

Agenda
Tuscola County Board of Commissioners
Committee of the Whole – Monday, April 10, 2017 – 8:00 A.M.
HH Purdy Building - 125 W. Lincoln, Caro, MI

Finance
Committee Leaders-Commissioners Kirkpatrick and Bierlein

Primary Finance

1. Drain Commissioner Annual Report
2. MSU Value Added Agriculture Funding Potential (See A)
3. Equalization Report
4. Protest of Industrial Equalization Factor for Gilford Township
5. Road Commissioner Request to Increase Salary (See B)
6. County Insurances Renewal (See C)
7. Caro Regional Center Status 4/6/17 (See D)
8. Millennia Invoice (See E)

On-Going and Other Finance

1. Human Development Commission CDBG Housing Rehabilitation Loan
2. Jail Planning Committee
3. Millage Renewal Planning
4. Monitor Wind Turbine Development and Assessing/Taxation Dispute
5. Continue Review of Road Commission Legacy Costs

Personnel
Committee Leader-Commissioner Bardwell

Primary Personnel

1. County Personnel Policy Amendments (See F)
2. Sheriff Hiring Incentive Program (See G)
3. Sheriff Staffing Request (See H)

On-Going and Other Personnel

1. Reporting Relationship (Nepotism Policy)
2. Initiate Turnover and Wage Survey to Minimize Vulnerability to Loss of Critical Positions
3. Update Personnel Policies with Federal Changes such as ACA, Exempt/non-Exempt
4. Develop Parameters for 2017 Labor Negotiations
5. Review Re-Establishment of Judicial Committee Meetings
6. Review Formation of Quarterly Meetings with Senior Leaders and Road Commissioners
7. Develop a Method to Communicate County Concerns to State Senator and Representative

Building and Grounds
Committee Leaders-Commissioners Young and Vaughan

Primary Building and Grounds

1. Update Regarding Recycling Relocation
2. HVAC Bid for Jail Sergeants Office
3. New Washing Machine Bid for Jail
4. Phase III Courthouse Sprinkler System Bid

On-Going and Other Building and Grounds

1. Update 10 Year Capital Improvement Plan
2. Continue Work with Jail Planning Regarding Potential Jail Renovation and Additional Jail Bed Space for Holding Cells and Potential Revenue Generation
3. Implement 2017 Budgeted Capital Improvement Projects
4. Fire Safety Planning
5. Security/Safety Committee – Methods to Enhance Security – Next Steps

Other Business as Necessary

Public Comment Period

(A)

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Tuesday, March 21, 2017 7:50 AM
To: Joseph Bixler
Cc: 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: FW: Work Development and Value Added Agriculture Concept

Joe

Thank you for sharing this information and we look forward to your presentation. The next scheduled meetings of the Board of Commissioners are March 30, 2017, April 10, 2017 or April 13, 2017. April works best for me but if time is critical we can schedule you for March 30, 2017.

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

From: Bixler, Joseph [mailto:bixlerj@anr.msu.edu]
Sent: Monday, March 20, 2017 4:30 PM
To: Mike Hoagland <mhoagland@tuscolacounty.org>; 'Bierlein Matthew' <mbierlein@tuscolacounty.org>
Cc: Schwehofer, Jeannine <grobbelj@anr.msu.edu>; Northrop, Carey <northro5@anr.msu.edu>; Bates, Ronald <batesr2@anr.msu.edu>
Subject: Work Development and Value Added Agriculture Concept

Mike/Matt:

Per our discussion of last week, I have prepared below, a summary of our ideas regarding a special revenue requested by Governor Snyder of \$3.5 million to come to MSUE to facilitate work force development and value added agriculture in rural communities. The following summarizes the potential of this opportunity and what I would recommend:

- Gov. Snyder has committed \$3.5 million dollars to MSUE to develop work in rural communities to facilitate the initiation of workforce development strategies and value added agricultural opportunities
- As you know, I and MSUE have an interest in exploring the I-69 corridor as a means of agricultural commerce related to logistics and/or food processing. I have several examples I can site when I present. These are not ideas but strategies that have already been discussed by regional EDC experts and committees
- The funds could fit the interest of the Thumb counties engaged in the potential of agriculture processing and logistics. The infrastructure is already in place.
- Partnerships will be necessary, including financial buy in or match to leverage these funds.

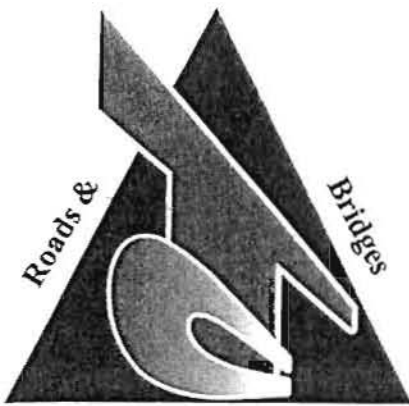
The time to take advantage of what we have discussed for many years is NOW! Although this budget amount has not been approved by the legislature, we believe that it will and we want to be prepared. I would be happy to meet with you and members of the BOC or designees thereof and at your earliest convenience. I would suggest that we meet soon

in the interest of developing a sound conceptual design in conjunction with Delta College or St. Clair County Community College.

Please let me know how and when you would like to proceed.

Joe Bixler, District 10 Coordinator
Serving Huron, Sanilac, Tuscola, Lapeer, St. Clair Counties
200 Grand River, Suite 102
Port Huron, Michigan 48060

Office 810-989-6309



Tuscola County Road Commission
1733 Mertz
Caro, MI 48723
Phone 989 673-2128
Fax 989 673-3294

To Our Future

MEMORANDUM

Date: March 1, 2017

To: Tuscola County Board of Commissioners

From: Michael Tuckey, Director of Finance/Clerk of the Board

R/E: Road Commissioner's Annual Salary 

The Tuscola County Board of Road Commissioners are requesting that the Tuscola County Board of Commissioners consider increasing the annual salary for the Road Commission Board. The last increase of the Road Commission Board annual salary was in 1998 raising it to \$4,500.00 for the Chairman and to \$4,200.00 each for the other Board Members. Also, beginning in 2010, the Road Commissioners receive an annual stipend of \$2,000 for health insurance benefits, after losing their coverage under the Road Commission's group plan.

As a comparison, the following are the annual salaries for Road Commissioners from our surrounding counties:

Bay County	Chairman = \$13,419.12 + health insurance benefits Commissioner = \$12,418.90 + health insurance benefits
Huron County	Chairman = \$7,000.00 + health insurance benefits Commissioner = \$7,000.00 + health insurance benefits
Lapeer County	Chairman = \$8,174.40 + health insurance benefits Commissioner = \$8,174.40 + health insurance benefits
Sanilac County	Chairman = \$9,000.00 + health insurance benefits Commissioner = \$8,000.00 + health insurance benefits

If you should have any questions or need additional information, please contact me.
Thank you for your consideration.



mhoagland@tuscolacounty.org

From: Tim McClorey <tmcclorey@mmrma.org>
Sent: Thursday, April 6, 2017 12:29 PM
To: mhoagland@tuscolacounty.org
Cc: Paul Mongiello
Subject: 2017 Renewal

Mike,

Thank you for taking the time to meet with me earlier this week to discuss the renewal of your Property and Liability Coverage with the Michigan Municipal Risk Management Authority.

As we discussed, Tuscola County has done a good job of taking advantage of the Risk Avoidance Program with grants totaling \$87,390 since the County joined the MMRMA. In 2016 Tuscola received grants for in car cameras, body worn cameras, prisoner partition and bumper guards, all designed to reduce the exposures that law enforcement operations face every day. Congratulations. I still encourage other departments to review and apply for the many grants available to you as a member of MMRMA.

The MMRMA Board of Directors also declared a Net Asset Distribution of \$23,000,000 this year bringing the total amount of Net Assets returned to MMRMA Members to \$250,000,000 since 2006. Your portion of this year's NAD has not yet been determined. I should know that information closer to the end of April. Once I get that information I will forward it to you. So far, Tuscola County has received a total of \$367,255 in funds returned. Congratulations again.

This year your renewal contribution is **lower** than last year by \$8,744 (Total Contribution: 2016 was \$232,780 and the 2017 renewal is \$224,036). The reasons for the lower contribution are a combination of the County's proactive approach to risk management and a reduction in law enforcement exposure.

Again, thank you and your staff for your time and hard work in putting together all the information for the 2017 renewal.

If you have any questions or concerns, please call or email me.

Thank you for your business.

