

Agenda
Tuscola County Board of Commissioners
Committee of the Whole – Monday, October 9, 2017 – 8:00 A.M.
HH Purdy Building - 125 W. Lincoln, Caro, MI

Finance
Committee Leaders-Commissioners Kirkpatrick and Bierlein

Primary Finance

1. **Vassar EDC/TIFA (See A)**
2. **Jail Contract for Mental Health Services for Jail Inmates (See B)**
3. **2018 County Budget Development – Date for Meeting with Finance Commissioners**
4. **Primary Road and Bridge Millage Transfer Requests**
5. **Plat Books (See C)**

On-Going and Other Finance

1. Tuscola Area Airport Information
2. Solar Energy
3. Continue Review of Road Commission Legacy Costs
4. Clerk/IT Director Record Storage – Election Equipment
5. Indigent Defense Plan
6. Proposal from Company Making Plat Books
7. Indigent Dental Clinic
8. Jail Planning Committee – Next Meeting 10/12/17

Personnel
Committee Leader-Commissioner Bardwell

1. **Appointment to County Planning Commission (See D)**
2. **County Planning Commission Vacancy (See E)**
3. **Animal Control**

On-Going and Other Personnel

1. Reporting Relationship (Nepotism Policy)
2. Union Negotiations Wage Survey
3. Initiate Turnover and Wage Survey to Minimize Vulnerability to Loss of Critical Positions
4. Update Personnel Policies with Federal Changes such as ACA, Exempt/non-Exempt
5. Review Re-Establishment of Judicial Committee Meetings
6. Review Formation of Quarterly Meetings with Senior Leaders and Road Commissioners
7. Method to Communicate County Concerns to State Senator and Representative
8. Court Wage Change Request

Building and Grounds
Committee Leaders-Commissioners Young and Vaughan

Primary Building and Grounds

1. **Vanderbilt Park Improvements – Bid Opening 10-12-17**
2. **Park Grant Discontinued**

On-Going and Other Building and Grounds

1. Jail Plumbing Update
2. Recycling Relocation Next Steps
3. Update 10 Year Capital Improvement Plan
4. Continue Work with Jail Planning Regarding Potential Jail Renovation and Additional Jail Bed Space for Holding Cells and Potential Revenue Generation
5. Fire Safety Planning
6. Security/Safety Committee – Methods to Enhance Security – Next Steps

Other Business as Necessary

1. Former Vassar Foundry
2. Dairy Farmers of America – Cass City
3. Dispute with Wind Companies Tax Tribunal
4. Caro Dam
5. Airport Authority
6. Dispatch Authority Pager Issue
7. Michigan Economic Development Corporation
8. Cass River Greenways

Public Comment Period

mhoagland@tuscolacounty.org

From: Brian Chapman <citymanager@cityofvassar.org>
Sent: Tuesday, October 3, 2017 11:50 AM
To: mhoagland@tuscolacounty.org
Cc: 'Gary E. Gudmundsen'; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'; 'Steve Erickson'; 'Vicky Sherry'
Subject: RE: Vassar TIFA

Hi Mike,

Thanks for the input. How about this than....

Original EDC TIFA

- Allow us to extend the original TIF Plan for 5 years as is, so we can finish a couple of remaining projects.
- There is a business that recently expanded in Vassar and is looking to expand again. They currently own a piece of property within this TIF area and would like to expand onto an adjacent property owned by the EDC. In order for them to expand as they plan, the EDC will need to do a drain project to help move stormwater away from the property. The possible expansion could create an additional 10 to 15 jobs. If we are unable to assist this business the owner indicated they may look outside of the City/County.

Create a LDFA TIFA

- Allow the City to create a LDFA TIFA to encompass the Foundry property and remaining undeveloped industrial land to the east of the foundry property and south of the railroad track per the County's policy but for 10 years. In exchange for the longer time period, the City will create a position on the LDFA Board for one county commissioner to sit on (ideally the District 5 Commissioner). This allows the County to have a say and ensure the good governance over the County's diverted tax revenue.

If the City is able to move forward on both plans, together we will certainly see an increase in jobs and tax base of both entities.

Let me know what you think.

