, President

**Dione Peña**, Vice President

**Devon Klomp-Mao**, Client Services Specialist



**SOLUTIONS LLC**

2104 Jolly Road, Suite 200 • Okemos, MI 48864

phone: 517.347.0590 • fax: 517.347.0590

hslc@hiringsolutionsllc.com • [www.hiringsolutionsllc.com](http://www.hiringsolutionsllc.com)







EXECUTIVE SEARCH • HUMAN CAPITAL CONSULTING • ASSESSMENT & DEVELOPMENT  
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Email: hslc@hiringsolutionsllc.com - WEB SITE: www.hiringsolutionsllc.com

Ms. Ann Hepfer  
Health Officer  
Tuscola County Health Department  
1309 Cleaver Road, Suite B  
Caro, MI 48723

August 3, 2021

***Proposal - Search Services  
Health Officer***

Dear Ms. Hepfer:

Thank you for the opportunity to submit this proposal to provide search services to the Tuscola County Health Department. This assistance is in connection with sourcing, screening, and recommending qualified candidates for the Health Officer opening. We believe that Hiring Solutions LLC is exceptionally qualified to help you achieve success in completing this important search.

Hiring Solutions LLC is a 33-year-old human resources consulting firm that specializes in executive search, human resource consulting, and pre-employment assessments. With over 250 clients, we have the expertise to assist you attract, screen, and hire top talent. Some of our key differentiators have been outlined below:

- **Process:** We believe in an ethical, inclusive, and meticulous process that considers critical factors in the talent acquisition process. Attracting a talented pool of diverse applicants is a crucial part of the process. To do so, we must be familiar with your organization in order to convey to candidates the specifics about this excellent opportunity. We employ a rigorous and systematic search process to identify top talent.
- **Assessments:** A key component to our selection process is the use of pre-employment assessments. These assessments provide the selection committee objective information about the candidates that is not readily apparent on resumes or during interviews. We would administer assessments that measure mental acuity, personality dimensions, and leadership style.
- **Experience:** We have completed more than 50 searches over the past year and our client satisfaction is a testament to our success. We specialize in finding talent for hard-to-fill positions and have a track record of successful placements at the Chief Executive Officer and Managerial levels, as well as the Technical and Support Staff levels.

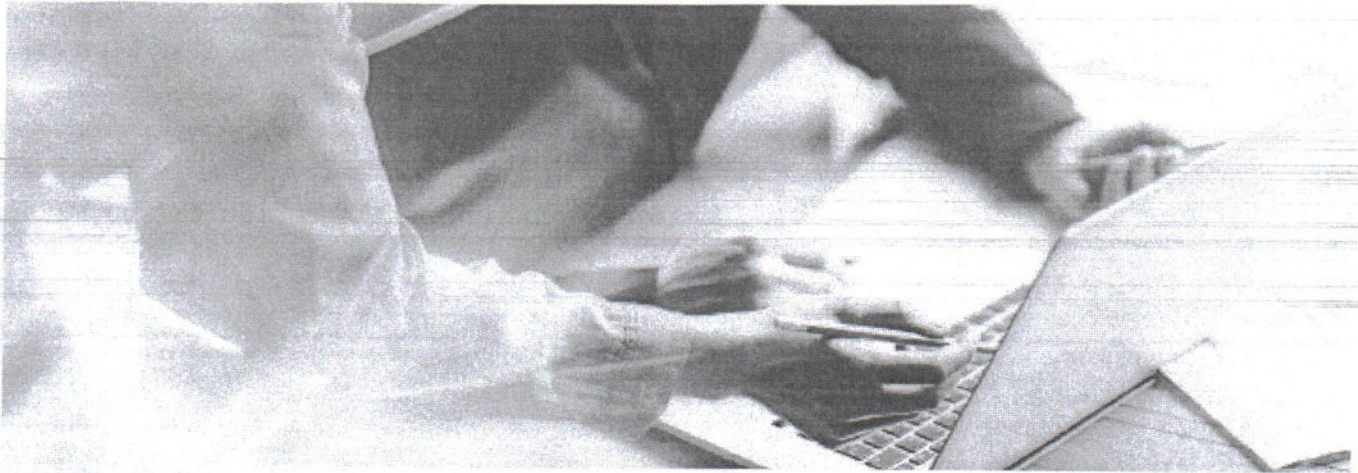
Thank you again; it is our pleasure to present this information.

Sincerely,

*Todd Surline*

Todd Surline  
President  
Hiring Solutions LLC  
2104 Jolly Rd, Suite 200  
Okemos, MI 48864





## OUR CONSULTING **APPROACH**

Our first step in the search process would be to review your current organization and any strategic issues facing Tuscola County Health Department. During this discussion we will gather information to adequately prepare us for recruiting activities to attract top talent. We will develop future performance expectations if they exist and discuss any strategic initiatives already in place for this position. We would expect to gather this information in our first search meeting in order to develop a comprehensive position description and posting for this position.

### BACKGROUND INFORMATION

In order to adequately recruit for the Health Officer position, we will gather relevant information including your current benefit plan details, special compensation, if given, to the incumbent, and any leads or candidates that may be a good fit for Tuscola County Health Department. It is critical that all candidates go through the same screening process including those attracted as a result of both Tuscola County Health Department and Hiring Solutions, LLC advertising and networking.

### SALARY EXPECTATIONS

We will review your current salary range and discuss relevant salary surveys to ensure your salary range is competitive and meets 2021 labor market conditions. We would plan to post the salary range unless

otherwise instructed by you.

### ORGANIZATION CULTURE & DIRECTION

In order to build an understanding of Tuscola County Health Department and its culture, direction, and priorities, we would gather input from you to identify challenges and important issues facing the organization.

### NETWORKING CAMPAIGN

The key element to achieving an effective networking campaign is the number and quality of contacts made in the community. We have a strong network in Michigan and beyond. As the ways in which potential applicants identify career opportunities has changed, so have our recruitment techniques and strategies. We employ a number of different outreach tactics including Social Media Networking (Twitter, LinkedIn, Facebook etc.), traditional advertising, County, State, and University sponsored job boards, multiple applicant databases, and the leveraging of our network of candidates.



The remainder of our efforts will be spent speaking with our contacts, posting the position on our website, discretely identifying and contacting individuals who are uniquely qualified for this position, and following up on leads from you. We have talent acquisition expertise in a variety of industries which enables us to bring a fresh approach to every search and identify top talent both passively and actively considering new employment. Our diligent and systematic approach to candidate identification and selection ensures we surface the best possible candidates. We will contact local, state, and national sources to locate candidates. We also network with diverse candidates and minority organizations for possible leads and to ensure we have a diverse and well-qualified pool of applicants. In the past, we have successfully located top candidates not actively seeking employment.

Our philosophy in recruiting is to cast a wide net to ensure a diverse pool of candidates. Our experience has proven qualified candidates can be located in a variety of venues, both traditional and nontraditional. The consultant's role is to screen these candidates based on their background, experience, skill set, and cultural fit.

### CANDIDATE SCREENING PROCESS

It typically takes 45-60 days to cultivate and develop a strong pool of candidates. Although candidates will still apply outside of this time frame, we will generally have a good idea of the candidate pool at this time. The candidate screening occurs after candidate paper credentials have been received. The next step is to conduct telephone-screening interviews and confirm basic aspects of each candidate's interest in the position, background and qualifications, and salary requirements. We also will explore essential issues such as willingness and ability to relocate.

Candidates who are selected for further consideration will be asked to complete our copyrighted "Background and Employment History Form." This is similar to an employment application and details the applicant's dates of employment, what they liked most and least about each position, overall responsibilities, supervisory experience, salary history, current and former supervisors, reasons for leaving, strengths and weaknesses, and reference information. Should we find that certain candidates deviate from their presentation in resumes or cover letters, we will screen them

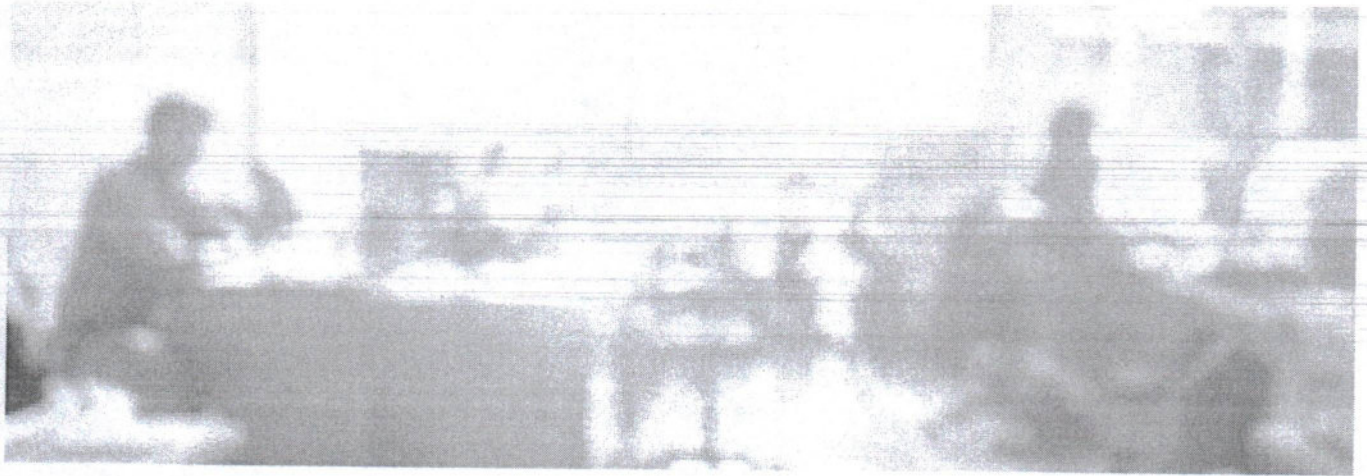
out. At this stage, we would select candidates for onsite or virtual interviews with us where we would also have candidates complete the assessments. From there, we would recommend 3-4 candidates for you to interview and we would prepare a packet of information on each candidate including their resume, cover letter, Background and Employment History Form, assessment results, background check results, performance reviews/letters of reference (if applicable) and a report on our assessment of the candidate's strengths and weaknesses. We will also facilitate the interview process and prepare interview questions. After the final interviews are complete with the Search Committee, we will move forward to coordinate and extend the offer.

### ASSESSMENT ADMINISTRATION

Pre-employment testing is the cornerstone to effective candidate screening and to the final hiring decision. This step of the process is distinct in that it is employed only with final candidates. For this position we would administer a personality and cognitive ability assessment along with a leadership assessment. They will provide insight on the candidates' personality and mental acuity traits and their behavioral leadership style. All of our assessments are in compliance with the Equal Employment Opportunity Commission (EEOC) and other State and Federal regulations and should not be used as the sole determinant in the hiring process.

HIRING SOLUTIONS LLC is recognized as a premiere firm in offering modern, effective and legally defensible tools to public and private sector organizations. We have used these tools with hundreds of organizations. We propose to assess all final candidates to ascertain mental acuity, personality traits and behavioral tendencies. This is typically only a group of 3-4 candidates, but provides objective information to compare candidates across several different competencies. As part of our process, we would provide both written and verbal interpretations of these assessments to the Search Committee.





## PROFESSIONAL FEES, GUARANTEE AND INSURANCE **COVERAGE**

Professional fees for a full search are offered on a retained and fixed cost basis of 18% of the mid-point of the salary range for each position. Candidate assessment and individual background investigations are in addition to professional fees. We charge \$250 per candidate for each Personality Assessment and \$100 for each Leadership Assessment. Background checks are \$125 per candidate, including credit, criminal conviction, motor vehicle, education verification, and social security number validation, which will be conducted on all final candidates. Candidate assessment costs will not exceed six (6) candidates without prior approval in order to control your final costs. These searches includes advertising on our website and placement on suggested websites. We will invoice for actual cost of external advertisements. Minimal additional charges for travel and copying may be applied.

The Full Search fee for each position is payable as follows: (1) 50% upon approval to proceed; and (2) 50% upon completion of the search and acceptance of Tuscola County Health Department's employment offer by the successful candidates. If significant changes are made to the positions specifications (e.g. education, salary), additional professional fees may apply. We will invoice for both installments. Expenses and costs associated with assessment of candidates, external advertisements, and background investigations are itemized and billed with the second installment.

### GUARANTEE

For this search, we are offering to guarantee placement of a qualified candidate for 90 days effective on the starting date of the employee. If an employee is discharged or leaves of his or her own volition during this time, upon written request, within five days after the date of termination, Hiring Solutions LLC will reopen the search and replace the individual on an expense only basis, and without additional professional fees. This is one of the primary benefits of conducting a Full Search.

### LIABILITY AND OTHER INSURANCE COVERAGES

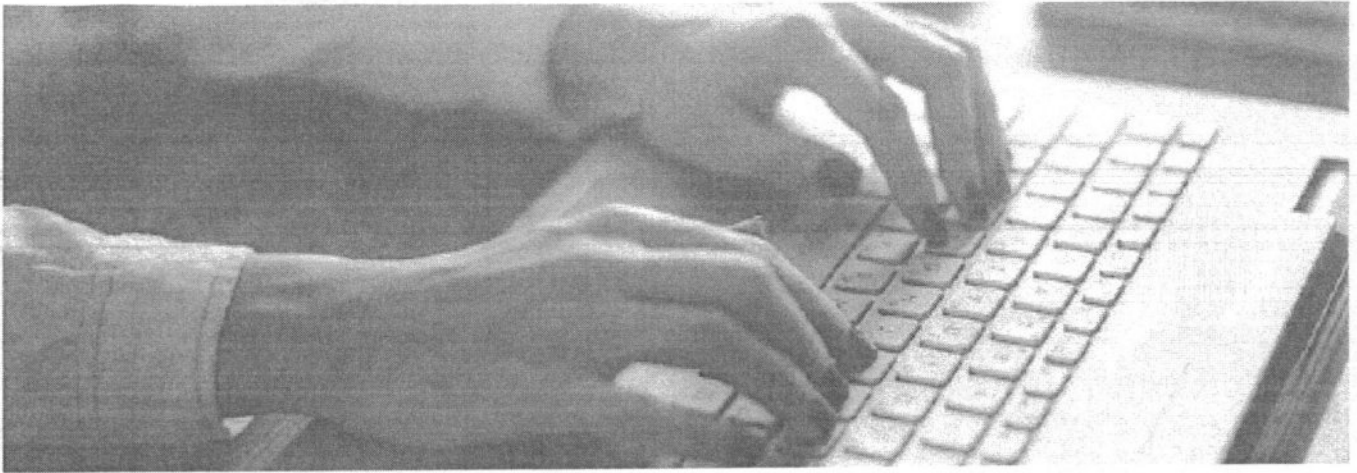
Coverage for Professional Liability is written with RATHBUN INSURANCE AGENCY with a limit of \$1 Million per claim.

Coverage for Commercial Liability Policy is written through ACURY with a limit of \$1 Million per claim.

We carry Worker's Compensation and Employer's Liability Insurance.

We carry Automobile Public Liability on an "occurrence" basis.





## TYPICAL SEARCH **TIMETABLE EXAMPLE**

Hiring Solutions LLC is committed to meeting the time frame dictated by Tuscola County Health Department.

<b>ON OR BEFORE</b>	<b>THE FOLLOWING OCCURS:</b>
Week 1	This is the official kick-off of the search process. Meet with Tuscola County Health Department to discuss the duties, responsibilities, and qualifications for the Health Officer position along with parameters for salary. Prepare position profiles and update the position descriptions if required. Identify advertising sources.
Week 2	Launch networking and advertising campaign.
Weeks 2 – 7	Receive credentials, conduct sourcing activities and continue screening of candidate credentials.
Weeks 7- 8	Hiring Solutions LLC telephone screens candidates, and acquires Background and Employment History information from qualified candidates.
Week 8	This is the second meeting. Review candidate credentials to identify the candidate pool for further consideration.
Weeks 9 - 10	Hiring Solutions LLC onsite interviews selected candidates and administers assessments, and initiates final candidates background checks. Candidate portfolios are prepared outlining finalists' background and experience for review. We will also prepare a set of recommended interview questions for the final selection meeting.
Week 11-13	First and second interviews are facilitated for qualified candidates.
Week 14-15	Projected offer to the new Health Officer.