Tim

Timothy J. McClorey, A.I.C., A.R.M.
Risk Manager
Michigan Municipal Risk Management Authority
14001 Merriman Road
Livonia, MI 48154

tmcclorey@mmrma.org
(734) 513-0300 Office
(734) 513-0318 Fax
(734) 245-7755 Direct
(248) 310-0052 Mobile

Subject: FW: Caro Regional Center Update

All

The following is a summary of activities regarding the Caro Regional Center in Tuscola County:

1. Controller/Administrator sent communication to county employees and local government officials explaining the potential relocation of Caro Regional Center (facility). The request was to send letters to state officials stressing the importance of keeping the facility here.
2. County EDC staff forwarded the above letter writing communication to the EDC Board and Caro Center officials. - *NO Attachment*
3. Controller/Administrator provided graphs of statistical information explaining existing economic stress in the county and the even greater negative impacts that would occur if the Caro Regional Center is not retained in the current location.
4. City of Caro resolution stressing the need to keep the facility here was forwarded to state officials
5. Controller/Administrator forwarded to state officials reasons that a new state facility should be built in Tuscola County.
6. Intermediate School District Superintendent sent a letter to staff members and local School District Superintendents stressing the enrollment declines that have been occurring and the even greater losses that would occur if the facility is relocated.
7. City of Caro Manager explained the strong sewer capabilities to serve a new facility. The financial importance of the facility to defraying overall sewer system costs was explained. It also was explained that if city water is desired it could be extended to this site.
8. Caro Chamber of Commerce sponsored a letter writing campaign at the Caro Library on April 5, 2017. *NO Attachment*
9. The Tuscola County Economic Development Corporation is nearing completion of an economic impact study quantifying the financial significance of the facility to this area. - *NO Attachment*
10. Communication with staff from the Michigan Associations of Counties is underway to help us understand activities and developments by state officials regarding the facility.
11. Resolution prepared sent to regional counties asking for their support to keep the new facility in the current location.
12. Many individual discussions have occurred with Senator Green and Representative Canfield. These discussions should continue to determine next steps and what can be done to assist - *no attachment*

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

①

To: Planning Comm.; 'Koylton Twp Planning Comm.'; 'Mayville Village Clerk'; 'Millington Township Secretary'; 'Millington Township Supervisor'; 'Millington Village Clerk'; 'Novesta Township Clerk'; 'Tuscola Township Supervisor'; 'Unionville Village Clerk'; 'Vassar Township Clerk'; 'Vassar Township Supervisor'; 'Village of Cass City Clerk'; 'Village of Reese Clerk'; 'Village of Reese Manager'; 'Village of Reese President'; 'Village of Reese Treasurer'; 'Village of Reese Village Deputy Clerk'; 'Watertown Township Clerk'; 'Watertown Township Supervisor'; 'Watertown Township Treasurer'; 'Wells Township Clerk'; 'Wells Township Supervisor'; 'Wells Township Treasurer'; 'Wisner Township'; 'Wisner Township Clerk'; 'Wisner Township Trustee'; 'Fraczek Donna'; 'Hal Hudson (Hal Hudson)'; 'Jim Matson'; 'Lee Teschendorf'; 'Pavlik Adam'; 'Quick Michelle'; 'Tuscola County EDC Executive Director'; 'Commissioners'; 'Day Mike'; 'Erickson Steve'; 'Erickson Steve'; 'Hadeway Dennis'; 'Haubenstricker Larry'; 'Parrish Vicki'; 'Reinbold Wes'

Subject: Your Help is Needed to Save 360 Jobs!

Attachments: Sample Letter Regarding Caro Regional Center.docx

Fellow Citizens:

Your help is needed to save the potential loss of 360 jobs in our community! The Tuscola County Board of Commissioners requested that I reach out to you for a **call to action to save jobs at the Caro Regional Center**. The Governor's proposed 2018 State Budget has \$115 million to construct a new State Psychiatric Facility. The problem is none of us know whether the new facility will be built here to replace the current Caro Regional Center facility or if it will be built somewhere else in the state.

To say that this facility is economically important to the local community, county and region is a major understatement. The Caro Regional Center has been in operation west of Caro in Indianfields Township for over 100 years and employs approximately 360 people making it the second largest employer in the county. Most of us have family, friends and neighbors who currently or previously worked there. If the state builds a facility in a different part of the state there will be major negative economic impacts to businesses, schools and all people living in our communities.

We can still make a difference in the state decision. After all, this is our state government that will make the decision that will affect our livelihoods. **Attached is a sample letter for your use.** Please use this sample or even better your own version and email (and/or use traditional mail) and send it to Governor Snyder, Lieutenant Governor Calley, Senator Green and Representative Canfield. (See email information below).

Also please share this concern with all of your business and personal contacts and ask them to send letters. The more letters that are sent the better. We would like to have at least 1,000 sent by the end of the month. Speaking from the heart and honestly letting them know your concerns is most effective. Your help is needed immediately. **Please do not wait. Time is of the essence. Act TODAY and send your letter and ask others to do the same. This is a critical matter 360 of our family, friends and neighbors jobs are on the line.**

So we can reference how many letters have been sent please email a copy of your letter to Michael R. Hoagland Tuscola County Controller-Administrator – mhoagland@tuscolacounty.org

Email Addresses:
 Governor Rick Snyder – hansenr3@michigan.gov
 Lieutenant Governor Brian Calley – brain.calley@michigan.gov
 Senator Mike Green (senmgreen@senate.michigan.gov)

Representative Canfield (edwardcanfield@house.mi.gov)

Office Mail Addresses:

Governor Rick Snyder – P.O. Box 30013, Lansing MI 48909

Senator Mike Green – P.O. Box 30036, Lansing MI 48909 - 7536

Representative Canfield – S-1188 House Office Building, P.O. Box 30014, Lansing MI 48909

Telephone:

Governor Rick Snyder – 517-373-3400 or 517-335-7858

Senator Mike Green – 517-373-1777 or 866-305-2131

Representative Canfield – 517-373-0476

On behalf of the Tuscola County Board of Commissioners your help is greatly appreciated.

Sincerely

Michael R. Hoagland

Tuscola County Controller/Administrator

989-672-3700

mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

Sample Letter Regarding Caro Regional Center

Governor Snyder
Senator Green
Representative Canfield

I am aware the state may build a new State Psychiatric Facility. The purpose of this communication is to stress how critical it is that the facility is built here in Tuscola County. To say that the current Caro Regional Psychiatric Facility is essential to the economy of Caro, Tuscola County and the entire region is a major understatement. Those of us who live here know firsthand how important it is to the very livelihood of our families, friends and neighbors who are employed at the facility.

This facility has been in operation here for over 100 years and employs approximately 360 people making it the second largest employer in rural Tuscola County. Of this total approximately 250 employees or 70% are from the immediate area. Our businesses, schools, and all of the people living in our communities are dependent on it remaining here. Our rural economy already has significant weaknesses. The prospect of this facility not being here and losing more jobs would be devastating and overwhelmingly compound our current economic problems.

It is important to explain other job losses encountered in this area from previous state decisions to close a state prison along with employee cuts at the Caro Regional Psychiatric Facility. In 1985, the state opened a 260 bed minimum security state prison that employed approximately 65 people. After closing it in 2005 it was reopened in 2006 as a residential re-entry state prison facility. It was closed again in 2012 resulting in the permanent loss of 65 good paying jobs. Adding to this job loss, at about the same point in time, was the loss of another 50 jobs which were cut at the Caro Regional facility. The combined loss of over 100 jobs from these events was without question very damaging to our local economy.

The recent major state and national recession along with the above explained job losses took a great toll on this rural part of the state. The population of the county continues to significantly age and decline. From 2005 to 2015, the county population declined by approximately 6.5%. The number of students enrolled in our school districts has dramatically declined by an astounding 20% in the last 10 years. The number of people on public assistance continues to increase.

We are working hard to rebuild the local economy but it would be a huge setback to have to try to sustain the loss of another 360 jobs from the second largest employer in the county. Again, this loss on top of over 100 jobs that were previously lost with the closing of the former state prison and employee cuts at Caro Regional Psychiatric Facility could be insurmountable.

This community desperately needs and deserves the new facility to be built here to retain these jobs. Please help our families, friends and neighbors maintain their livelihood by constructing the new State Psychiatric Facility in Tuscola County.

Thank you.