Brian C
City Manager
City of Vassar
(989)823-8517

From: mhoagland@tuscolacounty.org [<mailto:mhoagland@tuscolacounty.org>]
Sent: Thursday, September 28, 2017 4:34 PM
To: 'Brian Chapman'
Cc: 'Gary E. Gudmundsen'; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: Vassar TIFA

Brian

We have been working with Gary Gudmundsen who is one of the county attorney's. We asked Mr. Gudmundsen to help us understand county tax capture options related to the Vassar TIFA. Attached for your review is a copy of the letter we received from Mr. Gudmundsen.

The letter explains that the TIFA boundaries cannot be expanded under PA 450 of 1980. This was the act used to form the original Vassar TIFA. Adding the former Vassar Foundry to the original TIFA would be an expansion. In order to expand the boundaries a new law would have to be used (Local Development Financing Act). Under this law the county would have the opportunity to opt out of the capture of tax revenue. Conversely, if the boundaries of the 1980 TIFA do not change, the Vassar TIFA can continue capturing general operating and special purpose millages as has been done in the past and the county cannot change the capture.

I discussed this with the county commissioners at their meeting this morning. If the city expands the boundaries under the Local Development Financing Act the commissioners would opt out of the tax capture. Their position would be to allow a 50% capture of general operating millage and no capture of special purpose millage funds. The Board does not believe it is appropriate to capture special purpose millage funds because they were approved by the public for one specific purpose and not intended to be used for other purposes.

The following is the motion passed by the Board of Commissioners at their meeting this morning:

- Based on the September 22, 2017 communication from county corporate council that in order to include new property (such as the Vassar Foundry) within the Vassar Finance Authority a completely new financing authority under a separate statute would have to be created at which time the county would have discretion regarding allowed county property tax captures. If the City of Vassar creates a new financing authority then the Board of Commissioners would opt out of allowing any capture of any special purpose millage but allow a 50% capture of the general fund allocated millage.

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

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TUSCOLA
Behavioral Health Systems

September 28, 2017

Sherriff Glen Skrent
Tuscola County Sherriff Dept.
420 Court Street
Caro, MI 48723

RE: CONTRACT FOR MENTAL HEALTH SERVICES FOR JAIL INMATES

Enclosed please find the Contract for Mental Health Services for Jail Inmates Pass Through between Tuscola Behavioral Health Systems and Tuscola County. Please sign and return both copies of page 4 of this agreement and return to attention TBHS, CONTRACT MANAGER, 323 N. State Street, Caro, MI 48723. A fully executed Agreement will be returned for your file.

If you have any questions or need additional information, please feel free to contact me at 989-673-6191.

Sincerely,

Sharon Beals
Chief Executive Officer

Enclosures

A Michigan Community Mental Health Authority serving Tuscola County since 1973

Mailing and Administration Address: 323 North State Street, Caro, MI 48723

Clinical Programs located at 1332 Propect Avenue, Caro, MI 48723

989.673.6191 or 1.800.462.6814 • TDD 1.866.835.4186 • www.tbhsonline.com

CONTRACT FOR MENTAL HEALTH SERVICES FOR JAIL INMATES

This Agreement is made and entered into by and between **Tuscola Behavioral Health Systems**, (TBHS), whose mailing address is 323 N. State St., Caro, Michigan, 48723, and **Tuscola County**, (COUNTY), whose mailing address is 420 Court St., Caro, MI 48723, for the purchase of inpatient psychiatric hospitalization services.

I. Purpose

The purpose of this Contract is to define the roles and responsibilities of TBHS and COUNTY in providing inpatient psychiatric hospital services to inmates incarcerated in the county jail.

II. Contractual Authority

This contract is entered into under the authority granted by Public Act 258 of the Michigan Public Acts of 1974, as amended, in accordance with the rules, regulations, and standards of the Michigan Department of Health and Human Services (MDHHS).

III. Term

This contract shall be in force for the period of October 1, 2017 through September 30, 2018.

IV. County Responsibilities

Under Michigan Compiled Laws (MCL) 801.4, costs incurred providing mental health services to an inmate incarcerated in a county jail are the responsibility of the county. Accordingly, COUNTY agrees to determine the need for and pay for mental health treatment of inmates under its custody. For inmates covered under this agreement requiring inpatient psychiatric services, if COUNTY is aware that the individual is covered by any health care policy or certificate of insurance, COUNTY shall provide that information to TBHS. COUNTY agrees to pay TBHS for services provided through contract between TBHS and state/community hospitals in accordance with the fee schedule identified in Attachment A.