## REFERENCES

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You are encouraged to contact any of the following client executives to verify our commitment to excellent client service in our search work.

### LIVINGSTON COUNTY

Ms. Jennifer Palmbos  
Director of Human Resources/Labor Relations  
304 E. Grand River Avenue, Suite 205  
Howell, MI 48843  
Email: JPalmbo@livgov.com  
Phone: (517) 540-8790

### BENZIE COUNTY

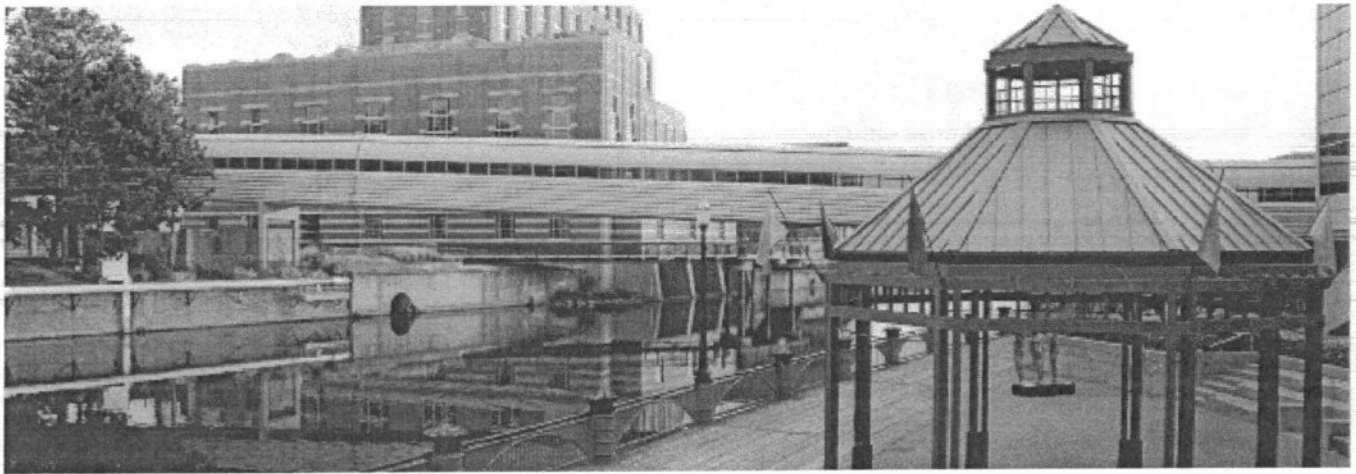
Mr. Mitch Deisch  
County Administrator  
448 Court Place  
Beulah, MI 49617  
Email: MDeisch@benzieco.net  
Phone: (231) 882-0558

### WEXFORD COUNTY

Mr. Gary Taylor  
County Commissioner  
437 E. Division Street  
Cadillac, MI 49601  
Email: gtaylor@wexfordcounty.org  
Phone: (231) 779-9453

### NEWAYGO COUNTY

Mr. Christopher Wren  
Administrator  
187 E. Newell Street  
White Cloud, MI 49349  
Email: chrisw@co.newaygo.mi.us  
Phone: (231) 689-7200



## SEARCH TEAM DESCRIPTION

The success of this project will be directly related to the experience and qualifications of the consultants who execute the work plan. As noted in the cover letter, the work will be directed by Mr. Todd Surline, President. Ms. Dione Peña, Vice President, will assist with the project on an as needed basis. Ms. Devon Klomp-Mao will facilitate the process. The Consultants have solid experience in executive search and have managed and participated in all areas of the employment function.

The biographical sketches of our team are presented along with this proposal.

### FIRM DESCRIPTION

HIRING SOLUTIONS LLC is a privately held firm, authorized to do business in the state of Michigan, specializing in executive search, human capital consulting, and assessment and development. Founded in 1988 by Sandra Rich, Hiring Solutions LLC provides professional services to over 200 clients in both the private and public sectors. Mr. Todd Surline, President of Hiring Solutions LLC, leads and directs the Human Resources Consulting practice and has over 33 years of experience in executive Search Human Resources.

### NON-DISCRIMINATION POLICY

Hiring Solutions LLC complies with the Fair Labor Practices Act and all Federal, State, and local laws and legislation and does not discriminate based on race, color, religion, national origin, creed, ancestry, age, sex, height, weight, marital status, sexual orientation, veterans status, or a handicap that is unrelated to the candidate's ability to perform the duties of a particular job or position.

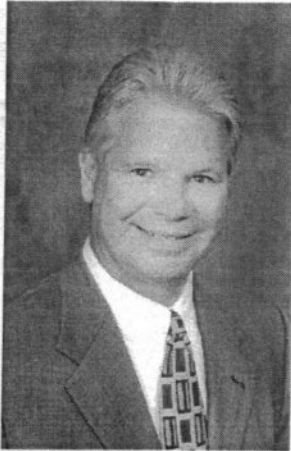
### OFFICES

Our offices, located at 2104 Jolly Road Suite 200, Okemos, MI 48864, are conducive to interviewing high level candidates and are often used by Board and Search Committees to conduct final interviews.

Please know that all steps in our search process can be completed virtually and electronically if needed. We are also available to be on site if needed.

Our offices are open for business from 8:00 a.m. – 5:00 p.m., five days a week and off hours as required by our clients. For further information regarding Hiring Solutions LLC, we encourage a visit to our website at [www.hiringsolutionsllc.com](http://www.hiringsolutionsllc.com).

## STAFF BIOGRAPHIES



**TODD C. SURLINE**  
**PRESIDENT**

Mr. Surline was previously Vice President of Capitol National Bank where he was responsible for the development, implementation and administration of various areas of the bank including business development, operations, client relations, credit administration, special projects, and human resources. He also served as Capitol Bancorp Ltd. Chief Administrative Officer where he was responsible for leading the Human Resources, Staff Development, Marketing, Communications, Accounting and Risk Management divisions of the bank holding company.

Mr. Surline has also been Vice President - Human Resources for MSU Federal Credit Union. He developed and administered a variety of programs to recruit, retain, reward, motivate, train, and develop outstanding staff members.



**DIONE PEÑA**  
**VICE PRESIDENT**

Ms. Dione Peña is Vice President of Hiring Solutions. Her previous role was Vice President Human Resources and Marketing at CASE Credit Union where she was responsible for the oversight, leadership and strategic direction in the areas of human resources, learning & development, marketing, financial education and community development.

With over 20 years' experience working mostly in the credit union industry, Dione has gained knowledge and expertise in recruitment, employee recognition, leadership development, organizational development and performance management. She has proven success in creating cultures of collaboration and implementing change to achieve workforce excellence.



**DEVON KLOMP-MAO**  
**CLIENT SERVICES SPECIALIST**

Ms. Devon Klomp-Mao is a Client Services Specialist with Hiring Solutions LLC and possesses a Bachelor of Arts Degree in Business Administration and Art from Aquinas College in Grand Rapids, MI. During her time at Aquinas College, Devon was highly involved with the Campus Life Office and their Programming Board. She designed advertisements and planned various student events to enrich their experience on campus.

Prior to working for Hiring Solutions LLC Devon utilized her education in business and her marketing experience by working as a Business Consultant and Office Manager at Gadd Business Consultants. She assisted businesses to move to the next level through business assessments, business and financial analysis/forensics, strategic planning, website/social media management.



**FIRST AMENDMENT TO  
PROFESSIONAL SERVICES AGREEMENT  
BETWEEN TUSCOLA COUNTY, MICHIGAN  
AND SAFEbuilt MICHIGAN, LLC**

This Amendment is entered into to amend the Professional Services Agreement entered into on July 26, 2021 by and between Tuscola County, Michigan, (County) and SAFEbuilt Michigan, LLC (Consultant), a wholly owned subsidiary of SAFEbuilt, LLC, (the "Agreement"). County and Consultant shall be jointly referred to as the "Parties."

**Amendment Effective Date:** This Amendment shall be effective on the latest date fully executed by both Parties.

**RECITALS AND REPRESENTATIONS**

Parties entered into the Agreement, by which both Parties established the terms and conditions for service delivery; and

Parties hereto now desire to amend the Agreement as set forth herein; and

**NOW, THEREFORE**

Agreement is hereby amended by deleting the Exhibit A and replacing it with the Attachment 1 to this First Amendment to Agreement.

**All other provisions of the original Agreement shall remain in effect, to the extent not modified by Amendment.**

IN WITNESS HEREOF, the undersigned have caused this Amendment to be executed in their respective names on the dates hereinafter enumerated.

\_\_\_\_\_  
Avner Alkhas, CFO  
SAFEbuilt Michigan, LLC

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature  
Tuscola County, Michigan

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name & Title

Attachment 1 to First Amendment to Agreement  
**EXHIBIT A – LIST OF SERVICES AND FEE SCHEDULE**

1. PROJECT INFORMATION

Medical and other facilities located at 1796 and 1800 West Caro Road, Indianfields Township, Michigan.

2. PROJECT SUPPORT SERVICES

Consultant will provide code compliant services for the project listed below

- ✓ Service will be provided per adopted codes using Act 407 registered inspectors
- ✓ Consultant is under no obligation to perform and will not perform any inspection services relating to site infrastructure including roads, parking lots, landscaping, drainage or non-building code issues

Project Building Official Services

- ✓ Be a resource for Consultant team members, County staff, and applicants
- ✓ Help guide contractors through the complexities of the codes in order to obtain compliance
- ✓ Monitor changes to the codes including state or local requirements and determine how they may impact projects in the area and make recommendations regarding local amendments
- ✓ Provide Building Code interpretations for final approval
- ✓ Oversee our quality assurance program and will make sure that we are meeting our agreed upon performance measurements and your expectations
- ✓ Provide training for our inspectors on State adopted codes and local amendments as needed
- ✓ Oversee certificate of occupancy issuance to prevent issuance without compliance of all departments
- ✓ Attend staff and council meetings as mutually agreed upon
- ✓ Responsible for reporting for County – frequency and content to be mutually agreed upon
- ✓ Responsible for client and applicant satisfaction
- ✓ Issue stop-work notices for non-conforming activities related to provided services – as needed

Project Building, Electrical, Plumbing, Mechanical and Soil Erosion Inspection Services

- ✓ Consultant utilizes an educational, informative approach to improve the customer's experience.
- ✓ Perform code compliant inspections to determine that construction complies with approved plans
- ✓ Meet or exceed agreed upon performance metrics regarding inspections
- ✓ Provide onsite inspection consultations to citizens and contractors while performing inspections
- ✓ Return calls and emails from permit holders in reference to code and inspection concerns
- ✓ Identify and document any areas of non-compliance
- ✓ Leave a copy of the inspection ticket and discuss inspection results with site personnel

Project Plan Review Services

- ✓ Provide plan review services electronically or in the traditional paper format
- ✓ Review plans for compliance with adopted building codes, local amendments or ordinances
  - Includes building, electrical, plumbing, mechanical and soil erosion
- ✓ Be available for pre-submittal meetings by appointment
- ✓ Coordinate plan review tracking, reporting, and interaction with applicable departments
- ✓ Provide feedback to keep plan review process on schedule
- ✓ Communicate plan review findings and recommendations in writing
- ✓ Return a set of finalized plans and all supporting documentation
- ✓ Provide review of plan revisions and remain available to applicant after the review is complete



Project Remote Permit Technician Services

- ✓ Facilitate the permitting process from initial permit intake to final issuance of permit
- ✓ Review submittal documents and request missing information to ensure packets are complete
- ✓ Answer questions concerning the building process and requirements at the counter or over the phone
- ✓ Form and maintain positive relationships with County staff and maintain a professional image
- ✓ Determine permit fees based on County fee schedule as established by ordinance, if requested
- ✓ Provide inspection scheduling and tracking to ensure code compliance
- ✓ Act as an office resource to inspectors in the field
- ✓ Provide input, tracking and reporting to help increase efficiencies

Reporting Services

- ✓ Consultant will work with County to develop a mutually agreeable reporting schedule and format
- ✓ Consultant will cooperate with County in responding to records requests under Michigan's Freedom of Information Act. County will provide reasonable notice to Consultant of such record requests.

3. TIME OF PERFORMANCE

- ✓ Consultant will perform Services during normal business hours excluding County holidays
- ✓ Services will be performed on an as-requested basis.
- ✓ Consultant representative(s) will be available by cell phone and email

Deliverables			
<b>INSPECTION SERVICES</b>	Inspections conducted on specific days as mutually agreed upon with County Administrator		
<b>PRE-SUBMITTAL MEETINGS</b>	Provide pre-submittal meetings to applicants by appointment		
<b>PLAN REVIEW TURNAROUND TIMES</b>	Provide comments within the following timeframes: Day 1 = first full business day after receipt of plans and all supporting documents		
	<u>Project Type:</u>	<u>First Comments</u>	<u>Second Comments</u>
	<ul style="list-style-type: none"> <li>✓ Small commercial within (under \$2M in valuation)</li> <li>✓ Large commercial within</li> </ul>	10 business days  20 business days	10 business days or less  10 business days or less

4. FEE SCHEDULE

- ✓ Consultant fees for Services provided pursuant to this Agreement will be as follows:

Service Fee Schedule:	
Inspection Services <ul style="list-style-type: none"> <li>• Building, Mechanical, Plumbing, Electrical and Soil Erosion</li> </ul>	95% of County Permit Fee as established in Exhibit C
Plan Review Services <ul style="list-style-type: none"> <li>• Building, Mechanical, Plumbing, Electrical and Soil Erosion</li> </ul>	95% of County Permit Fee as established in Exhibit C
Building Official Services	Included in percentage of fees above
Permit Technician Service	Included in percentage of fees above
After Hours/Emergency Inspection Services	\$100.00 per hour – two (2) hour minimum
Time tracked will start when Consultant checks in at County or first inspection site.	

C.

# RANSFORD - WASIK

August 9, 2021

Tuscola County Board of Commissioners  
The H. H. Purdy Building  
125 West Lincoln Street  
Caro, MI 48723

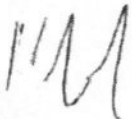
Dear Commissioners,

Tuscola County has long struggled with limited space and resources necessary to operate its Information Technology Department. Although many ideas to remedy this problem have been proposed, none have adequately addressed the needs of the department or provided a fiscally responsible path to achieve them. As lifelong residents of this county, Damian Wasik and I have seen countless boards wrestle with problems such as these, often with limited options or resources to correct them. We have the benefit of knowing the needs of our community and have found great satisfaction in partnering with your board to address them. To that end, we would like to propose as a solution to the above mentioned, the former Peoples State Bank Building, located at 171 North State Street in Caro, just steps away from the H. H. Purdy Building.

More than just an Information Technology Center, we feel this building could also provide space for the Emergency Manager and the Emergency Operations Center, GIS, and a much-needed additional courtroom. As you will see in the attached CAD drawing, the plan has been designed to be multi-use, centered around the Chief Information Officer. As a former bank designed with security in mind, the protection of data and sensitive information is a foremost consideration for these departments. The space will also easily convert to a training facility or to accommodate special meetings for groups like the All-Hazards Team, Police Chiefs, or large meetings of the Tuscola County Commissioners.

The COVID pandemic illustrated several vulnerabilities that many of us will wrestle with for years to come. In any emergency, the ability of our leaders to receive information and provide clear communication is paramount. Essential government functions must also be maintained, at both the executive and judicial levels. This building provides a central location for those functions, all naturally paired with Information Technology. As you will see, much time and thought has been put into the design which has been endorsed by Chief Judge Amy Gierhart, County Clerk Jodi Fetting, and Emergency Manager Steven Anderson. I hope this board will likewise consider the following proposal with an open mind and willingness to find sustainable solutions to this critical issue.