3

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Monday, April 3, 2017 9:29 PM
To: Senator Mike Green; Representative Canfield
Cc: 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: Relocation of the Caro Regional Center would make a Bad Economic Situation Worse
Attachments: Dashboard 2015.ppt

Senator Green and Representative Canfield

Last Saturday Representative Canfield and I discussed additional information that may be beneficial in helping to make the case for keeping a new State Psychiatric Center in Tuscola County. I have put the attached information together with the objective of showing the economic stress that already is occurring in Tuscola County and how the loss of an additional 360 jobs at the Caro Regional Center would only make a bad situation worse. A brief summary of the attached PowerPoint follows:

1. Tuscola County **population has significantly declined** over the last 12 years by about 4,000 people or approximately 7.1%. By comparison, this is equivalent to almost all of the people living in the City of Caro moving out of the County. Population decline will continue until job losses in this part of the state stop. The direct and indirect loss of 360 quality jobs at the Caro Regional Center would surely make this problem dramatically worse.
2. For the period of 2010 to 2015, the **state and nation population increased while the county population decreased**. This a strong indicator of the economic stress and job losses that have occurred in Tuscola County.
3. The next slide shows young people are leaving for employment opportunities and the elderly are staying. **Tuscola County percentage of population 65 and over is higher than both the state and nation**. Another indicator of economic decline.
4. Consistent with the county population decline is the **declining public school enrollments** making it more and more difficult financially to provide quality education to area children.
5. A much **smaller percentage of Tuscola County population has attained a bachelor's degree or higher** compared to the state and nation.
6. As would be expected with the population decline, the **number of people employed in the county has also significantly declined by over 3,800 which is a staggering 14.4%** in just the last 10 years.
7. The **Caro Regional Center is a Principle Employer in the county ranking second largest of all employers with approximately 360 employees**.
8. The **number of people receiving some form of public assistance in the county continues to increase**. In 2009, 22% received assistance compared to 28% in 2015 . Moving the Caro Regional Center would only add to this problem.
9. Another economic stress factor is document by **Tuscola County having more people without health insurance** than the state and nation.
10. **Tuscola county median household income is well below the state and nation**. The 2014 state was \$49,087 compared to the county at only \$44,017. This make the county medium household income over 10% less the state. This leaves county residents with much less buying power.

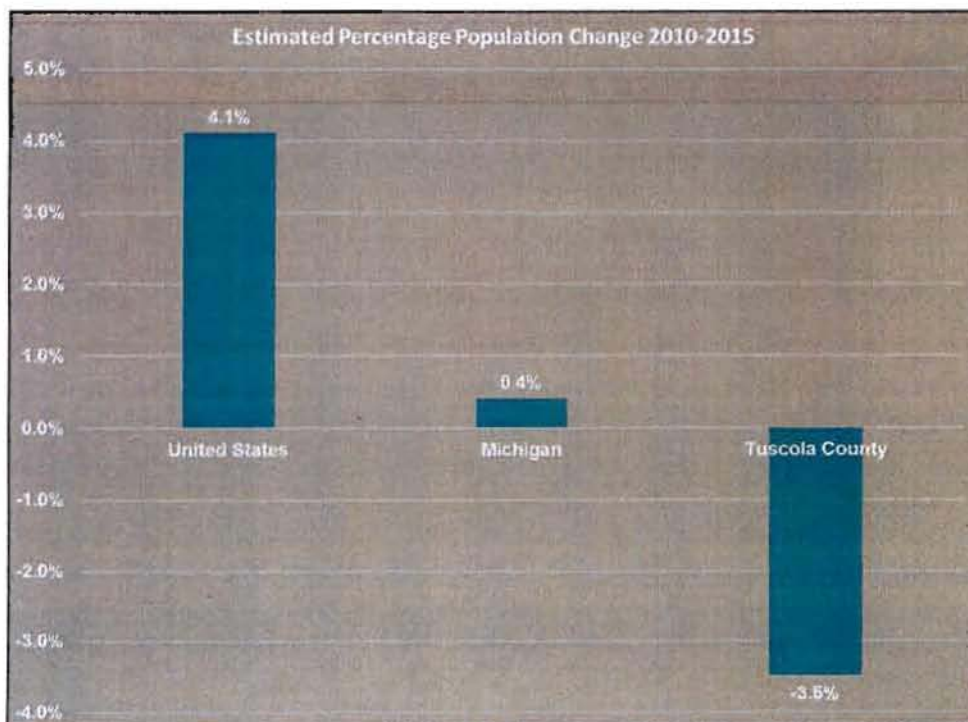
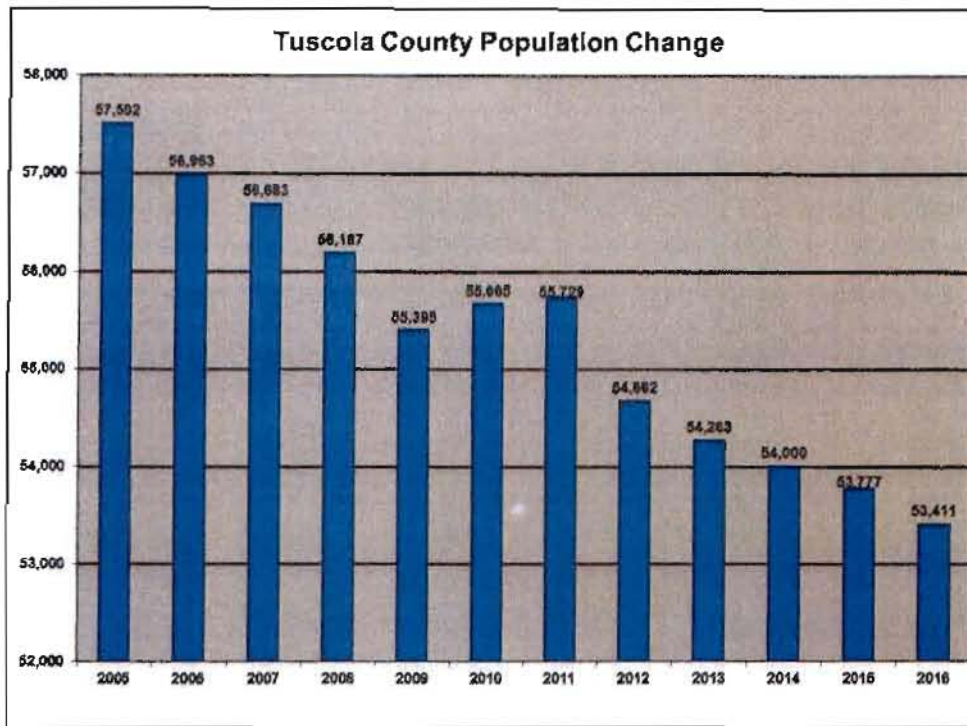
Without question the relocation of the Caro Regional Center would strike a major devastating economic blow to Tuscola County and this entire region of the state. For the hard working dedicated citizens of this area the Caro Regional Center needs to stay in Tuscola County!

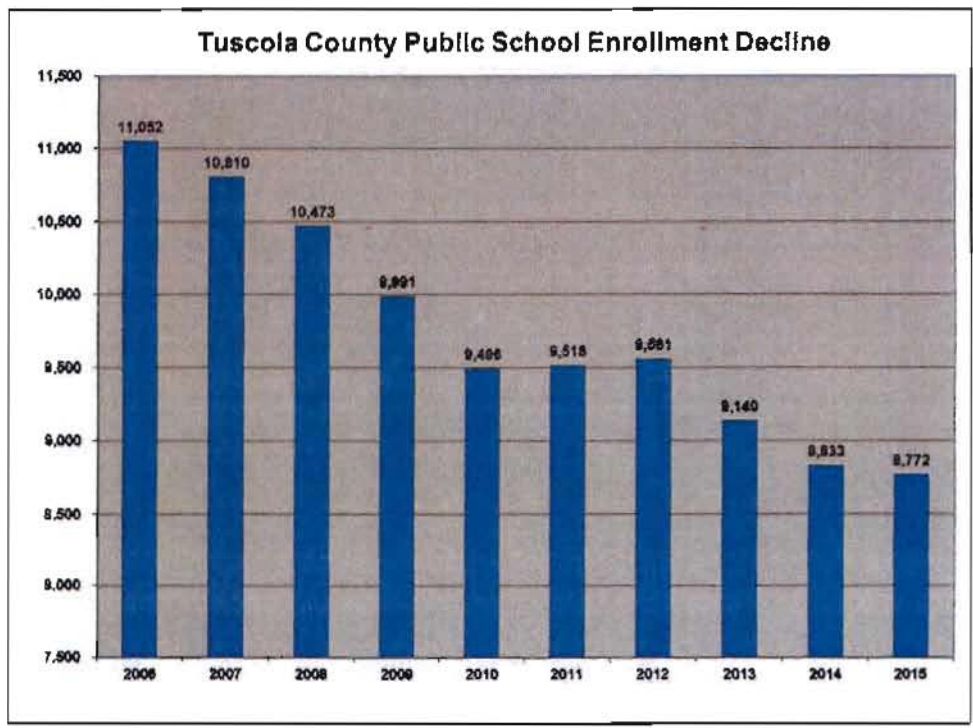
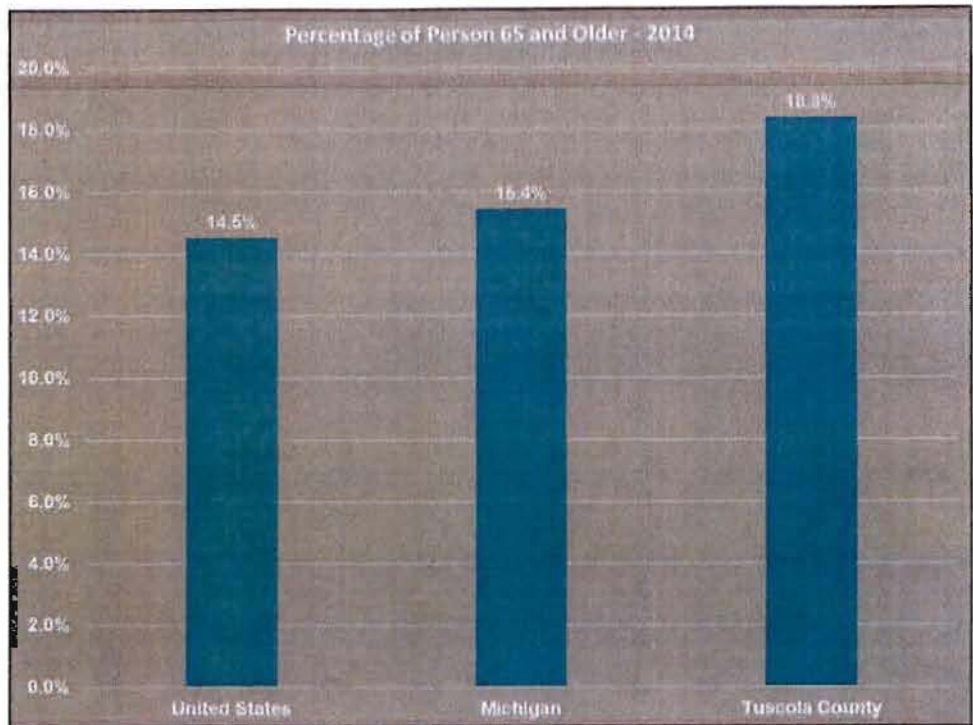
If I can be of further assistance please let me know.