V. Reimbursement

COUNTY shall reimburse TBHS at the rates identified in Attachment A for services rendered by inpatient psychiatric hospitals and billed through contract to TBHS. Any psychiatric hospitalizations of an inmate will be considered as requested and authorized by the COUNTY.

Before resorting to COUNTY for payment, TBHS shall seek recovery from all liable third parties. Third Party Liability refers to any health insurance or carrier, (e.g., individual, group, employer-related, self-insured, or self-funded plan or commercial carrier, automobile insurance and worker's compensation) or program (e.g. Medicare) that has liability for all or part of an individual's covered benefit. It is the responsibility of the COUNTY to provide TBHS any information regarding third party payment sources at the time that services are provided. Failure on the part of the COUNTY to promptly provide third party information to TBHS shall result in the COUNTY being responsible for the full cost of services. Payment is expected within 30 days of the date that the COUNTY is billed by TBHS.

All monthly billing statements of TBHS shall specify billable services to each inmate. TBHS' submittal of a billing statement of claims for any reimbursement hereunder shall constitute TBHS' verification that the required services and documentation have been completed, in compliance with the reimbursement requirements of TBHS, the MDHHS, Medicaid, Medicare, and/or third party reimbursers.

Due to TBHS' contractual agreements with psychiatric inpatient hospitals, TBHS will authorize and reimburse these hospital for inpatient psychiatric hospitalizations that were required based on Severity of Illness (SI) and Intensity of Service (IS) criteria. The COUNTY will then reimburse TBHS for the cost of these services, less any third party payments received by TBHS.

- Severity of Illness (SI) refers to the nature and severity of the signs, symptoms, functional impairments and risk potential related to the individual's psychiatric disorders.
- Intensity of Service (IS) refers to the setting of care, to the types and frequency of needed services and supports, and to the degree of restrictiveness necessary to safely and effectively treat the beneficiary.

VI. Continuing Stay Reviews

TBHS will not be involved in the review of inpatient hospitalizations of individuals placed by the COUNTY in an inpatient psychiatric hospital, when TBHS was not involved in the assessment/admission process. Any requests for additional days of service will receive an automatic approval as TBHS is only acting in the capacity of the flow through entity for billing purposes for these individuals.

VII. Records Management and Administration

- A. TBHS shall maintain appropriate records relating to service, client care and financial information as directed by COUNTY. Said records shall be available for review by COUNTY, or by COUNTY'S external audit firm.

TBHS shall keep all records pursuant to this Contract for seven (7) years after the termination of this Contract or as otherwise prescribed by the Department of Health and Human Services.

- B. Confidentiality of Records: All records, reports and confidential communications of an individual served under this Contract shall be subject to the requirements for confidentiality set forth in sections 746 and 748 of the Mental Health Code, in the policies, rules and regulations of the Department of Health and Human Services and COUNTY, and any amendments thereto.

IVIII. Indemnification and Hold Harmless

TBHS shall, at its own expense, protect, defend, indemnify and save harmless COUNTY, its officers, employees and agents, from all damages, costs, and expenses, including but not limited to costs from administrative proceedings, COUNTY costs and attorney fees, that they may incur as a result of any acts, omissions or negligence of TBHS or its officers, employees, or agents or those of any contractor or subcontractor of TBHS that may arise out of this Contract. TBHS' responsibilities as set forth in this section shall not be mitigated by the insurance coverage obtained by TBHS pursuant to the requirements of this Contract.

IX. Independent Contractor Status

- A. In performing its responsibilities under this Contract, TBHS shall at all times be deemed and regarded as an independent contractor. Except as may be otherwise provided herein, no persons employed by TBHS shall be considered employees of COUNTY; nor shall any such persons be covered by COUNTY'S worker's compensation insurance, nor entitled to any fringe benefits offered by COUNTY.

B. Nothing in this Contract shall be interpreted as authorizing those employed by it to contract on behalf of COUNTY.

X. Conflict of Interest

TBHS affirms that no principal, representative, agent or another acting on behalf of or legally capable of acting on behalf of TBHS is currently a COUNTY member or employee; nor is any such person related to TBHS currently using or privy to such information regarding COUNTY, which may constitute a conflict of interest.