Yours most sincerely,

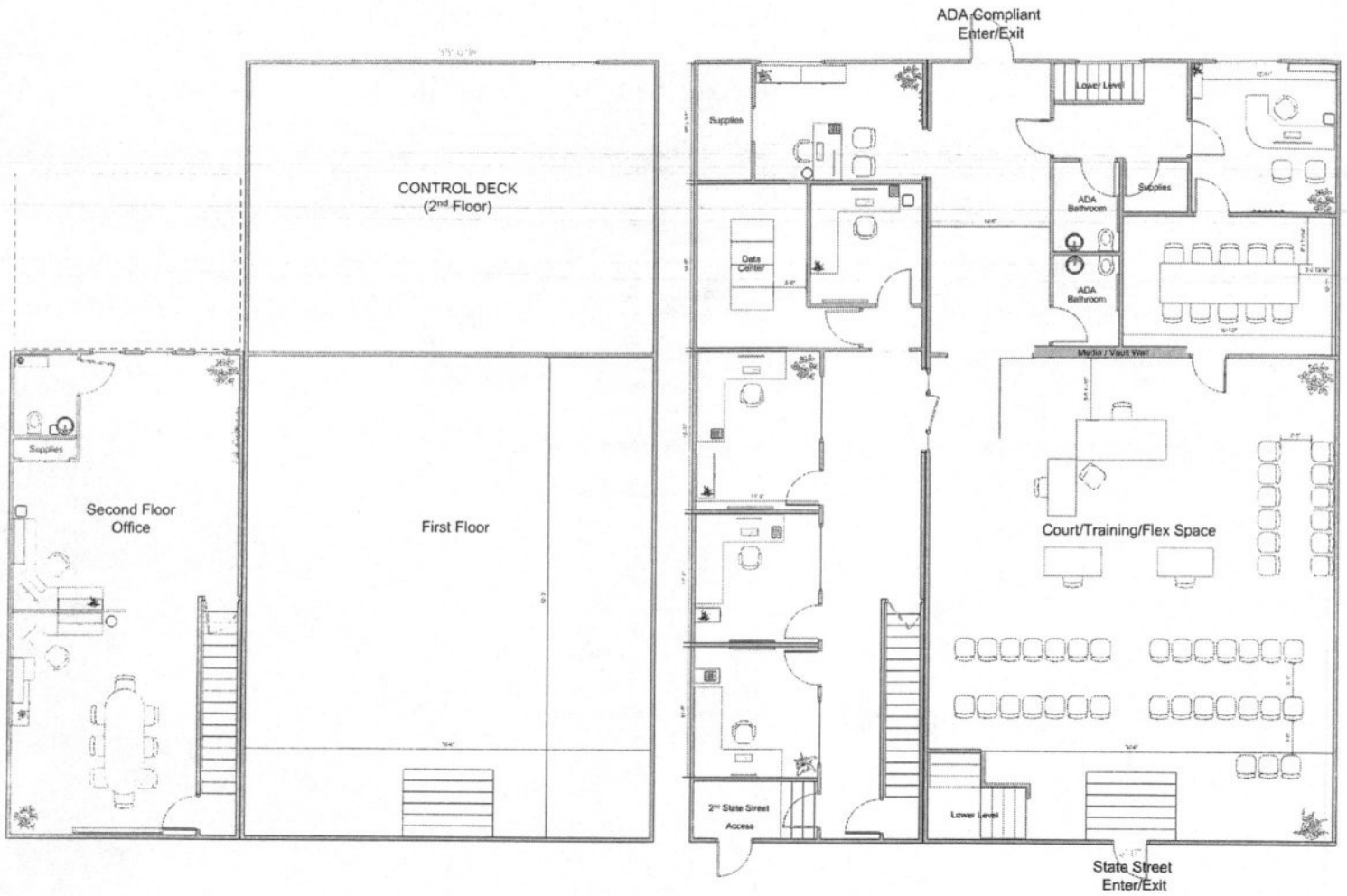


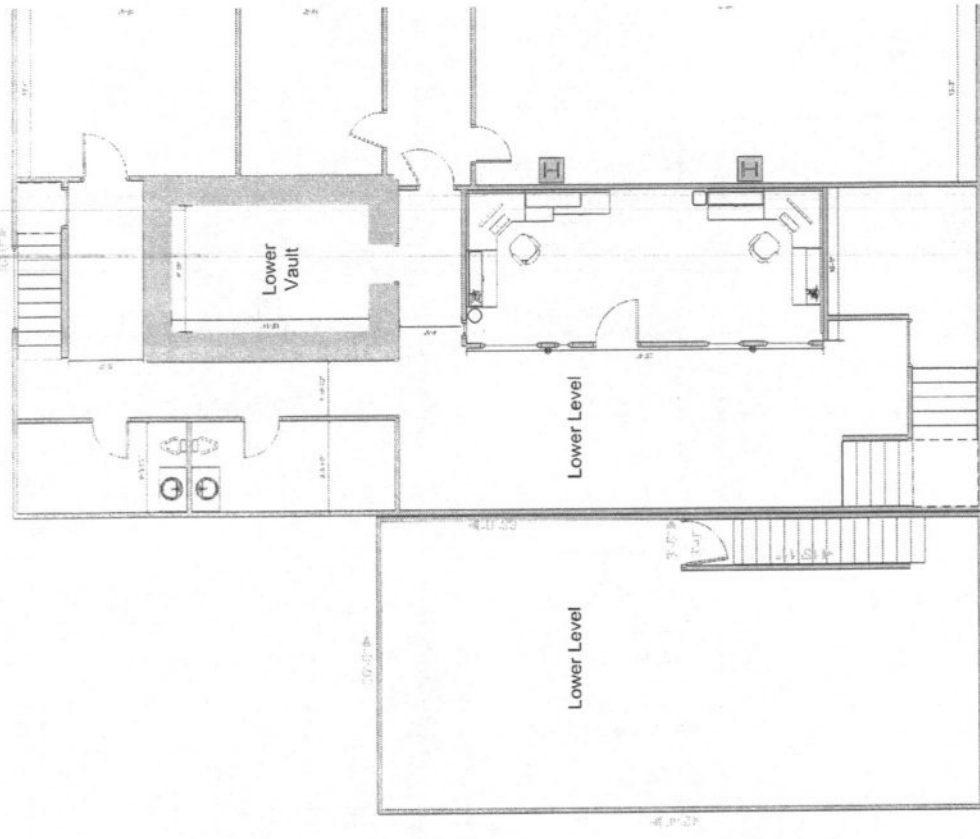
Mark Ransford



Ransford-Wasik, LLC hereby proposes the following:

- Tuscola County will lease from Ransford-Wasik the building located at 171 North State Street in Caro in an as-is condition for \$5 per usable square foot (ordinary commercial lease cost is \$10 to \$12 per square foot)
- Alterations to the space are to be a county expense, but have been designed to be eligible for American Rescue Plan funds
- The square foot rate will be maintained in today's dollars for the duration of the lease term, determined by the county commissioners
- Term of the lease should be commensurate with the depreciation of the improvements to the building, meaning full use of the improvements have been realized by the county before lease end
- Tuscola County may make any mutually agreeable improvements to the building using contractors of their choice. Ransford-Wasik also has architects, engineers, and builders available at the county's request





D.

STATE OF MICHIGAN



54TH JUDICIAL CIRCUIT COURT

HON. AMY GRACE GIERHART  
CIRCUIT COURT JUDGE

440 NORTH STATE STREET  
CARO, MICHIGAN 48723

(989) 672-3720

August 4, 2021

Mr. Thomas Bardwell, Chairperson  
Tuscola County Board of Commissioners

Re: Court Funds Available for JAVS

Dear Mr. Bardwell:

Please be advised that if the JAVS system were to be charged to the general fund, I can represent that we could reduce the Court & FOC budget by the following:

The Court presently has one FTE vacancy, Court Reporter, created by Linda Fini's resignation/retirement.

The FOC Office presently has two FTE vacancies, both positions being intergovernmental enforcement specialists.

The court reporter salary and benefits on the low end are \$83,611 and on the high end (the current budgeted amount) are \$92,269.

Each enforcement specialist position carries salary and benefits of \$61,495 (x2=\$122,991). Of course the County is reimbursed for 66% of those salaries, so the county's net obligation (and net savings) would be \$41,817.

I am willing and able to immediately eliminate these three positions, in the event the JAVS system is approved. This would eliminate \$134,086 from the Court's budget on an annual basis. These reductions alone would come close to paying for the entire system in two years.

I would ask that you move forward in approving the acquisition of the JAVS system as proposed previously.

Please contact me at your earliest convenience with any questions or concerns.

Very truly yours,

  
Hon. Amy Grace Gierhart





Tuscola County

Clayette Zechmeister <zclay@tuscolacounty.org>

*JAVS*  
*clay*  
*E.*

**Fwd: [EXTERNAL] RE: [EXTERNAL] Re: [EXTERNAL] RE: [EXTERNAL] RE: [EXTERNAL] RE: [EXTERNAL] RE: [EXTERNAL] RE: arpa funding**

2 messages

**Eean Lee** <eean.lee@tuscolacounty.org> Fri, Jul 30, 2021 at 9:59 AM  
To: Clayette Zechmeister <zclay@tuscolacounty.org>, Amy Gierhart <agierhart@tuscolacounty.org>

The split billing Commissioner Grimshaw asked about has been approved.

**Eean Lee**

Chief Information Officer  
Tuscola County  
www.tuscolacounty.org  
989-672-3773 (Office)

----- Forwarded message -----

From: **Don Klier** <Don.Klier@jav.com>  
Date: Fri, Jul 30, 2021 at 9:49 AM  
Subject: [EXTERNAL] RE: [EXTERNAL] Re: [EXTERNAL] RE: [EXTERNAL] RE: [EXTERNAL] RE: [EXTERNAL] RE: arpa funding  
To: Eean Lee <eean.lee@tuscolacounty.org>

Eean,

I was able to get approval for the split billing as we discussed.

The existing terms of our invoicing, as detailed on the final page of our quotes, are for 25% invoiced upfront and the remainder due upon completion. The modified terms would be:

**Payment Terms:**

**First Invoiced 25% of total quoted project.**

**Second Invoice 25% of total quoted project upon completion of installation, (scheduled to be completed in December 2021).**

**Final Invoice issued January 4, 2022 for amount of balance for entire project.**

**All invoices have terms of Net 30.**

**Invoice are subject to a 1.5% interest penalty if they become past due.**

Let me know if you want to take advantage of this and I will amend the quotes to reflect these terms with the actual numbers inserted.



### 2021 Millage Rate Ranked by County Allocation

Rank	County Code	County Name	Millage Purpose	Millage Rate
1	07	Baraga	ALLOC/CHARTER	8.5957
2	55	Menominee	ALLOC/CHARTER	7.0097
3	83	Wexford	ALLOC/CHARTER	6.7708
4	33	Ingham	ALLOC/CHARTER	6.7615
5	27	Gogebic	ALLOC/CHARTER	6.6800
6	37	Isabella	ALLOC/CHARTER	6.6100
7	66	Ontonagon	ALLOC/CHARTER	6.4821
8	36	Iron	ALLOC/CHARTER	6.4300
9	67	Osceola	ALLOC/CHARTER	6.3990
10	31	Houghton	ALLOC/CHARTER	6.2860
11	42	Keweenaw	ALLOC/CHARTER	6.2037
12	17	Chippewa	ALLOC/CHARTER	6.1500
13	22	Dickinson	ALLOC/CHARTER	6.1323
14	65	Ogemaw	ALLOC/CHARTER	6.1035
15	20	Crawford	ALLOC/CHARTER	6.0925
16	43	Lake	ALLOC/CHARTER	5.9968
17	54	Mecosta	ALLOC/CHARTER	5.8913
18	68	Oscoda	ALLOC/CHARTER	5.8717
19	19	Clinton	ALLOC/CHARTER	5.7691
20	64	Oceana	ALLOC/CHARTER	5.7344
21	16	Cheboygan	ALLOC/CHARTER	5.7284
22	09	Bay	ALLOC/CHARTER	5.7257
23	71	Presque Isle	ALLOC/CHARTER	5.7150
24	61	Muskegon	ALLOC/CHARTER	5.6601
25	82	Wayne	ALLOC/CHARTER	5.6483
26	29	Gratiot	ALLOC/CHARTER	5.5306
27	78	Shiawassee	ALLOC/CHARTER	5.5105
28	51	Manistee	ALLOC/CHARTER	5.5000
29	25	Genesee	ALLOC/CHARTER	5.4608
30	40	Kalkaska	ALLOC/CHARTER	5.4518
31	46	Lenawee	ALLOC/CHARTER	5.4000
32	13	Calhoun	ALLOC/CHARTER	5.3779
33	05	Antrim	ALLOC/CHARTER	5.3379
34	08	Barry	ALLOC/CHARTER	5.3166
35	74	Saint Clair	ALLOC/CHARTER	5.3153
36	62	Newaygo	ALLOC/CHARTER	5.3121
37	48	Luce	ALLOC/CHARTER	5.2885
38	52	Marquette	ALLOC/CHARTER	5.2710
39	23	Eaton	ALLOC/CHARTER	5.2096
40	06	Arenac	ALLOC/CHARTER	5.2000
41	60	Montmorency	ALLOC/CHARTER	5.1404
42	77	Schoolcraft	ALLOC/CHARTER	5.1343
43	53	Mason	ALLOC/CHARTER	5.0967
44	38	Jackson	ALLOC/CHARTER	5.0767
45	02	Alger	ALLOC/CHARTER	5.0526
46	21	Delta	ALLOC/CHARTER	5.0317
47	30	Hillsdale	ALLOC/CHARTER	4.9239
48	56	Midland	ALLOC/CHARTER	4.8955
49	57	Missaukee	ALLOC/CHARTER	4.8813
50	28	Grand Traverse	ALLOC/CHARTER	4.8558
51	73	Saginaw	ALLOC/CHARTER	4.8558
52	24	Emmet	ALLOC/CHARTER	4.8500



<u>Rank</u>	<u>County Code</u>	<u>County Name</u>	<u>Millage Purpose</u>	<u>Millage Rate</u>
53	04	Alpena	ALLOC/CHARTER	4.8004
54	58	Monroe	ALLOC/CHARTER	4.7952
55	11	Berrien	ALLOC/CHARTER	4.7723
56	12	Branch	ALLOC/CHARTER	4.7552
57	18	Clare	ALLOC/CHARTER	4.7001
58	39	Kalamazoo	ALLOC/CHARTER	4.6608
59	34	Ionia	ALLOC/CHARTER	4.6265
60	14	Cass	ALLOC/CHARTER	4.6215
61	75	Saint Joseph	ALLOC/CHARTER	4.5363
62	49	Mackinac	ALLOC/CHARTER	4.4986
63	03	Allegan	ALLOC/CHARTER	4.4925
64	80	Van Buren	ALLOC/CHARTER	4.4566
65	15	Charlevoix	ALLOC/CHARTER	4.4500
66	50	Macomb	ALLOC/CHARTER	4.4150
67	26	Gladwin	ALLOC/CHARTER	4.3866
68	32	Huron	ALLOC/CHARTER	4.3807
69	81	Washtenaw	ALLOC/CHARTER	4.3780
70	59	Montcalm	ALLOC/CHARTER	4.3760
71	41	Kent	ALLOC/CHARTER	4.1850
72	01	Alcona	ALLOC/CHARTER	4.1719
73	69	Otsego	ALLOC/CHARTER	4.0502
74	76	Sanilac	ALLOC/CHARTER	4.0482
75	63	Oakland	ALLOC/CHARTER	4.0132
76	79	Tuscola	ALLOC/CHARTER	3.9141
77	35	Iosco	ALLOC/CHARTER	3.9129
78	70	Ottawa	ALLOC/CHARTER	3.9000
79	44	Lapeer	ALLOC/CHARTER	3.6984
80	72	Roscommon	ALLOC/CHARTER	3.5804
81	10	Benzie	ALLOC/CHARTER	3.4334
82	45	Leelanau	ALLOC/CHARTER	3.4276
83	47	Livingston	ALLOC/CHARTER	3.2765

# Total County Millages High to Low

G.