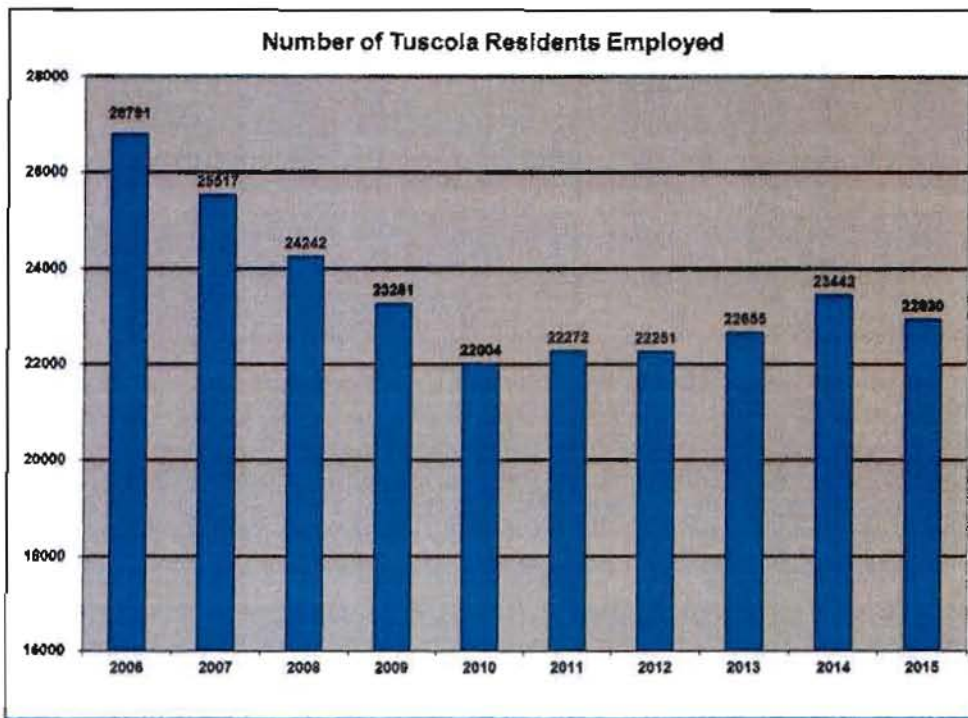
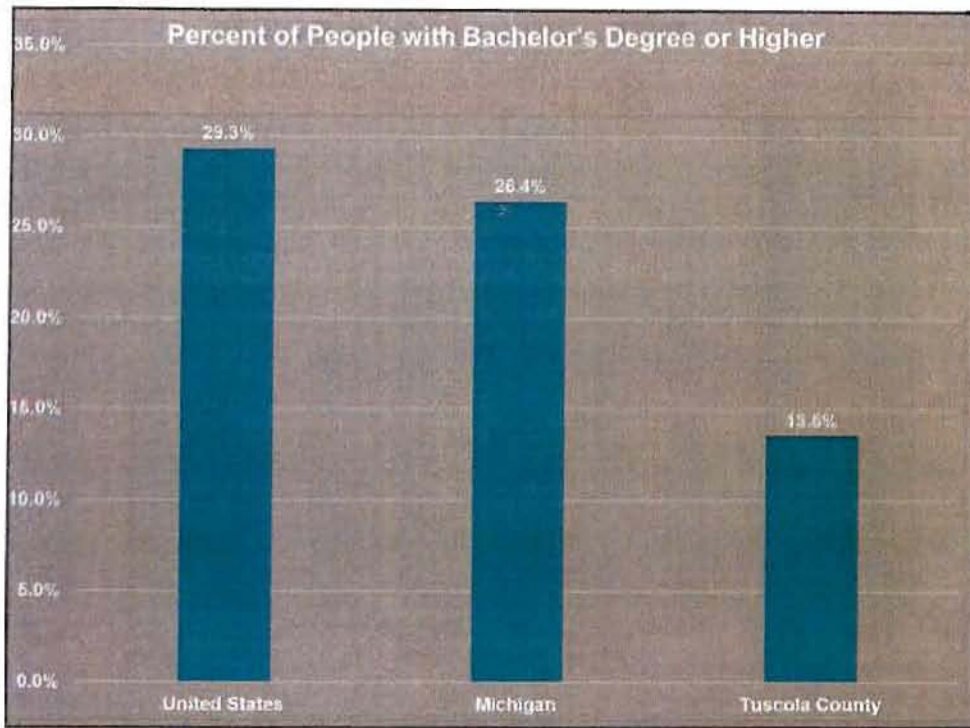
Mike