XI. Non-Discrimination

TBHS prohibits any unlawful discrimination against any employee or applicant with respect to hiring, recruitment, advancement or discharge in the terms, conditions or privileges of employment, or a matter directly or indirectly related to employment solely because of religion, race, color, national origin, age, disability, sex (including sexual orientation), gender identity, height, weight, arrest record, marital status, veteran status, familial status, genetic information or membership in another protected group.

Each of the parties hereto shall not refuse to provide services or discriminate in rendering services on any basis which violates any federal, state or local anti-discrimination law or regulation. Each of the parties hereto shall assure equal access for people with limited English proficiency, as outlined by the Office of Civil Rights Policy Guidance in the Title VI Prohibition Against Discrimination as it Affects Persons with Limited English Proficiency and also in accordance with the ACA Section 1557.

XII. Compliance with the Law

Both parties shall adhere to all applicable local, state and federal laws, ordinances and regulations when rendering services pursuant to this Contract.

XIII. Disregarding Titles

The titles of the sections set forth in this Contract are inserted for the convenience of reference only and shall be disregarded when construing or interpreting any of the provisions of this Contract.

XIV. Invalid Provisions

If any provision of this Contract is held to be invalid, the remainder of this Contract shall not be affected thereby, except where the invalidity of the provision would result in the illegality and/or unenforceability of this Contract.

XV. Completeness of This Contract

This Contract contains all of the terms and conditions agreed upon by the parties hereto and no other Contracts, oral or otherwise, regarding the subject matter of this Contract or any part hereof shall have any validity or bind any of the parties hereto.

XVI. Termination

This Contract may be canceled by either party upon a written thirty (30) day notification to the other party. Any changes to this contract require prior written Contract between the parties involved.

XVIII. Certification

The persons signing on behalf of TBHS certify by their signatures that they are authorized to sign this Contract on behalf of TBHS and that this Contract has been authorized by TBHS.

Tuscola County

Tuscola Behavioral Health Systems

By: _____
Authorized Signature

By: _____
Authorized Signature

Printed or Typed Name

Sharon Beals
Printed or Typed Name

Its: _____

Its: Chief Executive Officer

Date: _____

Date: _____

Witnessed By:

Witnessed By:

Date: _____

Date: _____

ATTACHMENT A
Reimbursement Rates

Service	Unit	Rate
Inpatient Hospital Day – BCA Stonecrest	Day	\$700.00
Inpatient Hospital Day – McLaren Bay Regional Medical Center	Day	\$670.00
Inpatient Hospital Day – Forest View Hospital	Day	\$832 - \$900
Inpatient Hospital Day – Harbor Oaks Hospital	Day	\$635.00
Inpatient Hospital Day – Health Source	Day	\$760.00
Inpatient Hospital Day – McLaren Bay Regional Hospital	Day	\$670.00
Inpatient Hospital Day – McLaren Lapeer Regional Hospital	Day	\$720.00
Inpatient Hospital Day – McLaren Port Huron Hospital	Day	\$680.00
Inpatient Hospital Day – Memorial Healthcare	Day	\$964.59
Inpatient Hospital Day – Mid-Michigan Regional Medical Center	Day	\$875.00
Inpatient Hospital Day – Pine Rest/St. Mary's Hospital	Day	\$907
Caro Center	Day	\$ Local share
<p>Rates are subject to change – TBHS will charge the county the same rate as charged to TBHS for both hospitalization and any psychiatric/physician services as billed to TBHS.</p> <p>If a hospital is utilized that is not on this list, COUNTY agrees to pay the applicable daily rates for hospitalization and psychiatric/physician services as billed to TBHS and any other charges incurred</p>		

The above rates may/may not include psychiatric/physician services – these are often a separate billing in addition to the per diem rate. Any additional billings received related to the inpatient stay will be the responsibility of the COUNTY and will be passed through as part of the billing for inpatient services.

Rates charged to the COUNTY will be the current contract rate that TBHS has established with the Community or State hospital. Rates are subject to change. Any other costs incurred by TBHS related to these inpatient services will be added to the hospital daily rate. These costs could include; administrative costs, clinical costs or supports costs as incurred by TBHS.