CountyCode	CountyName	Total Millage
66	Ontonagon	14.6344
43	Lake	12.5869
36	Iron	12.3270
33	Ingham	11.9109
48	Luce	11.7777
20	Crawford	11.7755
07	Baraga	11.5942
77	Schoolcraft	11.3338
09	Bay	11.3209
68	Oscoda	10.9550
06	Arenac	10.8983
46	Lenawee	10.8369
56	Midland	10.7655
60	Montmorency	10.5836
73	Saginaw	10.3891
55	Menominee	10.3799
31	Houghton	10.3428
69	Otsego	10.2352
64	Oceana	10.0711
22	Dickinson	9.9475
83	Wexford	9.6868
37	Isabella	9.6791
25	Genesee	9.6612
04	Alpena	9.5604
27	Gogebic	9.4037
26	Gladwin	9.3276
42	Keweenaw	9.2984
67	Osceola	9.1483
23	Eaton	9.0805
02	Alger	8.8001
65	Ogemaw	8.7650
21	Delta	8.7167
40	Kalkaska	8.6997
17	Chippewa	8.6648
51	Manistee	8.5300
10	Benzie	8.4660
30	Hillsdale	8.4020
78	Shiawassee	8.3806
12	Branch	8.3379
79	Tuscola	8.3121
72	Roscommon	8.2697
57	Missaukee	8.2679
16	Cheboygan	8.2284
74	Saint Clair	8.2217
76	Sanilac	8.1482
15	Charlevoix	7.9909
29	Gratiot	7.9286
75	Saint Joseph	7.8575
01	Alcona	7.8311
82	Wayne	7.8220
08	Barry	7.7901
62	Newaygo	7.7809
18	Clare	7.7252



## Total County Millages High to Low

<b>CountyCode</b>	<b>CountyName</b>	<b>Total Millage</b>
59	Montcalm	7.6649
38	Jackson	7.6443
52	Marquette	7.5906
05	Antrim	7.5096
39	Kalamazoo	7.3614
53	Mason	7.3612
34	Ionia	7.3541
80	Van Buren	7.3504
54	Mecosta	7.3321
71	Presque Isle	7.2400
81	Washtenaw	6.8767
14	Cass	6.7982
13	Calhoun	6.6713
28	Grand Traverse	6.6548
35	Iosco	6.6467
19	Clinton	6.6149
61	Muskegon	6.5612
32	Huron	6.4107
24	Emmet	6.3400
03	Allegan	6.2341
41	Kent	6.1521
49	Mackinac	6.0448
11	Berrien	5.9723
58	Monroe	5.4722
70	Ottawa	5.4317
44	Lapeer	5.3567
50	Macomb	4.5807
63	Oakland	4.3602
47	Livingston	3.6789

2021 Millage Rates All Counties

County Code	County Name	Millage/Purpose	Millage Rates	Total Millage
01	Alcona	ALLOC/CHARTER	4.1719	
01	Alcona	SENIORS	0.2496	
01	Alcona	SENIORS	0.8237	
01	Alcona	LIBRARY	0.4992	
01	Alcona	AMBULANCE/ALS/EMS	0.9985	
01	Alcona	MSU EXTENSION	0.1397	
01	Alcona	EMS 911/CENTRAL DISPATCH	0.2496	
01	Alcona	AMBULANCE/ALS/EMS	0.4992	
01	Alcona	VETERANS	0.1997	7.8311
02	Alger	CONSERVATION DISTRICT	0.2500	
02	Alger	ALLOC/CHARTER	5.0526	
02	Alger	EMS 911/CENTRAL DISPATCH	0.5000	
02	Alger	AMBULANCE/ALS/EMS	1.8500	
02	Alger	LIBRARY	0.2986	
02	Alger	MSU EXTENSION	0.2496	
02	Alger	SENIORS	0.4993	
02	Alger	VETERANS	0.1000	8.8001
03	Allegan	ALLOC/CHARTER	4.4925	
03	Allegan	ROADS	0.9857	
03	Allegan	SENIORS	0.4859	
03	Allegan	VETERANS	0.0200	
03	Allegan	MEDICAL CARE	0.2500	6.2341
04	Alpena	AMBULANCE/ALS/EMS	1.5000	
04	Alpena	LIBRARY	1.0000	
04	Alpena	RECREATION	0.5000	
04	Alpena	SENIORS	0.5394	
04	Alpena	SENIORS	0.0106	
04	Alpena	VETERANS	0.2100	
04	Alpena	JAIL	1.0000	
04	Alpena	ALLOC/CHARTER	4.8004	9.5604
05	Antrim	ALLOC/CHARTER	5.3379	
05	Antrim	EMS 911/CENTRAL DISPATCH	0.4942	
05	Antrim	MEADOWBROOK RETIREMENT CE	0.9885	
05	Antrim	SENIORS	0.3953	
05	Antrim	CONSERVATION DISTRICT	0.0987	
05	Antrim	RECYCLING	0.1950	7.5096
06	Arenac	TRANSIT	0.6000	
06	Arenac	AMBULANCE	0.2500	
06	Arenac	ALLOC/CHARTER	5.2000	
06	Arenac	AMBULANCE/ALS/EMS	0.5000	
06	Arenac	EMS 911/CENTRAL DISPATCH	1.3500	
06	Arenac	POLICE	1.2500	
06	Arenac	ROADS	1.0000	
06	Arenac	SENIORS	0.7483	10.8983
07	Baraga	ALLOC/CHARTER	8.5957	
07	Baraga	ROADS	1.9990	
07	Baraga	SENIORS	0.9995	11.5942



08	Barry	ALLOC/CHARTER	5.3166	
08	Barry	EMS 911/CENTRAL DISPATCH	0.8500	
08	Barry	MEDICAL CENTER/CARE FACILITY	0.6795	
08	Barry	SENIORS	0.4803	
08	Barry	PARKS/REC	0.2210	
08	Barry	TRANSIT/BUS	0.2427	7.7901
09	Bay	ALLOC/CHARTER	5.7257	
09	Bay	EMS 911/CENTRAL DISPATCH	0.7000	
09	Bay	HISTORICAL SOCIETY/MUSEUM	0.0952	
09	Bay	LIBRARY	1.7500	
09	Bay	MEDICAL	1.7500	
09	Bay	MOSQUITO	0.5500	
09	Bay	SENIORS	0.5500	
09	Bay	VETERANS	0.1000	
09	Bay	GYPSY MOTH	0.1000	11.3209
10	Benzie	SCHOOL LIASON POLICE OFFICER	0.1789	
10	Benzie	ALLOC/CHARTER	3.4334	
10	Benzie	AMBULANCE/ALS/EMS	0.7864	
10	Benzie	ANIMAL CONTROL/SHELTER	0.0970	
10	Benzie	CONSERVATION DISTRICT	0.1242	
10	Benzie	JAIL	0.8790	
10	Benzie	MEDICAL CENTER/CARE FACILITY	0.3586	
10	Benzie	MEDICAL CENTER/CARE FACILITY	0.6350	
10	Benzie	NARCOTICS	0.0979	
10	Benzie	ROADS	0.9944	
10	Benzie	SENIORS	0.8412	
10	Benzie	VETERANS	0.0400	8.4660
11	Berrien	POLICE	0.3500	
11	Berrien	SENIORS	0.3000	
11	Berrien	ALLOC/CHARTER	4.7723	
11	Berrien	EMS 911/CENTRAL DISPATCH	0.4500	
11	Berrien	PARKS/REC	0.1000	5.9723
12	Branch	JAIL	1.2500	
12	Branch	ALLOC/CHARTER	4.7552	
12	Branch	EMS 911/CENTRAL DISPATCH	0.9998	
12	Branch	JAIL/LAW ENFORCEMENT	0.4999	
12	Branch	SENIORS	0.4907	
12	Branch	SENIORS	0.2424	
12	Branch	VETERANS	0.0999	8.3379
13	Calhoun	ALLOC/CHARTER	5.3779	
13	Calhoun	MEDICAL	0.2482	
13	Calhoun	SENIORS	0.7452	
13	Calhoun	VETERANS	0.1000	
13	Calhoun	PARKS/REC	0.2000	6.6713
14	Cass	MEDICAL CENTER/CARE FACILITY	0.5000	
14	Cass	ALLOC/CHARTER	4.6215	
14	Cass	DRUG ENFORCEMENT	0.4805	
14	Cass	EMS 911/CENTRAL DISPATCH	0.1993	
14	Cass	SENIORS	0.9969	6.7982
15	Charlevoix	ALLOC/CHARTER	4.4500	
15	Charlevoix	MEDICAL	0.7500	

15	Charlevoix	PARKS/REC	0.1500	
15	Charlevoix	RECYCLING	0.1500	
15	Charlevoix	ROADS	0.9926	
15	Charlevoix	SENIORS	0.6500	
15	Charlevoix	TRANSIT/BUS	0.2483	
15	Charlevoix	VETERANS	0.1000	
15	Charlevoix	EQUIPMENT	0.5000	<b>7.9909</b>
16	Cheboygan	EMS 911/CENTRAL DISPATCH	0.5000	
16	Cheboygan	AMBULANCE/ALS/EMS	0.5000	
16	Cheboygan	ROADS	1.0000	
16	Cheboygan	SENIORS	0.5000	
16	Cheboygan	ALLOC/CHARTER	5.7284	<b>8.2284</b>
17	Chippewa	ALLOC/CHARTER	6.1500	
17	Chippewa	FIRE/AMBULANCE	0.4275	
17	Chippewa	RECYCLING	0.5000	
17	Chippewa	ROADS	0.9879	
17	Chippewa	SENIORS	0.4994	
17	Chippewa	ANIMAL CONTROL/SHELTER	0.1000	<b>8.6648</b>
18	Clare	ALLOC/CHARTER	4.7001	
18	Clare	EMS 911/CENTRAL DISPATCH	0.3494	
18	Clare	SENIORS	0.7487	
18	Clare	TRANSIT/BUS	0.4992	
18	Clare	ANIMAL CONTROL/SHELTER	0.2995	
18	Clare	MSU 4H	0.1298	
18	Clare	GYPSY MOTH	0.9985	<b>7.7252</b>
19	Clinton	EMS 911/CENTRAL DISPATCH	0.8458	
19	Clinton	ALLOC/CHARTER	5.7691	<b>6.6149</b>
20	Crawford	ALLOC/CHARTER	6.0925	
20	Crawford	LIBRARY	0.4458	
20	Crawford	POLICE	1.4500	
20	Crawford	LIBRARY	0.3500	
20	Crawford	RECREATION	0.4845	
20	Crawford	ROADS	1.0000	
20	Crawford	SENIORS	1.0000	
20	Crawford	TRANSIT/BUS	0.9527	<b>11.7755</b>
21	Delta	ALLOC/CHARTER	5.0317	
21	Delta	COMMUNITY ACTION	0.8000	
21	Delta	EMS 911/CENTRAL DISPATCH	0.4500	
21	Delta	POLICE	1.3000	
21	Delta	RECYCLING	0.3000	
21	Delta	JAIL	0.8350	<b>8.7167</b>
22	Dickinson	VETERANS	0.0999	
22	Dickinson	MEDICAL	0.0999	
22	Dickinson	HEALTH DEPT. SERVICES	0.4195	
22	Dickinson	ALLOC/CHARTER	6.1323	
22	Dickinson	BAY COLLEGE EXT	0.9987	
22	Dickinson	EMS 911/CENTRAL DISPATCH	0.3995	
22	Dickinson	LIBRARY	0.8988	
22	Dickinson	ROADS	0.4994	
22	Dickinson	SENIORS	0.3995	<b>9.9475</b>
23	Eaton	ALLOC/CHARTER	5.2096	



23	Eaton	EMS 911/CENTRAL DISPATCH	0.9490	
23	Eaton	JAIL	0.6993	
23	Eaton	JUVENILE	0.3496	
23	Eaton	MEDICAL CARE	0.1248	
23	Eaton	ROADS	1.4985	
23	Eaton	TRANSIT/BUS	0.2497	9.0805
24	Emmet	ALLOC/CHARTER	4.8500	
24	Emmet	AMBULANCE/ALS/EMS	0.6932	
24	Emmet	SENIORS	0.4919	
24	Emmet	EMS 911/CENTRAL DISPATCH	0.3049	6.3400
25	Genesee	COMMUNITY SERVICES	0.9538	
25	Genesee	ALLOC/CHARTER	5.4608	
25	Genesee	AMBULANCE/ALS/EMS	0.4805	
25	Genesee	ANIMAL CONTROL/SHELTER	0.1983	
25	Genesee	HEALTH DEPT. SERVICES	0.9916	
25	Genesee	MSU EXTENSION	0.0395	
25	Genesee	PARKS/REC	0.7436	
25	Genesee	SENIORS	0.6940	
25	Genesee	VETERANS	0.0991	9.6612
26	Gladwin	ALLOC/CHARTER	4.3866	
26	Gladwin	DIAL-A-RIDE	0.4979	
26	Gladwin	MSU EXTENSION	0.1095	
26	Gladwin	ROADS/HWY/BRIDGES	1.9916	
26	Gladwin	SENIORS	0.7468	
26	Gladwin	EMS 911/CENTRAL DISPATCH	0.5000	
26	Gladwin	ANIMAL CONTROL/SHELTER	0.1991	
26	Gladwin	EMS 911/CENTRAL DISPATCH	0.7468	
26	Gladwin	CONSERVATION DISTRICT	0.1493	9.3276
27	Gogebic	AMBULANCE	0.9951	
27	Gogebic	ALLOC/CHARTER	6.6800	
27	Gogebic	ANIMAL CONTROL/RECYCLING	0.1990	
27	Gogebic	MEDICAL CARE BLDG SITE	0.3980	
27	Gogebic	MEDICAL CARE M.O.E.	0.2000	
27	Gogebic	SENIORS	0.6000	
27	Gogebic	TRANSIT/BUS	0.3316	9.4037
28	Grand Traverse	ALLOC/CHARTER	4.8558	
28	Grand Traverse	SENIORS - SENIOR CENTER	0.0972	
28	Grand Traverse	SENIORS	0.4869	
28	Grand Traverse	VETERANS	0.0800	
28	Grand Traverse	ANIMAL CONTROL/SHELTER	0.0364	
28	Grand Traverse	CONSERVATION DISTRICT	0.0985	
28	Grand Traverse	ROADS/BRIDGES	1.0000	6.6548
29	Gratiot	LIBRARY	0.4994	
29	Gratiot	ALLOC/CHARTER	5.5306	
29	Gratiot	PARKS/REC	0.3500	
29	Gratiot	POLICE	0.4494	
29	Gratiot	PROMOTION / ADVERTISING - PA :	0.4500	
29	Gratiot	SENIORS	0.6492	7.9286
30	Hillsdale	MEDICAL CENTER/CARE FACILITY	0.5965	
30	Hillsdale	MEDICAL CENTER/CARE FACILITY	0.4000	
30	Hillsdale	MENTAL HEALTH	0.4971	