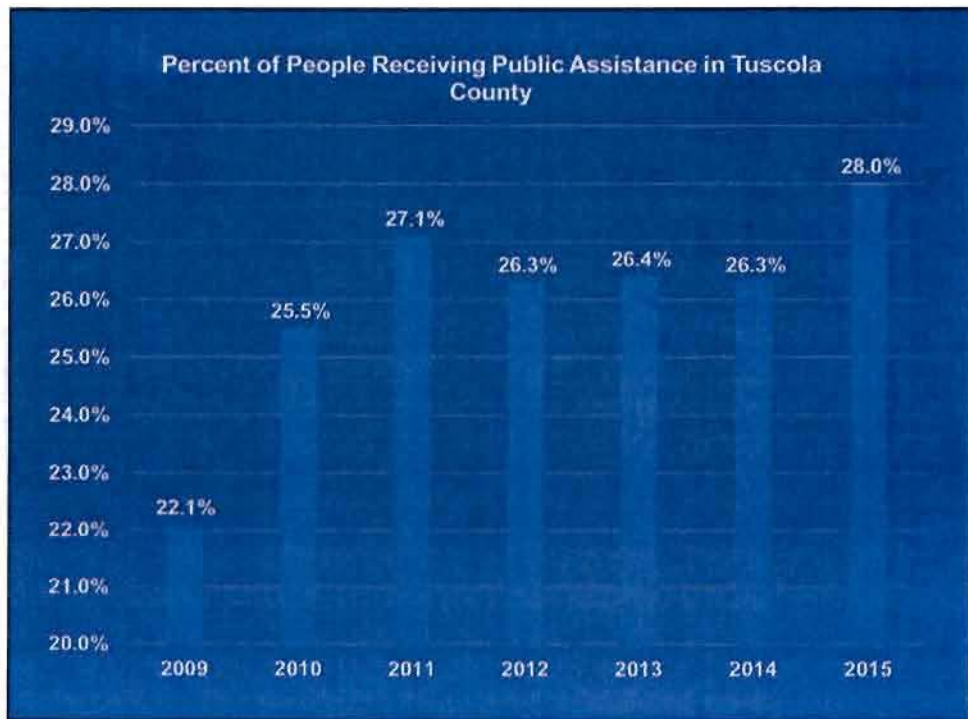
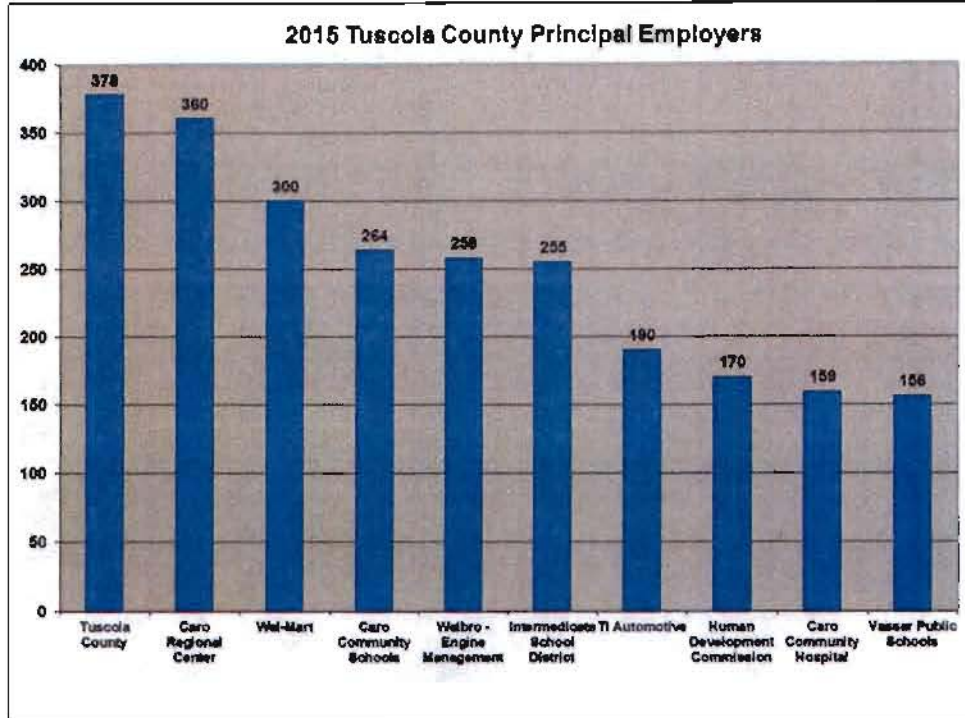
Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

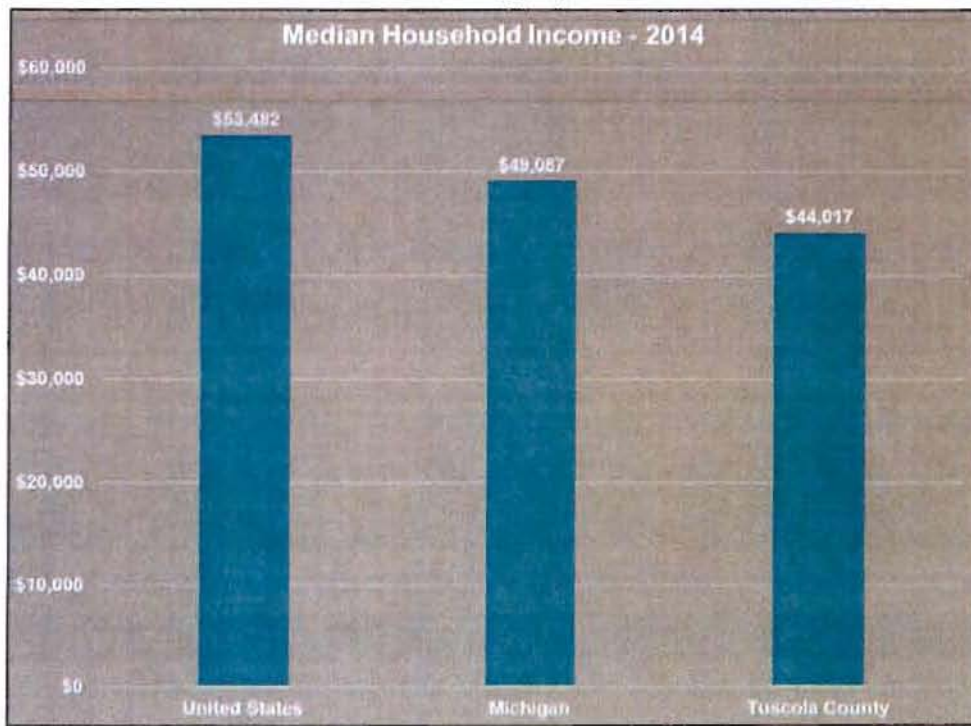
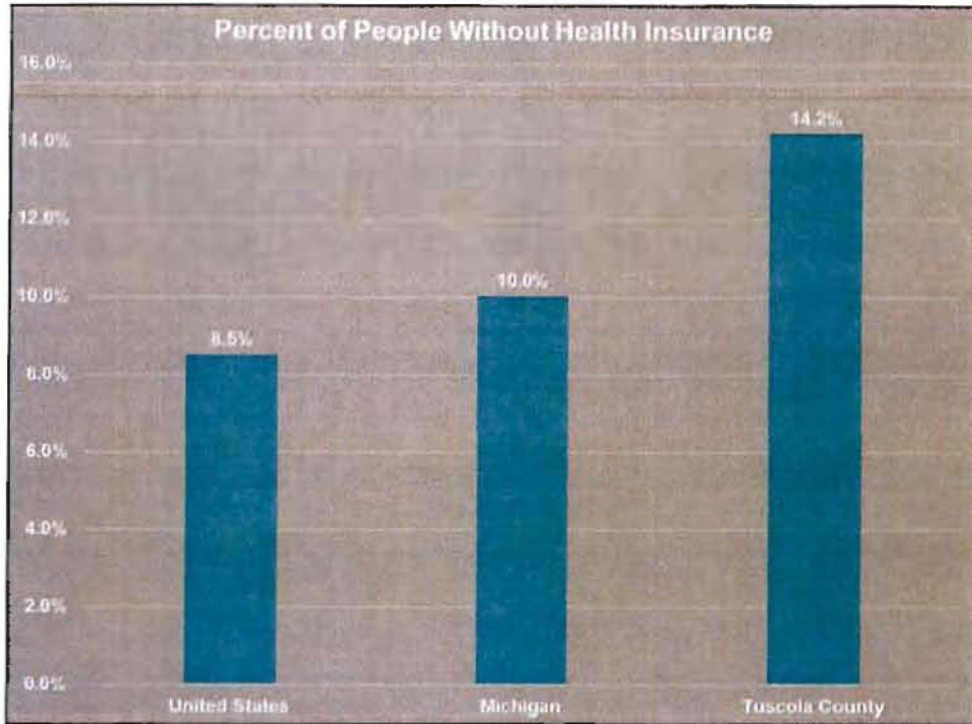
VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org











RESOLUTION
URGING GOVERNOR RICK SNYDER, DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIRECTOR NICK LYON, AND MEMBERS OF THE STATE LEGISLATURE TO DIRECT
FUNDING FOR THE REPLACEMENT OF THE CARO CENTER TO TUSCOLA COUNTY

WHEREAS, Governor Snyder's recommended 2018 State Budget includes approximately \$115 million to "replace the aging Caro Center;" and

WHEREAS, there is uncertainty about whether or not the replacement center will be located at the existing Caro Center campus in Tuscola County; and

WHEREAS, the Caro Center is a vital economic engine of the region, employing 340 people, making it the second-largest employer in Tuscola County; and

WHEREAS, relocation of the Caro Center would have dramatic, devastating repercussions to businesses, schools, and all people living in our communities; and

WHEREAS, the previous closure of State facilities have already had a crippling impact on the local economy; and

WHEREAS, the Caro City Council, on behalf of the citizens of Caro, believe the current location is the best location for the State's investment; and

WHEREAS, the Caro City Council is unequivocally committed fighting to keep the facility in the Greater Caro community'

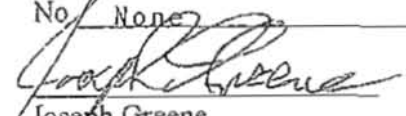
NOW, THEREFORE BE IT RESOLVED, the Caro City Council does hereby urge Governor Rick Snyder, Department of Health and Human Services Director Nick Lyon, and members of the State legislature to direct funding for the replacement of the Caro Center to Tuscola County.

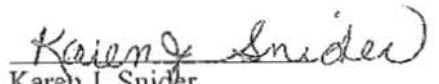
BE IT FURTHER RESOLVED that copies of this resolution be transmitted to Governor Rick Snyder, Department of Health and Human Services Director Nick Lyon, and members of the State legislature who represent the citizens and taxpayers of the City of Caro.