③

mhoagland@tuscolacounty.org

From: Matt Bierlein <mbierlein@tuscolacounty.org>
Sent: Thursday, September 28, 2017 8:46 AM
To: Mike Hoagland; Kirkpatrick Craig; Kim Vaughan; Tom Young;
tbardwell@tuscolacounty.org
Subject: Fwd: FW: 4-H Plat Books
Attachments: Tuscola info Data for Plat.doc

----- Forwarded message -----

From: Jackie Garner <jd070409@gmail.com>
Date: Wed, Sep 27, 2017 at 9:32 PM
Subject: Re: FW: 4-H Plat Books
To: "Middleton, Heather" <middle72@anr.msu.edu>, angie.daniels@tuscolacounty.org, Matt Bierlein <mbierlein@tuscolacounty.org>

Hi Angie and Matt,

Sorry for my delayed response. I started this reply and then realized that I needed to get some figures together.

I am the current President of Tuscola County 4-H Council and am the lead person on the Plat book project. Heather forwarded me your questions. Over the past 8 months, we have been working toward signing a contract for the next plat book. We had gotten quotes from two plat book companies, Rockford and Farm and Home Publishers, who we used in 2014. Rockford contacted you to check to see what your office was going to charge for the data, so they could provide us with an accurate quote. I'm not sure if you were ever contacted by Farm and Home or if they were going off past records.

We have sold/given away 820 of the 2014 books at \$35 each, (anyone who advertises in one, or allows us to sell them at their business, gets one free) and we have approx 300 left, which we will discount down to around \$15 to liquidate before the new ones come out Mid 2018. We usually can sell quite a few of those around hunting season and for Xmas gifts.

A side note, we ended up with approx 1200 books total from the 2014 order due to an error that was made on the part of Farm and Home Publishing. They offered us free books to smooth things over, so this year was more lucrative than the norm. We only had to pay for 800, so having the 300 leftovers, is really not a loss for us at this point.

The cost of the new books, from Farm and Home, is around \$11 each, when we figure in the amount we paid for data in 2014. If we order 800. That quote is assuming the data will not cost us \$5,000 to obtain, as in 2014 it was \$1,278.27, nowhere near \$5,000.

We do also pay sales tax to the gov't for the sales of these books annually.

I have attached a memo from Farm and Home, where they kept track of all of the phone calls between them, us, and Eason (Ian?) in the County IT dept., while the cost of the data was being established, for the 2014 book.

We also have access to digital books, which realtors love because they can draw on the images and print pages off, and in the contract that I just signed yesterday with Farm and Home, I ordered 750 books and 50 digital

downloads, both will be sold at \$35 each. The buyers of the digital type, will be able to access the digital book until the time a new book is published, likely 2022. There are also large wall maps, and if we sell any of those, we get a 20% commission. We are given one to display, but do not have any of those in stock.

The plat book company sells advertising in the books, and they keep the proceeds from that. Any leftover space, is given to Tuscola 4-H to put in promotional photos and information about 4-H in Tuscola Co and in general. We also get to choose the cover photo, which was a picture of the Courthouse in 2008, and a collage of County events (like Cass City Parade shots) in 2014. We just sent a message out to our 4-H families to submit photos to be considered for the cover, which will highlight Tuscola County as a whole.

Tuscola County 4-H Council has two major fundraisers, our 4-H Diner, ran by volunteers during Fair week, and the Plat books. Both fund our educational events, such as 4-H camp, 4-H Exploration Days, youth activities during fair week, and various clinics and enrollment scholarships. Scholarships are for hardship cases, for families that cannot afford the enrollment fee, to be in 4-H. For as long as I can remember, the enrollment fee was \$10/year per child, but this just increased for the 2017-2018 year, to \$20, so we foresee spending more in scholarships going forward. (The enrollment fee is split 50/50 between MSU and Tuscola MSUE, and also goes toward programming)

Our plat book proceeds for the 2014 book project, as of now, are about \$ 25,000. Keep in mind this builds over a 4-5 year period, not annual revenue. We keep most of the money in a Platbook account, so that we can repurchase, up front, the upcoming book, since we are usually given a 5% discount to do so, and when we have a surplus, we use it for County 4-H programming, our banquets, etc.