30	Hillsdale	ALLOC/CHARTER	4.9239	
30	Hillsdale	AMBULANCE/ALS/EMS	0.8450	
30	Hillsdale	AMBULANCE/ALS/EMS	0.1491	
30	Hillsdale	SENIORS	0.4936	
30	Hillsdale	SENIORS	0.4968	<b>8.4020</b>
31	Houghton	ALLOC/CHARTER	6.2860	
31	Houghton	MEDICAL	2.5474	
31	Houghton	ROADS	1.3596	
31	Houghton	VETERANS	0.1498	<b>10.3428</b>
32	Huron	ALLOC/CHARTER	4.3807	
32	Huron	MEDICAL	0.5000	
32	Huron	ROADS	1.0000	
32	Huron	SENIORS	0.2500	
32	Huron	TRANSIT/BUS	0.2000	
32	Huron	VETERANS	0.0800	<b>6.4107</b>
33	Ingham	ALLOC/CHARTER	6.7615	
33	Ingham	EMS 911/CENTRAL DISPATCH	0.8500	
33	Ingham	FARMLAND PRESERV.	0.1398	
33	Ingham	HEALTH DEPT. SERVICES	0.6294	
33	Ingham	JUVENILE	0.5995	
33	Ingham	PARKS/REC	0.4996	
33	Ingham	TRANSIT/BUS	0.5995	
33	Ingham	VETERANS	0.0329	
33	Ingham	ZOO	0.4096	
33	Ingham	JAIL/LAW ENFORCEMENT	0.8493	
33	Ingham	ANIMAL CONTROL/SHELTER	0.2398	
33	Ingham	SENIORS	0.3000	<b>11.9109</b>
34	Ionia	ROADS	0.9987	
34	Ionia	ALLOC/CHARTER	4.6265	
34	Ionia	LIBRARY	1.2308	
34	Ionia	SENIORS	0.4981	<b>7.3541</b>
35	Iosco	ALLOC/CHARTER	3.9129	
35	Iosco	AMBULANCE/ALS/EMS	0.4431	
35	Iosco	ANIMAL CONTROL/SHELTER	0.0800	
35	Iosco	MEDICAL CARE	0.4557	
35	Iosco	MSU 4H	0.1200	
35	Iosco	SENIORS	0.2910	
35	Iosco	PARKS/REC	0.2500	
35	Iosco	EMS 911/CENTRAL DISPATCH	0.6800	
35	Iosco	VETERANS	0.0600	
35	Iosco	TRANSIT/BUS	0.1450	
35	Iosco	SENIORS	0.2090	<b>6.6467</b>
36	Iron	AMBULANCE/ALS/EMS	0.1500	
36	Iron	HEALTHCARE BENEFIT ASSISTAN	0.1000	
36	Iron	SENIORS - MEALS	0.1000	
36	Iron	EMS 911/CENTRAL DISPATCH	0.7320	
36	Iron	VETERANS	0.0750	
36	Iron	ALLOC/CHARTER	6.4300	
36	Iron	HEALTH DEPT. SERVICES	0.4200	
36	Iron	MEDICAL	1.5000	
36	Iron	MEDICARE BOND	1.5500	



36	Iron	ROADS	0.5000	
36	Iron	SENIORS	0.2700	
36	Iron	YOUTH CAMP	0.5000	<b>12.3270</b>
37	Isabella	ALLOC/CHARTER	6.6100	
37	Isabella	MEDICAL CARE REMODEL & OP	0.9795	
37	Isabella	PARKS/REC	0.3500	
37	Isabella	SENIORS	0.8776	
37	Isabella	TRANSIT/BUS	0.8620	<b>9.6791</b>
38	Jackson	ALLOC/CHARTER	5.0767	
38	Jackson	JAIL	0.4810	
38	Jackson	MEDICAL	0.2482	
38	Jackson	SENIORS	0.5979	
38	Jackson	ANIMAL CONTROL/SHELTER	0.2482	
38	Jackson	PARKS/REC	0.4965	
38	Jackson	MENTAL HEALTH	0.4958	<b>7.6443</b>
39	Kalamazoo	SENIORS	0.3484	
39	Kalamazoo	LOCAL HOUSING ASST FUND	0.0993	
39	Kalamazoo	EMS 911/CENTRAL DISPATCH	0.6500	
39	Kalamazoo	ALLOC/CHARTER	4.6608	
39	Kalamazoo	DEBT - JUV. HOME	0.1620	
39	Kalamazoo	SAFETY	1.4409	<b>7.3614</b>
40	Kalkaska	ALLOC/CHARTER	5.4518	
40	Kalkaska	KALISIUM	0.2498	
40	Kalkaska	LIBRARY	0.2500	
40	Kalkaska	ROADS	1.0000	
40	Kalkaska	SENIORS	0.4996	
40	Kalkaska	TRANSIT/BUS	0.2498	
40	Kalkaska	RECYCLING	0.1159	
40	Kalkaska	ANIMAL CONTROL/SHELTER	0.1328	
40	Kalkaska	SENIORS	0.5000	
40	Kalkaska	CONSERVATION DISTRICT	0.2500	<b>8.6997</b>
41	Kent	MUSEUM/ZOO	0.4261	
41	Kent	CHILD SUPPORT SERV	0.2441	
41	Kent	ALLOC/CHARTER	4.1850	
41	Kent	JAIL	0.7645	
41	Kent	SENIORS	0.4842	
41	Kent	VETERANS	0.0482	<b>6.1521</b>
42	Keweenaw	ALLOC/CHARTER	6.2037	
42	Keweenaw	POLICE	0.4955	
42	Keweenaw	REPAIRS	0.5000	
42	Keweenaw	VETERANS	0.0992	
42	Keweenaw	ROADS	2.0000	<b>9.2984</b>
43	Lake	VETERANS	0.0996	
43	Lake	AMBULANCE	0.5000	
43	Lake	ALLOC/CHARTER	5.9968	
43	Lake	EMS 911/CENTRAL DISPATCH	1.7375	
43	Lake	LIBRARY	0.2482	
43	Lake	POLICE	2.9787	
43	Lake	SENIORS	0.6460	
43	Lake	TRANSIT/BUS	0.3801	<b>12.5869</b>
44	Lapeer	MEDICAL CENTER/CARE FACILITY	0.3261	

44	Lapeer	AMBULANCE	0.8992	
44	Lapeer	ALLOC/CHARTER	3.6984	
44	Lapeer	SENIORS	0.2480	
44	Lapeer	VETERANS	0.1850	<b>5.3567</b>
45	Leelanau	ALLOC/CHARTER	3.4276	
45	Leelanau	ROADS	0.5000	
45	Leelanau	SENIORS	0.3200	
45	Leelanau	CHILD SUPPORT SERV	0.2510	
46	Lenawee	ALLOC/CHARTER	5.4000	
46	Lenawee	MEDICAL CARE	0.1893	
46	Lenawee	SENIORS	0.7490	<b>10.8369</b>
47	Livingston	VETERANS	0.1127	
47	Livingston	ALLOC/CHARTER	3.2765	
47	Livingston	AMBULANCE/ALS/EMS	0.2897	<b>3.6789</b>
48	Luce	LIBRARY	0.4973	
48	Luce	ALLOC/CHARTER	5.2885	
48	Luce	AMBULANCE/ALS/EMS	0.9947	
48	Luce	EXTENSION	0.4993	
48	Luce	PARKS/REC	0.4993	
48	Luce	PUBLIC AIRPORT	0.4993	
48	Luce	SENIORS	0.5000	
48	Luce	VETERANS	0.4993	
48	Luce	CHILD SUPPORT SERV	0.5000	
48	Luce	POLICE EQUIP	1.0000	
48	Luce	AMBULANCE	0.5000	
48	Luce	ANIMAL CONTROL/SHELTER	0.5000	<b>11.7777</b>
49	Mackinac	ALLOC/CHARTER	4.4986	
49	Mackinac	HOSPITAL	1.1964	
49	Mackinac	SENIORS	0.2499	
49	Mackinac	VETERANS	0.0999	<b>6.0448</b>
50	Macomb	MEDICAL CARE	0.0990	
50	Macomb	ALLOC/CHARTER	4.4150	
50	Macomb	DRAIN DEBT, CHAPTER 20	0.0000	
50	Macomb	VETERANS	0.0667	<b>4.5807</b>
51	Manistee	CONSERVATION DISTRICT	0.1000	
51	Manistee	DIAL-A-RIDE	0.3300	
51	Manistee	EMS 911/CENTRAL DISPATCH	0.8000	
51	Manistee	LIBRARY	1.0000	
51	Manistee	MEDICAL CARE	0.5000	
51	Manistee	SENIORS	0.3000	
51	Manistee	ALLOC/CHARTER	5.5000	<b>8.5300</b>
52	Marquette	ALLOC/CHARTER	5.2710	
52	Marquette	EMS 911/CENTRAL DISPATCH	0.4948	
52	Marquette	MEDICAID OE	0.5476	
52	Marquette	RESCUE	0.1518	
52	Marquette	SENIORS	0.4454	
52	Marquette	TRANSIT/BUS	0.6000	
52	Marquette	VETERANS	0.0800	<b>7.5906</b>
53	Mason	ALLOC/CHARTER	5.0967	
53	Mason	EMS 911/CENTRAL DISPATCH	0.1400	
53	Mason	JAIL	0.5800	



53	Mason	MEDICAL CENTER/CARE FACILITY	0.9715	
53	Mason	SENIORS	0.2700	
53	Mason	VETERANS	0.0030	
53	Mason	POLICE/PUBLIC SAFETY	0.3000	<b>7.3612</b>
54	Mecosta	ALLOC/CHARTER	5.8913	
54	Mecosta	EMS 911/CENTRAL DISPATCH	0.9415	
54	Mecosta	SENIORS	0.4993	<b>7.3321</b>
55	Menominee	EMS 911/CENTRAL DISPATCH	0.6204	
55	Menominee	LIBRARY	0.3723	
55	Menominee	ALLOC/CHARTER	7.0097	
55	Menominee	POLICE	1.7819	
55	Menominee	SENIORS	0.5956	<b>10.3799</b>
56	Midland	ALLOC/CHARTER	4.8955	
56	Midland	AMBULANCE	0.5500	
56	Midland	EMS 911/CENTRAL DISPATCH	0.7000	
56	Midland	MCF - PINECREST	0.3700	
56	Midland	MOSQUITO	0.4500	
56	Midland	TRANSIT/BUS	0.2500	
56	Midland	ROADS	1.0000	
56	Midland	SENIORS	0.8500	
56	Midland	SCHOOL LIASON POLICE OFFICER	0.4000	
56	Midland	GYPSY MOTH	0.3000	
56	Midland	ROADS	1.0000	<b>10.7655</b>
57	Missaukee	ALLOC/CHARTER	4.8813	
57	Missaukee	EMS 911/CENTRAL DISPATCH	0.9961	
57	Missaukee	POLICE	1.2451	
57	Missaukee	SENIORS	0.7470	
57	Missaukee	CONSERVATION DISTRICT	0.1494	
57	Missaukee	RECYCLING	0.2490	<b>8.2679</b>
58	Monroe	SENIORS	0.0000	
58	Monroe	ALLOC/CHARTER	4.7952	
58	Monroe	MEDICAL CENTER/CARE FACILITY	0.1250	
58	Monroe	MUSEUM	0.1000	
58	Monroe	SENIORS	0.4500	
58	Monroe	VETERANS	0.0020	<b>5.4722</b>
59	Montcalm	ALLOC/CHARTER	4.3760	
59	Montcalm	AMBULANCE/ALS/EMS	0.5000	
59	Montcalm	LIBRARY	0.8961	
59	Montcalm	SENIORS	0.4480	
59	Montcalm	MSU 4H	0.1991	
59	Montcalm	JAIL/LAW ENFORCEMENT	0.9957	
59	Montcalm	VETERANS	0.2500	<b>7.6649</b>
60	Montmorency	EV OPER. GENERAL	0.5932	
60	Montmorency	SPECIAL PROJECT	1.0000	
60	Montmorency	MSU EXTENSION	0.2500	
60	Montmorency	ALLOC/CHARTER	5.1404	
60	Montmorency	LIBRARY	0.6000	
60	Montmorency	POLICE	1.0000	
60	Montmorency	ROADS	1.0000	
60	Montmorency	SENIORS	1.0000	<b>10.5836</b>
61	Muskegon	SENIORS	0.4966	

61	Muskegon	ALLOC/CHARTER	5.6601	
61	Muskegon	EMS 911/CENTRAL DISPATCH	0.2979	
61	Muskegon	MUSEUM	0.0320	
61	Muskegon	VETERANS	0.0746	<b>6.5612</b>
62	Newaygo	ALLOC/CHARTER	5.3121	
62	Newaygo	MEDICAL CENTER/CARE FACILITY	0.3953	
62	Newaygo	POLICE	0.9863	
62	Newaygo	SENIORS	0.9877	
62	Newaygo	VETERANS	0.0995	<b>7.7809</b>
63	Oakland	ALLOC/CHARTER	4.0132	
63	Oakland	PARKS/REC	0.3470	<b>4.3602</b>
64	Oceana	MEDICAL CENTER/CARE FACILITY	0.2000	
64	Oceana	EMS 911/CENTRAL DISPATCH	0.1394	
64	Oceana	MEDICAL CENTER/CARE FACILITY	2.0000	
64	Oceana	SENIORS	0.9973	
64	Oceana	VETERANS	0.1000	
64	Oceana	ALLOC/CHARTER	5.7344	
64	Oceana	AMBULANCE/ALS/EMS	0.9000	<b>10.0711</b>
65	Ogemaw	ALLOC/CHARTER	6.1035	
65	Ogemaw	SENIORS	0.7500	
65	Ogemaw	TRANSIT/BUS	0.6000	
65	Ogemaw	VETERANS	0.1250	
65	Ogemaw	EMS 911/CENTRAL DISPATCH	0.0000	
65	Ogemaw	MSU EXTENSION	0.1465	
65	Ogemaw	VETERANS	0.0400	
65	Ogemaw	POLICE	1.0000	<b>8.7650</b>
66	Ontonagon	ALLOC/CHARTER	6.4821	
66	Ontonagon	AMBULANCE/ALS/EMS	1.2427	
66	Ontonagon	ANIMAL CONTROL/SHELTER	0.1491	
66	Ontonagon	COMMUNITY ACTION	0.2982	
66	Ontonagon	ROADS	4.9710	
66	Ontonagon	SENIORS	0.4971	
66	Ontonagon	TRANSIT/BUS	0.9942	<b>14.6344</b>
67	Osceola	ALLOC/CHARTER	6.3990	
67	Osceola	POLICE	0.9993	
67	Osceola	SENIORS	1.0000	
67	Osceola	AMBULANCE/ALS/EMS	0.7500	<b>9.1483</b>
68	Oscoda	AMBULANCE	1.5000	
68	Oscoda	VETERANS	0.3333	
68	Oscoda	POLICE EQUIP	0.2500	
68	Oscoda	AMBULANCE	0.2500	
68	Oscoda	ALLOC/CHARTER	5.8717	
68	Oscoda	DRUG ENFORCEMENT	0.2500	
68	Oscoda	LIBRARY	0.5000	
68	Oscoda	POLICE	1.0000	
68	Oscoda	SENIORS	1.0000	<b>10.9550</b>
69	Otsego	ALLOC/CHARTER	4.0502	
69	Otsego	AMBULANCE/ALS/EMS	0.7800	
69	Otsego	ANIMAL CONTROL/SHELTER	0.3000	
69	Otsego	PARKS/REC	0.2500	
69	Otsego	RECYCLING	0.2500	