This resolution declared adopted on the 20th day of March 2017 with the following roll call vote:

Yes Mayor Joseph Greene, Michael Henry, Charlotte Kish, Rick Lipan
Brian Rickwalt, Herbert Sheardy, Gordon Taggett

No None


Joseph Greene
City Mayor


Karen J. Snider
City Clerk

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the Caro City Council for the City of Caro at a regular meeting held on Monday, March 20, 2017 in the Council Chambers of the City of Caro Municipal Building at 317 S. State Street, Caro, Michigan 48723.


Karen Snider, Clerk
City of Caro

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Tuesday, April 4, 2017 2:18 PM
To: Senator Mike Green; Representative Canfield
Cc: Pierce Gene; Ryan Piche; Steve Erickson; Sherry Vicky; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: Reasons the Caro Regional Center Needs to Remain in Tuscola County

Senator Green and Representative Canfield

Compelling reasons why the Caro Regional Center needs to remain in Tuscola County:

1. **Successfully in operation here for over 100 years**
2. **Accepted in the community** (not likely to be the case with a different location – NIMBY Not In My Back Yard)
3. Facility is removed and **buffered with woodlots from almost all residential development** – limited residential development in the area
4. **City sewer currently serves the facility with significant additional capacity**
5. **Facility is one of the City's largest sewer customers**, accounting for about 10% of the sewer fund's revenue - losing this facility would result in a financial burden to city residents who would have to pick up the slack of the lost revenue
6. If necessary **City water can be extended** to the site – facility currently uses its own wells
7. **Significant existing state land is available for construction**
8. **Direct access to the major state trunk lines of M-81 and M-46 that are linked to I-75**
9. **Direct access to local medical providers** including Hills and Dales (currently expanding and upgrading) and Caro hospitals
10. **Many specialty medical providers nearby** including dialysis, oncology, MRI, County Medical Care Facility, several senior citizen and rehabilitation centers, Lighthouse (closed head injury care) nearby Veterans Hospital
11. This area has already had to deal with the **economic setback of losing about 100 jobs in 2012** when the state prisons were closed in this area and staffing at the facility was reduced
12. Loss of an additional 360 quality jobs would **cripple funding for area school districts** with relocation of facility employees and their children
13. If not built here many new costly social and economic problems would occur and the **economy of this rural area would go from bad to worse** (see previous PowerPoint of economic stress factors)
14. People living at the facility, employees and visitors **buy local goods** and services such as food and personnel items and local businesses are hired by the facility

The County Economic Development Director said the economic impact study regarding the facility will be completed by Friday at which time we will forward it to both of you.

Mike

Mike
Michael R. Hoagland
Tuscola County Contoller/Administrator
989-672-3700

6

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Tuesday, April 4, 2017 1:46 PM
To: Senator Mike Green; Representative Canfield
Cc: Ryan Piche; Steve Erickson; Sherry Vicky; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: FW: Your HELP in Retaining the Caro Center

More efforts underway to retain Caro Regional Center.

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

From: GENE PIERCE [mailto:gpierce@tuscolaisd.org]
Sent: Tuesday, April 4, 2017 12:02 PM
To: tisd all <tisd-all@tuscolaisd.org>
Cc: Mike Hoagland <mhoagland@tuscolacounty.org>
Subject: Your HELP in Retaining the Caro Center

Hi All,

YOUR HELP IS NEEDED!

As many of you know, Tuscola County is in jeopardy of losing the Caro Regional Center. The Caro Regional Center is the **largest employer** in Tuscola County with approximately **360 quality jobs!** The economic impact of losing these jobs would be devastating to the entire Tuscola County region.

The Governor's budget has \$115 million to construct a new State Psychiatric Facility but there is no guarantee this will be constructed in Tuscola County! If a new Center came to fruition in Tuscola County, we would experience a boom in the construction and related trades industries along with trickle down economic impact to all local and surrounding businesses.

Most of us have family and friend who currently or previously worked at the Regional Center. The entire region benefits from the economic impact of this facility.

Tuscola ISD has 1.5 employees employed at the Caro Regional Center!

Losing 360 jobs would have a devastating impact on our schools through further declining enrollment.

I encourage you to contact your Senator, Representative, the Governor, and the Lieutenant Governor to express your concern and desire to retain the Caro Regional Center or move forward with the construction of a new facility within Tuscola county.

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Tuesday, April 4, 2017 11:36 AM
To: Senator Mike Green; Representative Canfield
Cc: Ryan Piche; Steve Erickson; Sherry Vicky; Pierce Gene; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: FW: Caro Center Utility Service
Attachments: Caro Center Utility Service.pdf

Senator Green and Representative Canfield

Please review the attached letter form the Caro City Manager regarding City water and sewer system capabilities. Currently the City sewer system serves the Regional Center and has significant additional capacity. The facility has its own water system. The Caro water system can be extended to serve the facility if necessary.

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

From: Ryan Piche [mailto:rpiche@carocity.net]
Sent: Tuesday, April 4, 2017 10:50 AM
To: mhoagland@tuscolacounty.org
Subject: Caro Center Utility Service

Mike,

See the attached letter regarding the City's water/sewer capabilities at the Caro Center.

Kind regards,

Ryan Piche
City Manager
317 S. State St.
Caro, MI 48723
(315) 486-0021
(989) 673-2226

CITY OF CARO

Manager

RYAN PICHE
Clerk/Treasurer
KAREN J. SNIDER
Attorney
GARY CREWS

317 SOUTH STATE STREET
CARO, MICHIGAN 48723
PHONE: 989-673-2226
FAX: 989-673-7310
WEB PAGE: carocity.net

Mayor

JOE GREFF
Council
MICHAEL HENRY
(PRO TEM)
HERB SHEARDY
CHARLOTTE KISH
BRIAN RICKWALT
RICK LIPAN

April 3rd, 2017

Mike Hoagland
125 W. Lincoln St.
Caro, MI 48723

RE: Caro Center Utility Service

Mike,

Per our conversation regarding the City's water and sewer capabilities at the Caro Center, please see below:

Water Service

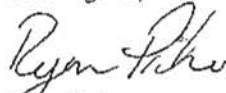
Municipal water service is not currently available to the Caro Center; however the nearest water main is only 1.9 miles away along M81. This 12" line could easily be extended to reach the Caro Center. Currently, the City water system treats 650,000 gpd, but has a maximum capacity of 900,000 gpd, leaving 250,000 gpd in excess capacity. Additionally, the municipal system could potentially be connected with the wells and water tower on site at the Caro Center to increase overall system capacity, if need be.

Sewer Treatment

The Caro Center is currently serviced by the Caro municipal wastewater system by a 12" line and a pump station. Currently, the Caro wastewater system treats around 650,000 gpd, but has a maximum capacity of 1.2M gpd, leaving 550 gpd in excess capacity for expansion.

In the case of both utilities, the City is willing to work with any and all parties to make the necessary adaptations to keep the Caro Center in Tuscola County. If utility access and capacity is a concern of the State, rest assured the City is a flexible, and welcoming partner.

Kind regards,



Ryan Piche
City Manager

mhoagland@tuscolacounty.org

From: Ryan Piche <rpiche@carocity.net>
Sent: Tuesday, April 4, 2017 11:33 AM
To: mhoagland@tuscolacounty.org
Subject: FW: Caro Center Utility Service
Attachments: Caro Center Utility Service.pdf

Another thing to add is that the Caro center currently receives a 1% (\$0.07 per 1,000 gallons of water used) discount on their sewer rate compared to the rest of the city. I have no idea why that exemption was made, or why it's such a small exemption, but that's how we bill them.

Additionally, the Caro Center is one of the City's largest sewer customers, accounting for about 10% of the sewer fund's revenue. Losing that customer alone would be a hit to the community, as city residents would have to pick up the slack of the lost revenue. In water and sewer production fixed costs are the killer; if we have a plant capable of treating 1.2M gallons per day, yet we only treat 300,000, we're still paying the overhead for the plant's maximum capability. In short, losing a big customer hurts.

I can send a new utility letter including that information

Ryan Piche
City Manager
317 S. State St.
Caro, MI 48723
(315) 486-0021
(989) 673-2226

From: Ryan Piche [mailto:rpiche@carocity.net]
Sent: Tuesday, April 04, 2017 10:50 AM
To: 'mhoagland@tuscolacounty.org'
Subject: Caro Center Utility Service

Mike,

See the attached letter regarding the City's water/sewer capabilities at the Caro Center.