We hope that the County Commissioners will see that the Plat book project is a good fundraiser for Tuscola County 4-H, and provides a great service to the residents, land owners and businesses in Tuscola County, by having these books updated approximately every 4 years, and made available at a reasonable price. It has been a great partnership, and we hope it can continue.

Angie had sent a follow up email, while I was gathering my figures, and suggested someone attend an upcoming Commissioner's meeting. Matt, do you think this is necessary? Or can you relay my information?

I look forward to hearing from both of you, so I can move forward with the Project. I have paused the process with Farm and Home until we work through this, and it will delay our projected delivery date of the books.

Side note, Congratulations Matt, on your latest achievement! I'm headed to Mackinaw this weekend myself.

Jackie Garner
Tuscola County 4-H Council President

On Tue, Sep 12, 2017 at 10:23 AM, Middleton, Heather <middle72@anr.msu.edu> wrote:

Hi,

Can you answer any of this questions?

Thank you,

Heather

From: Angie Daniels [mailto:angie.daniels@tuscolacounty.org]
Sent: Monday, September 11, 2017 1:36 PM
To: middle72@msu.edu
Subject: 4-H Plat Books

Good Afternoon Heather,

The Tuscola County Board of Commissioners have been asked to decide whether or not the county should supply Rockford Map Publishing with the GIS parcel layer shapefile at no charge for new plat books to be sold by 4-H. It is usually \$5,000 to purchase the parcel layer for a business.

Charlie Lunn with Rockford has been very helpful with providing me the information quoted to Tuscola County 4-H for the proposed production of new plat books.

The board has a few more questions they would like answered before proceeding. At this morning's committee meeting, the board asked me to get in touch with you to see if you could help answer some or all of the following questions to better inform them with their decision...

How many plat books were published this past time?

How many plat books were sold out of the last order placed by 4-H?

How much money was raised by 4-H during this past plat book fundraiser?

Was Rockford Map Publishing the vendor used for the last fundraiser?

How much was 4-H charged per book for production of the last plat book?

Any information you may have is appreciated.

I thank you for your assistance.

Angie

--

Angie Daniels, MAAO (3)

Equalization Director

Tuscola County Equalization

Tuscola County GIS

City of Caro Assessing Department

989.672.3833

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Join us for the 136th Tuscola County Fair

July 23-29, 2017 Caro, MI

www.tuscolacountyfair.org

Find me on face book:

Tuscola County Fair

Tuscola County 4-H

Thumb Area Kids & Crafters 4H Club

Woman's Life Caro 879

Tuscola County Employment Opportunities

There is nothing unusual about success. I only carried out my idea. Too many people fail because they are afraid of other people's opinions. This is especially true of women. The only thing to do is go ahead.

— Bina West, founder of Woman's Life Insurance Society

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Matthew Bierlein
Tuscola County Commissioner
989-737-9323



Employment Application Form

Submission Date	2017-09-30 18:51:23
Name	Sonja A. Rajkovic-Bennett
Position Applied For:	Seat on Board of Planning Commission
E-mail Address	carocrew05@hotmail.com
Address	421 W. Frank St. Caro MI 48723 United States
How many years?	6
Phone Number	(989) 525-7741
Previous Address	1236 Higgins Rd. Caro MI 48723 United States
How many years?	6
Specify any days or times you are not available for work:	N/A
What shift(s) are you willing to work?	N/A
Salary Expectation (\$/hr)	N/A
Date Available for Work:	Immediately
Have you ever been employed by Tuscola County?	No
Are you a U.S. Citizen?	Yes
If employed, can you submit verification of your legal right to remain in the U.S.?	Yes
What Prompted your Application?	Looking for a way to help better serve the community I live in.
Do you have a telephone at your place of residence?	Yes