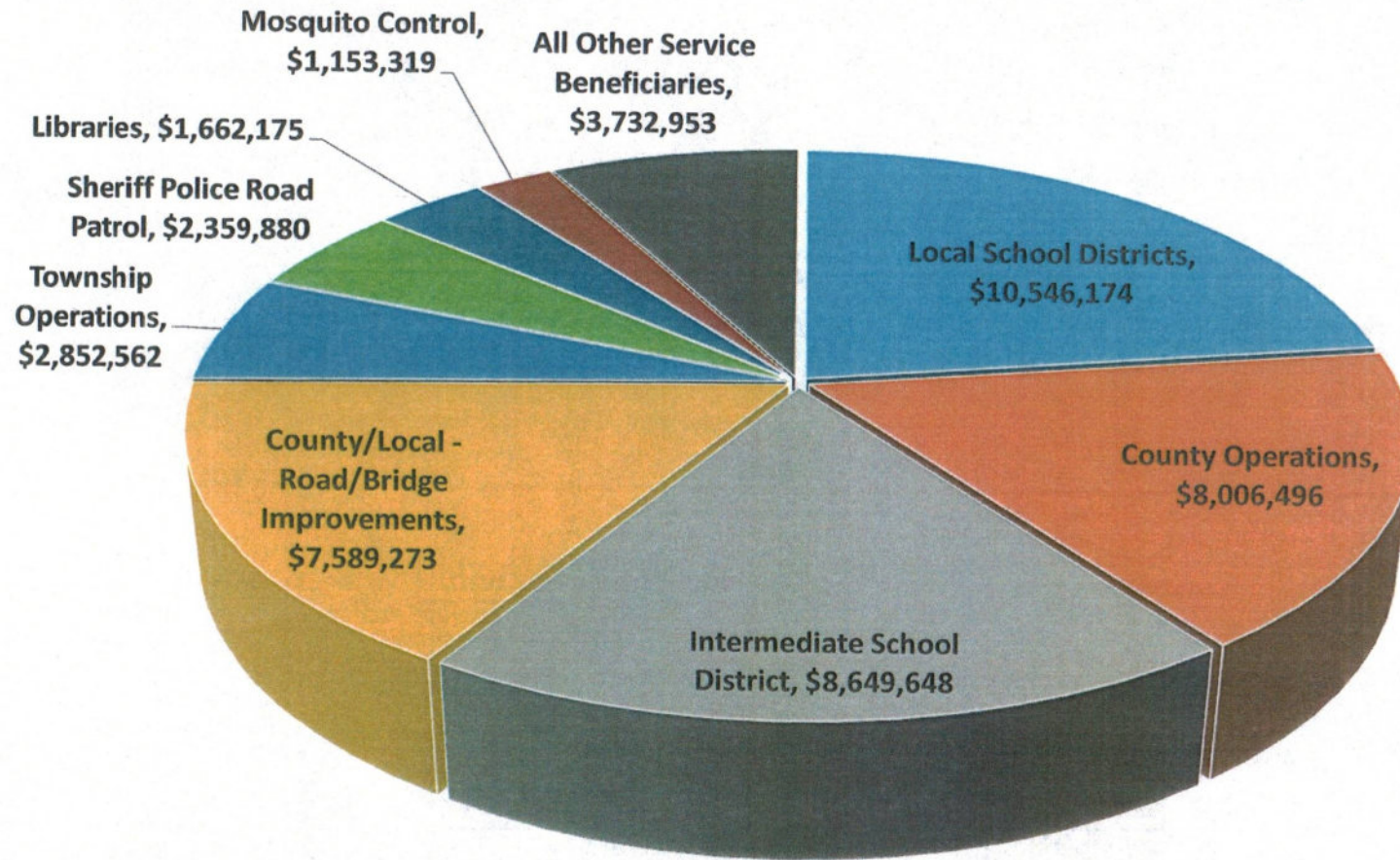
69	Otsego	ROADS	1.0000	
69	Otsego	SENIORS	1.0000	
69	Otsego	SPORTSPLEX	0.2500	
69	Otsego	TRANSIT/BUS	0.6000	
69	Otsego	LIBRARY	0.7750	
69	Otsego	UNIVERSITY CENTER/M-TEC	0.9800	10.2352
70	Ottawa	HEALTH DEPT. SERVICES	0.2923	
70	Ottawa	ROADS	0.4873	
70	Ottawa	ALLOC/CHARTER	3.9000	
70	Ottawa	EMS 911/CENTRAL DISPATCH	0.4288	
70	Ottawa	PARKS/REC	0.3233	5.4317
71	Presque Isle	ALLOC/CHARTER	5.7150	
71	Presque Isle	RECYCLING	0.1700	
71	Presque Isle	SENIORS	0.7500	
71	Presque Isle	SENIORS - TRANSPORTATION	0.2500	
71	Presque Isle	VETERANS	0.0250	
71	Presque Isle	SCHOOL LIASON POLICE OFFICER	0.3300	7.2400
72	Roscommon	ROADS	0.5000	
72	Roscommon	ANIMAL CONTROL/SHELTER	0.1500	
72	Roscommon	ALLOC/CHARTER	3.5804	
72	Roscommon	ANIMAL CONTROL/SHELTER	0.2498	
72	Roscommon	EMS 911/CENTRAL DISPATCH	0.9993	
72	Roscommon	GYPSY MOTH	0.1250	
72	Roscommon	POLICE	1.4989	
72	Roscommon	SENIORS	0.9993	
72	Roscommon	VETERANS	0.1670	8.2697
73	Saginaw	MOSQUITO	0.6400	
73	Saginaw	ALLOC/CHARTER	4.8558	
73	Saginaw	ANIMAL CONTROL/SHELTER	0.4250	
73	Saginaw	EVENT CENTER	0.2250	
73	Saginaw	HOSPITAL	0.4494	
73	Saginaw	MUSEUM	0.1997	
73	Saginaw	PARKS/REC	0.2942	
73	Saginaw	POLICE	1.7500	
73	Saginaw	SENIORS	0.5900	
73	Saginaw	HEALTH DEPT. SERVICES	0.4800	
73	Saginaw	ZOO	0.2000	
73	Saginaw	EMS 911/CENTRAL DISPATCH	0.2800	10.3891
74	Saint Clair	DRUG ENFORCEMENT	0.5610	
74	Saint Clair	ALLOC/CHARTER	5.3153	
74	Saint Clair	LIBRARY	0.7000	
74	Saint Clair	PARKS/REC	0.4954	
74	Saint Clair	ROADS	0.2500	
74	Saint Clair	SENIORS	0.8000	
74	Saint Clair	VETERANS	0.1000	8.2217
75	Saint Joseph	ROADS	0.9974	
75	Saint Joseph	SENIORS	0.7480	
75	Saint Joseph	TRANSIT/BUS	0.3291	
75	Saint Joseph	ALLOC/CHARTER	4.5363	
75	Saint Joseph	EMS 911/CENTRAL DISPATCH	0.9974	
75	Saint Joseph	PARKS/REC	0.2493	7.8575

76	Sanilac	RECYCLING	0.1500	
76	Sanilac	ALLOC/CHARTER	4.0482	
76	Sanilac	DRUG ABUSE	0.5000	
76	Sanilac	EMS 911/CENTRAL DISPATCH	0.2000	
76	Sanilac	MEDICAL	0.2000	
76	Sanilac	MEDICAL CENTER/CARE FACILITY	0.2000	
76	Sanilac	PARKS/REC	0.2000	
76	Sanilac	ROADS	2.0000	
76	Sanilac	SENIORS	0.2500	
76	Sanilac	VETERANS	0.2000	
76	Sanilac	SAVE - SANILAC ABUSE VIOLENCE	0.2000	8.1482
77	Schoolcraft	ALLOC/CHARTER	5.1343	
77	Schoolcraft	LIBRARY	0.3000	
77	Schoolcraft	MCF/MOE	1.5000	
77	Schoolcraft	SENIORS	0.6200	
77	Schoolcraft	TRANSIT/BUS	0.5870	
77	Schoolcraft	VETERANS	0.2000	
77	Schoolcraft	CONSERVATION DISTRICT	0.2200	
77	Schoolcraft	JAIL	1.5769	
77	Schoolcraft	JAIL	1.1956	11.3338
78	Shiawassee	VETERANS	0.1989	
78	Shiawassee	ALLOC/CHARTER	5.5105	
78	Shiawassee	MEDICAL	2.0000	
78	Shiawassee	MSU EXTENSION	0.0752	
78	Shiawassee	SENIORS	0.4960	
78	Shiawassee	VETERANS	0.1000	8.3806
79	Tuscola	ALLOC/CHARTER	3.9141	
79	Tuscola	MEDICAL CARE	0.2500	
79	Tuscola	MOSQUITO	0.6316	
79	Tuscola	POLICE	1.3300	
79	Tuscola	RECYCLING	0.1500	
79	Tuscola	ROADS	0.9657	
79	Tuscola	ROADS/HWY/BRIDGES	0.4807	
79	Tuscola	SENIORS	0.3200	
79	Tuscola	VETERANS	0.1700	
79	Tuscola	MSU EXTENSION	0.1000	8.3121
80	Van Buren	CONSERVATION DISTRICT	0.0996	
80	Van Buren	VETERANS	0.1000	
80	Van Buren	ALLOC/CHARTER	4.4566	
80	Van Buren	AMBULANCE/ALS/EMS	0.9370	
80	Van Buren	POLICE	0.5332	
80	Van Buren	ROADS	0.9769	
80	Van Buren	TRANSIT/BUS	0.2471	7.3504
81	Washtenaw	PARKS/REC	0.2274	
81	Washtenaw	PARKS/REC	0.2490	
81	Washtenaw	ROADS	0.4981	
81	Washtenaw	VETERANS	0.0966	
81	Washtenaw	PUBLIC SAFETY	0.9753	
81	Washtenaw	ALLOC/CHARTER	4.3780	
81	Washtenaw	EMS 911/CENTRAL DISPATCH	0.1922	
81	Washtenaw	PARKS/REC	0.2402	



81	Washtenaw	CONSERVATION DISTRICT	0.0199	<b>6.8767</b>
82	Wayne	ALLOC/CHARTER	5.6483	
82	Wayne	EV OPER. GENERAL	0.9529	
82	Wayne	PARKS/REC	0.2459	
82	Wayne	PUBLIC SAFETY/JAIL	0.9381	
82	Wayne	VETERANS	0.0368	<b>7.8220</b>
83	Wexford	SENIORS	0.9987	
83	Wexford	VETERANS	0.0998	
83	Wexford	ALLOC/CHARTER	6.7708	
83	Wexford	ANIMAL CONTROL/SHELTER	0.1997	
83	Wexford	PUBLIC SAFETY	1.4481	
83	Wexford	MSU EXTENSION	0.1697	<b>9.6868</b>

### Financial Benefits to Public Services from Wind Turbines in Tuscola County 2013-2020





figures based on year revenue was generated not received.

<b>Financial Benefits to Public Services from Wind Turbines in Tuscola County 2013-2020</b>	
Local School Districts	\$10,546,174
County Operations	\$8,006,496
Intermediate School District	\$8,649,648
County/Local - Road/Bridge Improvements	\$7,589,273
Township Operations	\$2,852,562
Sheriff Police Road Patrol	\$2,359,880
Libraries	\$1,662,175
Mosquito Control	\$1,153,319
All Other Service Beneficiaries	\$3,732,953
<b>TOTAL ALL PUBLIC SERVICES</b>	<b>\$46,552,480</b>

### 2022 Draft Budget Development Calendar\*

23-Aug	Presentation of financial trends/projections to commissioners and county officials	Controller
23-Aug	Revenue and expenditure budget distributed to departments electronically	Controller
24-Aug to 10-Sep	Revenue and expenditure projections for 2021 prepared by departments and 2022 revenue and expenditure budget requests	Departments
13-Sep	Department revenue and expenditure requests and projections compiled by Controller-reviewed by Board	Controller and Board
16-Sep	Board directs Controller and Finance Commissioners to prepare draft 2022 balanced budget	Controller and Finance Commissioners
16-Sept to 27-Sept	Controller and Finance Commissioners prepare first draft 2022 budget	Controller and Finance Commissioners
30-Sept	Board reviews first draft balanced 2022 budget - makes changes	Board
01-Oct	First draft 2022 budget submitted to departments for review/comment	Controller
1-Oct to 8-Oct	Departments prepare written comments regarding draft budget	Departments
11-Oct	Board reviews department comments and considers budget changes	Board
12-Oct	Departments notified if the Board makes budget changes	Controller
14-Oct	2 <sup>nd</sup> Board review of department requested budget changes	Board
15-Oct	Public hearing newspaper notice prepared/submitted to newspaper and County Website (Advertiser must have by Monday @ noon to make Wednesday's paper)	Controller
3-Nov	Public hearing conducted	Board
10-Nov	Final budget revisions and adoption	Board

*Draft subject to change*



August 2, 2021

Mr. Eean Lee  
IT Director, Tuscola County  
207 E. Grant Street  
Caro, MI 48723

Dear Eean:

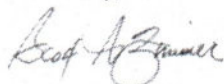
Thank you for allowing Air Advantage the opportunity to provide you fiber transport service to the Tuscola County Animal Shelter located at 2738 W Caro Road, Caro, Michigan. The prices listed below reflect monthly costs for dedicated transport bandwidth to the Tuscola County Animal Shelter and associated one-time build costs to connect to existing fiber already utilized by Tuscola County.

<u>Transport Bandwidth</u>	<u>3 Year Contract</u>	<u>5 Year Contract</u>
20 Mbps	\$125.00/month	\$100.00/month
One-Time Build Cost	\$86,000.00*	\$86,000.00*

\*Price includes approximately \$6,000.00 of MDOT permits, County permits, and required documentation to complete this project. Price includes build cost to Animal Control and Caro Center. Price to get to Caro Center assumes the Caro Center DMARC location will be within 1,000' from the corner of the S. Graf and Wells Road intersection. If only Animal Control is connected, price to connect is \$40,000.00.

Thank you for this opportunity to provide you with this quote. If you have any questions, please contact me at your convenience. I can be reached at (989)652-9500 ext. 2224, or via email at [szimmer@airadvantage.net](mailto:szimmer@airadvantage.net). We look forward to working with you on this project.

Sincerely,



Scott A. Zimmer  
President

L.



Joletec

Jul 27, 2021

Eean Lee  
Tuscola County  
Chief Information Officer  
207 E Grant St  
Caro, MI 48723

Dear Mr. Lee:

**Helpdesk Technician Level 1**

Thank you for giving us the opportunity to estimate the requirements for your project. Below are the details on the estimate and if you have any unanswered questions please do feel free to contact us.

Qty	Description of Item	Per Unit	Price
	<b>ITEMS</b>		
1	Labor - Helpdesk Technician Level 1 - Hours as needed	\$65.00	\$65.00
		Labros Total:	\$65.00
		Shipping:	NA
		Tax:	NA
		Grand Total:	\$65.00

**Andrew Schott**  
Network Engineer  
andrew@joletec.com  
989-274-0689



## SERVICE AGREEMENT

This Agreement is entered into between Joletec Inc., a Michigan corporation, whose principal office is located at 3100 Canterbury Dr, Bay City, MI 48706 ("Joletec"), and Tuscola County, whose principal address is located at 207 E. Grant St, Caro, MI 48723 ("County").

Whereas, County desires to contract with Joletec to provide certain technical and computer related services as set forth in this Agreement.

Therefore, in consideration of the mutual covenants and warranties set forth in this Agreement, Joletec and County agree as follows:

### 1. Term

- A. The effective date of this Agreement shall be August 1st 2021, whose term shall automatically renew every year on the effective date unless terminated in accordance with this Agreement.

### 2. Scope of Work

Joletec shall provide the following services as requested by County in accordance with the terms of this Agreement:

- A. Helpdesk Technician Level 1

### 3. Personnel

- A. Joletec staff will have valid CompTIA Server/Network+ certification and/or 3 years of technical support experience.
- B. Joletec staff working on-site will pass periodic background checks as required by state and federal law. These personnel will pass a background check prior to this contract's start date.

### 4. Consideration

- A. County shall pay Joletec
  - i. Helpdesk Technician Level 1
    - \$65.00 / Hour for Remote\Onsite Work

### 5. Termination

- A. Either party may terminate the Agreement with thirty (30) days written notice to the other. County shall remain responsible to Joletec for the payment of all services and materials provided by Joletec prior to termination. Either party may terminate this Agreement upon written notification to the other in the event of a material breach of this Agreement.