Kind regards,

Ryan Piche
City Manager
317 S. State St.
Caro, MI 48723
(315) 486-0021
(989) 673-2226

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Wednesday, April 5, 2017 9:59 AM
To: Elizabeth at MAC
Cc: Steve Erickson; Sherry Vicky; Ryan Piche; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kim Vaughan'; 'Kirkpatrick Craig'; 'Tom Young'
Subject: Caro Regional Center

Elisabeth

Thank you for the information regarding the Caro Regional Center. As a follow up I am going to forward several correspondence items regarding this issue. Please continue to monitor this situation and keep me posted. As you know the loss of this facility which employees about 360 people (second largest employer in the County) would be devastating to this entire region of the state. The prospect of this facility moving from the current 100 plus year location is a major economic issue effecting the lives of many local citizens. I will be forwarding various emails regarding this matter for you to see what we have done to date at the local level.

Again, your assistance is appreciated.

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
989-672-3700
mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

mhoagland@tuscolacounty.org

From: mhoagland@tuscolacounty.org
Sent: Friday, April 7, 2017 8:44 AM
To: 'Carl Osentoski'; JODI ESSENMACHER; John Biscoe; Dorman Kathy
Subject: Saving jobs in our region of the state
Attachments: RESOLUTION for Regional Center.docx

John, Carl, Jodi and Kathy

Your assistance is needed to save jobs in our region of the state. Please ask you board to adopt the attached resolution.

As you may have heard we are in serious jeopardy of losing the Caro Regional Center (State Psychiatric Facility). The Governor's Proposed 2018 budget has \$115 million to construct a new State Psychiatric Facility but there is no guarantee this will be constructed in Tuscola County. In fact, rumors are cities in the central part of the state want the facility built in their locations. This is the second largest employer in the County employing approximately 360 and it has been here for over 100 years. To say that the current Caro Regional Psychiatric Facility is essential to the economy of Caro, Tuscola County and the entire region is a major understatement. I stress that this facility employs people from not just Tuscola County but the entire Region. I am hopeful that stressing this is not just a Tuscola County employer but a major regional employer will influence the state decision makers. Linked below is one of many newspaper articles regarding this issue.

<http://www.tuscolatoday.com/index.php/2017/03/25/state-your-case-tuscola-writes-to-keep-caro-center-here/>

Our businesses, schools, and all of the people living in our communities are dependent on it remaining here. Our rural regional economies already have significant weaknesses. The prospect of this facility not being here and losing more jobs would be devastating to area families, businesses, schools and overwhelmingly compound our current economic problems. This region of the state desperately needs and deserves the new facility to be built at the current location to retain these jobs. Without question the relocation of the Caro Regional Center would strike another major devastating economic blow to not only Tuscola County but this entire region of the state. For the hard working dedicated citizens of this region need the Caro Regional Center to stay in Tuscola County!

Please ask your board to act as soon as possible as time is critical! If your board does approve the resolution I have included contact information below. Also please send me a copy of the resolution for our records at my email address below.

This is a huge issue and your help is greatly appreciated.

Mike

Email Addresses:

Governor Rick Snyder hansenr3@michigan.gov
 Lieutenant Governor Brian Calley brian.calley@michigan.gov
 Senator Mike Green senmgreen@senate.michigan.gov

DRAFT RESOLUTION

SUPPORTING THE CONSTRUCTION OF A NEW STATE PSYCHIATRIC FACILITY IN TUSCOLA COUNTY TO REPLACE THE CURRENT CARO CENTER FACILITY

WHEREAS, Governor Snyder's recommended 2018 State Budget includes approximately \$115 million to replace the Caro Regional Center (facility) with a new State Psychiatric Facility (facility), and

WHEREAS, there is uncertainty as to whether or not the replacement facility will be located at the existing location in Tuscola County, and

WHEREAS, the facility is a vital economic engine of the entire region, employing approximately 360 people making it the second largest employer in Tuscola County, and

WHEREAS, relocation of the facility would have dramatic, devastating negative repercussions to businesses, schools and families living in communities throughout this region of the state, and

WHEREAS, the previous closure of State Prisons in this area already had a severely damaging impact to the local and regional economy, and

WHEREAS, this primarily rural region of the state is working to rebuild the economy from the great recession but cannot sustain the loss of a facility employing this number of residents on top of other problems that exist in most areas of the region such as: declining/aging population, school enrollment declines, declines in number employed and increasing number of people receiving public assistance, and

WHEREAS, in addition to its critical regional economic importance we believe the current facility location is the best for the state investment for several important reasons: it is accepted in the community, city infrastructure, available state land for construction, access to state highways and near medical providers, and

NOW THEREFORE BE IT RESOLVED, the _____ does hereby urge Governor Rick Snyder, Department of Health and Human Services Director Nick Lyon, and members of the State legislature to direct funding for the replacement of the Caro Regional Center to Tuscola County because it is the best location and to prevent the loss of 360 jobs which are critical to the economy and families of this region of the state.

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to Governor Rick Snyder, Department of Health and Human Services Director Nick Lyon, and members of the State legislature that represent this region of the state.

mhoagland@tuscolacounty.org

From: Eean Lee <eean.lee@tuscolacounty.org>
Sent: Thursday, April 6, 2017 9:26 AM
To: Mike Hoagland
Subject: Fwd: Message from "Rauner-R7K"
Attachments: 20170406090154500.pdf

Mike,

This is the invoice that needs to be paid. Millennia has been very patient with us and is growing worrisome that reimbursement on their end, is contingent upon our legal jousting. I assured them that this was not the case and communicated how appreciative we are of the patience they have had with us.

It is important to keep this relationship positive with this vendor as they support our current phone system and will be a key player in implementing other VOIP installations throughout the county.

Please let me know if you have any questions.

----- Forwarded message -----
From: Galaxy <galaxy@galaxyom.com>
Date: Thu, Apr 6, 2017 at 9:01 AM
Subject: Message from "Rauner-R7K"
To: Eean <elee@tuscolacounty.org>

This E-mail was sent from "Rauner-R7K" (Aficio MP 7001).

Scan Date: 04.06.2017 09:01:54 (-0400)
Queries to: infosys@tuscolacounty.org



Millennia
TECHNOLOGIES

1000 3 Mile Rd
Suite J
Grand Rapids, MI 49544

Invoice

Date	Invoice #
1/26/2017	11807

Bill To
Tuscola County 125 W Lincoln St Suite 500 Caro, MI 48723

Ship To
Tuscola County 125 W Lincoln St Suite 500 Caro, MI 48723

P.O. Number	Terms	Project

Quantity	Description	Rate	Amount
131	Professional Services - Trouble Shooting and Support of Faulty Century Link PRI (131 Total Hours)	125.00	16,375.00
1	Customer Courtesy Credit - 50% Discount	-8,187.50	-8,187.50
		Total	\$8,187.50

mhoagland@tuscolacounty.org

From: Erica Dibble <edibble@tuscolacounty.org>
Sent: Thursday, April 6, 2017 1:12 PM
To: mhoagland@tuscolacounty.org
Subject: Re: Personnel policy update
Attachments: Union acknowledgment PAPER DISTRIBUTION.docx; Non Union acknowledgment.docx

Corrected attachments.

On Thu, Apr 6, 2017 at 11:21 AM, Erica Dibble <edibble@tuscolacounty.org> wrote:

Mike- I would like to ask the Board of Commissioners to approve the revised personnel policies for a June 1, 2017 effective date.

The Board previously approved on 12/1/16 for the pending change in exempt employee requirements, there are some minor clarifications needed as well as a roll out period of greater than 30 days to notify all 6 unions, and an acknowledgement form was added (2 forms, 1 for union employees and 1 for non-union).

Upon approval I will send written notices to the unions explaining the few changes and response is needed if they disagree with the changes.

The rules and regulations contained in this Personnel Policies and Procedures Manual apply to all County employees; provided, however that where the provisions on this Manual conflict with or differ from the provisions of any existing County collective bargaining agreement or written employment agreement, the provisions of the collective bargaining agreement or written employment agreement shall be applied to employees within that particular collective bargaining unit or signatory to the written employment agreement rather than the provisions of this Manual.

I presume there will be no objections from the unions because the policy closely match the previous policies that were approved in 2007. However, review of a policy may be needed if a union requests it.

These updates are needed because of regulatory updates as well as updating policy to match actual payroll practices. Also, we will need employees to sign the acknowledgement form and the new policy manual will be added to the new hire procedure and given to all non-court employees. The court is the sole employer and has a manual that mirrors our policies to the best extent possible.

--

Erica Dibble

Tuscola County

Human Resource Coordinator

125 W. Lincoln St.

Caro, MI 48723

(989) 672-3705

Fax (989)672-4011

edibble@tuscolacounty.org

VISIT US ONLINE FOR COUNTY SERVICES @ WWW.TUSCOLACOUNTY.ORG

CONFIDENTIALITY NOTICE

The information contained in this communication, including attachments, is privileged and confidential. It is intended only for the exclusive use of the addressee. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited if you have received this communication in error. Please notify us by telephone immediately.