Do you have a reliable form of transportation available to you to go to and from work?	Yes
Employer's Name:	Caro Community Schools
Dates (month & year) From/To:	3/1/17 to Present
Address	301 N. Hooper St. Caro Michigan 48723 United States
Telephone	9896733165
Supervisor (Name & Title)	Dave Wheeler
Your Title	Early Childhood Special Education Paraprofessional
Salary	N/A
Duties & Responsibilities	Helping Special needs preschoolers develop life skills and to achieve success on their education journey.
Reason for leaving	Current Employer
Employer's Name	Sandwedges, Chips & Greens
Dates (month & year) From/To:	1/1/15 to 10/1/15
Address	412 W. Frank St. Caro MI United States
Phone Number	(989) 525-7741
Supervisor (Name & Title)	Sonja A. Rajkovic-Bennett
Your Title	Owner
Salary	N/A
Duties & Responsibilities	Responsible for all operations of restaurant; ordering supplies, food safety, staffing & book keeping.
Reason for leaving	Lease ended
Employer's Name	Caro Community Schools
Dates (month & year) From/To:	4/1/07 to Present

Address	301 N. Hooper St. Caro MI 48723 United States
Phone Number	(989) 673-7718
Supervisor (Name & Title)	John Riley
Your Title	Transportation Specialist
Salary	N/A
Duties & Responsibilities	My duties and responsibilities are to safely and efficiently transport students to and from school and school related activities and maintain the safety and operation of the bus.
Reason for leaving	Current Employer
Are you currently on "layoff" status and subject to recall?	No
Have you ever been discharged by an employer or resigned in lieu of discharge?	No
Have you ever been disciplined (other than discharged) by an employer?	No
How much time have you missed from work in the past twelve months?	none
Do you have a valid driver's license?	Yes
High School	Ft. Myers
Location	Ft. Myers, FL
Degrees	GED
List all states in which you are or have been licensed or certified and any national certifications.	MI - Class A CDL with Passenger and School Bus endorsements MI- Serve Safe Restaurant Managers Certification
Have you ever had any professional license or certification placed under investigation, disciplined, suspended, revoked, or put on probation?	No

Have you ever been denied a license or certification? No

Do you have any felony charges pending against you? No

Have you ever been convicted or pled guilty or nolo contendere to a crime? No

Are you 18 years of age or older? Yes

Are you able to preform the duties of the job which you have applied? Yes

Name Brenda Stein

Address N/A

Telephone Number 989-673-7718

Name Sherry Henry

Address N/A

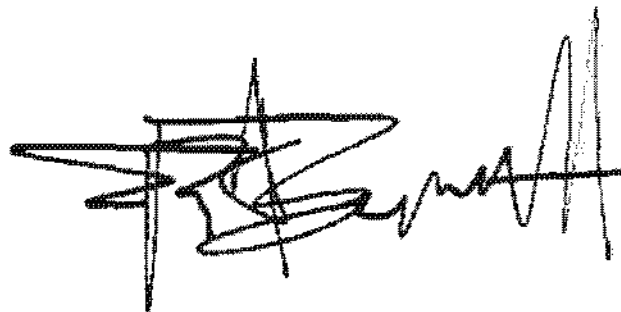
Telephone Number 989-673-0194

Name Ann Westover

Address N/A

Telephone Number 989-557-1069

Signature Of Applicant

A handwritten signature in black ink, appearing to read 'Brenda Stein', with a stylized, somewhat abstract flourish at the end.

Date 09/30/2017

mhoagland@tuscolacounty.org

From: Zygmunt P. Dworzecki <zyggy@att.net>
Sent: Tuesday, October 3, 2017 1:42 PM
To: Mike Hoagland; Renee Francisco; Jodi Fetting
Subject: FW: Resignation Effective October 5th.
Attachments: resignation for pc.docx


Hello Everyone

The planning commission will lose a member Amber Hughey, after Oct. 5, 2017 as work schedule prevents her from attending the meetings. This will make us two short for the commission. At least this notice came at a timely manner.
We will need two new members.

Zygy

Zygmunt P. Dworzecki
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"Earth is the cradle of humanity, but one cannot live in a cradle forever."
-Konstantin Tsiolkovsky

 Before printing this message, please be sure it is necessary.

From: Amber Hughey [mailto:amberlhughey@gmail.com]
Sent: Tuesday, October 3, 2017 12:06 PM
To: Zygmunt P. Dworzecki <zyggy@att.net>
Subject: Resignation Effective October 5th.

ZYGGY,

Unfortunately, I am tendering my resignation effect October 5th due to my work schedule. I will attend the meeting tomorrow, but I am unable to continue after that.

Thank you for all of the opportunities.

Amber Hughey



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