## 6. County's Obligations

- A. County shall provide a suitable and safe working environment for the performance by Joletec of its onsite services pursuant to this Agreement.
- B. County shall provide Joletec with reasonable and prompt access to any of County's facilities when required.
- C. From time to time, it may be necessary for Joletec to leave equipment, accessories or other personal property within County's premises. County shall at all times recognize that such is the property of Joletec and shall not exercise any rights of dominion, control or other action inconsistent with the rights of Joletec as to its property.
- D. County acknowledges that the employees of Joletec possess proprietary knowledge and information pertaining to Joletec. Accordingly, in order to protect the legitimate business interests of Joletec, County agrees not to solicit nor hire, directly or indirectly, any present or former employee of Joletec during the term of this Agreement and for a period of three (3) years after its termination. County acknowledges that in the event of a breach of this covenant money damages will not be adequate to compensate Joletec and accordingly County agrees that injunctive relief may be obtained by Joletec including but not limited to a restraining order. Further, in the event of County's breach of this covenant, Joletec shall be entitled to all of its costs, including reasonable attorney fees, in responding to the breach and/or enforcing this covenant.

## 7. Governing Law

- A. This Agreement shall be interpreted and governed in accordance with Michigan law. In the event of any claim arising out of this Agreement, such claim shall be brought in the Circuit Court for the County of Bay City. County consents to this choice of venue as reasonable given Joletec's principal place of business.

## 8. Entire Agreement and Modification

- A. This constitutes the entire agreement between the parties concerning the subject matter and supersedes all previous discussions, negotiations or representations. Neither party relies upon any representations by the other than those set forth in this Agreement. This Agreement is intended to be a full and integrated Agreement. There shall be no modification of this Agreement absent a writing by both Parties.

## 9. Notices

- A. Any notice required or permitted under this Agreement may be effectuated by personal delivery, e-mail with an acknowledgement by designated intended



recipient or by deposit into the U. S. Mail for first class delivery postage prepaid to the party at its address as designated in this Agreement.

10. This Agreement may be assigned by Joletec and shall be binding upon each party's successors or assignees.

Joletec, Inc.

---

By: Jonathan Joles  
Its: Chief Executive Officer

Tuscola County

---

By: Eean Lee  
Its: Chief Information Officer



3/3/2021

Tuscola County Staffing Proposal

Hourly Desktop Support \$22/hour, 25 hour per week minimum

- Includes one on-site Desktop Support Technician

Please let me know if you have additional questions.

Thank You,

Randy Whittaker  
President  
R&R Technical Services, LLC



## MASTER SERVICE CONTRACT

### 1. Term of Agreement

This Agreement between Tuscola County, of 207 E. Grant St., Michigan 48723 herein referred to as Client, and R&R Technical Services, LLC, of 205 Almer Dr, Caro, Michigan 48723 herein after referred to as Service Provider, is effective upon September 1<sup>st</sup>, 2021, and shall remain in force for a period of one year.

### 2. Fees and Payment Schedule

Fees will be \$22.00 per hour, 25-hour weekly minimum, invoiced to Client on a Monthly basis, and will become due and payable on the first day of each month. Services will be suspended if payment is not received within 30 days following date due. Interest at the rate of Eighteen (18%) percent per annum will be charged on any fees not paid within ninety (90) days. In the event Service Provider should need to seek the assistance of a collection firm and/or an attorney as the result of Client's failure to pay, Client shall be responsible for all costs of collection, including reasonable attorney fees, up to and including suit.

- a) All fees are nonrefundable and will cover service fees from the Service Provider.
- b) Monthly fees are based on the number of hours requested. Should this change, the monthly fee will be agreed upon by both parties and adjusted proportionately.
- c) The Service Provider will do its best to provide client with clear, timely and accurate invoices. However, the Service Provider encourages client to examine every invoice you receive. If client believes an invoice is in error, the Service Provider should be notified in writing before the due date.

*Refer to Appendix A for services covered by the monthly fee under the terms of this agreement. It is also understood that any and all Services requested by Client that fall outside of the terms of this Agreement will be considered Projects, and will be quoted and billed as separate, individual Services. However, this Master Service Contract applies to all billed services.*



### 3. Coverage

Onsite Support of Client's IT networks will be provided to the Client by Service Provider between the Normal Working Hours of 8:00 AM – 5:00 PM Monday through Friday, excluding public holidays.

### 4. LIMITATION OF LIABILITY

UNDER NO CIRCUMSTANCES SHALL THE SERVICE PROVIDED (OR ITS OFFICERS, EMPLOYEES, SUBSIDIARIES, AFFILIATES OR AGENTS), OR THIRD PARTY SERVICE PROVIDERS BE LIABLE TO CLIENT OR ANY OTHER PERSON FOR ANY DAMAGES, INCLUDING WITHOUT LIMITATION, ANY INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, EXPENSES, COSTS, PROFITS, LOST SAVINGS OR EARNINGS, LOST OR CORRUPTED DATA, OR OTHER LIABILITY ARISING OUT OF, OR RELATED TO, THE SERVICES PROVIDED BY THE SERVICE PROVIDER AND/OR ITS THIRD PARTY SERVICE PROVIDER, WHETHER SUCH LIABILITY IS ASSERTED ON THE BASIS OF CONTRACT, TORT OR OTHERWISE, EVEN IF THE SERVICE PROVIDER HAS BEEN WARNED OF THE POSSIBILITY OF SUCH DAMAGES, UNLESS SUCH DAMAGES, AS DETERMINED BY A THIRD PARTY, ARE DUE TO GROSS NEGLIGENCE OR INTENTIONAL ACTS BY THE SERVICE PROVIDER. IN NO EVENT WILL ANY AMOUNT BE RECOVERABLE BY THE CLIENT AGAINST THE SERVICE PROVIDER IN ANY ACTION ARISING UNDER OR RELATED TO THIS AGREEMENT EXCEED THE SUM OF PAYMENTS ACTUALLY MADE TO THE SERVICE PROVIDER FOR THE SERVICES FOUND TO BE THE PROXIMATE CAUSE OF THE ALLEGED DAMAGE.

### 5. Warranties; Returns; Disclaimer

If client is not satisfied with work performed for any reason, Service Provider shall be informed within (5) business days of Client being notified of performed work and the Service Provider will make all reasonable efforts to fix the problem without further charges. The Service Provider's work shall be deemed accepted in full if the Service Provider is not informed within five (5) business days of performance of the work.



During the course of providing services, Client may purchase from the Service Provider various technology equipment, software, and other peripherals (collectively \*Equipment\*). All Equipment, except opened software and equipment specifically described as non-returnable, can be returned to the Service Provider for a period of ten (10) days for a full refund, minus any applicable shipping fees. All returned items must be in "like new" condition and include the original packaging. THE SERVICE PROVIDER DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, THE WARRANTIES OF MERCHANTABILITY AND OF FITNESS FOR A PARTICULAR PURPOSE.

#### 7. Mutual Non-Solicitation of Employees or Contractors

Client agrees that either party will not solicit or offer employment to the respective employee(s) or sub-contractor(s) of the other party, whether directly or indirectly, during their employment or within 1 year of termination of their relationship or employment, except with the Consultant's prior written approval in each case.

#### 8. Confidentiality

Each Party shall hold in trust for the other party and shall not disclose to any non-party to the Agreement, any confidential information of the other party. Confidential Information is information which relates to either party's research, development, trade secrets, or business affairs, but does not include information which is generally known or easily ascertainable by nonparties of ordinary skill.

#### 9. Severability

If any provision of this Agreement is held illegal or unenforceable in a judicial proceeding, such provision shall be severed and shall be inoperative, and, provided that the fundamental terms of this Agreement remain legal and enforceable, the remainder of this Agreement shall remain operative and binding on the Service Provider and Client.

#### 10. Entire Agreement

This Agreement and the attachments hereto constitute the entire agreement between Client and Service Provider. This Agreement supersedes all prior understands, agreements, and documentation. Any amendments or modifications shall be in writing and executed by Client and Service Provider.

11. Miscellaneous

The Service Provider shall not be responsible for delays or failure in performance resulting from acts beyond the control of the Service Provider, including but not limited to natural disasters, acts of God, war, terrorism, any change in or adoption of any law or regulation, or any telecommunication line failures.

12. Notice

Notice is deemed effective under this Agreement on the date in which the respective notification is deposited in the United States Mail to the address noted above.

13. Acceptance of Terms

Client acknowledges that the person signing this Agreement on its behalf is authorized to do so and may bind the Client to all the terms and conditions contained herein and represents and warrants that such person is acting within the scope of his or her authority as an officer, director or duly authorized agent or employee of client.

CLIENT:  
TUSCOLA COUNTY

SERVICE PROVIDER:  
R&R TECHNICAL SERVICES, LLC,  
a limited liability company

\_\_\_\_\_  
By: \_\_\_\_\_  
Its: \_\_\_\_\_

\_\_\_\_\_  
By: Randy Whittaker  
Its: Authorized Member



**Appendix A.**

The Service Level Agreement reflects the commitment, coverage, and cost for servicing the Client's LAN Environment.

**PROPOSAL**

Proposal \$22.00/hour, 25 hour per week minimum

This proposal includes the following:

- 1) This proposal includes the hourly labor for one desktop support technician.

CLIENT HEREBY AGREES TO THE ABOVE PROPOSAL

TUSCOLA COUNTY

By: \_\_\_\_\_

Its: \_\_\_\_\_

N.

OFFICE OF  
TUSCOLA COUNTY DRAIN COMMISSIONER

125 W. LINCOLN STREET, STE 100  
CARO, MI 48723

ROBERT J. MANTEY  
Drain Commissioner  
Cell Phone (989) 553-3824

Phone (989) 672-3820  
Fax (989) 673-3497  
email: [drain-commissioner@tuscolacounty.org](mailto:drain-commissioner@tuscolacounty.org)



August 4, 2021

Tuscola County Board of Commissioner's

Re: Position change within the Drain Office

Dear Commissioner's,

We would like to recommend Alecia Little, for the Account Assessment Specialist I position within the Drain Office. Alecia started in the Drain Office back in August of 2020. During the last year Alecia has demonstrated her abilities in so many ways. She has stepped right in willing to learn and has picked up so well on the day to day office functions. Alecia has also received her certificate in Storm Water Management – Construction Site; Soil Erosion and Sedimentation Control Plan Review and Design and has passed her MCAT, Michigan Certified Assessing Technician. All of which are a minimum requirement for the position along with her degree in Accounting. A copy of the position is attached along with all of Alecia's certificates for your review.

Approaching Alecia's one year anniversary, we would like to move Alecia Little into the Account Assessment Specialist I position at step 1 effective August 25, 2021, upon completion of her one year anniversary.

During these times, trying to find someone to work seems very difficult needless to say someone who has shown the skills and abilities as Alecia has. We would greatly appreciate if this promotion would be approved. The budget adjustment for the year would be right around \$2,100.00.

Thank you

A handwritten signature in black ink, appearing to read "Robert Mantey", is written over a horizontal line.

Robert Mantey  
Tuscola County Drain Commissioner

A handwritten signature in black ink, appearing to read "Dara Hood", is written over a horizontal line.

Dara Hood  
Deputy Drain Commissioner



ACCOUNT ASSESSMENT SPECIALIST I  
Drain Commissioner's Office

***General Statement of Duties:***

Under the authority of the Drain Code prepare assist with preparing drain assessments. Performs other accounting duties, such as but not limited to journal entries, monthly reporting/balancing. Assist with monthly and annual general ledger entries, annual report and various accounting duties.

***Examples of Work:***

- Update Drainage District
- Research Parcel Splits
- Balance Drain Accounts
- Assist with Drain Assessing
- Scan and file documents electronically
- Answer phone calls

***Required Knowledge, Skills and Abilities:***

- Minimum 3 years of accounting experience
- Michigan Certified Assessing Technician (MCAT License)
- Soil Erosion & Sedimentation Control Certificate
- Storm Water Management – Construction Site Certificate
- Knowledge or working experience with BS&A Software
- Ability to communicate with other individuals and departments
- Have good knowledge with computer programs (Word, Excel, etc.)
- Knowledge of Drains and drainage districts
- Public Notary

# Baker College



*Upon the recommendation of the Faculty of Baker College  
the Board of Trustees has conferred upon*

*Alexia K. Little*

*the degree of*

*Associate of Business*

*in recognition of the fulfillment of the requirements for this Degree.*

*Given this month of March, 2007*

CUM LAUDE

*Edward J. Kurtz*  
Chairperson of Board of Trustees

*Julianne P. Prinsinsky*  
President



STATE OF MICHIGAN  
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

**Alecia E. Little**

is qualified under the rules governing certification to operate any facility listed under the classification

**STORM WATER MANAGEMENT – CONSTRUCTION SITE**

**A-1j**

**CERTIFICATE NO. C-22423**

**EXPIRES JULY 1, 2027**

Issued by the Director of the Department of Environment, Great Lakes, and Energy  
Under Authority of Act 451 P.A. 1994, Part 31 as amended

EQC 3450-1 (Rev 3/25/2011)

STATE OF MICHIGAN  
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

**Alecia E. Little**

is qualified under the statute governing Soil Erosion and Sedimentation Control Training to perform duties  
under the following classification:

**Soil Erosion and Sedimentation Control Plan Review and Design**

CERTIFICATE NO. 03155

EXPIRES 7/1/2027

Issued by the Director of the Department of Environment, Great Lakes, and Energy  
Under Authority of Act 451 P.A. 1994, Part 91 as amended





STATE OF MICHIGAN  
STATE TAX COMMISSION

This is to certify that

Alecia E. Little

is a

Michigan Certified Assessing Technician (1)

Issued under the provisions of Act 206, Public Acts of 1893,  
Being Section 211.10d of the Michigan Compiled Laws.

CERTIFICATE NO

T-2411

EXPIRATION DATE

12/31/2021

Executive Director, State Tax Commission

STATE OF MICHIGAN  
IN THE 54<sup>TH</sup> CIRCUIT COURT FOR THE COUNTY OF TUSCOLA

MISTY LEANN THOMPSON,  
Plaintiff.

V

FILE NO: 2009-025290-DP

JEREMY JOHN SCHWARTZ,  
Defendant.

Misty Thompson,  
In Pro Per  
649 Court Street  
Caro, MI 48723

Dennis Reid (P37363),  
Attorney for Defendant  
42 Lexington Street  
Sandusky, MI 48471  
(810) 648-2311

**ORDER REGARDING LAWYER GUARDIAN AD LITEM**

The matter is before the court on its own motion regarding the appointment of the lawyer guardian ad litem.

IT IS HEREBY ORDERED THAT:

Lisa Blanton (P66089) will be removed as Lawyer Guardian Ad Litem for Braydon Preston Lee Thompson, DOB 08/08/2008.

Jessica Risky (P82444) shall be appointed as the Lawyer Guardian Ad Litem for Braydon Preston Lee Thompson, DOB 08/08/2008.

The Lawyer Guardian Ad Litem shall perform a full investigation regarding the custody of the said child including the interviewing of the parties, the minor child and any other individuals that can give insight into making the recommendation.

The parties shall cooperate in signing releases as requested by the Lawyer Guardian Ad Litem and The Lawyer Guardian Ad Litem shall have access to all school records, medical records, psychological evaluations, treatment records, protective services reports, and other materials and/or documents which they reasonably request in connection with the investigation.

The Lawyer Guardian Ad Litem may waive or protect and privilege of the child, including the confidential relationship which exists between the Lawyer Guardian Ad Litem and the child.



STATE OF MICHIGAN

NOTICE TO APPEAR

CASE NO.