--

Erica Dibble

Tuscola County

Human Resource Coordinator

125 W. Lincoln St.

Caro, MI 48723

(989) 672-3705

Fax (989)672-4011

edibble@tuscolacounty.org

VISIT US ONLINE FOR COUNTY SERVICES @ WWW.TUSCOLACOUNTY.ORG

CONFIDENTIALITY NOTICE

The information contained in this communication, including attachments, is privileged and confidential. It is intended only for the exclusive use of the addressee. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited if you have received this communication in error. Please notify us by telephone immediately.

ACKNOWLEDGMENT AND RECEIPT OF EMPLOYEE HANDBOOK

I have received a copy of the Employee Handbook dated 6/1/2017. I understand that it is my obligation to read the handbook carefully, ask any questions regarding its contents, and abide by its provisions. I understand that this handbook replaces any and all prior handbooks, policies and practices of the County.

All employees of Tuscola County are expected to be familiar with and abide by the Employee Handbook. The Handbook is also available in the Human Resources Department and on the County's Google Drive. By signing this Acknowledgment form, I agree to read the Handbook thoroughly and understand that it outlines my privileges, benefits, and responsibilities as an employee of Tuscola County. If I do not understand any policies and procedures, I will seek clarification from my supervisor or the Human Resources Department.

I am aware that the policies contained in the Handbook and on Google Drive do not constitute a contract or agreement.

I am aware that the handbook includes a COMPUTER RESOURCES ACCEPTABLE USE POLICY and consent to all County monitoring consistent with this policy.

I am aware that the Employee Handbook and all other County policies, communications and practices do not constitute a contract or agreement or any contractual or legal obligations of any kind and is subject to change at the sole discretion of the County at any time without notice. Except that, in consideration for my continued at-will employment, I agree that any claim arising out of my employment or termination of employment including, but not limited to, claims arising under State or Federal statutes, must be filed in court or with the appropriate governmental agency within the lesser of one hundred eighty (180) calendar days or the applicable statutory claim limitations period of the event that is the subject of the claim or be forever barred. I understand that the statutory period to file an employment related claim might otherwise be longer than one hundred eighty (180) calendar days. I agree to be bound by the shorter period and I voluntarily waive any statutory period to the contrary.

I am aware that the Handbook does not constitute a contract or agreement and that if there is a conflict between a policy or procedure in this manual and the collective bargaining agreement, the terms of the collective bargaining agreement will prevail.

(Printed or typed name of Employee)

(Signature of Employee)

Dated: _____

ACKNOWLEDGMENT AND RECEIPT OF EMPLOYEE HANDBOOK

I have received a copy of the Employee Handbook dated 6/1/17. I understand that it is my obligation to read the handbook carefully, ask any questions regarding its contents, and abide by its provisions. I understand that this handbook replaces any and all prior handbooks, policies and practices of the County.

All employees of Tuscola County are expected to be familiar with and abide by the Employee Handbook. The Handbook is also available in the Human Resources Department and on the County's Google Drive. By signing this Acknowledgment form, I agree to read the Handbook thoroughly and understand that it outlines my privileges, benefits, and responsibilities as an employee of Tuscola County. If I do not understand any policies and procedures, I will seek clarification from my supervisor or the Human Resources Department.

By signing this Acknowledgment form, I agree to read the Handbook thoroughly and understand that it outlines my privileges, benefits, and responsibilities as an employee of Tuscola County. If I do not understand any policies and procedures, I will seek clarification from my supervisor or the Human Resources Department.

I am aware that the policies contained in the Handbook and on Google Drive do not constitute a contract or agreement.

I have entered into my employment relationship with the County voluntarily and acknowledge that there is not a specified length of employment. I understand that my employment is "at will," meaning that at my option or at the option of the County, my employment can be terminated at any time, with or without cause, and with or without notice. Further, I agree that there are not any other agreements, representations or understandings regarding the nature of my employment relationship. Only the County Commissioners are authorized to modify the County's at-will employment policy or enter into any agreement contrary to this policy. Any such modification must be in writing and signed by the employee and the Chairperson of the Tuscola County Personnel Committee.

I am aware that the handbook includes a COMPUTER RESOURCES ACCEPTABLE USE POLICY and consent to all County monitoring consistent with this policy.

I am aware that the Employee Handbook and all other County policies, communications and practices do not constitute a contract or agreement or any contractual or legal obligations of any kind and are subject to change at the sole discretion of the County at any time without notice.

(Printed or typed name of Employee)

(Signature of Employee)

Dated: _____



mhoagland@tuscolacounty.org

From: Robert Baxter <rbaxter@tuscolacounty.org>
Sent: Wednesday, April 5, 2017 2:48 PM
To: Mike Hoagland
Subject: Fwd: Incentive

Tuscola County Sheriff's Office
Undersheriff Robert E. Baxter
420 Court St
Caro, MI 48723
989-673-8161 ext 2225
Fax: 989-673-8164

----- Forwarded message -----

From: Robert Baxter <rbaxter@tuscolacounty.org>
Date: Tue, Apr 4, 2017 at 4:03 PM
Subject: Incentive
To: Ryan Herford <rherford@tuscolacounty.org>, Rodney Friday <rfriday@tuscolacounty.org>, Glen Skrent <ggs@tuscolacounty.org>

We had some clarification done today with the county attorney. Basically he was satisfied with your letters of understanding, with the exception that we need to add one thing. That is that the Sheriff reserves the right to terminate the incentive program at any time. So...Deputy Herford, on behalf of the road patrol unit..you can redraft the original agreement adding that last bit in there or simply agree by email.

As far as corrections is concerned, we do not need your agreement letter or anything further from you at this time. As it was explained this agreement only effects new hires going into the road patrol unit. The Sheriff, as in the past, can still consider anyone that wants to leave corrections and put themselves through the academy and apply for the road. This agreement with the road patrol does not effect that in anyway. If that situation arises in the future an agreement can be made/drafted with that individual at that time.

If this could be accomplished ASAP that would be appreciated. There is a chance we could have this on the agenda tomorrow and finalized Monday. Any questions call me. Thanks.

Tuscola County Sheriff's Office
Undersheriff Robert E. Baxter
420 Court St
Caro, MI 48723
989-673-8161 ext 2225
Fax: 989-673-8164

mhoagland@tuscolacounty.org

From: Robert Baxter <rbaxter@tuscolacounty.org>
Sent: Wednesday, April 5, 2017 2:48 PM
To: Mike Hoagland
Subject: Fwd: Incentive

Tuscola County Sheriff's Office
Undersheriff Robert E. Baxter
420 Court St
Caro, MI 48723
989-673-8161 ext 2225
Fax: 989-673-8164

----- Forwarded message -----

From: Ryan Herford <rherford@tuscolacounty.org>
Date: Wed, Apr 5, 2017 at 10:57 AM
Subject: Re: Incentive
To: Robert Baxter <rbaxter@tuscolacounty.org>

U/S Baxter

The road patrol agrees with the sheriff being able to terminate the new hire incentive plan at anytime.

Ryan Herford

On Apr 4, 2017 4:04 PM, "Robert Baxter" <rbaxter@tuscolacounty.org> wrote:

We had some clarification done today with the county attorney. Basically he was satisfied with your letters of understanding, with the exception that we need to add one thing. That is that the Sheriff reserves the right to terminate the incentive program at any time. So...Deputy Herford, on behalf of the road patrol unit..you can redraft the original agreement adding that last bit in there or simply agree by email.

As far as corrections is concerned, we do not need your agreement letter or anything further from you at this time. As it was explained this agreement only effects new hires going into the road patrol unit. The Sheriff, as in the past, can still consider anyone that wants to leave corrections and put themselves through the academy and apply for the road. This agreement with the road patrol does not effect that in anyway. If that situation arises in the future an agreement can be made/drafted with that individual at that time.

If this could be accomplished ASAP that would be appreciated. There is a chance we could have this on the agenda tomorrow and finalized Monday. Any questions call me. Thanks.

Tuscola County Sheriff's Office
Undersheriff Robert E. Baxter

(H)



SHERIFF TUSCOLA COUNTY

SHERIFF GLEN SKRENT

UNDERSHERIFF ROBERT BAXTER

420 COURT STREET, CARO, MI 48723

Phone: 989-673-8161 Fax: 989-673-8164

To: Mike Hoagland and the Tuscola County Board of Commissioners

From: Sheriff Glen Skrent

Date: April 7th, 2017

Due to the resignation of Deputy Brow we again have an opening in the road patrol division. I am asking that we fill that open position.

I would also like the opportunity if it presents itself , to hire an officer with experience and start them out at the step above starting position. The union has agreed to this proposal.

As it is right now, I have no viable applicants. This will be another summer we are again short of staff.

Respectfully Submitted,

Sheriff Glen Skrent