54TH JUDICIAL CIRCUIT

09-025290-DP

Court Address

TUSCOLA COUNTY  
440 N. STATE ST.  
CARO MI 48723

Court telephone no.  
989-672-3852

Mailing Date: 8/05/21

Mail To:  
MISTY LEANN THOMPSON  
649 COURT ST  
CARO MI 48723

**YOU ARE DIRECTED TO APPEAR AT:**  
The court address above,  
CIRCUIT COURT FAMILY DIVISION  
HON. AMY GRACE GIERHART

Plaintiff  
MISTY LEANN THOMPSON

V

Defendant  
JEREMY JOHN SCHWARTZ

If you require special accommodations to use the court because of a disability or if you require a foreign language interpreter to help you fully participate in court proceedings, please contact the court immediately to make arrangements. IMPORTANT: Bring this notice with you. No case may be adjourned except by authority of the judge for good cause shown. Failure of the defendant to appear in a civil case may cause a default judgment to be entered. Failure of the plaintiff to appear may result in a dismissal of the case. Failure to appear in a criminal case may subject you to the penalty for contempt of court, and a bench warrant may be issued for your arrest. If you intend to employ a lawyer, he or she should be notified of the date at once. Fines, costs, and other financial obligations imposed by the court must be paid at the time of assessment, except when the court allows otherwise, for good cause shown.

**FOR THE FOLLOWING PURPOSE:**

- 1. ON - FRIDAY                      DATE - AUGUST 13, 2021                      TIME - 10:00AM  
FOR MISCELLANEOUS HEARING  
HEARING FOLLOWING EX PARTE ORDER OF JUNE 21, 2021

**THIS NOTICE HAS ALSO BEEN SENT TO:**

GARY J. CREWS P12337  
DENNIS W. REID P37363  
JEREMY JOHN SCHWARTZ  
JESSICA SUE-COVARRUBI RISKEY P82444  
FRIEND OF THE COURT

STATE OF MICHIGAN  
IN THE CIRCUIT COURT FOR THE COUNTY OF TUSCOLA  
FAMILY DIVISION

MISTY LEANN THOMPSON,

Plaintiff,

v.

File No. 2009-025290-DP

JEREMY JOHN SCHWARTZ,

Defendant.

---

Misty Thompson  
Plaintiff/Self-Represented  
6163 W. Gilford Road  
Fairgrove, MI 48733

Dennis W. Reid P37363  
Attorney for Defendant  
42 Lexington Street  
Sandusky, MI 48471

---

**ORDER**

At a session of said Court held in the Courthouse in the  
City of Caro, County of Tuscola.

PRESENT: AMY GRACE GIERHART, Presiding Judge

WHEREAS, on August 2, 2021, the plaintiff entered the Tuscola County Courthouse, specifically the Friend of the Court office, and recorded with audio and/or video equipment her interactions with other people without permission from those people to record;

WHEREAS, Michigan Court Rule 8.115(C)(3)(b) states "[i]n areas of the courthouse other than courtrooms, no one may photograph, record, broadcast, or live stream an individual without that individual's prior express consent;"

**IT IS HEREBY ORDERED** that unless prior written consent is obtained by the chief judge, neither party is allowed to record, photograph, broadcast, or live stream individuals inside the courthouse. Any further violation of this Michigan Court Rule is punishable by appropriate sanctions, including contempt of court.

Date: \_\_\_\_\_

08-04-21



\_\_\_\_\_  
P51305

Hon. Amy Grace Gierhart, Chief Judge



LII > U.S. Code > Title 18 > PART I > CHAPTER 13 > § 247

## 18 U.S. Code § 247 - Damage to religious property; obstruction of persons in the free exercise of religious beliefs

U.S. Code    Notes

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**(a)** Whoever, in any of the circumstances referred to in subsection (b) of this section—

**(1)** intentionally defaces, damages, or destroys any religious real property, because of the religious character of that property, or attempts to do so; or

**(2)** intentionally obstructs, by force or threat of force, including by threat of force against religious real property, any person in the enjoyment of that person's free exercise of religious beliefs, or attempts to do so;

shall be punished as provided in subsection (d).

**(b)** The circumstances referred to in subsection (a) are that the offense is in or affects interstate or foreign commerce.

**(c)** Whoever intentionally defaces, damages, or destroys any religious real property because of the race, color, or ethnic characteristics of any individual associated with that religious property, or attempts to do so, shall be punished as provided in subsection (d).

**(d)** The punishment for a violation of subsection (a) or (c) of this section shall be—



**(1)** if death results from acts committed in violation of this section or if such acts include kidnapping or an attempt to kidnap, aggravated sexual abuse or an attempt to commit aggravated sexual abuse, or an attempt to kill, a fine in accordance with this title and imprisonment for any term of years or for life, or both, or may be sentenced to death;

**(2)** if bodily injury results to any person, including any public safety officer performing duties as a direct or proximate result of conduct prohibited by this section, and the violation is by means of fire or an explosive, a fine under this title or imprisonment for not more than 40 years, or both;

**(3)** if bodily injury to any person, including any public safety officer performing duties as a direct or proximate result of conduct prohibited by this section, results from the acts committed in violation of this section or if such acts include the use, attempted use, or threatened use of a dangerous weapon, explosives, or fire, a fine in accordance with this title and imprisonment for not more than 20 years, or both;

**(4)** if damage to or destruction of property results from the acts committed in violation of this section, which damage to or destruction of such property is in an amount that exceeds \$5,000, a fine in accordance with this title, imprisonment for not more than 3 years, or both; and

**(5)** in any other case, a fine in accordance with this title and imprisonment for not more than one year, or both.

**(e)** No prosecution of any offense described in this section shall be undertaken by the United States except upon the certification in writing of the Attorney General or his designee that in his judgment a prosecution by the United States is in the public interest and necessary to secure substantial justice.

**(f)** As used in this section, the term "religious real property" means any church, synagogue, mosque, religious cemetery, or other religious real property, including fixtures or religious objects contained within a place of religious worship, or real property owned or leased by a nonprofit, religiously affiliated organization.



**(g)** No person shall be prosecuted, tried, or punished for any noncapital offense under this section unless the indictment is found or the information is instituted not later than 7 years after the date on which the offense was committed.

(Added Pub. L. 100-346, § 1, June 24, 1988, 102 Stat. 644; amended Pub. L. 103-322, title VI, § 60006(d), title XXXII, § 320103(d), Sept. 13, 1994, 108 Stat. 1971, 2110; Pub. L. 104-155, § 3, July 3, 1996, 110 Stat. 1392; Pub. L. 104-294, title VI, §§ 601(c)(3), 605(r), Oct. 11, 1996, 110 Stat. 3499, 3511; Pub. L. 107-273, div. B, title IV, § 4002(c)(1), (e)(4), Nov. 2, 2002, 116 Stat. 1808, 1810; Pub. L. 115-249, § 2, Sept. 28, 2018, 132 Stat. 3162.)

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LII > U.S. Code > Title 18 > PART I > CHAPTER 13 > § 241

## 18 U.S. Code § 241 - Conspiracy against rights

U.S. Code      Notes

If two or more persons conspire to injure, oppress, threaten, or intimidate any person in any State, Territory, Commonwealth, Possession, or District in the free exercise or enjoyment of any right or privilege secured to him by the Constitution or laws of the United States, or because of his having so exercised the same; or

If two or more persons go in disguise on the highway, or on the premises of another, with intent to prevent or hinder his free exercise or enjoyment of any right or privilege so secured—

They shall be fined under this title or imprisoned not more than ten years, or both; and if death results from the acts committed in violation of this section or if such acts include kidnapping or an attempt to kidnap, aggravated sexual abuse or an attempt to commit aggravated sexual abuse, or an attempt to kill, they shall be fined under this title or imprisoned for any term of years or for life, or both, or may be sentenced to death.

(June 25, 1948, ch. 645, 62 Stat. 696; Pub. L. 90-284, title I, § 103(a), Apr. 11, 1968, 82 Stat. 75; Pub. L. 100-690, title VII, § 7018(a), (b)(1), Nov. 18, 1988, 102 Stat. 4396; Pub. L. 103-322, title VI, § 60006(a), title XXXII, §§ 320103(a), 320201(a), title XXXIII, § 330016(1)(L), Sept. 13, 1994, 108 Stat. 1970, 2109, 2113, 2147; Pub. L. 104-294, title VI, §§ 604(b)(14)(A), 607(a), Oct. 11, 1996, 110 Stat. 3507, 3511.)

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LII > U.S. Code > Title 18 > PART I > CHAPTER 113B > § 2331

## 18 U.S. Code § 2331 - Definitions

[U.S. Code](#)   [Notes](#)   [State Regulations](#)

---

As used in this chapter—

**(1)** the term “international terrorism” means activities that—

**(A)** involve violent acts or acts dangerous to human life that are a violation of the criminal laws of the United States or of any State, or that would be a criminal violation if committed within the jurisdiction of the United States or of any State;

**(B)** appear to be intended—

**(i)** to intimidate or coerce a civilian population;

**(ii)** to influence the policy of a government by intimidation or coercion; or

**(iii)** to affect the conduct of a government by mass destruction, assassination, or kidnapping; and

**(C)** occur primarily outside the territorial jurisdiction of the United States, or transcend national boundaries in terms of the means by which they are accomplished, the persons they appear intended to intimidate or coerce, or the locale in which their perpetrators operate or seek asylum;


**(2)** the term “national of the United States” has the meaning given such term in section 101(a)(22) of the Immigration and Nationality Act;

- (3) the term "person" means any individual or entity capable of holding a legal or beneficial interest in property;
- (4) the term "act of war" means any act occurring in the course of—
- (A) declared war;
  - (B) armed conflict, whether or not war has been declared, between two or more nations; or
  - (C) armed conflict between military forces of any origin;
- (5) the term "domestic terrorism" means activities that—
- (A) involve acts dangerous to human life that are a violation of the criminal laws of the United States or of any State;
  - (B) appear to be intended—
    - (i) to intimidate or coerce a civilian population;
    - (ii) to influence the policy of a government by intimidation or coercion; or
    - (iii) to affect the conduct of a government by mass destruction, assassination, or kidnapping; and
  - (C) occur primarily within the territorial jurisdiction of the United States; and
- (6) the term "military force" does not include any person that—
- (A) has been designated as a—
    - (i) foreign terrorist organization by the Secretary of State under section 219 of the Immigration and Nationality Act (8 U.S.C. 1189); or
    - (ii) specially designated global terrorist (as such term is defined in section 594.310 of title 31, Code of Federal Regulations) by the Secretary of State or the Secretary of the Treasury; or
  - (B) has been determined by the court to not be a "military force".

(Added Pub. L. 102-572, title X, § 1003(a)(3), Oct. 29, 1992, 106 Stat. 4521; amended Pub. L. 107-56, title VIII, § 802(a), Oct. 26, 2001, 115



Stat. 376; Pub. L. 115-253, § 2(a), Oct. 3, 2018, 132 Stat. 3183.)

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USC

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# Deprivation of Rights Under Color of Law

Scott-Edward .Krelo  
22 Mar 2021 • 4681Views



THE UNITED STATES  
DEPARTMENT of JUSTICE

## DEPRIVATION OF RIGHTS UNDER COLOR OF LAW

### SUMMARY


Section 242 of Title 18 makes it a crime for a person acting under color of any law to willfully deprive a person of a right or privilege protected by the Constitution or laws of the United States. For the purpose of Section 242, acts under the "color of law" include acts not only done by federal, state, or local officials within their lawful authority, but also acts done beyond the bounds of that official's lawful authority, if the acts are done while the official is purporting to or pretending to act in the performance of his/her official duties. Persons acting under color of law within the meaning of this status include police officers, prison guards, and other law enforcement officials, as well as judges, care providers in public health facilities, and others who are acting as public officials. It is not necessary that the crime be motivated by animus toward the race color, religion, sex, handicap, familial status or national origin of the victim.

### TITLE 18, U.S.C. SECTION 242

Whoever, under color of any law, statute, ordinance, regulation, or custom, willfully subjects any person in any State, Territory, Commonwealth, Possession, or District to the deprivation of any rights, privileges, or immunities secured or protected by the Constitution or laws of the United States, ... shall be fined under this title or imprisoned not more than one year, or both; and if bodily injury results from the acts committed in violation of this section or if such acts include the use, attempted use, or threatened use of a dangerous weapon, explosives, or fire, shall be fined under this title or imprisoned not more than ten years, or both; and if death results from the acts committed in violation of this section or if such acts include kidnapping or an attempt to kidnap, aggravated sexual abuse, or an attempt to commit aggravated sexual abuse, or an attempt to kill, shall be fined under this title, or imprisoned for any term of years or for life, or both, or may be sentenced to death.

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THE UNITED STATES  
 DEPARTMENT OF JUSTICE

## TITLE II OF THE CIVIL RIGHTS ACT (PUBLIC ACCOMMODATIONS)

**42 U.S.C. § 2000a** (a) All persons shall be entitled to the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of any place of public accommodation, as defined in this section, without discrimination on the ground of race, color, religion, or national origin.

**42 U.S.C. § 2000a(b)** Each of the following establishments is a place of public accommodation within this title if its operations affect commerce, or if discrimination or segregation by it is supported by State action: (1) any inn, hotel, motel, or other establishment which provides lodging to transient guests, other than an establishment located within a building which contains not more than five rooms for rent or hire and which is actually occupied by the proprietor of such establishment as his residence; (2) any restaurant, cafeteria, lunchroom, lunch counter, soda fountain, or other facility principally engaged in selling food for consumption on the premises, including, but not limited to, any such facility located on the premises of any retail establishment; or any gasoline station; (3) any motion picture house, theater, concert hall, sports arena, stadium or other place of exhibition or entertainment; and (4) any establishment (A)(i) which is physically located within the premises of any establishment otherwise covered by this subsection, or (ii) within the premises of which is physically located any such covered establishment and (B) which holds itself out as serving patrons of any such covered establishment.

**42 U.S.C. § 2000a(c)** (c) The operations of an establishment affect commerce within the meaning of this title if (1) it is one of the establishments described in paragraph (1) of subsection (b); (2) in the case of an establishment described in paragraph (2) of subsection (b), it serves or offers to serve interstate travelers or a substantial portion of the food which it serves or gasoline or other products which it sells, has moved in commerce; (3) in the case of an establishment described in paragraph (3) of subsection (b), it customarily presents films, performances, athletic teams, exhibitions, or other sources of entertainment which move in commerce, and (4) in the case of an establishment described in paragraph (4) of subsection (b), it is physically located within the premises of, or there is physically located within its premises, an establishment the operations of which affect commerce within the meaning of this subsection. For purposes of this section, "commerce" means travel, trade, traffic, commerce, transportation, or communication among the several States, or between the District of Columbia and any State, or between any foreign country or any territory or possession and any state or the District of Columbia, or between points in the same State but through any other State or the District of Columbia or a foreign country.

**42 U.S.C. § 2000a(e)** The provisions of this title shall not apply to a private club or other establishment not in fact open to the public, except to the extent that the facilities of such establishment are made available to the customers or patrons of an establishment within the scope of subsection (b).

**42 U.S.C. § 2000a-6(a)** Whenever the Attorney General has reasonable cause to believe that any person or group of persons is engaged in a pattern or practice of resistance to the full enjoyment of any of the rights granted by this title, and that the pattern or practice is of such a nature and is intended to deny the full exercise of the rights herein described, the Attorney General may bring a civil action in the appropriate district court of the United States by filing with it a complaint (1) signed by him (or in his absence the Acting Attorney General), (2) setting forth facts pertaining to such pattern or practice, and (3) requesting such preventive relief, including an application for a permanent or temporary injunction, restraining order or other order against the person or persons responsible for such pattern or practice, as he deems necessary to insure the full enjoyment of the rights herein described.

**42 U.S.C. § 2000a-6(b)** \* \* \* It shall be the duty of the judge designated pursuant to this section to assign the case for hearing at the earliest practicable date and to cause the case to be in every way expedited.